

Communicator

For & About the Cariboo College Community

May 88

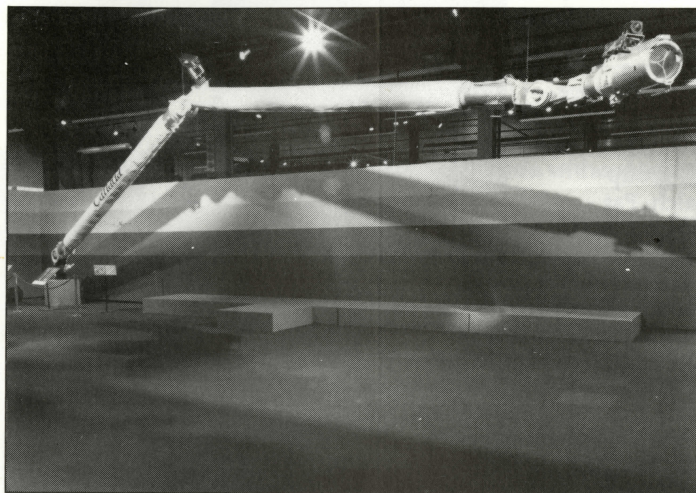
Canadian participation and technological achievements in the space program will come to life this November at Cariboo, as the plans for College Week '88 are developed.

Already confirmed as the highlights of a week of varied activities are the visit of the next Canadian scheduled to fly in space, astronaut **Steve MacLean**, and the full scale model of the **CANADARM** remote control device that **MacLean** will operate as part of the team slated to beginning assembling a permanent space station.

With tentative dates for College Week currently set for November 18-27, and the theme of "Pathways To The Future" established as a working guide, a whole range of activities are being proposed to capture the imagination of all segments of the community at large.

Along with featured speaker **MacLean**, who is expected to give two demonstration lectures to students

Canadarm Shuttled to Cariboo



The **CANADARM**, the remote controlled arm used by the *Space Shuttle* comes to Cariboo this fall. The full scale model is fifty feet in length and weighs almost half a ton. With the display from the *National Museum of Canada* will come a scale model of the *Space Shuttle*, a feature video presentation on the Canadian contribution to the space program and one or two more possible surprises.

from around the region on Thursday, November 24, the committee developing plans for the week is pursuing several other high profile guests.

The main display area will be in the Gymnasium, but a host of other activities are currently on the drawing board, ranging from a science fiction festival to model rocket competitions. Stay tuned to the *Communicator* for more details.

Meanwhile, the participation of everyone is sought to make College Week a first class event that raises our profile in the hearts and minds of the public and those whose decisions have an affect on our future. If you have any ideas or suggestions to pass along, please do so to committee chairman **Mac MacLean** - no relation to the featured guest, so he claims!

Interlock: An EAP for the College Community

The pressures and problems of any individual or family outside of his/her work place has the potential to seriously affect their job performance, and their working relationships with co-workers.

In most work forces today at least 10% of employees are experiencing personal problems which may affect their well-being. In response, employers are now turning to Employee Assistance Programs (known as EAP's) to offer profes-

sional and confidential assistance.

Following an extensive study of this matter and various EAP programs, the Cariboo College EAP Joint Committee has recommended the contracting of the EAP Services of Interlock, a non-profit society that has been providing EAP services in B.C. since 1977.

The committee, comprised of President **Jim Wright**, Faculty Association President **Bill Brown**, CUPE Chairperson **Heather Campbell** and Occupational Health Officer **Elizabeth Biagioni**, has identified in their report the three basic referral procedures (voluntary, suggested, formal) all of which are confidential, and outlined the roles and responsibilities of each group in the college community to ensure the program is successful in meeting the needs of the community.

In recommending that the college adopt the Interlock EAP service, committee members will be scheduling informational meetings with employee groups to outline the benefits, procedures and minimal annual cost of the service.

It is expected the services would be contracted on a 50/50 basis with employees and the annual cost (and only cost) is anticipated to be \$1.25 a month. The service would be available not only to employees but also all members of their immediate family. All employees are invited to participate in informational sessions and learn more about what this program offers.

A draft policy on Sexual Harassment has now been distributed to the college community for the purpose of seeking input into the policy and preparation of the final draft before it goes to the Board for Notice of Motion.

Sexual Harassment Addressed

The development of the policy by the Employment Equity Committee, and drafted by the Sexual Harassment Sub-Committee headed by Chairman **Brian Mitchell**, is a pro-active approach, seeking to address an issue that is not known to be a problem, but putting into place a means resolve it if it does become a problem.

