

President Jim Wright looks on as CUPE Chairman John Enman and Board Chairman Dale Janowsky sign the new Collective Agreement.

College And CUPE Sign New Agreement

The Cariboo College Board and the College Unit of CUPE Local 900 have signed a new three-year Collective Agreement.

A Collective Agreement Revision Team made up of management and union representatives functioned as a single unit. This team reached agreement through its refusal to participate in any form of "negotiations" or "bargaining" and met only as a single group.

The members of this team were David Cane, John Enman, Greg Harrison, Ron Miles, Peggy Orr, Beryl Pollock, Bob Shanks and Mary Snyder. The Cariboo College Community recognizes this landmark effort and congratulates the members of the team on the successful, speedy and amicable completion of the signing of the new collective agreement.

ESL Instructors Find Their Work Has Its Rewards

Teaching English to immigrants to Canada is a complex and rewarding instructional assignment. The new immigrant's need for "survival English", for primarily oral skills in understanding and being understood in ordinary Canadian conversation, is often matched or eclipsed by the need for information about and practice in the daily activities of life in Canadian society. Where and how to shop for clothes and groceries;

when and how to deal with doctors and schools; how to seek employment. These are some of the topics around which lessons in language and living are built. Long after language survival needs have been met, Canadians whose roots are in other cultures continue to study English as a second language in order to improve their fluency and accuracy in reading, writing, speaking and listening.

ESL teachers enjoy the high energy, warm response and

dedicated efforts of their students. They speak often of how rewarding their work is and of the particular interests and challenges of learning about other cultures.

In the last year, the growing international student program at Cariboo has brought new dimensions, new challenges and new excitement to our English as a Second Language Program.

Susie Safford
Chairperson ABE Department

Faces On Campus

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Faces and Places

ERNEST PHILLIPS is the new Lab Demo in the Horticulture Program and everyone joins in welcoming him to Cariboo College. Ernest is a graduate of the University of Guelph and comes from the South Okanagan General Hospital in Oliver where he was Grounds Maintenance Supervisor. Ernest's wife, June, and their three children are still in Oliver pending the sale of their home.



NANCY LEVESQUE, Head Librarian, is the recently-elected Vice-President and Secretary of the Cariboo College Faculty Association. She joined the Library in January 1981 after several years as a public librarian. Nancy reviews children's books for a local newspaper, occasionally lectures on children's lit, and still keeps a few puppets in her office!

PAULA DAVIES, ESL instructor, began working at Cariboo in September 1986 teaching English as a Second language in the evening. Paula previously taught ESL at the College of New Caledonia. Paula and partner Al Glover have four children, Bronwyn, 7, Eira, 4, and one-year old twins Cai and Noel. Paula's interests include the Kamloops Women's Resource Centre and Kamloops Shuswap Peace Council.



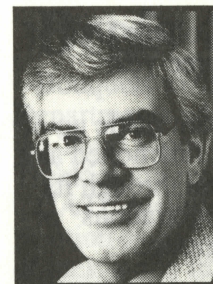
Wendy Lichlyter began teaching ES. part-time in November. A former elementary school teacher, Wendy has two children, Stephen, 8, and Bonnie, 5. After teaching elementary school for seven years in the Kamloops district, Wendy says she is enjoying the challenge of ESL.

CAROLE KEYWORTH, ESL Instructor, has taught English as a Second Language at Cariboo for eight years. Carole and her husband Bryce have two sons, Dean aged 16 and David aged 14. Carole is a keen stamp collector.



KATHIE LEROUX-FRASER, ESL Instructor is new to Cariboo this year. Kathie and her husband John, who have two children, Michael, 11, and Virginia, 8, are committed to developmental education and have travelled quite extensively in the third world countries.

SUSAN DUERDEN, ESL Instructor, has been a part-time ESL instructor at Cariboo since 1975 and for the past two years on a full-time basis. Susan and husband Derek, have two children, Janet aged 14 and Geoffrey aged 12. Susan also serves as a volunteer on the Board of the Kamloops Immigrant Services.



BILL BROWN, Business Administration instructor, is the newly-elected President of the Cariboo College Faculty Association. Bill taught for six years in the Office Administration Department prior to his present teaching position. Bill and his wife Grace have two teenage children.

SUSIE SAFFORD is Chairperson of Adult Basic Education. She has been at the College since 1974. The English as a Second Language Program, some of whose faculty are featured this month, is one of several program areas Susie looks after from the Allan Matthews Centre.

PAT KIPP, ESL instructor, has been teaching English as a Second Language on a part-time basis for the past two years. Pat and her husband Paul enjoy cheering their nine-year old son Ryan's hockey team. They also have a daughter Courtney who is seven. The family enjoys spending their summers at their cottage at Shuswap but are planning on tenting across Canada this summer.

