

COMMUNICATOR

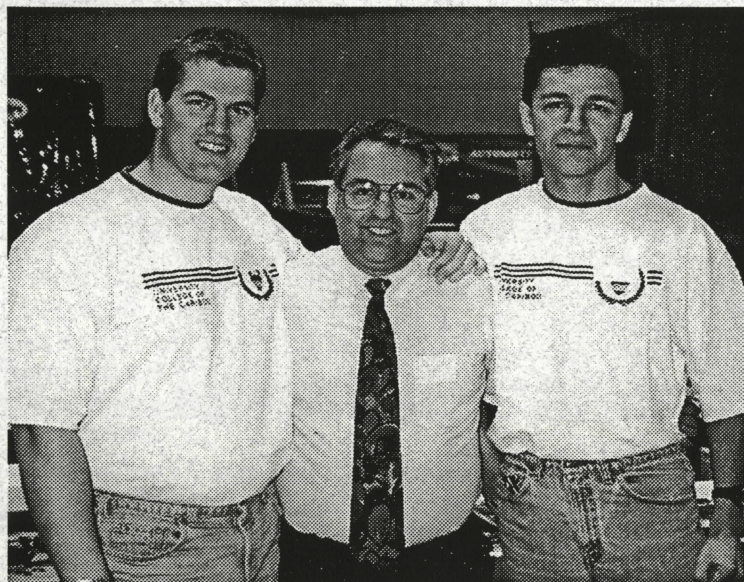
UCC Student Wins Skills Canada Bronze

Welding student Kevin Griffin won a Bronze Medal at the first annual Provincial Skills Competition held at the Vancouver Trade and Convention Centre on May 5, 1995.

This apt student from 100-Mile House, who has sailed through the levels in welding and is presently working on his "A" ticket, won in a competition which sees over 200 entrants in eight trade and technical occupations test their knowledge against industry standards and their peers.

Other UCC students competing at this year's showcase of apprenticeship skills and knowledge were Aaron Larsen, completing his "B" level in welding this month, and 100-Mile resident Chad Langford and Kamloops resident Chad Jorgenson in the Automotive Pre-Apprenticeship category.

Well done, tradesmen!



▲ L - R: Arron Larsen, Ralph Finch & Kevin Griffin.

▲ L - R: Chad Langford, Lloyd Howard & Chad Jorgenson.

For and about the
University College
Community



UCC Board Approves Independence Timelines

At the public portion of the May 13, 1995 meeting of the UCC Board of Governors, the following timelines for Independent Degree Granting were approved:

Bachelor of Business Administration	June 1997
Bachelor of Science	June 1998
Bachelor of Natural Resource Science	June 1998
Bachelor of Science, Nursing	June 1998
Bachelor of Social Work (contingent upon accreditation by the Canadian Association of Schools of Social Work)	June 1998
Bachelor of Education (Elementary) (contingent upon accreditation by the BC College of Teachers)	June 1999
Bachelor of Arts	June 1999

University Applicants Drop

Many Canadian universities are launching recruiting drives and loosening grade requirements in an effort to fill classrooms this year. Enrolments are down across the country, even though the federal government's tuition squeeze won't come into effect until next year.

That's why the University of Victoria went to Calgary and Edmonton on a recruiting mission, and eased its standards, and why York University advertised extensively in several newspapers to tell students that tuition costs had not risen dramatically.

Here in BC, the Post-Secondary Application Service of BC (PASBC) slated to start with a pilot project for 1996 high school applicants to the four provincial universities, and fully operational by 1997, is identifying ways to simplify access to the service.

Potential students will dial a 1-800 number to order application kits, make an initial application, change applications, or accept offers of admission to the university of their choice.

PASBC has proposed a revision to the process with the new telephone call centre after it became clear that technical matters related to the electronic application diskette and modem or Internet submit function, combined with the issue of accessibility of the technology to applicants, were potential impediments to a service that strives to be accessible, fair and easy to use.

In Kamloops, PASBC can be reached by dialing a local number, 828-4861.



The Williams Lake Connection

As part of the ITV (Interactive Television) project, the Williams Lake Campus data communication link was upgraded during the week of April 10, 1995 from a 9600 bps link multiplexing 32 terminal/printer connections to a full LAN to LAN connection capable of transferring data at speeds of 10 Mbps.

