





1970-1995

president's message

This year the provincial government proclaimed **Bill 22, The College and Institute Amendment Act**, giving us an official designation as the University College of the Cariboo, with the power to grant seven baccalaureate degrees as well as three honorary doctorates. **Bill 22** also provides for the formal establishment of Education Councils, and for the election of faculty, support staff and student representatives to the Board of Governors as voting members.

A revised mission statement, developed by the Board along with faculty and student involvement, emphasizes that "UCC is a learner-centred institution which serves people and their communities through education, training, and scholarship." A number of initiatives and projects completed this year underline this commitment.

In the past year, we reached out into our region in a number of ways. In September, 1994, the Lillooet Training and Education Centre formally opened, and in February, 1995, the new Merritt Centre followed suit. Distance education technology, especially Interactive Television, is now operating to extend educational offerings to public- and private-sector clients in the UCC region and beyond. UCC, with a focus on a "hybrid" delivery system using a variety of media including print, phone, fax, the internet and audio conferencing, leads BC in Interactive Television and computer-mediated instruction.

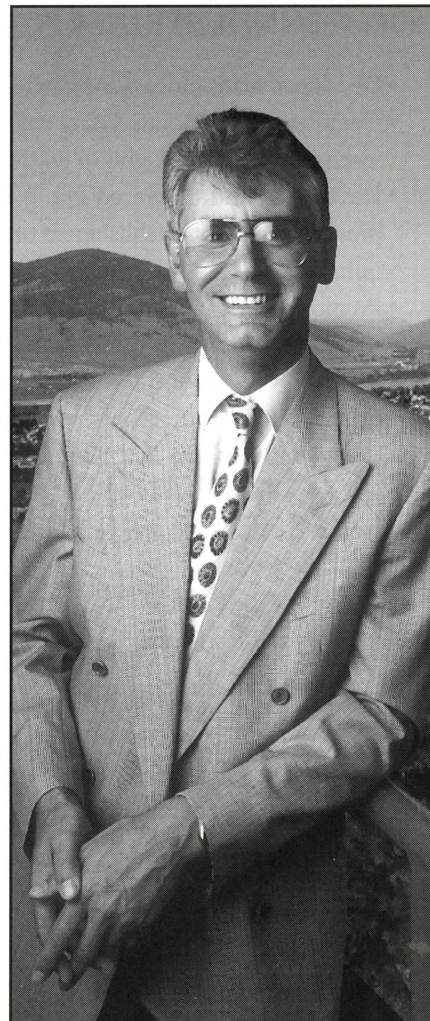
Just before the close of 1994, the provincial government presented UCC with \$810,000 to design a new \$21.5 million Applied Industrial Technology Centre. The prototypical centre, scheduled for completion in 1996, will support technology-transfer and enhance UCC's ability to work with industry and to develop applied degree programs.

UCC is recognized in the college-institute system for the quality of its programming, its responsiveness, and its wise stewardship of public resources. This year we led BC colleges and universities in exceeding our FTE target. A very tangible recognition for that achievement was received in the form of an Innovation Fund reward bonus cheque for \$569,949.

Despite all this good news, a cloud formed on the post-secondary horizon early in 1995, when the federal government announced a plan to cut educational transfer payments to the provinces. UCC is ahead in this area as well, however, as a data-driven, comprehensive Institutional Evaluation completed in March, 1995 provides us with a foundation upon which to implement structural changes and improve service while operating on a tighter budget.

New initiatives marked the past year; challenge will characterize the next, as we explore new ways to allow UCC to retain our position at the leading edge of post-secondary education in British Columbia.

A. James Wright,
President



FIVE ACADEMIC DIVISIONS

instructional divisions



APPLIED INDUSTRIAL TECHNOLOGY

- Developed plans for New Applied Technology Centre.
- Extended hydraulics updating training for heavy duty mechanics and millwrights to northern mills.
- Developed and delivered Quick Response Training programs to assist establishment of new wood products initiatives.
- Promoted trades and technologies careers for women by delivering Women in Trades and Technology program, hosting 100 secondary girls for a day of career exploration in the division's shops and labs.
- Participated in the 3rd Annual Career Prep Conference to promote articulation of school and college programs.
- Completed review of the Electronics Technician programs.