This points to the fact, recognized by the committee, that if people are reluctant to discuss the policy, then they would certainly be even more reluctant to come forward in the event of a real problem of sexual harassment.

In drafting the policy, the committee has therefore sought to protect the rights of both parties who would be involved in such a matter, and to provide a confidential format to allow informal investigation and resolution of complaints with no rigidly defined guidelines for discipline.

The committee urges all college employees to take the time and make the effort to fully understand both the intent and the specifics of the draft policy, and give their serious comments back to the committee to ensure that the final policy draft serves the best interests of all members of our college community.

The tipoff came with the rumour that college personnel travelling between Williams Lake and Kamloops kept disappearing just south of 100 Mile and showing up at home with no appetite at dinner.

Sheridan Delights

After intense investigation the secret has been exposed...**Dolores Aalten** and the **Sheridan Lake General Store Bakery**.

For those staff unfamiliar with the alternate scenic commuter route between our two campus locations, Highway #24 goes east from a point just south of 100 Mile and joins the Yellowhead #5 at Little Fort.

At the midpoint is Sheridan Lake, where Len & Dolores have more than just a store: it's a one-stop grocery store, coffee shop, liquor store, gas station, laundromat, post office, thrift shop and the best part of all, bakery.

The fresh goodies hit the shelf on Tuesday and Friday mornings, so plan your travel schedule accordingly. For those who must travel between educational centres in this far-flung region, what better reward than indulging in a little decadent

The first days on a new job anywhere can be intimidating to say the least, and the bigger and more complex the new working environment the more difficult the experience can be.

Recognizing that such a situation may well occur at Cariboo College, the Secretarial Committee has taken the initiative to develop an Employee Handbook.

Not intended to be a manual of everything there is to know and love about Cariboo, the booklet is being designed as a convenient source of basic information and a reference guide to where more detailed information can be found.

Planning is making headway but there is still time for input. Consider the little things that drove you to distraction because you didn't know where to find them when you were new here, and then pass along your experiences to the committee.

Members of this group include: **Linda Walch, Pat Howe, Laura Barkman, Susan Petrovic, June Awrey, Wyn Baker-Haugen, Shelley (almost Egan) Stokstad, Brenda Woodall and Margaret Humeney**. All are open to ideas and suggestions on content, and they are also looking for a title.

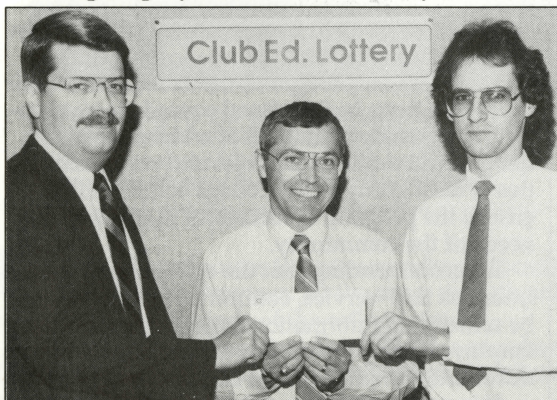
Handbook Initiatives



Is Engineering and Physics Chairperson Colin James trying to determine whether a 'Natural Law' has been broken...or is he simply amused at the new parking facilities in the Science building? Then again, the 'E' on the hood blocking his office door could lead him to the real culprits.

I Increase your chances of winning and sign up now for more than just one lucky number in the bi-weekly draw.

With the Cariboo College Foundation fund-raising lottery now subscribed well past the break-even point, the draw has been opened to additional numbers for subscribers. Pick up a second or third number for yourself and increase your chances of winning, or get your friends and family in on the action.



Oh, That Winning Feeling...and the smile on the face of Animal Health Tech Chairperson Wayne Hollingshead suggests he knows exactly what he's going to do with the \$1,000.00 he picked up as the first winner in the Club Ed Lottery.

Second winner in the end of April draw was Finance Department-Accounts Payable staffer Edna Crosson, who by all reports was the most excited anyone has ever seen her in her 11 years at the College.

Club Ed. Lottery Offers Dual Memberships

Call **Laura (5165), Bill (5232), Heather (5384), Barb (5386), Harry (5071), Ron (5425) or Larry (5020)** to book your number...and if you are one of those who hasn't yet subscribed then get involved now. The next draw is Friday, May 13 a lucky day if ever there was one!

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This is your college community Newsletter. Please help make it better for all. Your letters, comments, ideas and story input is required at all times. If you have something to say to the community let's hear about it.

Submissions to the P.R.O. office (5008) by the end of each month for inclusion in the next issue.

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The regular monthly public meeting of the Cariboo College Board, held last Tuesday May 3, saw the Board approve two important economic motions and deal with a wide range of topics.

