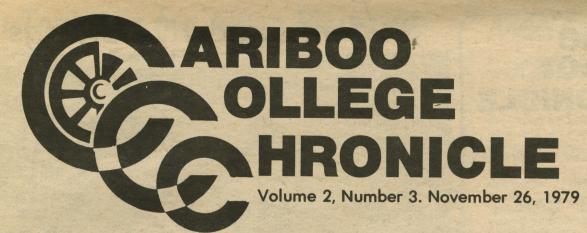
Counsel
Staffs
Given
Update
(Page 5)



Audit— Many Workers Pitch In (Page 4)



VARSITY RUGBY ACTION typical of the fall season is caught by the camera during a Cariboo-VCC match. Cariboo forwards Stuart Davis (front) and Tom Radford

appear to have the best chance at the ball in this lineout. Cariboo won this one 11-10. Turn to Page 7 for additional sports photos.

Calendar In Process

Compilation of material for the 1980-81 Cariboo College Calendar is now underway, with the current emphasis on new courses and programs proposed for approval by the College Board at its November 27 meeting. Updating of other information is also in process, with a slightly later deadline.

The schedule for the assembling of material, editing, proofreading and printing calls for delivery

Open House Rescheduled

Instead of a three-day Open House in March, as originally announced, the observances of Cariboo College's 10th anniversary will be spread over several months and a variety of special events.

The series of events will begin in March with days set aside for visits by secondary school students in Grades 10, 11 and 12 from throughout the College region.

of the finished product by the printer by March 1, An April highlight will be the official opening of the new Science Building, although the structure itself will be in use before then. Faculty and students will conduct tours of the various laboratories.

The Open House itself will take place some time in September.

Other special events will be announced later, according to Educational Vice Principal A.J. Wright, speaking for the committee in charge of arrangements.

Exact dates will be announced in the near future.

Cariboo Transferees Doing Well at UBC

Cariboo College students fared considerably better than average when they transferred to the University of British Columbia, according to a recently released report from UBC's Department of Student Services.

College Principal C.W. Brewster noted that 67 percent of Cariboo College students transferring to UBC received full credit at university compared to 50.7 percent for transfer students from all B.C. colleges.

"We are pleased with the results," Brewster said, "since they reflect Cariboo College's commitment to the success of our students."

The largest single group of Cariboo transferees entered the Faculty of Education, he reported, with significant numbers enrolling in the Faculties of Arts, Applied Science (Engineering) and Commerce. Cariboo College students also transferred to the Faculties of Physical Education, Science, Pharmacy, Home Economics and Agricultural Sciences.

Brewster also noted that although UBC received the largest number of Cariboo

Cariboo College students students, almost as many transferred to the University verage when they tran-

"Our objective," he said,
"is to ensure that our
University Transfer students
continue to enjoy the
maximum opportunities for
transferring to the provincial

universities. UBC, the University of Victoria and Simon Fraser University have all given the College a great deal of co-operation over the years, and this has contributed a lot to the success of our University Transfer program."

Advanced Registration Available for Winter

Advanced registration for the winter semester will be in effect in mid-December, Registrar A.J. Wilson has announced.

This means that continuing education students, returning students and new enrollees will be able to bypass the usual January registration period, although the latter option will also be available.

As was the case last August, when advanced registration made its popular debut, detailed class schedules will be available so that registrants can prepare their timetables at their convenience.

The precise dates of the advanced registration period will be posted throughout the College early in December, Wilson said. They will also be published in the local press along with the class schedules.

For those who are unable or who prefer not to take advantage of advanced registration, the regular dates are January 2 for Vocational programs; January 3 for University Transfer, General Studies and Foundations; and January 4 for Career programs.

Instruction for all semestered programs begins on Monday, January 7.

'Lab' for New Program



ADJOINING House 8 on the campus is this brand new greenhouse where students in the new Practical Horticulture program will be conducting plant propagation practice and performing various experiments. Installation was not complete at the time of the photo, but students

Joanna MacTaggart, Sharlene Hepp and Ken Morrison(front to back) are shown with a batch of geraniums. The Carpentry class supplied the rafter assembly and the Horticulture class nailed the roof frame in place before covering the whole structure with a double layer of polyethylene. An Informational Bulletin for and about the College Community

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COLLEGE PHILOSOPHY

Cariboo College is a comprehensive community college. As such, it is committed to the philosophy that a community college has the responsibility to offer the broadest range of educational opportunities to the citizens of its region consistent with the available resources. Comprehensiveness does not mean trying to be all things to all citizens regardless of cost, since scarce resources must be wisely used; it does, however, imply a commitment to the concept that individuals have different educational needs and that these are equally worthy of consideration. Thus, Cariboo College does not believe that any one program, or student, has higher status than any other. The worth of a program is measured by the degree to which it meets the needs of the community it serves and the success of a student in that program is measured by the degree to which he or she attains the objectives set for that program.

Student Executive Swings into Action



CHARTING STUDENT ACTIVITIES for the current academic year are these elected members of the Cariboo College Student Society Council. Standing behind President Max Cooper are, from left, Vocational Representative Val Morrison (Bookkeeping-Accounting); Social Co-ordinator Lynn Johnson (Leisure and Recreation); and Treasurer Gary Birkeland

(Business Administration). Seated, from left, are Careers Representative Annalee Woollam (Leisure and Recreation); University Transfer Representative Ruth McDougall (Arts); Cooper (Arts); External Vice-President Ron Lyons (Arts); and Internal Vice-President Darwyn Stickle (Arts).

More Parking Added; Landscaping Continues

Physical changes on the main campus completed before the onset of winter include new parking facilities, a new fire lane and service road, and continuation of the

major landscaping job which continues to beautify the College's exterior. More lighting for established parking areas is also on the way. A new gravel parking lot accommodating 70 cars has been installed between the Day Care Centre and House 8. It is meant to serve the students whose course work is

concentrated in the houses along the Dalhousie Road extension, and will eliminate the potential danger of cars occupying roadway space that might be needed for emergency equipment. Roadway parking is now

The new fire lane provides access to the semi-portable buildings which house the present science laboratories, faculty offices and some classrooms northeast of the main building. Only authorized traffic such as courier vans, utilities equipment and emergency vehicles may use the new access,

Lighting for the upper level parking areas has been ordered through the B.C. Buildings Corporation, to enhance security and safety. Plans call for five additional installations, one of which will also illuminate the practice tennis court behind the gymnasium.