ARTS & EDUCATION

- The Arts and Education Division continued to further increase spaces and specializations for students. New courses—and one new discipline, Japanese—were added to the rotation of offerings, and enrolments increased in all four years of the Bachelor of Arts.
- The BSW Program, reviewed as part of the accreditation of the University of Victoria BSW, was greatly praised by representatives from the Canadian Association of Schools of Social Work, who encouraged UCC to apply for independent accreditation in 1995/96. This could result in a UCC-only intake of students by the fall of 1996. The BEd faculty will continue work in 1995/96 toward accreditation by the BC College of Teachers.
- Faculty members in all degree programs extended their scholarly pursuits, publishing in numerous journals and books, exhibiting art work, presenting papers at many conferences, winning prizes, research grants and fellowships.

- Arts and Education Extension Services, in collaboration with teaching departments, ran a broad range of cost recovery offerings, most notably the Group Home Support Worker program in Kamloops, a French program for School District #24, a Social Service Worker program in Lillooet, and a Corrections Worker program modified for summer delivery. The Teacher Assistant program, significantly revised in the past year, was offered in Kamloops.
- Departmental and divisional lecture series continued to attract good audiences to talks on the arts, the environment and gender issues, among other topics. The Cultural Events series of ten performances included the Suzy and Uncle Joe Show, singer-songwriters David Sereda and Almeta Speaks, and prominent writers such as Carol Shields and Rudy Wiebe.

BUSINESS, COMPUTING & MATHEMATICS

- Bachelor of Business Administration degree enrollment continued to expand, drawing students from an ever wider area of BC and the world. Discussions are nearing completion with two Malaysian colleges to accredit their pre-BBA programs for transfer to UCC.
- The Accounting Department completed its first full cycle of the BBA accounting option with the offering of BBUS 421-Accounting Theory, in Winter 1995.
- The Computing Science Department received internal approval of its proposal for an Applied Computing Science Degree, which has been submitted to the Ministry for consideration. The CSOM Diploma program engaged in an in-depth program review.
- Economics and Finance, working with the University of Salford, England, developed an exchange program for second- and third-year degree students interested in

instructional divisions



economics. The initial group of Salford students will spend Fall 1995 in Kamloops. The return group from UCC will spend Winter 1996 in Salford, in the Manchester metropolitan area.

- Management and Marketing implemented a new Business Diploma.
- Mathematics and Statistics organized a highly successful 23rd Annual UCC High School Math Contest, now known as the BC Colleges High School Mathematics Contest, and offered through several colleges to students in different parts of the province. This year four colleges participated.
- The Office Administration Department completed the implementation of practicum placements in all programs.
- The Tourism Department now includes the Retail Meat Processing and Food Training programs. Food Training delivered a Cook Skills Program in collaboration with the Restaurant Association and HR Canada with a 90% employment rate for graduates at the end of the program.
- An agreement was reached with UVic allowing UCC's Resort and Hotel and Management Diploma graduates entry into year 3 of the Bachelor of Commerce program.
- The Adventure Travel Guide Diploma Program reached new heights as three students fulfilled final program requirements by climbing (and skiing down) Mt. Logan.
- Business, Computing and Mathematics faculty and administrators expanded the breadth and depth of their scholarship with a variety of professional presentations and a growing list of publications.



DEGREE RECIPIENTS

JUNE 94

B.B.A. (S.F.U.)	34
B.A. (Brit. Col.)	65
B.A. (O.U.)	1
B.Ed. (Elem.) (Brit Col.)	45
B.Sc. (Brit. Col.)	37
B.S.N. (U. Vic.)	22
B.S.W. (U. Vic.)	20
Total Degrees	224

DEVELOPMENTAL & REGIONAL PROGRAMS

COLLEGE ACCESS:

- In conjunction with the College Prep Department and receiving departments, commenced offering the Access to Training program providing focused upgrading and support for Social Assistance recipients wishing to gain access to training programs.
- Offered the Community Connections program in Williams Lake, a job readiness program for Social Assistance recipients.
- Piloted an Applied Academics curriculum in Mathematics.