In summary some of the major topics on the agenda and decisions made were as follows:
 - Approval of the 1988/89 operating budget which included a 5.8% increase in projected revenues and a 6.0% increase in overall expenditures. The approval follows official notification of the Ministry decision to increase base funding for colleges by 3.0% plus a 0.5% increase to cover increased medical plan costs an improvement over the original budget announcement of a 0.89 % increase.

- In a closely related matter, the Board was advised that the College had submitted several schedules requested by the recently appointed Elton Task Force on college funding, and in that material projected a potential 15% increase in enrollments this fall. The current approved budget maintains college programs at their current levels but does not allow for an increase of this magnitude without additional funding.

- Approval of an agreement on the wage re-opening clause reached between the College and CUPE members, providing for a 28 cent increase in the final year of the contract, and a productivity bonus of \$500.00. The bonus is a recognition of their contributions in facilitating the large enrollment increase last year.

- Approval of a working agreement between Cariboo College and the Nicola Valley Institute of Technology (NVIT) in Merritt. The agreement provides a framework for co-operation and the accreditation of courses at NVIT by Cariboo College.

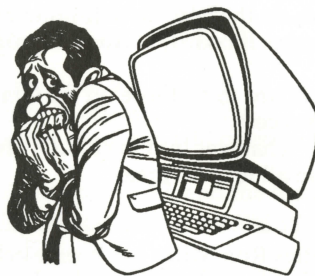
- Presentation to Board members of the revised draft of the College 5-Year plan for their study. The same document will soon be circulated for various departmental inputs and the development of a critical path for implementation of objectives and strategies over the five year plan period.

- The pledging of full support from the Faculty Association and the Student Society to the position of the College and the Board in seeking greater funding increases to offset and accommodate the increased pressures of enrollment, and in voicing opposition to the concept of establishing a Northern University in Prince George, which runs counter to the objectives of expanding regional programming and achieving degree granting status for Cariboo College in the near future.

College Board Summary

Are the complexities of all these technological creatures giving you the computer blues? Don't despair.... **Bill, Sharon, Pat, Mike and Wesley** are here, bringing you the latest in Computer Services Courses for both the novice and more experienced.

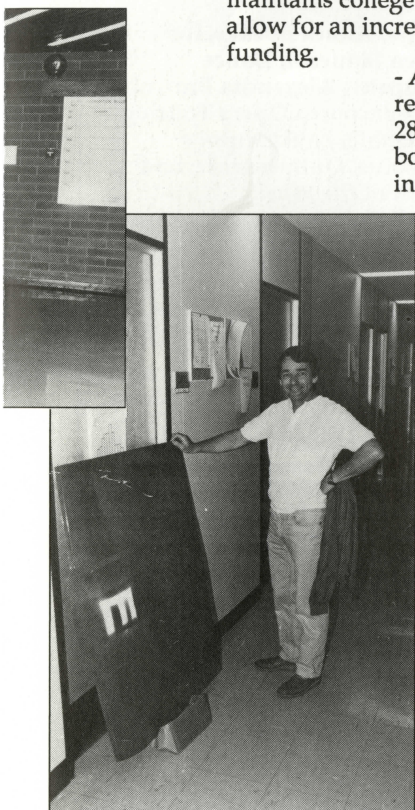
Eight courses are on the schedule between May 16 and June 30, most running between five and ten days for an hour each day.



Support staff are reminded that they should obtain approval from their immediate supervisor before enrolling in these courses.

Only one session of each course is scheduled and class size is limited to 15 people so don't delay. Enrollment must be received one week before the course starts and less than 5 applicants will be cause for cancellation. Course Request Forms should go to **Bill Demuth** in Computer Services.

Computer Blues!!!!



"A bookstore is a bookstore is a bookstore...but a bookstore with a name could be so much more than just another bookstore."

According to **Brian** (a.k.a. **Mr. Mitchell**), our illustrious Bookstore Manager, without a name they feel somewhat like a book without a cover and he intends to find a new jacket.

Your help is needed of course, so get those creative juices flowing and send in your suggestions NOW and for the person whose name and logo idea is chosen as the new identity of our Bookstore there is also a reward.

Beyond the recognition the winner will be afforded right here on these very pages, Manager **Brian** is also offering a cash reward of a \$50 Gift Certificate, redeemable at the new ?????? Bookstore, of course.

The initial closing date of April 30 for this contest has been extended to May 20, at the request of this publication to ensure that all members of the college community have the opportunity to participate.

