



CARIBOO COLLEGE

Executive Summary
Education Plan
1981 - 1986

THE CARIBOO COLLEGE FIVE YEAR EDUCATION PLAN DIRECTIONS FOR 1981-1986

During the 19 months from January, 1979 to February, 1981, a Steering Committee of Cariboo College personnel prepared a Five Year Education Plan for the College. The completed document was endorsed by the College Board in February, 1981 and forwarded that same month to the Ministry of Education as a blueprint for the College's development for 1981-1986. The plan is a distillation of the best concepts and proposals to provide the maximum educational services in a 60,000 square mile region with six school districts and serving a population of 140,000 people through a major campus at Kamloops, a small campus at Williams Lake, and College Centres at Merritt and 100 Mile House. In addition, a network of part-time coordinators serve smaller population centres and provide course offerings at 22 other locations. The plan is a massive and complex document. It is based on the results of dozens of surveys, the minutes of numerous meetings, hundreds of suggestions from various persons within and without the College, and the comparative analysis of economic and demographic data from a variety of sources. In its completed form it runs to more than 500 pages of text, graphs, charts, tables and other supporting information. Because of its size and complexity its distribution is limited but the major planning proposals are listed below.

DEVELOPMENT OF THE PLAN

In January, 1979, the Minister of Education sent to each College and Institute in the Province, a set of guidelines for the preparation of a comprehensive five year educational plan. Cariboo College enthusiastically accepted the project since it was seen as an opportunity to develop a sense of direction for the foreseeable future while simultaneously serving as a focal point for discussions with its many communities, within and without the College and indeed throughout the entire region.

During May and June, 1979, senior officers of the College spoke to a number of groups to tell them about the initiation of the plan. School Boards, service clubs, civic groups and community and special interest organizations were contacted and encouraged to participate. The general public also heard about it through television and radio programs, community cablevision shows, news releases and newspaper articles.

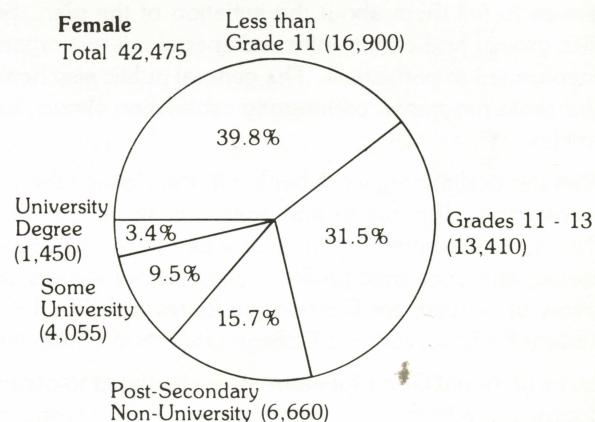
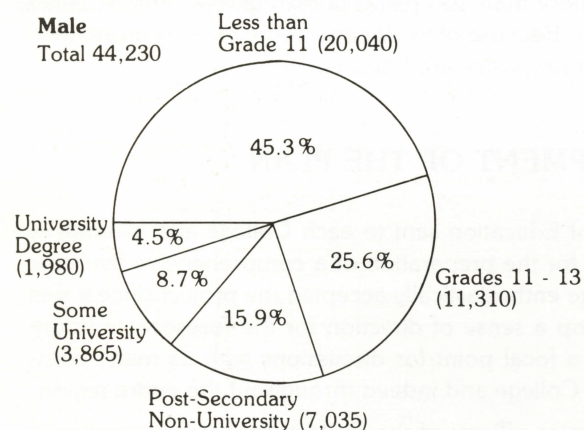
With this preliminary work behind it, the College then entered the next stage — the preparation, distribution and collection of various surveys and questionnaires. A "Needs Assessment" committee was formed to prepare a regional demographic profile; and economic profile; a high school leavers' survey; a community survey; follow-up surveys for Cariboo graduates in 1976, 1978, and 1979; and Fall 1979 student body surveys for College credit and continuing education students.

An Institutional Goals Inventory was circulated to obtain the opinions of the College Board, the administration, faculty and staff. During the same period the College

invited business and industrial leaders in the region to participate in several employers' panels. In Kamloops, four panels were established: Primary Resources and Heavy Industry, Service (Goods) Industry, Tertiary (Professional) Industry and Public Services Industry. In Merritt and Williams Lake, the panels were comprehensive and discussed all employment concerns.