The landscaping work has included shrubs and trees and preparation for the placing of turf. At the same time the area west of the gym was leveled, and the soil relocated to the open area north of the main building. This area will be seeded next spring.

Sorry, No Paging

Much as the College would like to provide a message centre for students, it just isn't feasible, according to Registrar A.J. Wilson. But provision has been made for contacting a student in the case of a real emergency.

When someone telephones the College with a message for a student, the switchboard operator or the Student Services receptionist has to explain that the physical layout of the College, the absence of an intercom system, and the lack of sufficient staff make it impossible to fulfill the request.

In an emergency, however, the call can be relayed to the College Health Officer, who will make a special effort to locate the student concerned.

College Expands Program For Prospective Engineers

Preparations have been completed to allow Cariboo College to offer, beginning next fall, the first year of the University of British Columbia engineering program in addition to the preengineering year it has been able to provide all along.

In the past, Cariboo students planning an engineering career were able to do only the first (pre-engineering) year at the College. They then had to transfer to UBC to enter the first year of the program in the Faculty of Applied Science.

Under the new system, Cariboo plans to offer two additional specialized courses as well as the science and mathematics courses already available, so students can have the option of doing another year's work at the College and then enter the second year of the engineering program at the university.

In order to follow this route, students will have to maintain an average of C-plus or better in both their years of College work.

Students who are considering doing their first two years of their engineering program at the College are advised to contact the College Registrar for details of course requirements.

Board, Faculty Sign Contract

The Cariboo College Board and Faculty Association signed a Memorandum of Settlement, which was ratified by both parties at a meeting held on October 9.

Negotiations this year were considered very long and hard, but both sides believe that achieving a settlement outside of arbitration is an important step toward improving the labor relations climate at the College.

Major specifics of the agreement include: a 7 percent across-the-board adjustment to the salary grid, an improvement in the dental plan and an increase in vacation time.

The parties also agreed to terms enabling the creation of a summer session.



SINCE THE SNOW kindly held off in November, landscaping work could proceed around the College gym, including the placing of irrigation pipe in the trench this photo shows in preparation. Evergreens are also part of the job, near the gym and the new Science Building.

Art Finds Voice

"Communique", a four-page publication with a distinctive logo, made its appearance on the College campus in late October. Volume 1, Number 1 was further designated as a "Collector's Issue."

"News on or about the K.I.R.S. Campus" is the new monthly's subtitle. From writing and illustration to the actual press work, it is the product of the Commercial Art and Printing students, with Instructor Terry Farrell serving - informally, he emphasizes - as faculty adviser.

One of the paper's goals, in addition to providing practical experience in applying skills learned in class, is to keep the McGill Road campus better informed than before of what is going on at the Indian Residential School location. To that end, the first issue provides a summary of the Commercial Art and Printing program itself, with brief descriptions also of the various Fine Arts courses offered by the College at the K.I.R.S. campus.

The issue also contains examples of graphic design by the students and a highly partisan Sports Page account of a volleyball challenge match with the team from Drafting. The headline: "Commercial Art Defeats Drafting", and in smaller type "(One Game Out of Six").

Hands-On Training for New Program



LUNG FUNCTION breathing test is performed by two of the first group of students in the Respiratory Technology program, Valerie Niehaus (left) and Patricia Struch. The "patient" is Terry Yeatman, respiratory technologist at Royal Inland Hospital. Most of the first year's work in the three-year program is carried on in the classrooms and science laboratories on the College campus, but the students work with hospital equipment

at scheduled hours. In their second year, they will be concentrating more on observing clinical procedures at the hospital. Program Co-ordinator Bob Smith reports that the pioneer class is going well. He said one change in admission requirements is being made on the basis of experience (see counselling roundup on page 5).

Med Lab Leader

A part-time instructor in Medical Laboratory Technology at Cariboo College since 1970, John Chapman is currently handling additional part-time responsibilities as one of the four directors nation-wide of the Canadian Society of Laboratory Technologists, the policy-making and certifying body for this professional area.

All of this in addition to his full-time position as Charge Technologist for Haematology and Immunology at Royal Inland Hospital, where he has been on staff for the past 10

Chapman is the only British Columbia representative on the CSLT directorate and serves on its publications board and various other committees. He served previously on its national certification board (for four years, the last year as chairman), and as a national examiner.

He is one of only 11 technologists in British Columbia to hold a licentiate in Medical Laboratory Technology (there are only 90 in all of Canada).

Chapman's training was at Oxford University in his England, and he worked at the Radcliffe Infirmary in Oxford before moving to Canada.

He is also active in musical circles in Kamloops, playing violin and serving asd chairman of the players

Lab Move Pending

Because some of the finishing materials did not arrive on time, it has been necessary to adjust the schedule for occupancy of the almost-completed Science Building.

Finishing work on the new structure was in full swing in late November, but it appeared unlikely that everything would be ready by mid-December for the major operation of moving laboratory equipment and materials from their present location.

Large-scale moving in January would be disruptive to many of the science and medical laboratory technology classes, Chairperson M.R. Granger of Physical and Life Sciences points out. These programs, plus Nursing, will be housed in the new building.

The extent to which students and faculty can make use of the new facilities during the Winter semester will depend on the situation in particular classes, Dr. Granger said. It will probably be feasible to move at least some laboratory sections early in the new year.

The contractor expects to have the project substantially completed by mid-December.

committee of the Kamloops Symphony Orchestra. He is also currently a vice-president of the Community Concert

Hours Given For Library

The schedule of College Library hours during the Christmas-New Year period has been announced by Librarian David Fox.

Regular hours will be maintained through Sunday, December 23, but the Library remains closed, along with the rest of the College, for the three days following.

On Thursday and Friday of Christmas week, the open hours are from 8 a.m. to 5 p.m. Weekend hours will be noon to 5 on Saturday and 2 to 7 p.m. on Sunday.

The Library will be open from 8 to 5 again on Monday, December 31, closed on New Year's Day, and open for regular hours beginning on Wednesday,

North Adds Programs

Continued expansion of courses and programs offered in the vocational and credit areas as well as in continuing education in the northern sector of the Cariboo College region is reported by Gerry McKee, Director of Continuing Education (North). McKee, with headquarters in Williams Lake, administers all College courses and programs in the huge area north of Clinton.