This means that staff and students at the Williams Lake campus have the ability to connect to the Kamloops campus network. For example, if a staff person at Williams Lake has a network card installed in their PC they can attach to UCC NET in Kamloops and exchange PC documents with staff who have a similar configuration in Kamloops. Students using PCs in Lab 122 and staff in Williams Lake have the ability to connect to the Vax, Sun, or MAUD computers in Kamloops.

Currently, six staff and twenty student PCs in Williams Lake have full network connections, and an additional 45 staff have terminal connections. This more than doubles the previous number of connections, and extra capacity was built in to allow for more connections.

Four modems have been installed in Williams Lake to allow staff and students to dial into the campus and access their Vax accounts. The modem number in Williams Lake is 392-6092.

Note: If Williams Lake staff require extra information on how to dial into the Vax, a document is available in "\$ INFO" (menu item #2) explaining the process.

For more information, please contact Wesley Cole: Voice, 828-5322; Email, wesley@cariboo.bc.ca; Fax, 828-5328.

Now Is The Time . . .

for all faculty and staff to get their new photo ID cards at the Campus Cashier because the Library will stop accepting old cards by September. Finance encourages all staff and faculty to get their new cards before June 23, which is the date they start registering students. After that date they will be busy until well into September.

House Wanted

Jeff McLaughlin needs to rent a house/duplex/townhouse starting July 1 or August 1. The residence must have some sort of enclosed back yard, as Jeff has a medium-sized dog.

Jeff can be reached at 5734 or e-mail: JMCLAUGHLIN

Answer to "Cognitive Calisthenics": The fly would travel 150 km. The two trains will meet in two hours; a fly traveling at 75 kph would travel 150 km in two hours. Paul Webb and Andrew McKay figured this out.

CampusSavers

Although the Cariboo Student Society (CSS) is no longer a member of the Canadian Federation of Students (CFS), the Student Saver program formerly sponsored by the CFS will be run by the CSS.

In an attempt to improve the program, the CSS is looking at making the card available to UCC faculty, staff and administration. This way, students would not be the only ones to get 5-15% discounts at local businesses.

If you are interested in this expansion of the saver program, please call Shane Kerpan (CSS Manager) at 5882.

Phone Book Changes

Effective May 1, 1995, please change page 64 of your UCC Telephone Directory as follows:

Under Chairpersons, Business, Computing and Mathematics:
Accounting: Roger Collins 5560

Economics/Finance: Robert Androkovich 5591

Computing Science/CSOM: Wayne Babinchuk 5077

Management/Marketing: Daning Sun 5055

Office Administration: Vera Linton/Duane Breikreitz 5050

The chairs for Math/Stats and Tourism remain the same.

Vague and Improper!

Peter Peters is interested in forming a working group of faculty who are concerned that some students perform poorly, not because they are ignorant of the subject matter, but because they use improper and/or vague terms. Those faculty interested in discussing possible solutions to this problem over coffee or lunch should call Peter at 5217.

Uncover Reveal

Several weeks ago, Peter Peller (Library Services) sent out a message announcing the Uncover Reveal Service. Several faculty members have been prompted for payment when they tried using the Reveal service. Peter has investigated this problem with the Electronic Library Network, who have encountered the problem themselves. They give the following instructions:

"Any users at ELN sites (including UCC) wishing to sign up on Reveal for the first time will need to create an Uncover profile and include their e-mail address in it. They will then need to wait 24 hours before making Reveal selections. Each night a program is run (by Uncover) which validates all of the new profiles for users with domain names covered by the site license. When using Reveal for the first time, users at sites covered by the ELN license should therefore answer "NO" when prompted to "Pay Now?" by the system.

Please give Peter a call at 5304 if you need any assistance in setting up your profile.

Out of Order

UCC's telephone system will be shut down and not available for use from Saturday, June 17 at 9:00 am until Monday, June 19 at 7:00 pm. This shutdown is necessary to perform maintenance work to the system.

In case of an emergency, campus pay phones will be functional. Security can be reached at 371-7957, and 911 emergency calls from pay phones do not require money.

Questions regarding the above can be directed to David Burkholder at 5324.

Savona House for Rent

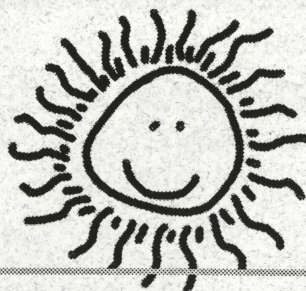
Marliss Bott knows of a furnished house on Kamloops Lake in Savona for rent between September/95 and June/96. Those interested can call Marliss at 5202.