COLLEGE PREP:

- Expanded services to First Nations students located on reserves in the Chilcotin region.
- Delivered Math and Chemistry instruction to Williams Lake via Interactive Television.
- Piloted elements of the Applied Academic curriculum (Principles of Technology).

1985: Cariboo operates two "Mobile Independent Learning Extension (mile) vans to bring Adult Basic Education to isolated areas.

instructional divisions



ADULT SPECIAL EDUCATION:

- Started the Transition to Education and Employment Program, designed for students with disabilities seeking practical knowledge about future employment opportunities.
- In co-operation with Student Services, implemented a placement service for students with disabilities.
- Adapted the Food Safe Program for use by students with disabilities.

ENGLISH AS A SECOND LANGUAGE:

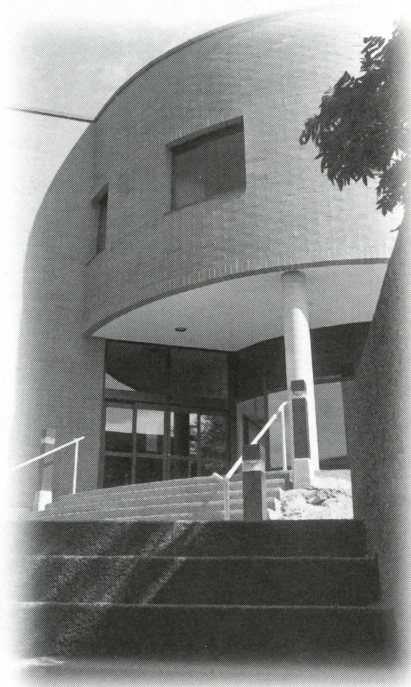
- Offered ten elective courses to respond better to the divergent goals and interests of ESL students.
- The Vocational ESL program has been relocated from Kamloops to Merritt and Williams Lake in response to demand.
- Merritt grew considerably with two full-time programs and an evening part-time program.

REGIONAL ACTIVITIES:

- Interactive Television and computer conferencing capabilities were installed in Williams Lake, Merritt and Kamloops with courses offered in late Winter and Spring using this new technology.
- The Community Opportunities Projects fund has been used to offer a wide variety of courses and activities in cooperation with local agencies and groups. Examples include: a job search club in 100 Mile House; grief workshops in Logan Lake (in cooperation with the YMCA); and a band management program (in cooperation with OLA and the Lillooet Tribal Council).
- A new facility was opened in Lillooet comprising two classrooms, a computer lab and offices.
- UCC now has a presence in Barriere with the appointment of a local community coordinator.

SCIENCES & HEALTH SCIENCES

- Increased demand for upper-level science courses continued in 1994/95.
- Programs began to utilize the Wells Gray Research & Education Centre.
- Two of the BNRS fourth-year courses now allow UCC to offer a major in Ecology and Environmental Biology.
- The BSc. Committee is contemplating the future directions of the UCC BSc. degree. It is anticipated the degree will become more applied and move into niche areas.
- The division continues to be concerned about high attrition rates in the first year and continues to support the implementation of more stringent selection methods.
- The Collaborative Nursing Program implemented its second year. RNs planning to obtain a BSN degree will bridge into the Collaborative Program while students wishing to exit after the diploma phase do so after the third year. A total of 87 students graduated from the diploma program and 22 students received their BSN degree.
- The Medical Laboratory Program commenced a dramatic program redesign. The Medical Laboratory Assistant Program offered via distance delivery enrolled 44 students.
- The Respiratory Therapy Program decreased its first-year class size to 48 students in response to market demand. Student demand for the program continues to be high.
- The BNRS Program received \$4,000 in donations in support of library acquisitions. From this, \$3,500 was endowed and invested to finance three new journals.
- For the first time, all available seats in both years of the Forestry Transfer Program were filled.