One milestone this fall for the Williams Lake area is the initiation of a nine-month preemployment program in General Mechanics, the College's first such offering outside Kamloops in the skilled trades area

Another significant innovation is a college credit course in Alcohol Addiction Counselling (Sociology 172). Taught by Dorothy Green, a former counsellor and

psychiatric nursing instructor, the course has an enrolment of 22 students, most of them engaged in social service work or the healthrelated professions. It is the only course of its kind in the B.C. Interior, McKee points

Two current non-credit offerings respond directly to the stated needs of the native Indian community in the Chilcotin area. One is a new course in Parental Awareness, in the context of early childhood education. It is given on the Stone, Anahim, Redstone and Nemeiah Reserves. The other is actually a second phase of a Basic Learning Skills program which was instituted last year in Williams Lake and 100 Mile House.

The principal objective of this program, whose resident co-ordinator is Betty Desautels, is to train local tutors in the teaching of reading and writing skills in remote areas. It is offered in various native communities in the Chilcotin and is scheduled to continue through April. The Williams Lake Centre

continues to offer a wide range of general interest courses, and 100 Mile House, where Nancy-Lou Lewis is coordinator, continues to see marked growth in both course offerings and enrolments, according to McKee. Credit courses currently in progress at Williams Lake include English. History, Mathematics of Finance, Business Law and Accounting. Business Office Training has always been a major feature of the Williams Lake program.



that's when elementary school classes take their field trips. In this picture some of the South Sahali social studies class look on with evident interest as Dr. Roland Cobb shows how motors are used to aim the telescope in the College observatory.

The equatorial mount assembly which fills the right centre portion of the photo was largely built in Kamloops for the College. Daylight is visible at the right, coming in through the partly opened shutter of the

Computer's Rocky Start

It started with pebbles, so that's why we speak of 'calculation" and "calculus," based on the Latin word for "pebble."

This and other thought-provoking bits of information, such as why we refer to the fixture as a "counter", we passed along to large audiences of College and high school students on November 19 in the course of two lectures by Dr. Herbert I. Freedman of the University of Alberta.

Visiting the College at the invitation of the Mathematics Department, Dr. Freedman spoke in the morning on "History of Computational Devices," and in the afternoon on "Mathematics in Biology." Under the latter heading he discussed such subjects as mathematical models of biological and ecological systems and the use of mathematics in immunology.

Students from three Kamloops area secondary schools attended the lectures.

The counter, by the way, started out as a board with ruled lines on it, on which the merchant actually counted the money and change in front of the customer.

PRINCIPAL'S CORNER

By Charles W. Brewster

In my previous columns, I have stressed the importance of an enthusiastic commitment to one's goals as a vital pre-requisite for success. I have also written about the value of "going the extra mile."

Currently, the College is involved in both an Institutional Audit and the of development an Educational Plan. The success of these endeavors will have a direct bearing on the performance of Cariboo in its second decade. In en-couraging members of the College to participate enthusiastically in these processes, I realize I am committing the College to follow through and act, where possible, on the recommendations and observations arising. The enthusiasm for this second implementation phase will vary according to the confidence we can place in our initial results. For this reason, I think it is important for us to understand what we are trying to do with both the Audit and Educational Plan.

3 MAIN PURPOSES

The three main purposes given for institutional evaluation in the "Standards and Guide for Self-Study" are:

INSTRUCTIONAL AREA:

Subcommittees Based On Fields of Study

Most of the subcommittee members in this group are faculty, identified in the following list only by their discipline. Each subcommittee comprises a specialist in the field, someone from a related discipline, and an external representative - listed in the order named. In a few cases, shown below under a "related" designation, the specialist member will vary with the specific discipline under study, while the other two subcommittee members remain constant.

DRAFTING

Gene Turney, Drafting; Ray Smith, Electrical; Dave Williams, Biology

ELECTRICAL-

ELECTRONICS RELATED Alan Green, Electronics and Gordon Woldum, Electrical; Warren McCannel, Automotive; James LaCombe, Physics

MECHANICS-RELATED

Lloyd Howard, General Mechanics; Larry Siebert, Automotive, Heavy Duty Mechanics, Small Engine Repair and Advanced Diesel and Gas Technician; Mickey Zoyetz, Welding; I.L. MacLean, Business Administration.

WELDING

Jim Verigin, Welding; Art Meger, Mechanics; T.G. Walton, Physics.

CARPENTRY John Whittle, Carpentry;

Peter Halek, Drafting; David Reiter, English. MANAGERIAL-RELATED

Gerald McRae (Chair-Business ministration), Accounting, General Business, Marketing Management, Public Administration; Peter Peters, Economics; Margaret Russell, Secretary to Vice-Principal (Administration). Also Jack Potts, Partsperson Training, with Peters and Russell.

BUSINESS TRAINING-

RELATED Shirley Brown (Chairperson, Business Office Training), Business Office Banking Financial Services, Legal-Word Processing, Secretarial Commercial Arts.

Bookkeeping; Chris Price, Coordinator, Continuing Education; Bev Sault, Secretary to the Principal.

COMMUNICATION ARTS-RELATED

John Cooper, Communications Media, and Terry Farrell, Graphic Arts and Printing; Roy Bennett, Welding Toolroom Attendant; Mark Taylor, Biology.

PERSONAL SERVICES-

RELATED Martin Bucher, Cooking, Short Order, Waiter-Wait ress Training, and George Laws. Meat Cutting; Judy Wad-

dington, Business Office Training; Rex Farrell, Accounting

LEGAL AND SOCIAL SERVICES RELATED

Ron Boucher, Corrections Officer Training, Community Health Service Worker, Social Service Worker, Leisure and Recreation; Rick Rice, Laboratory Medical Technology; Doug Electrical Warrington, (Chairperson).

HEALTH-RELATED

Sharon Simpson and Anne Harrison, Nursing, Medical Laboratory Technology, Respiratory Technology; Lyn Jessee, Biology (Lab Demonstrator); Mia Gordon, Counsellor.

EDUCATION-RELATED Bill Martin, Early Childhood Education, and Barry Dunkley, Physical Education; Pat O'Brien, Athletic Director; Sharon Frissell, Nursing.