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Program Profile Meeting Report

College President Jim Wright, Vice-President David Cane, and Director of Financial Services/Bursar Cliff Neufeld, met with Associate Deputy Minister, Grant Fisher and other Ministry of Advanced Education and Job Training officials in Victoria on December 10, 1986 to discuss the proposed 1987/88 Program Profile. Program Profile meetings provide an opportunity for the Ministry to respond to the College's Five-Year Plan Update which was filed earlier in the fall, as well as to offer some preliminary impressions about levels of funding for the next fiscal year.

In his opening remarks Dr. Fisher indicated that the 1987/88 profiles would not simply be an extension of the previous year. Colleges which have not met last year's projected levels of activity will be penalized. This will impact on the smaller, rural colleges with declining enrollments. Cariboo does not anticipate a serious problem, however, since it shows 85.6% utilization in the A.B.E. area; 98.2% utilization in the Career/Technical area; 97.1% utilization in University Transfer, and 94.5% utilization in the Vocational area.

The federal government will reduce its support of vocational training by a further 20% in 1987/88 but the Ministry is arguing that the current level of job training in British Columbia should be maintained, and that the reduction in federal support should not simply be passed along to the institutions.

In its budget submission to Treasury Board, the Ministry has suggested a list of priorities which for the most part reflect the advice of the Chairmen of College Boards and the Council of Presidents. They urged that the first priority should be to support base funded activities with an appropriate inflation adjustment and, second, that adequate funds should be provided for capital equipment.

Ministry Renamed

A new name has been given to the Ministry of Continuing Education and Job Training. The ministry is now called the Ministry of Advanced Education and Job Training. This reflects the new combination of universities, colleges and institutes with employment training. Premier Vander Zalm announced the appointment of first term MLA Stanley Hagen as Minister of Advanced Education and Job Training. Hagen is from the Comox Valley riding.

The existence of the Excellence in Education Fund adds a level of uncertainty to the funding process and it is far too early to try to estimate what next year's operating budget will be. College representatives are, however, expressing "cautious optimism" following their three-hour meeting with Ministry officials.

A. J. Wright
President

Apologies To Part-time Staff

In my communication last month about the labels we give groups on campus, my definition of "Faculty" referred only to those staff covered by the College/Faculty Association Collective Agreement. This excludes our many part-time instructional staff members, which was not my intent. The definition of "Faculty" should read, "the sub-group of staff who are covered by the College/Faculty Association Collective Agreement, or who are hired under Part-Time Instructional Contracts". My apologies to our part-time faculty, whose major contributions I would like to recognize.

David Cane
Vice-President

Distance Education and Instructional Design Division Formed

Beginning in January, the Division of Distance Education and Instructional Design will be formed as a result of the amalgamation of educational support activities at Williams Lake and those of the Instructional Design and Development Department. Former Williams Lake Campus Director, Jerry McKee, will be relocated in Kamloops and will assume the position of Director of the new division. The division will be involved in the following activities: the administration of distance education, including the Williams Lake Campus, regional learning centres, MILE and outreach programs, as well as international education, curriculum development, audio visual production, instructional support and program development, and the instructional skills program.

College Foundation Elects New Director

If any organization has more lives than a cat it must be the Cariboo College Foundation. Begun five years ago to raise supplemental funds for various College projects and programs, the Foundation has long sought to become more than just the issuer of tax receipts to the occasional donor.

In 1986 the first steps were taken toward making the Foundation an active participant in College life with the initiation of the Cariboo Native Training Program and the commencement of the Athletic Fields Project. Both of these projects have received substantial grants from outside funding groups which the Foundation is administering.

At its recent Annual General Meeting, the members of the Foundation took steps to ensure that this year's burst of activity would establish pattern of growth and development

for the coming year. The new Foundation Board, which will be chaired by Don Andrews, Vice-President of Legal Affairs of Weyerhaeuser Canada, will be actively seeking additional funds for the Athletic Fields Project, as well as grants, contributions and donations to bolster the College's instructional programs.

Harry Harker, of Stanley Associates Engineering, a Foundation member for the past two years, was appointed as Executive Director and authorized to pursue the Foundation's funding objectives. Cliff Neufeld was elected to fill the Foundation's Secretary-Treasurer position.

Institutional Evaluation Followup

Following Cariboo College's Institutional Evaluation which was concluded with the receipt of the External Audit Team Report, Dr. Paul Egan was appointed to coordinate the implementation of the recommendations contained in both the Internal and External Evaluation Reports. A meeting was held on December 9 for those staff members who had indicated their continued interest in this process. Seven work groups were formed and will meet over the next three months to deal with the implementation of these recommendations. A Public Forum will be held in April 1987 during which those to whom the recommendations have been addressed will be able to respond to questions from the College Community.

WCB Assessment Costs Down

Congratulations are in order for the College Safety Committee for a job well done. As a result of their efforts WCB claims were reduced in 1986 which means that Cariboo College's assessment for this coming year will be reduced by \$6300. The college's assessment per \$100 of payroll is down to \$0.43 from \$0.49 in 1986.