The data from all of these activities was then compiled, tabulated and analyzed over several months as preliminary reports were written by the Education Plan Steering Committee. These reports and their revisions were the basis for an initial draft which was presented on December 9, 1980, to the Education Committee of the College Board for its review. With further revisions from the Committee, a final draft was written and presented to the Board in February, 1981. Following formal adoption by the Board the completed Education Plan was then sent to the Ministry of Education in fulfillment of the Ministry's original request.

POPULATION OF CARIBOO COLLEGE REGION AGED 15 AND OVER BY LEVEL OF SCHOOLING AND SEX



CARIBOO COLLEGE AND PROJECTED ENROLMENTS BY PROGRAM AREA AND STUDENTS STATUS 1975-1984

Year	Program Area							Total
	University Transfer		Career/Technical		College Preparatory		Vocational	
	FT	PT	FT	PT	FT	PT	FT	
1975	387	345	371	194	1	56	430	1784
1976	385	452	288	317	11	69	584	2106
1977	451	532	346	350	13	142	846	2680
1978	432	646	314	402	19	117	772	2702
1979	428	545	339	400	16	255	802	2785
- PROJECTED ENROLMENTS -								
1980	455	648	352	466	19	313	887	3140
1981	476	716	361	525	20	352	968	3419
1982	510	778	379	581	21	371	1038	3678
1983	528	843	390	641	22	392	1114	3931
1984	547	915	393	691	23	414	1195	4178

Source: Projections of Post-Secondary Enrolments for British Columbia 1980-1989, B.C. Forecasting Committee Report #34, May 1980, 79.

SUBJECT ENROLMENTS IN CARIBOO COLLEGE REGION 1976/77 - 1978/79

Subject	Number of Students			Percent. change 1976/78
	1976/77	1977/78	1978/79	
Biology 11	1069	1021	905	(15.3)
Biology 12	585	459	443	(24.3)
Chemistry 11	759	744	701	(7.6)
Chemistry 12	310	428	285	(8.1)
Physics 12	154	182	176	14.3
Math 11	1512	200	165	
Algebra 11	Inc. in Ma.11	1235	1242	(6.9)
Math 12	717	75	88	(0.8)
Algebra 12	Inc. in Ma.12	585	635	
English 11	2442	2523	2354	(3.6)
English 12	1903	1971	1942	2.5
Art 11	441	428	372	(15.7)
Art 12	153	187	235	53.6
Typing 11/12	3487	2887	2853	(18.2)

As the Table shows enrolments in the traditional subjects - Mathematics, Sciences and English - appear to be declining, rather than increasing at the projected rate of 3.5%. Although Cariboo College may increase its participation from among the current "feeder" schools' population, this growth will not result from larger secondary school enrolments, but very likely from other changes which the Education Plan will address.

Source: Organization of Secondary Schools 1976-77, 1977-78, 1978-79, Educational Data Services, B.C. Ministry of Educations.

HIGHLIGHTS OF THE EDUCATION PLAN

The Cariboo College Five Year Education Plan (1981-1986) was thus formulated from extensive documentation gathered over a period of nearly two years. The data shows that as the College enters its second decade it can safely assume steady, controlled growth resulting from a population influx and an economic expansion in the intermediate area.

The broad lines of its growth are predictable, occurring primarily in all fields related to trades and technology, to allied health and human service industries, and to a lesser extent in the areas of higher and continuing education and cultural and artistic endeavours.

As the first ten years of College experience has shown, and as the data in the plan confirm, the College is expected to be many things to many people. But with limited resources — human, physical and financial — the College must set its priorities to maintain the excellence of previous endeavours yet encourage flexibility and innovation to meet the changing needs and demands.

Within limitations of its resources and encompassed within the framework of the College philosophy which follows, the College plans to address itself to the following priorities during the next five years:

COLLEGE PHILOSOPHY

Cariboo College is a comprehensive community college. As such, it is committed to the philosophy that a community college has the responsibility to offer the broadest range of educational opportunities to the citizens of its region consistent with the available resources. Comprehensiveness does not mean trying to be all things to all citizens regardless of cost, since scarce resources must be wisely used; it does, however, imply a commitment to the concept that individuals have different needs and that these are equally worthy of consideration. Thus, Cariboo College does not believe that any one program, or student, has higher status than any other. The worth of a program is measured by the degree to which it meets the needs of the community it serves, and the success of a student in that program is measured by the degree to which he or she attains the objectives set for that program.

PLANNING PRIORITIES (1981-1986)

I. Programs of Study

1. The College plans to accommodate an incremental growth in student population of 3-5% per annum for the next five year period.
2. The College plans to maintain the quality and diversity of its University Transfer Programs while exploring new offerings and new approaches to their delivery, such as weekend and summer session scheduling.
3. The College plans to add, expand and revise its Career/Technical and Vocational programs to meet changing needs as determined by ongoing employer panels and Community Advisory Committees.