FINE ARTS-RELATED Bill Walton, Fine Arts, Theatre, Music; Ron Miles, English (Chairperson); Chinnama Baines, Nursing.

MODERN LANGUAGES Yves Merzisen, Modern Languages (Chairperson); Rod Michell, English; Veronica Skjellerup, Business

Office Training.

ANTHROPOLOGY-**ARCHAEOLOGY**

Charles Mossop, Anthropology; Neville Flanagan, Leisure and Recreation; Roy Catherall, Assistant Registrar. PSYCHOLOGY-SOCIOLOGY

Neil Morrison, Sociology; Ken Taylor, Biology; Bill Daley, Chief Counsellor.

ECONOMICS-COMMERCE Richard Olesen, Economics; Dennis Mayberry, Accountant, Finance Department; Les Brewer, Electrical.

POLITICAL SCIENCE **GEOGRAPHY-HISTORY**

Bo Hansen, Political Science; Henry Hubert. English; Jim Fitzsimmons, Electrical.

MATHEMATICS-COMPUTING

Bradshaw, Mathematics; Mark Foan, Electronics; Doug Scott,

1. to encourage excellence in College and institute education through the development of criteria and guidelines for assessing educational effectiveness;

2. to encourage periodic institutional self-study and evaluation as a basis for institutional improvement and renewal;

3. to demonstrate reliably the quality of college and institute programs and services to concerned publics, such as: universities receiving transfer students; employers hiring vocational, technical, and career students; governmental agencies providing funding; governing boards and councils; prospective students; and the general public.

Clearly, each of us may add to this list from our own personal perspective. It is often pointed out that a wellinstitutional executed evaluation will go a long way to satisfying the requirements of the Colleges and Provincial Institutes Act which requires each College to "report to the Minister setting out the reasons, if any, why the corporation should continue to

EXCESS BAGGAGE

At a much more personal and practical level, I would suggest that another important goal is to clear out cobwebs. Over time we all accumulate, both as individuals and as institutions, a great collection of hang-ups, taboos, myths, sacred cows. and shared fantasies. Some of these notions may well contribute in positive ways to the folklore of the College and provide useful guidance to day-to-day existence. On the other hand, some, no doubt the cobwebs, provide a stifling effect and prevent us from achieving more of our potential to serve the public.

Therefore, while the primary activities are of an objective nature, there are still opportunities to slay the odd dragon or bogeyman. Again, the intensity with which we approach our task and the goodwill and trust that goes with the dragon hunt will determine our success in clearing out our cobwebs and laying the foundation for our future.

The structure adopted for the self-study involves a steering committee, several intensive sub-committees, and, of course, several mechanisms for input from members of the College community. Many students will participate through the questionnaires currently being circulated. Others will be more directly involved in committee work. On this page you will find a list of the various sub-committees in-

EVALUATION of the adequacy of cafeteria services and a profile of customer preferences are part of the objective of one of the 43 sub-committees at work on the College's internal audit. Bursar Mariette Nygren is shown being interviewed by Cook Training Instructor Don Campbell, a member of the Food Services sub-committee. **ADMINISTRATIVE-SERVICE AREA:**

Students Represented On 9 Subcommittees

Each subcommittee in this group consists of three or four persons, named below in the following order: a departmental representative; someone from an area of College activity related to the function under study; and an "external" representative. Nine of the 19 subcommittees in the Administrative and Services group also have student members, designated by the Student Society executive.

FINANCE

Dale Schatz, Controller; Troy Kinoshita, Business Administration Instructor; Nick Martin, Welding Chairperson.

PHYSICAL PLANT Gordon Barrett, Physical Plant Manager; Larry Eby, Carpentry Instructor; Jim Bray, Adult Basic Education Ins tructor.

STORES

Chuck Kane, Buyer; Robert Smith, Respiratory Technology Instructor; Margaret Beesley, Secretarial Arts Instructor.

DUPLICATING

Merle Lilly, Duplicating Centre Operator; Joanne Nesbitt, Faculty Secretary (Vocational); John Janke, Commerce Instructor. LIBRARY

David Fox, Librarian; Andrew Yarmie, History Instructor; Jeanette Murray, Nursing Instructor; Karen Dubois, student.

AUDIO-VISUAL Robert Clark, Audio-Visual

volved in the Audit. Should you wish to contribute to any of the committees, feel free to contact the Chairperson.

Finally, I want to express my personal appreciation to those who have contributed and are contributing to both the Audit and the Educational Plan.

Continuing Education Coordinator.

BIOLOGY-GEOLOGY Ron Paulson, Biology; Barry Weaver, Geography; Stella Moffatt, Business Office Training.

CHEMISTRY-PHYSICS **ASTRONOMY**

Earl Bloor, Chemistry; John Ciriani, Mathematics; Toru Fujibayashi, Fine Arts.

HORTICULTURE **ENGLISH** Anne Molnar, English; Reg

McNamara, Adult Basic Education (Chairperson); Jeanette Funke-Furber, Nursing.

> ADULT BASIC **EDUCATION**

Jack Chernoff, ABE; Jeanne Perrault, English; Arnoud Stryd, Archaeology.

Al Oliver, Practical Horticulture; Fred Cunningham, ABE; Ralph Finch, Welding.

Co-ordinator; John Weller, l'echnical Services Librarian; John McIntosh, Chemistry

CONTINUING EDUCATION Jerry McKee, Director of Continuing Education (North); Alastair Watt, English Instructor; Bill Brown, Banking and Financial Services Instructor.

INSTRUCTIONAL STAFF Fred Madryga, Psychology Instructor; W.J. Fedorak, Director of Continuing

Education (South); Valerie-Carey, Library Assistant (Technical Services); Les Hunter, student.

INSTRUCTIONAL SUPPORT STAFF

Diane Aylwin, Student Services Secretary; Peggy Orr, Secretary, Personnel and Industrial Relations; Gordon Ross, Mathematics Instructor.

ADMINISTRATION-BOARD

Leo Perra, Vice-Principal, Administration; Derek Chambers, Chairperson, Mathematics; Linda Walch, Secretary, College Affairs.