PD

The next Instructor Diploma Program course to be offered here at UCC is ID 104-A: Evaluation of Learning, on June 2,3,4,16,17,18.

Please call Vancouver Community College at 871-7510 to register.

If you are interested in teaching on ITV, plan on attending the two-day Interactive Television Training Workshop, to be held June 19,20 or August 16,17. To experience teaching and learning using the ITV delivery system, register early—space is limited. To register, please e-mail WILBEE or call Maryanne Bower at 5019.



Summer Hours

Computer LRC hours for Summer Session (May 1-July 28) follow:

A/V: Bookings/Pickups Returns: Monday to Thursday from 7:45 am to 11:45 am

A/V: Pickups /Returns ONLY: Monday to Thursday from 1:00 pm to 4:00 pm

The Computer LRC will be closed between July 29 and August 27.

For more information, please call Wesley Cole at 5322.

UCC Delivers

Cariboo Management Centre consultants Sandy Abraham and Diane Kerr recently went to Thailand and Malaysia to deliver a series of "train the trainer" workshops to foster public involvement in decision-making regarding environmental impact assessment.

The workshops were sponsored by the Women's Institute of Management based in Kuala Lumpur, a non-profit company dedicated to providing women with the right training so that they can become active participants in the economy of the country and active agents of change for the advancement of women.

Public pressure has forced governments to entrench environmental impact assessment in policy, and, to facilitate public involvement, Sandy and Diane delivered an awareness program and a basic skills program to university faculty representing various ethnic groups, including Indian, Muslim and Chinese.

Governmental policy changes are also due in part to the fact that funding bodies that supply aid to the countries involved will not continue to supply materials, money and expertise in the absence of a democratic process.

At least 60% of the participants in the program were women, who don't possess direct power traditionally, yet are very instrumental in organizing environmental protests, which centre around pesticides, factory farming, power projects, forestry, and other issues.

The interactive workshops, designed by Sandy and Diane, was selected from a host of applications because, the two women say, "we were the Uncola, able to deliver a rural-based program tailored to the facilities and materials that were available."

And the workshops were an overwhelming success: traditionally, in Malaysia, ethnic and religious groups don't get along, but the workshops fostered an egalitarian and common spirit, so that the participants not only mixed, but formed alliances, and plan to remain in contact with each other. Diane and Sandy are looking at the potential for marketing the program to other Asian countries.

The Cariboo Management Centre, a cost-recovery UCC operation founded by Sandy and Diane, generates a profit for UCC by looking for opportunities, then providing an immediate, professional response. The two women, who have been key in internationalizing the scope of UCC, are now on the look-out for the next project, whether it takes them back to Malaysia, to the Caribbean, Asia, or South America. If there's a need, Sandy and Diane will find a way.

Living Landscapes

Geography instructors Dr. Robert Hay and Mr. Ken Favrholt have received a grant for research on the Shuswap-South Thompson bioregion, in conjunction with the Royal British Columbia Museum's Living Landscapes project.

The project will develop a map comparing ecosystem (biogeoclimatic zone) boundaries with First Nations boundaries, and will also focus on western and indigenous knowledge systems, exploring biodiversity and environmental changes over time.

The information generated from the Shuswap-South Thompson segment of the project will be part of an "encyclopedia of knowledge," available to schools all over B.C.

through the internet. Okanagan College instructors Duane Thomas, Mario Lanthier and Lloyd Wong will operate the web site in this interdisciplinary, cooperative venture.

UCC instructor Ross Nelson is involved in the organizational aspects of project as a member of the steering committee of Living Landscapes, a venture which, he says, will bring the museum to the regions.

Small Business, Tourism and Culture Minister Bill Barlee and Education Minister Art Charbonneau jointly announced the project at a press conference held at UCC on Wednesday, May 24. Barlee stated that identification of areas and species that should be protected is part of the project which will "look at the past and present, and allow us to plan for the future." Charbonneau emphasized the accessible nature of the project and its value to schoolchildren, and summarized by saying that "it's a good day for the knowledge industry in B.C."

For more information, please contact Ross Nelson at 5397 or e-mail: rnelson.