BUSINESS & INDUSTRY CONNECTIONS

advanced technology centre • co-op education



FULL-TIME ONGOING & SESSIONAL INSTRUCTIONAL STAFF (NOV. 1994)

DIVISION	MALE	FEMALE	TOTAL
Applied Industrial Technology	32	00	32
Arts/Education	56	37	93
Business/Math/Computing	55	19	74
Developmental & Regional Programs	17	27	44
Sciences/Health Sciences	41	48	89
Grand Total	201	131	332
Gender Distribution	61%	39%	

ADVANCED TECHNOLOGY AND INNOVATION CENTRE:

- Supported by a grant from the BC Ministry of Employment and Investment and with strong linkages to the Central Interior Science, Technology and Innovation Council, the Advanced Technology and Innovation Centre (ATIC) was established as a new initiative within UCC in 1994.
- ATIC's purpose is to enhance the private sector by facilitating the transfer of advanced technology to industry so that it can become more productive and competitive. The Centre provides customized training so that businesses may maximize the application of new technology. It facilitates the linkage of UCC faculty expertise in applied industrial technology (computer automation, process control, robotics), business, computing, marketing, entrepreneurship, science and health science to business and industry. The Centre focuses primarily, but not exclusively, on the wood industry in value-added secondary wood products manufacturing, fibre processing, and sustainable forestry and land use issues, and on the growing BC ginseng industry. In 1994/95 the



Centre undertook projects in technology transfer and industrial training with companies and associations such as Scaffold Connection Ltd., Blackwell Dairy, Columbia Ginseng Corp., Denharco Ltd., Kamloops Ginseng, Process Automation Technology, Heli-Tech Forestry Ltd., the Northern Interior Forest Training Initiative, and the Interior Forest Labour Relations Association.

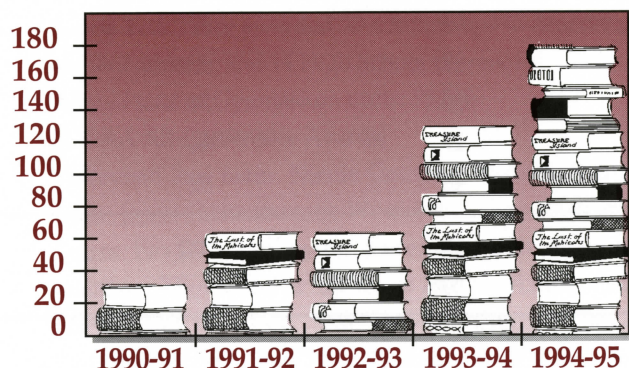
CO-OPERATIVE EDUCATION:

- This past year saw Co-operative Education restructured into an Educational/Instructional Department.
- Both CSOM and the Electronics Departments (including the Co-op options) underwent program reviews this past year. The review process has resulted in the formulation of a forward-looking Strategic Plan for the Co-operative Education Department.
- Co-op options are available in: Computer Automated Systems Technician (CAST), Computer Maintenance Technician (CTEC), Computer Systems: Operations Management (CSOM), Telecommunications Technician (TCOM), and in the Bachelor of Natural Resource Science (BNRS) degree program.

williams lake campus



CO-OP STUDENT PLACEMENTS 1990/91 TO 1994/95



WILLIAMS LAKE CAMPUS:

- A partnership with industry and First Nations created a community-based Assistant Forest Technician Program sponsored by Natasawed Enterprises Ltd., the community of Nemiah, and Lignum Ltd.
- UNBC offered its first graduate program at the UCC campus.
- CNC, UNBC and UCC continued to engage in joint planning, joint marketing, and sharing of instructors.
- The Student Council enhanced campus communication with the creation of a student newspaper while the ECED class produced a needs assessment for a campus daycare centre.
- The second year of the Bachelor of Science and an Associate of Science degree were introduced.
- The Accounting Certificate program and year 1 of the Business Diploma were initiated.
- French courses were offered for the first time.
- Prerequisite courses for Social Work were introduced.
- There was a 7% increase in student enrolments in Fall 94 (33% increase in career technical), and a 20% increase in First Nations enrolments.
- 130 students graduated in 1994, among them the first Associate of Arts graduate.
- The Extension Services Department experienced a 30% increase in enrolments with registrations exceeding 2900.