WCB assesses the premium paid by the college on the basis of an Experience Rating Assessment, which compares the college against other employers in the same grouping.

Appointed Chairman

Don Graham has recently been appointed Chairman of the Electrical/ Electronics Department succeeding Al Green.

Notice of Motion

At the December 18, 1986 Public Meeting of the College Board, Notice of Motion CCPM 5025 was made. This policy deals with Records Retention/ Destruction and sets out the periods of time for which records must be retained before they can be destroyed. The motion will be voted upon at the next public meeting of the Board.



College Smoking Policy Under Study

Following a recommendation in the 1986 Institutional Evaluation Report "The Challenge of Change" and endorsement by Administrative Council and the College Board, a College Policy on Smoking will be developed.

David Cane, Vice-President, will be in charge of the procedures to be used to prepare the policy, which will involve a College-wide consultative process and the recommendations of a staff Advisory Committee. Watch for upcoming information on Advisory Committee meetings, and a questionnaire to solicit your views.

Blood Donor Challenge

The College will be hosting a one-day Red Cross Blood Donor Clinic in the Student Lounge on Wednesday, February 11, 1987 from 11:00 am to 5:00 pm. The Student Services Division has issued a challenge to all staff to find out which division can be the winner in this very worthwhile cause. Come on you health programs people, take up the challenge!



Wasn't that a party...?

Cariboo College's Spring 1987 OPEN HOUSE

Come and See What YOUR Community College Has to Offer

Share ***ParticipateExperience***

- Robotics Demonstrations
- Hands-On Computer Activities
- Art Displays
- Science & Technology Demonstrations
- Information on Courses and Programs
- See How a Computer Operates from the Inside
- Nursing Care Demonstrations
- Mathematical Puzzles and Games
- University courses, mini-lectures for the public
- New Welding processes
- Digital Art Demonstrations

AND MUCH, MUCH MORE

including

Cariboo's Chemical Magic Show

CARIBOO COLLEGE'S OPEN HOUSE MARCH 6 & 7, 1987

Campus Calendar January 1987

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-------------------------|---|---|-----------|---|--|--|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 10:00-11:30 am Sexual Assault Workshop - #11 AMC 7:00-10:00 pm Career Plan Wrkshp - Boardroom | 14 | 15 3:30-4:30 pm Let's Talk 7:00-10:00 pm Career Plan Wrkshp - Boardroom | 16 8:00 pm Film Society "Carmen" - SCHU | 17 |
| 18 | 19 7:00-10:00 pm Skyland Slideshow - Room S223 | 20 10:00-11:30 am Immigrant Centre Wrkshp - #11 AMC 2:00 pm In Camera Board Meeting - Boardroom | 21 | 22 3:30-4:30 pm Let's Talk | 23 Basketball V.C.C. 7:00 pm Public Lecture - Boardroom | 24 8:00-6:00 pm G.E.D. Exams - Room 103 Basketball V.C.C. Hockey vs Douglas |
| 25 Hockey vs Douglas | 26 | 27 9:00-Noon Career Planning Wrkshp - Boardroom 10:00-11:30 am Student Money Management - #11 Allan Matthews | 28 | 29 9:00-Noon Career Planning Wrkshp -Boardroom Noon: Valdy (FREE) - Gym 3:30-4:30pm Let's Talk | 30 8:00 pm Film Society "La Traco" - SCHU | 31 |

Other Dates

Tuesdays: 1:00-2:00 pm — Allan Matthews
Centre Gymnasium — Free Aerobics Classes

January 5-8, 1:00-5:00 pm — Society of
Management Accountants of B.C. & Yukon Exams
Room #602

January 10 — Winter Soccer School in
Gymnasium. Contact Pat O'Brien for further details

February 11 — Blood Donor Clinic 11:00am -
5:00 pm in the Student Lounge.

February 13 & 14 — Conference on Computers
in the Language Arts Classroom.

February 20 & 21 — Symposium '87

Beefs & Bouquets

Bouquets to the Personnel and Information Services
Departments who hosted the College Community* at
the Third Floor Open House. The Third Floor
Trekkies are ready to be beamed back up, any time!

CATHARINE GRANT has resigned from her
position as Executive Secretary. We wish her the best
of luck in the future.

A very big bouquet to the E.S.L. students who
produced and "starred" in the excellent video
production which was shown at the December 18th
Public meeting of the College Board.

A big bouquet to the CARIBOO COLLEGE
STUDENT SOCIETY for its increased commitment to
financial assistance to the students of Cariboo
College. The Society, in cooperation with the
provincial government which has matched the
Society's contribution, has this year increased the
number of bursaries which it provides from four, of
\$400 each, to ten, of \$500 each. Congratulations!

This is your newsletter. Help us keep it informative. Please send submissions to Margaret Russell.
Deadline for submissions is the 15th.