THE
UNIVERSITY
COLLEGE
OF THE
CARIBOO

Hosts Needed

The International Education department is looking for families to host international students in the homestay program.

Almost 100 students are coming from Japan in late July to attend the 4-week English Language program, and another 80 students from many countries are expected in late August to attend classes in the fall.

Compensation is paid to host families to provide room and board.

For more information, please call:

David Chen at 371-5525.

Yoshie Ozawa at 371-5528

or Helen Chin at 828-5164

Girls Exploring Trades and Technology

Girls Exploring Trades and Technology (GETT) is an innovative summer camp experience for girls entering grades 7 and 8, designed to introduce girls to a variety of possible career futures in an enjoyable, week-long day camp held at UCC.

Campers will have fun exploring different trades and technology careers by inventing, designing and building a "people mover," working with computers, keeping fit and learning more about themselves and others.

Participants have three choices of dates to attend camp: July 10-15, July 17-22, or July 24-29. All camps run from 8:00 am to 3:00 pm, Monday to Friday, with one possible late day, due to a field trip.

The cost for this camp is \$25, very low considering that all building materials, and even a t-shirt, are provided at no extra charge.

Space is limited, so interested persons should register right away, by calling Doug Francis at 376-2266.



Homecoming Registration Form

September 15th, 16th & 17th, 1995

To obtain tickets for UCC's 25th Anniversary-Homecoming, please complete this registration form and mail it, with your payment, to the UCC Homecoming Office. Register before August 1st to take advantage of the Early Bird Registration Discount. For more information call Arlee Strachan at (604)371-5740

Name _____

Maiden Name _____

Name of Other Registered Guests _____

Address _____

City/Prov _____ Postal Code _____

Telephone _____

Present Employer/Position _____

Association with UCC: ☐ Faculty ☐ Staff ☐ Alumni

Major Area of Study/Year _____

Registration fees cover admission to all activities, the international/ethnic food concession, buffet dinner and dance, and the pancake breakfast.

	Number of tickets	Total
Friday Sept 15 th	\$15 x	=
Saturday Sept 16 th	\$25 x	=
Sunday Sept 17 th	\$10 x	=
Family Weekend Package (includes children under 18)	\$100 x	=
Subtract: EARLY BIRD DISCOUNT: \$5/day; \$10/Family Pkg.		-
	TOTAL	

TWO WAYS TO PAY

Cheque: payable to UCC Homecoming (enclosed), OR

Credit Card: ☐ Visa ☐ MasterCard

Card Name _____

Card Number _____ Expiry Date _____

Signature _____

Homecoming Registration Packages will be sent out after your payment has been processed.



Please fill out and send with payment to:
UCC 25th Homecoming Committee,
c/o Arlee Strachan, Box 3010, Kamloops, BC, V2C 5N3

Request for Materials

Jim Collingridge of the Counselling Department is gathering materials for a time capsule, to be buried during the 25th-Anniversary celebration in September/95. Jim asks all UCC staff to contribute departmental snapshots, small items, timely documents, and other memorabilia to be unearthed in 2020 AD.

Do you have originals or copies of:

- | | |
|---------------------------|----------------------------------|
| C.C. Charter | Board Photos |
| Foundation Charter | 1st Calendar/25th Calendar |
| Old diplomas/certificates | Tow Truck Receipt (not the bill) |
| UCC Parking Ticket | Master Teacher Award photos |
| CAC Menu/Event Poster | Ponderosa Pine Cone |
| Construction Nail | Great historic photos |
| UCC Autonomy documents | |