ADMISSIONS-

REGISTRAR

Andrew J. Wilson Registrar; Nelson Riis, Chairperson, Social Sciences; Dawn Patterson, Nursing Instructor, Mark Trudeau,

SPECIAL SERVICES AND ACTIVITIES

C.W.F. Bishop, College Affairs Manager; Jim Collingridge, Counsellor; Jim Miller, Geography Instructor; Russ Collier, student.

COUNSELLING, TESTING PLACEMENT, STUDY SKILLS, WOMEN'S ACCESS

Mel Felker, Counsellor; Alan MacKinnon, Psychology Instructor; David Ranson. English Instructor; Annalee Woollam, student.

Audit in High Gear

Every aspect of Cariboo College's instructional, administrative and service areas has been under the microscope this month as 43 institutional audit sub-committees have been preparing to complete their part of a multi-faceted evaluation process.

Most full-time faculty members, plus administration and support staff workers, 134 people in all, are contributing to the process by serving on these subcommittees. In the non-teaching areas, nine students are also taking part.

As reported in the two preceding issues of the Chronicle, the subcommittee reports on the various programs and activities of the College will constitute the substructure on which the final evaluation will be based. This evaluation will not be completed until next spring or summer, after a representative team from outside the College has made an on-thespot study of the overall operation.

The subcommittees are working towards a deadline of December 1 for submission of their reports to Susan Safford, co-ordinator for the project. She is working closely with a nine-member steering committee, whose job is to compile the self-study report by some time next February. The steering committee includes representatives of the College Board, ministration, faculty, chairpersons and support

The findings of the subcommittees will be supplemented by information derived from surveys of various college and community groups scheduled for late November.

FINANCIAL AID

Cathy McNeely, Financial Aid Officer; Edna Crosson, Accounts Payable Clerk; Roland Cobb, Physics Instructor; Darwyn Stickle, student; Jean Bennett, Student Society Business Manager.

BOOKSTORE

Brian Mitchell, Bookstore Manager; Denise Caldwell, Library Assistant (Public Services); Buckley Lord, Business Office Training Instructor; Lynn Johnson, student.

FOOD SERVICES

Don Campbell, Cook Training Instructor; Cliff Neufeld, Assistant Controller; Helen Estey, Nursing Instructor; Alison Clark. student.

HEALTH SERVICES

Marguerite McDougall. Occupational Health Officer; Claudette Kelly, Nursing Instructor; Don Graham, **Electronics Instructor.**

ATHLETICS

Terry Bangen, Assistant Athletic Supervisor; Richard Barnett, Study Skills Coordinator; Bev Maga, Medical Laboratory Technology Lab Demonstrator; Ron Lyons, student.

PERSONNEL SERVICES R.M. Miller, Personnel and Relations Industrial Manager; Lyn Plante, Bookstore Clerk and Ed Baron, Chemistry Lab Demonstrator; Lynn Wright, Secretary to Vice-Principal (Education).

Summer Job Hunt On



SUMMER IS ALREADY on the minds of job-conscious students. as it is on the Provincial Ministry of Labor's. Field Co-ordinator Byron Boone of the Ministry staff in Kamloops is shown assisting Teresa Charlesworth, first-year University Transfer student, to fill out the application form for the Youth Employment Program. Boone spent two days on the campus in mid-November to accommodate early applicants. Those who missed the opportunity can consult with the Ministry office at 546 St. Paul Street. (Photo by Bob Clark)

Librarian Honored

casion, with two of them,

Chairman Andrew M. Smith

speaking briefly. Principal

Charles W. Brewster also

introduced special guests,

including Mrs. Mary Williams

Mrs. Helen Keir,

"The core of the Library's collection as it exists today is a reflection of the creative energies he expended in an effort to provide the students of Cariboo College with quality library resources. The foundation which he laid will serve us well as we move into a new era of library development in the 1980s.'

With these words, plus additional observations about Williams' commitment to region-wide public library service and his commitment to students and their personal as well as educational concerns, Assistant College Librarian John Weller formally dedicated on October 23 a bronze memorial placed at the base of a small-leaf linden tree just west of the College Library. A group of about 40 persons attended the brief ceremony.

Weller's remarks followed a few recollections expressed by Irene Anderson, Library secretary, who worked with Williams for eight years prior to his death in March, 1978.

She also stressed his community service in the library field, and contrasted the present Library building with the "start from real scratch in two rooms of the Administration Building basement at the Indian Residential School location in

Members of the College Board took part in the oc-

Secondary Counsellors Get Annual Update Approximately 50 secondary school counsellors from all over the College region attended Cariboo's seventh

annual conference organized to bring them up to date on a wide range of developments of interest to them and to the students who seek their help.

As usual, it was an all-day affair (Friday, November 16), presided over by Chief Counsellor Bill Daley of the College.

It began with introductory remarks by College Principal C.W. Brewster, who was meeting most of them for the first time, and continued with descriptions of the roles of two new Provincial agencies concerned with education: the career advisory service unit of the Occupational Training Council, and the Open Learning Institute.

A.K. Schellenberg, manager of the advisory service for the OTC, represented his agency, and Dr. John Bottomley sketched the OLI picture. He is its Planning and Analysis Officer.

DATA ON ADMISSIONS

The counsellors were brought up to date on postsecondary admission requirements by representatives of the three provincial universities, B.C. Institute of Technology and Cariboo College.

Two counsellors from School District 27, Fred Lye and George Costello, gave an account of their successful career education and work experience programs.

Daley then presented the "new faces" at Cariboo - instructors College responsible for new or restructured programs and the co-ordinator of the Women's Access Centre. These included:

- Robert Smith, Respiratory Technology instructor. He stressed the role of this new medical-team specialty in the areas of diagnosis, therapy and patient management; and called attention to the revised admission requirements to be effective in 1981: Biology 12 instead of Biology 11, and Chemistry 11 instead of 12.

COUNSELLORS' COFFEE break at midmorning of the seventh annual region-wide conference sponsored by Cariboo College meant informal discussion groups. This one includes, from left, Stu Brigden of

- Jack Potts, Partsperson instructor. This program is another Cariboo "first," with a good placement record for its initial class and good prospects for the second group, now in training. Potts said there was some concentration on the automotive trade's needs, but that the techniques learned were applicable to other areas. He stressed the growing importance of human relations and communication skills.