4. The College plans to consolidate its position as a provincial leader in offering Health related programs and to add several new programs in this field.
5. The College plans to present more of its Career/Technical and Vocational programs in a short intensive format and under contract conditions with business and industry as requested.
6. The College plans to expand its current cooperative relationships with, and brokerage role for, such post-secondary agencies as the provincial universities, the Open Learning Institute, and the Knowledge Network of the West.
7. The College plans, in addition to expanding its present offerings, to encourage new ones for Hospitality, Tourism, Recreation, and the Applied, Fine, Design and Performing Arts.
8. The College plans to seek out and respond to new program initiatives for all divisions and departments to better serve the needs of the residents of the region.

II. Student Services

1. The College plans to improve its counselling services through the expansion of its career counselling and job placement functions.
2. The College plans to continue the expansion of such student services as financial awards, health-counselling, and to address the student housing situation.

III. Program Support Services

1. The College plans to establish and develop a computing centre to serve the educational, administrative and financial divisions of the College.
2. The College plans to begin construction of an addition to the Learning Resource Centre in the Summer of 1981.
3. The College plans to expand its present Centres outside Kamloops and to add new ones as needed.
4. The College plans to expand its remedial education services and facilities.
5. The College plans to expand its public information services throughout its region.

IV. College Organization and Development

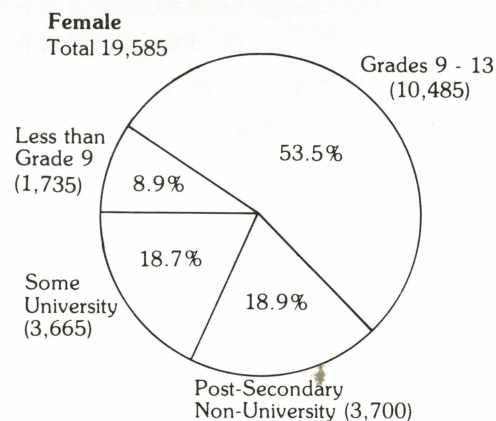
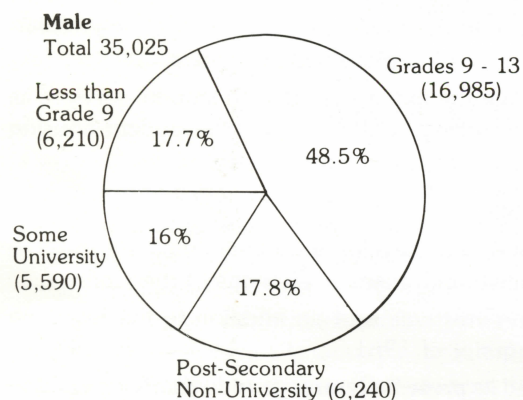
1. The College plans to implement regular assessment and review procedures for its programs and service functions.
2. The College plans to increase its articulation activities with other educational institutions and agencies.
3. The College plans to increase its liaison activities with municipal, regional, and provincial governmental bodies and public agencies.
4. The College plans to review its administrative organizational structure periodically and to make such changes as may be required.

- The College plans to review its Five Year Education Plan and update it annually.

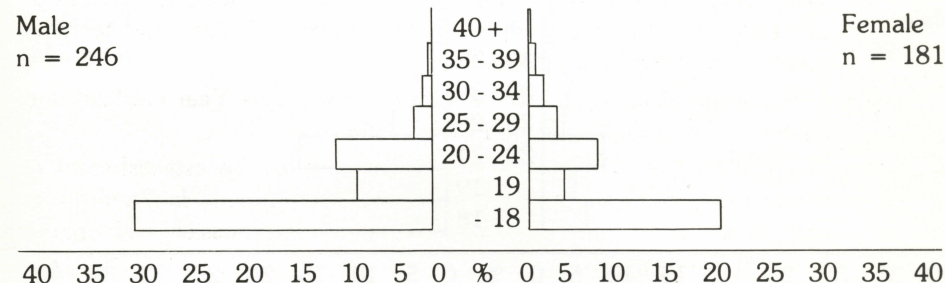
V. College Facilities

- The College plans to address itself to its immediate need for facilities as evidenced by the requirements of the educational plan, and to meet these needs as quickly as possible.
- The College plans to develop a comprehensive Five Year Facilities and Financial Plan to coincide with its education.
- The College plans to pursue various projects for the establishment of educational, cultural, artistic, recreational and athletic facilities on its campus in concert with other agencies and where possible with shared financial responsibilities.