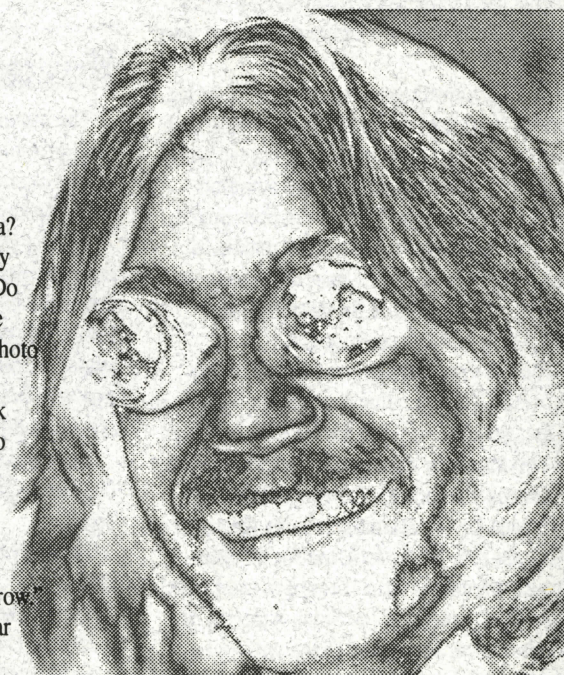
Jim says: "Working here used to be a bit of a hoot! What about photos of Nelson Riis dressed as Santa? Wow, we used to have great staff Christmas parties. The food training staff and students created a holiday fantasy of food, drink, ice sculptures and chocolate paintings. Reg sure made a handsome Santa Claus. Do you remember when Andy Wilson (registrar extraordinaire) kept students and staff calm and sedated in the midst of chaos with freshly brewed coffee (the pot was always on "in his office"). Does anyone have a photo record of the registration day line-ups that snaked up and down the hallways and spilled out of the exit doors? Do you have any photos of the C.C. fox that had her pups in a den just outside and down the bank from the main building? FLASH! FLASH! Beryl P. just advised me that she has Chuck Bishop's tobacco box. What other treasures are lurking in the halls of this scholarly institution?

P.S. Where, oh where has the stuffed Cariboo head gone?

P.P.S. Don't miss out on an opportunity to say thanks to the Welding Department staff for offering to construct the time capsule. Talk about history, the welding department and many of the trades training/vocational staff have given of their time and their special skills to make this a better place to work and grow.

Please send your comments/suggestions (kind or otherwise) to Jim Collingridge. Let's show those year 2020 interlopers what UCC pioneering staff and students are made of!

If anyone out there knows the names and addresses of past faculty or staff who should get an invitation to Homecoming/95 please contact Bev Wilson at 828-5002.



UCC People

Thank You!

The Cariboo Child Care Society would like to recognize the support provided by UCC, and especially to:

- The Carpentry Department, who have built toys, and, more recently, the very hard work of Wayne Janowsky and others, who provided the centre with a magnificent play-house;
- All the people who help by donating paper, old machines, wood, calendars, and almost anything no one else can think of a use for!
- The Special Populations program who make very colourful playdough;
- The COMMUNICATOR, which publishes the "needs" list;
- The Alumni and Foundation who support the Society's fund-raising efforts;
- John Feller, who helps to make the Centre functional;
- Mel Galloway, who participates actively on the Society Board;
- The Welding Department, which repairs tricycles;
- The Student Society who try very hard to ensure they are represented on the Society Board;
- The Library who have allowed children to access a very special quiet room;
- And all those people who smile, wave or in some other way acknowledge the Society's presence and make them feel welcome.

All of these people help the Child Care Society to meet their primary objective, which is to provide child care that sustains and nourishes those who participate in it—the children, parents and care-givers.

Winners!

The UCC Foundation holds a draw for the CLUB ED LOTTERY every second Friday in the Foundation office. Congratulations to the recent lucky winners:

January 6	Wayne Hendry
January 20	Jean-Serges Bourget
February 3	Shelley Egan
February 17	Maryanne Bower
March 3	Dick Ryther
March 17	Josh Keller
March 31	Neil Russell
April 14	Brian Mitchell
April 28	Colin James
May 12	Dave Williams

The Foundation thanks the current participants, whose support provides the much-needed, unrestricted dollars for student bursaries.

Funds raised from the Lottery are distributed evenly to the winners and the Foundation fund for scholarships and bursaries for students at UCC.

For your chance to win in the CLUB ED LOTTERY every second Friday, contact the Foundation office at 5264.

Faculty Executives Elected

The UCC Faculty Association elections at the Annual General Meeting, held Tuesday, April 25, 1995, yielded the following results:

President	David Charbonneau	4024
Past President	Al Green	5107
Vice-President	Trish Archibald	5568
Treasurer	Dan Thompson	5078
Secretary	Bev Markle	5685
Academic Rep	Katherine Sutherland	5523
Academic Rep	Steve Scher	5517
Vocational Rep	Lakshmi Reddy	5281
Careers Rep	Marg Bangen	5411
Careers Rep	<i>position available</i>	
Member At Large	Robert MacKinnon	5170
Member At Large	Rob Higgins	8176
Non-Instr. Rep	Val McHarg	5367
C. Shop Steward	Bernard Igwe	5149