MUST LIKE PLANTS Al Oliver, Practical Horticulture instructor. The rapid growth of the industry has produced a demand for persons trained for both the parks-and-gardens aspect of the field and the intensive practice in nurseries. Motivation is of prime importance, he declared: "it's hard work and not the most remunerative, so a student must like working with plants, or it's just another job.'

Gerry McRae, Business Administration chairperson, listed the priorities of his new

deparment. Maintenance of the College's professionallyaccepted Accounting program heads the list, followed by development of General Business programs.

Stella Moffatt, Business Office Training instructor representing Chairperson Shirley Brown of that recently established department. She gave a brief outline of revisions and new developments that were likely in the near future, such as a proposed work-study program in Banking and Financial Services.

- Lynn Thomson, Women's Access Centre co-ordinator. She gave a brief summary of the new Centre's services.

Bill Walton, Fine Arts instructor (an "old face," he pointed out). He reported on the projected move of the Fine Arts courses and studios out of the "catacombs" into an 18,000-square-foot area in the red brick building on the Kamloops Indian Residential School property. He also mentioned the new equipment

Kumsheen Secondary at Lytton; Harriett Newhouse, Merritt; College Principal C.W. Brewster, who gave the introductory address; and George Costello of Peter Skene Ogden Secondary at 100 Mile House.

available for ceramics and the printing presses for Com-mercial Art, and pointed out the growing tendency at Cariboo to follow the example of Emily Carr College of Art in Vancouver, by combining Fine Arts courses in the students' foundation year.

Entrance Awards Set

Entrance scholarships for outstanding secondary school graduates entering Cariboo College will become a reality for the 1980-81 academic year.

The College Board adopted at its October 23 meeting Section 8000.1 of its Policy Manual, providing for a \$300 scholarship to one graduate from each of the senior secondary schools (currently ten) in the College region.

Choice of the award winner will be up to the Board of Trustees for the school district



librarian's widow, and his sister, Mrs. Joyce Munn of Newport Beach, California.

Professional associates attending

of Parksville, the late representatives of the Cariboo-Thompson-Nicola Library System and Okanagan College.

The plaque, mounted in a included large stone and readable from the walkway connecting the main building with the cafeteria-lounge building, reads: "In Memoriam, Douglas B. Williams, Founding Librarian, Cariboo College 1970-1978".

Funds for the plaque and installation came from contributions by present and former College staff and faculty, in response to a

request from a volunteer committee. Weller, as chairman, was assisted by faculty members Les Kortiz, Yves Merzisen and Dave Williams.

2 Tours Successful

The two special trips arranged by Cariboo College for November proved successful.

Forty-five students travelled to Princeton on November 3 to view a special exhibition of the Egyptian artifacts assembled by Dan Bruce of the Princeton Museum. On October 27, the group had heard a lecture by College Egyptologist Arnoud Stryd which prepared them for the items they would see.

On the 10th, a group of 20 students left Kamloops for an overnight stay in Vancouver, where they saw a per-formance by the Peking Opera Theater of China given as part of the celebrations commemorating November as China month. Background information on the history and development of Peking Opera was presented to the group at a lecture on October 20 by College China specialist Charles Mossop, and by Musical Robert Ryker, Director of the Kamloops Symphony Orchestra.

Mossop, who is also Coordinator of the College's Travel Study Program, says that the College plans to continue this policy of making such special events available to students in the College region through the organization of trips such as

"The College recognizes the importance of the instructional component in these projects and the community response to these trips is most encouraging," he said.

Exam Tension? Head for Nursing Lab



NURSING STUDENTS are putting many a back into it as they offer relaxing Thursday noon-hour back rubs in return for a 75 cent donation to their graduation party fund. In this photo, Athletic Supervisor Pat O'Brien gets the VIB (Very Important

Back) treatment from (left to right) Rose Rake, Marg Stichell, Jeannie Dawood and Kim Simmonds. Pat doesn't look at all worried about upcoming final exams.

Institutional co-operation in international education was the theme of an address given by Charles Mossop to the Annual Convention of the

Pacific Northwest Conference on Higher Education in Vancouver last month. Mossop, Co-ordinator of Cariboo College's Travel Study Program and an invited speaker at the Convention, said that the challenge of the future is to find ways to increase co-operation between post-secondary institutions rather than to fall into a system of competition.

He told the nearly 50 delegates from Canada and the United States that Cariboo College and Okanagan College have agreed to a plan of joint programming in study tours and described tours to Mexico, Europe and China which are being co-sponsored by the two institutions this summer. 'Community response has been very encouraging indeed," he said.

Mossop spoke of expanding ideas about international education to include such projects as study tours, student exchanges and the establishment of permanent centres in other countries which will allow students from British Columbia to study abroad. He ended by calling for a Province-wide conference on international education to begin an exchange of ideas on these and similar topics.

for admitting up to 200 foreign students has been placed "on the back burner" for an indefinite period, to use the phrase employed by Assistant Deputy Minister of Education, Science and Technology A.E. Soles in his reply to the College Board's communication on the subject last

Series Resumes

The Thursday noontime series of varied cultural and entertainment programs which is just concluding a busy fall season will resume in the winter semester, according to Chairman Ron Miles of the Cultural Events Committee. Four events, including the College's Seventh Annual St. Valentine's Day Poetry Massacre, have already been assigned firm dates.

The seven fall programs (an eighth was cancelled because of flight problems at the last minute) drew large audiences to the Board Room during the two-hour noon break on Thursdays, beginning with a presentation by Sociology Instructor Neil Morrison on B.C. Indian legends and art and ending with Felix Possak's one-man musical variety show.

Other musical programs included a recital by Paul Brodie, saxophonist, and the six members of the Town Waytes, playing a variety of Renaissance-vintage struments (see photo).

Two sessions were devoted to entertaining films, and there was one poetry reading, given by David Helwig of Kingston, Ontario.

The confirmed dates for the coming semester are: January 31, poetry reading by George Jonas; February 14, the Poetry Massacre, a Cariboo tradition; February 21, Michael Cook, dramatist; and March 13, George Zuckerman, widely-known bassoonist from Vancouver

EDUCATIONAL PLAN:

Data Being Analyzed

The College's multi-phased Eucational Plan project is proceeding on schedule, even though the results of the various surveys it entails have not been analysed. Most of the information should be available in December, however.