Book With No Cover

Notice Board

Board Meeting: Next monthly public board meeting scheduled for Wednesday, June 8 in Boardroom - 4:00 PM Please

Note: Change in day: Beginning in June, the Cariboo College Board will meet on Wednesdays each month.

Closed for the Summer: The lower level coffee shop, which will re-open in September. Business as usual at the Cafeteria, 7:00 AM - 2:00 PM daily, and the Dining Room, 6:00 - 7:30 PM Monday through Thursday.

Closed for the Summer: The Centre for Independent Studies at Allen Matthews, with no students admitted after May intake. Some intensive courses in conventional format will be offered in July and August. **Susie Safford** will circulate timetable and list of courses.

Counselling Services: Co-ordinator **Rhonda Dextraze** reminds one and all that their switchboard hours are 9:00-4:00 except lunch and coffee. Appointments through their receptionist, on the hour or half-hour, and emergency appointments are available daily.

Fix & Repair: Work now being accepted by Marine Inboard/Outboard program - but **only** from college community please. Call **Leo Zanier** at 5144 for details.

Great Job: And compliments from the College Board to all those on the Grad Committee who worked so hard and made the 2nd Annual Convocation Ceremonies such a great success.

Help: Get the details on your event, function or whatever into the P.R.O. office to be included in this space. Let's keep the college community informed about what's upcoming in all interest areas.

Director of Arts and Humanities **Ron Miles** has been elected for a fourth term as Chairman of the B.C. Touring Council, and was also recently elected Vice-President of the Western Arts Touring Services. The B.C.T.C. supports the professional performing arts through services to artists and sponsors throughout the Province, while Western Arts Touring Services is a non-profit society which acts as a booking agent for artists.

Miles of Touring

Miles' fourth B.C.T.C. term follows his chairing the Touring Council's annual conference, Pacific Contact, in April in Vancouver. Four hundred delegates from across Canada and the northern U.S. were addressed by several speakers, and participated in a program of business meetings and workshops.

The conference was highlighted by 34 performances featuring artists such as **Nancy White, Almea Speaks, the**

Karen Jamieson Dance Company, Alexandra Browning, the Vancouver Opera Touring Ensemble, Paul Gaulin's Moebius, Quintessence, and Spirit of the West.

"The quality of performances was very high, and scores of bookings were made for B.C. communities in the coming year," says Miles. He further indicated that he took the opportunity to arrange for several performances in the college's 1988/89 Cultural Events series.

Watch for confirmation of dates and performers here in the Communicator some time after Ron returns from his latest touring adventure to Amsterdam, Greece, Vienna and

Two of the three Cariboo College 'Master Teacher Award' winners will be off to Austin, Texas later this month to attend the 10th Annual Celebration of Teaching Excellence Conference.

Master Teachers Off To Texas

Communication Arts Department faculty member **David Ranson** and Cook Training instructor **Don Campbell** have both accepted the

opportunity to attend the conference, scheduled for May 22-25 in the lone star state.

The trip is part of the recognition afforded them at the Cariboo College In-Service day this spring, when **Ranson, Campbell** and Math Department Chairperson **John Ciriani** were presented with Master Teacher Awards.

Ciriani has chosen to bypass the Texas conference in favour of one more closely associated with his specialty field.

The award was specially created to recognize the contribution of these three dedicated educators to the college community and the many thousands of students who have passed through their classrooms.



*Could it possibly be that Cook Training Instructor **Don Campbell** is lost for words so it appears after he received the special Master Teacher Award from College President **Jim Wright** at the In-Service Day this spring.*

The question of access to post-secondary education is one of growing importance today in the various regions of the Province. At the same time the matter of being financially capable of meeting those needs is uppermost in the minds of the college system.

Access Issues

Cariboo College President **Jim Wright**, a member of the regional Access committee covering the Thompson-Okanagan area reported at the last College Board meeting that they were now preparing their brief after receiving over 40 submissions at public meetings.

The ability of the college system to address the issues being brought forth by submissions to the Access Committees, and the more immediate pressures of enrollment is restricted by finances. To examine the needs of post-secondary education in the face of an expected increased demand for admission, Advanced Education Minister **Stan Hagen** announced last month the formation of a special task force.

The group headed by Chairman **Bob Elton** is being asked to accomplish five specific tasks: To identify savings achievable in administrative and programs; identify savings achievable from the privatization of current programs; recommend measures to increase utilization of capital assets; review resources available to maintain existing enrollments; and project the demand for increased enrollment and the resources required to meet those demands. They are to report to the Minister by May 13.

Cariboo College has indicated that after last year, it cannot reasonably expect to operate beyond the current level without equal financial increases, but at the same time anticipates a potential 15% increase in enrollment demand this fall.