To reflect the growing numbers and diversity of faculty on campus, the Faculty Association added four new positions this year:

Chair, Status of Women Committee	Linda Deutschmann	5699
Chair, Status of Non-Regular Faculty Committee	<i>position available</i>	
Chair, Professional Development & Leave	Judy Wilbee	5186
Chair, Human Rights Committee	Nan McBlane	5562

The Faculty Association also passed some resolutions, including:

- 1) The Chair of each Faculty Association committee, or the chair's designate, will sit as a member of the Faculty Association Executive;
- 2) The Faculty Association will make the drafting of a new Constitution a priority for the 1995/96 year.

Outstanding Alumni Awards

The UCC Alumni Association has established an awards program to honour outstanding alumni who have made significant contributions in various areas. At the opening ceremonies of Homecoming, awards will be presented to the first distinguished recipients.

UCC alumni, faculty and staff may nominate candidates for awards in the following categories: Academic Achievement; Arts and Culture; Athletic Achievement; Professional Achievement; Public Service; Service to the Community; Service to the University.

For details and a nomination form, please contact the Awards Committee, UCC Alumni Association, phone: 828-5267 or fax: 828-5265.

Off to Obirin

Geography instructor Dr. Robert MacKinnon will be in Tokyo for June and part of July, delivering lectures about Canada at Obirin University as part of the Three Nails Fellowship program.

The Three Nails Fellowship, set up in 1986 to promote the understanding of Obirin and Japan, to provide opportunities for international faculty friendships, and to express appreciation of the support given to Obirin students who study overseas at various campuses, sponsors two fellowships a year. This is the first time a Canadian has won this honour.

Robert is excited about the prospect of becoming more familiar with Japan, and of meeting eminent Japanese geographers, and expresses appreciation to the International Education department for their support and valued advice. He leaves this week, loaded with presents, tips on protocol, and slides of UCC. Good luck Robert!

With Thanks to the College Community...

"Our many thanks to all of you, for the caring and concern shown us at the recent loss of our son Brodie. The support of so many friends has helped tremendously in bringing us through the dark days."

Sincerely,

Joan and Peter Young

Flying South

In July and August, Catrina Crowe will be working for the Hope International Development Agency in the Dominican Republic, helping to build a primary school.

If anyone would like to donate any school supplies or used clothing, please contact Catrina in CT200, email: CCROWE, or phone 5211 or (home) 573-4264.



Heads Change

Several new appointments to CEO positions at B.C. colleges and universities have been made in the past month. They include:

BCIT-Brian Gillespie, formerly vice-president at BCIT, replaces John Watson, who leaves for the United Arab Emirates.

UNBC-Dr. Charles Jago, from Huron College, where he had been the principal since 1987, replaces Dr. Geoffrey Walker.

CAPILANO-Dr. Greg Lee, formerly vice-president at Capilano, officially took over this month from retiring president Doug Jardine.

DOUGLAS-Dr. Susan Hunter-Harvey, currently vice-president (academic and research) at Brandon University in Manitoba, will officially replace retiring Douglas College president Bell Day in August.

Committee Inventory

The Human Resources Division is compiling a comprehensive and current list of all committees on campus. This information will be collected and distributed in a UCC Staff Training Calendar targeted for distribution in September/95.

It is felt that this information will have great potential to raise an awareness of development and training opportunities for all staff members, and encourage staff to contribute and enrich our college culture. The "Committee Inventory" will be updated annually.

Jim Michals asks that all Committee Chairs to send him information identifying:

1. Name of committee
2. Mandate and Terms of Reference for committee.
3. Potential committee participants (eg. faculty, staff, administration, students).
4. The Chair and/or contact for interested persons to follow up.

Cognitive Calisthenics

Michael Crawford says that there are two ways to solve the following problem—very easy and very hard . . .

Two trains, 200 kilometres apart, are moving toward each other; each one travelling at 50 kph. A fly starting on the front of one of them flies back and forth between them at 75 kph. It does this until the trains collide and crush the fly to death. What is the total distance the fly has flown?

(Answer hidden somewhere in this issue.)