Administrative Vice-Principal L.L. Perra, co-ordinator for the project and chairman of its steering committee, reports that coding, keypunching and verification of the masses of data from five large-scale group surveys have been completed, and that tabulation of the data is well

Meanwhile, a sixth group survey, directed at employers, has been in full swing during November. It has included not only questionnaires, but also the convening of six representative panels for inspection of college operations and facilities and for discussion of community needs as the employers see them. Two of the meetings were held outside the Kamloops area, one in Williams Lake and one in

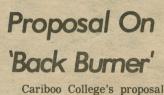
And an inventory of how Cariboo staff members see the College's performance and goals was also carried out in November. These data are also expected shortly.

These surveys are expected to yield valuable information on how each group sees the College's present role and how they would like it to serve them in the future.

In addition to Perra, the steering committe includes College Board Member Joseph T. Hutton; Chair-persons Nick Martin (Welding), Gerry McRae (Business Administration), and Nelson Riis (Social Sciences); Program Advisory Committee Members Yves Merzisen (Chairperson, Modern Languages, Fine Arts and Communications Media), Anna Cividino (student), and Pat O'Brien (Athletic Supervisor); and the new Regional Director of Community Education, Bob Ramrattan.



FORMAL RECOGNITION of the College's role in helping host the B.C. Winter Games in Kamloops last March was presented recently to College Board Chairman Andrew M. Smith (left) by the chairman of the local sponsoring committee, R. Dale Janowsky. The College made its gymnasium available for some events and also housed and fed hundreds of young participants. (There was no problem in scheduling this presentation; Janowsky is also a member of the College Board.)





THREE OF THE SIX Town Wavtes are shown in this Bob Clark photo as they entertained a capacity crowd of students, staff and campus visitors on November 15 in the Board Room. Their concert, featuring Polish music of the Renaissance

era, played on replicas of ancient instruments, was a highlight of the fall Cultural Events series. The players shown here are, from left, Jerry King on sackbut; David Skulski, cornetto; and Joe Condie,





League Hockey

recreation program swimming, skating (ice and roller), bowling, basketball and hockey — goes tem-porarily dormant at the end of November, except for a hockey match on December 3. It will resume at full tilt right after January registration for the Winter semester.

In recreational hockey, making its debut this year in the absence of inter-collegiate scheduling, the three-team league will continue its competitive schedule beginning January 15. Matches take place Tuesday evenings at the Sports Centre, running from about 10:15 to midnight.

As of late November, the Red team, captained by Gord Waterous, was on top of the standings with a 3-1-0 record. All three teams include faculty members in addition to students, and two of them have administration staffers on the roster. The other student captains are Ian Douglas (Blue team) and Dean Loverin (White).

GYM FLOOR replaces grass surface as varsity athletics move indoors for the winter, but speed, strength, skill and quick reflexes are still the order of the day (or evening). At right, Cariboo Midfield Steve Smith (darker jersey) and an Okanagan player are shown maneuvering for the ball in a game that ended in a 3-3 tie. Below, rugby player Bob McCully's forward progress is rudely interrupted by a good VCC tackle (yes, he recovered the ball). At left, Gold Rushers Wilma Schuring (left in both photos) and Alison Turney (33) are very much in the game as Cariboo decisively outscored Southern Alberta Institute of Technology in two exhibition games to open the hoop season. **Bottom photo shows Centre** Kim Dobischok surrounded by SAIT Trojans as he reaches for a jump ball. The Chiefs dropped both contests to SAIT, the second by only three

VARSITY SPORTS ROUNDUP

Winter Looks Better Than Fall

After a less than sparkling season in varsity athletics at least on the scoreboard -Cariboo's various Chiefs and Gold Rushes are heading into a winter of league and tournament play indoors with prospects for at least a respectable showing in the final standings.

Basketball and volleyball both got under way in November. In the curtainraiser cage tourney at Prince George, the Gold Rush displayed a strong defence to win their two contests and return with the season's first trophy, while the men's quintet won and lost one game

Basketball league play began November 23-24 at Vancouver Community College and continued into the next weekend with home games against Capilano. Both Cariboo teams are scheduled to play in the annual tournament at Lethbridge in mid-December. Al Chapple is again coaching the men's squad; Chris Price, his assistant last year, has taken over direction of the Gold

In volleyball, Coach Gord Chamberlin is optimistic about the women's prospects, with some especially good players ready to face the Totem Conference competition in a series of tournaments. Rocky Hudson is less sanguine about the men's team, but expects it to give a good account of itself.

Badminton Coach Moe Herar has eight qualified players for the co-ed team, the first time Cariboo has fielded a full complement.

Meanwhile, on the ice sheet, the College men's curlers led by John Plutt have been undefeated in their last five games in the Kamloops Curling Club men's league. They are looking forward to the Totem Conference championship bonspiel at Malaspina College in February.

As for the autumn competition in soccer, rugby and field hockey, Athletic Supervisor Pat O'Brien, who doubles as soccer coach, considers the 1979 season as a prelude to better things in

The soccer Chiefs ended with a 2-10-2 win-loss-tie record to finish near the Totem cellar (occupied by Royal Roads). O'Brien is laying active plans for next year, beginning with indoor practice until spring weather allows him to move it outdoors. Some of the 1979 squad will be returning, and some good prospects from the secondary schools are interested.

In rugby, the Cariboo team coached by Dave Cane and Reg McNamara finished with a 1-5 performance, tying Vancouver Community College, but O'Brien points out it was the College's first full season in competition. BCIT swept the conference with an undefeated, untied record.

Another team beset by lack of experience, and also by a shortage of players, was the women's field hockey aggregation coached by Hubert Fynn. O'Brien considers it an accomplishment for the team to have finished the season. Here, too, Fynn is planning spring practice as he starts building for next year.





Community Education Controller Director Appointed Moves On

Appointment of A.B. (Bob)
Ramrattan as the College's
first Regional Director of
Community Education was
announced at the October
meeting of the Cariboo College
Board. Ramrattan will
assume his new duties
December 1.

The position was established by the Board earlier this year as part of its commitment to extending the widest possible variety of educational opportunities through the 50,000-square-mile College region. The present Directors of Continuing Education, one based in Kamloops and the other in Williams Lake, will continue to be responsible for their respective areas and will report to Ramrattan.