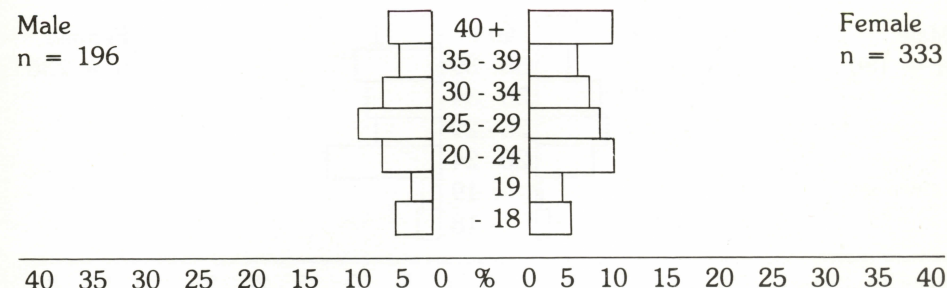
**POPULATION OF CARIBOO COLLEGE REGION
AGED 15 AND OVER IN LABOUR FORCE
BY LEVEL OF SCHOOLING AND SEX - 1976**



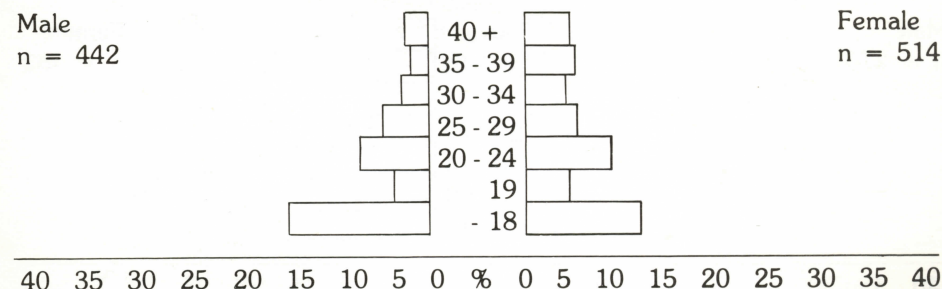
**FULL TIME UNIVERSITY TRANSFER
ENROLMENT AT CARIBOO COLLEGE
BY AGE AND SEX**



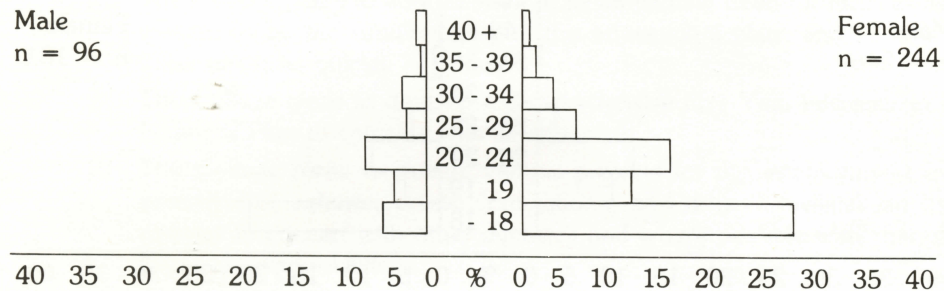
**PART TIME UNIVERSITY TRANSFER
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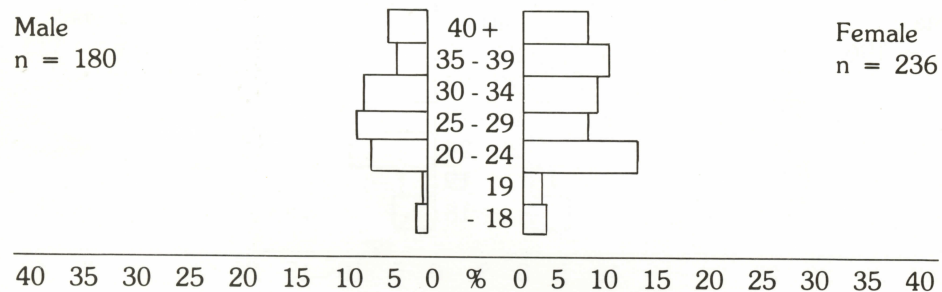
**TOTAL UNIVERSITY TRANSFER
ENROLMENT AT CARIBOO COLLEGE
BY AGE AND SEX**



**FULL TIME CAREER/TECHNICAL
ENROLMENT AT CARIBOO COLLEGE
BY AGE AND SEX**



**PART TIME CAREER/TECHNICAL
ENROLMENT AT CARIBOO COLLEGE
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**TOTAL CAREER/TECHNICAL
ENROLMENT AT CARIBOO COLLEGE
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