Tour de East Kootenays

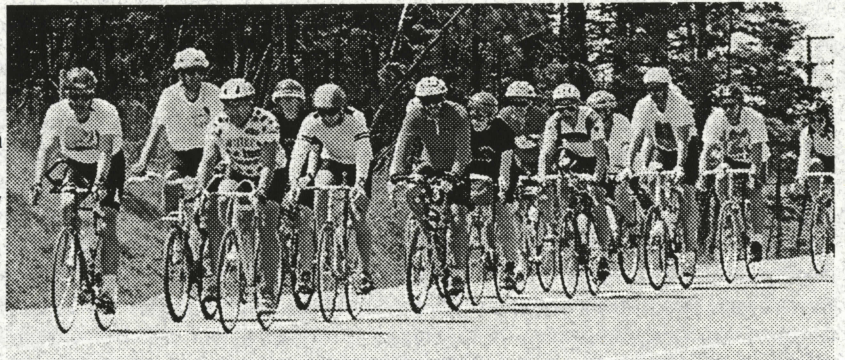
Some people will do almost anything to help students. Continuing the tradition begun by Cariboo last year, sixteen cyclists representing various B.C. post-secondary institutions rode in a 300-plus kilometer "Cyclathon" on the last weekend in May to raise money for student awards.

In 1994, the inaugural year, participants rode from Williams Lake to Kamloops; this year, the three-day ride, hosted by the College of the Rockies (formerly East Kootenay Community College), began at Kootenay Bay, and wound through Creston, Cranbrook, Fort Steele, and Kimberley to finish in Cranbrook.

Past UCC Board member Roger Solly from Williams Lake and Co-op coordinator Carole Hebden have ridden for the past two years in the ride which Carole describes as "not for the unfit—I even got sunburns through the little holes in the top of my helmet."

Newcomers to the ride this year were Williams Lake campus accounting instructor Rob Anderson and "faster than a speeding bullet" award-winner Bruce Crowfoot, math instructor at UCC Kamloops, which meant that UCC cyclists made up one-quarter of the riders.

And the riders weren't pedalling for pennies: this year's ride raised \$18,000.



Convocation '95

The UCC Convocation ceremony, to be held June 17 at the Riverside Coliseum, is still short of greeters and gowners. If you would like to help out, please call Mathilda at Student Services.

What's In A Name?

Well, maybe a donation to the Library Campaign . . . The UCC Board of Governors passed Policy 2020: Donor Recognition at the May 13/95 public meeting. This policy will allow various campus buildings, gardens, plazas, play areas, retaining walls and playing facilities to be named after major UCC patrons.

The next meeting of the Board will be held on June 9 and 10 in Kamloops.

Young Mother

UCC instructor and chair Jennifer Young of Co-op Education is "mother" of the fledgling Kamloops chapter of the United Nations Association. The new group, which doesn't have enough members to become a fully chartered branch of the United Nations Association in Canada yet, has great potential, says Jennifer, who is happy about the level of interest shown by Kamloops residents and students in the United Nations.

Anyone interested in joining the group, or finding out more about it, should call Jennifer at 573-4772.

First Nations Treasures

Bernadette Manuel, member of the Secwepmec Cultural Education Society, invites the public to view the "First Nations Treasures" exhibit, which will be displayed at the Secwepmec Museum at the former Kamloops Indian Residential School from August 9 to September 5. Many cultural items displayed have been packed away since they were appropriated from First Nations people many decades ago. Definitely an exhibit worth viewing!

Healing Ourselves and Our Communities

UCC Bookstore Manager Brian Mitchell attended the Four Worlds Healing Conference held at UCC recently (perhaps some people noticed the huge tipis near the playing fields). Brian says that "words can only vaguely approximate the reality of having been physically present throughout the process . . . I won't go into any detail on the process beyond saying that all events took place in a circle.

"There is something empowering and levelling in the circle: no one is more important than another and we are all important. The other important item, one that may not seem to be applicable to our academic setting, is spirituality. Literally everything that was done or spoken of during the week included reference to 'the Creator.' Each individual is sacred but in terms of an originator there is only one Creator: there are not five Creators.

"The underlying principle is the need to free ourselves of our hurt and pain. While acknowledging that this happens only over a period of time, it was said clearly: 'all pain and suffering comes through control issues.' We cannot control results, only our actions.

"Some other observations: 'the longest journey we can ever take is the one from our heads to our hearts'; 'the rituals and prayers of a culture are the tools of its immune system and ours has been dying'; 'for every problem the intellect solves it creates ten more.'"