The new Regional Director's education began in Trinidad. His university training took place in Manitoba, where he received his B.A. from the U of M in 1964, and a Certificate in Public Administration in 1972; and his Master of Education degree, plus a post-graduate diploma in Continuing Education, is from the University of Saskatchewan at Saskatoon (1974).

Ramrattan has had extensive experience in the Adult and Community Education field beginning with work on a joint Federal-Provincial study for the Fund for Regional Economic Development in Manitoba in 1964.



BOB RAMRATTAN

In 1966 he joined the Manitoba Government as Supervisor of Manpower Extension Services and has continued in the Adult and Community Education field with Red River Community College in Winnipeg since 1970.

Ramrattan is currently Supervisor of Continuing Education at Red River Community College. During his time at Red River he was responsible for a number of continuing and community education projects throughout Manitoba and in addition participated in relevant professional organizations at both the provincial and national level.

Ramrattan is currently President of the Manitoba Association for Continuing After four years of fiscal reporting and related responsibilities in Cariboo College's Financial Department, Controller Dale L. Schatz is leaving on December 1 to become Bursar for Selkirk College.

Schatz was appointed Assistant Controller in December, 1975 as the result of an advertised competition and was advanced to his present position the following August.

During his tenure he has supervised two major revisions of the College's financial reporting system, including a very complex changeover earlier this year (as reported in the April 26 issue of the Chronicle). He has also seen the College's annual operating budget grow from about \$6,000,000 in 1976 to an estimated \$8,500,000 - all with no increase in the financial staff, thanks in part to more extensive application of computer techniques.

Schatz was born and raised in Medicine Hat, Alberta, and obtained a diploma in Business Administration at the Northern Alberta Institute of Technology. After several years in accounting positions with the Alberta Government Telephone Company, he moved to the Vancouver area, completed the Registered Industrial Accountant program through UBC, and worked for various large accounting departments.

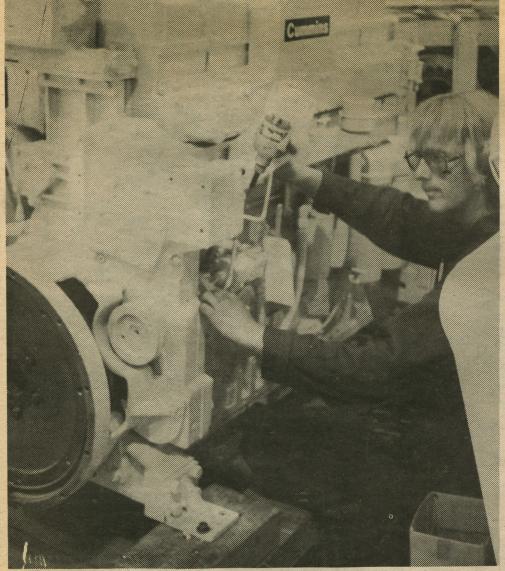
For the Kids, Of Course



EARLY CHILDHOOD Education students donned imaginative costumes on Hallowe'en and canvassed in the College cafeteria and elsewhere for the Save the Children Fund. Behind this appealing getup is Cheryl Strange, backed up by an unidentified classmate.

Students from the Community Health Service Worker classes were also in costume for the day.

Diesel Training Pays Off



TOP-RANKING student Brian Palmer landed one of the choicest jobs available to graduates of last May's Advanced Diesel and Gas Technicians at Cariboo. This photo was taken by Heavy Duty Mechanics Instructor Les Batchelor during a visit to the Cummins Sales of B.C. headquarters in Burnaby. It shows Palmer installing components in a Diesel engine. A second group of students is now taking the

nine-month program, with graduation scheduled for June. The previous class of graduates are now employed in engine shops, mines and fuel injection shops.

Staff Moves Announced

Several changes in the College administrative roster, some of them technical, and six new support staff appointments are listed in the latest report from the Personnel and Industrial Relations Department, covering a three-month period through November.

Appointment of Bob Ramrattan as Regional Director of Community Education (effective December 1) and of Roy Catherall as Assistant Registrar are reported elsewhere in this issue, as is the resignation of Controller Dale Schatz.

Catherall's move is actually a transfer from his position as Program Co-ordinator in Continuing Education; he fills the vacancy created by the resignation of Gary McKee at the end of September. Likewise, Margaret Russell, Confidential Secretary to the Bursar, was appointed Confidential Secretary to the Administrative Vice-Principal. Both these transfers resulted from open competitive examinations.

Continuing Education also acquires a new Program Coordinator on December 1 with the appointment of Dianne Kerr. Ms. Kerr has been a part-time instructor in Spanish for several years,

C E Coordinator Joins Registrar's Office

Cariboo College's new Assistant Registrar is Roy Catherall, who assumed his duties on November 1. He fills the vacancy left when Gary McKee, who had held the position for the past year, resigned to join the industrial relations staff at Weyerhaeuser Canada.

Although new to the Registrar's Office, Catherall is hardly new to the campus. In 1971 he instituted a training program in hotel-motel management, and conducted it until he joined the Department of Continuing Education

and, more recently, in English.

Two other staff members who held temporary appointments have now acquired permanent status: Chris Price, Continuing Education Program Co-ordinator, and Mia Gordon, Counsellor, who replaced Nadia Olafson upon the latter's resignation.

New faces on the College support staff are: Donna Burry, Accounting Clerk; Dennis Lock, Driver-Storesman; Pam Musgrave, Departmental Secretary, Continuing Education (South); Christine Dewar, Payroll Clerk; John Enman, Audio-Visual Assistant; and Rob Ogilvie, Storekeeper, Food Training (replacing Chris Ficocelli, who returned to his position as Janitor).



ROY CATHERALL

as a Program Co-ordinator in 1974. In this capacity he has been responsible for planning, setting up and overseeing hundreds of the non-credit courses offered by the College.

Born and educated in London, England, Catherall moved to Australia in 1959, but spent most of the next five years in Papua and New Guinea as a patrol officer for the Australian Department of Native Affairs. He was responsible for pacification and control of an indigenous people living under stone-age conditions

He came to Canada in 1965, engaging in the summer resort and hotel business in Ontario before coming to Cariboo as a College instructor in that specialty.

Catherall is married, with two young children.