- Extension Services initiatives included:
 - a Justice Institute Child and Adult Sexual Abuse Support program
 - a Conflict Resolution Certificate
 - region-wide first aid training
 - worksite welding for millwrights
 - hydraulics training
 - professional development courses for CGA/CMA/CA applicants
 - small business and natural resources training needs forums
 - a one month ESL program for Japanese students.
- Community-based ABE programs expanded dramatically: Redstone, Ulkatcho, Canoe Creek, Stone, and Soda Creek all offered flexible, part-time programming.
- Computer training in Ulkatcho.
- The Cariboo Tribal Council and UCC collaborated to offer university preparation for a group of Shuswap people.
- A forum on Treaty Negotiations hosted at UCC was sponsored by the First Nations Summit and the federal and provincial governments.
- Interactive Television was implemented in conjunction with computer conferencing to deliver college preparation chemistry and math classes, nursing courses, and philosophy.
- UCC hosted a Cariboo-Chilcotin Community Skills Centre Public Forum, at which UCC and OLA demonstrated two different ITV systems.
- A strategic communications plan was initiated to ensure that awareness of UCC as a regional resource is promoted weekly in local newspapers, on radio or on the local billboard.
- First Open House promoting the Williams Lake Campus was attended by more than 500 people.
- Response to the annual Women Do Math Conference for junior high school students was extremely positive.
- Community donations were received from local industry, the Realtors' Association, and service clubs to provide funding for equipment, programming, and bursaries.

NINE SUPPORT SERVICES

human resources • computer services



HUMAN RESOURCES DEPARTMENT

- Underwent a major re-organization to provide improved Labour Relations and HRIS (Human Resources Information Systems) support. The positions of Assistant Director, Labour Relations and Personnel Development and HRIS Information Coordinator were developed and staffed.
- Initiated the new Organizational Development Committee, which will integrate and promote all in-house training of UCC employees.
- Along with the CUPE (support staff) union, tripled opportunities for challenged student placements in the UCC workplace.
- Successfully implemented a new "symposium" format for Spring In-Service, a model which will be followed for upcoming in-service days.
- Co-ordinated training courses including "Managing Diversity," "Conflict Resolution" and "Contract Administration" for approximately 100 staff members.



COMPUTER SERVICES

- The implementation of the core functionality of Datatel's Colleague software package has been completed and supports the basic operation of the Student Records, Finance and Human Resources areas. The use of this Integrated Management Information System (IMIS) was extended to other operational areas. About eight half-to full-day training sessions were held for these users.
- Several PC labs were upgraded during the past year and two new labs were created. New labs were installed in the Science Building and in Lillooet while one lab in the Main Building was converted from terminals to PCs.

Two labs at Victoria Street Campus and the Partsperson lab were upgraded. Both the Science Building lab and the Partsperson lab were networked to allow the PC stations to share printers.

- The technical infrastructure for three Interactive Television (ITV) locations was designed, purchased and installed. Three courses were broadcast between Williams Lake and Kamloops during the first weeks of system start-up, and the installation at Merritt was completed.

- Two promotional video tapes were produced and updated for International Education and local public relations. In addition, educational videos were produced for Sociology, Nursing and Business.
- The Computer Learning Resource Centre handled over 150 requests for audio visual equipment. A satellite television reception service was set up on the Williams Lake campus.
- Fibre optic cable was installed to the Library and Clock Tower providing a more robust medium for the Local Area Network (LAN) than the existing thick wire cable. The LAN in the Clock Tower was expanded to include more staff PCs to facilitate file and printer sharing.
- As part of the ITV project, a Wide Area Network (WAN) link was installed between Williams Lake

and Kamloops allowing for LAN to LAN communications. One PC lab in Williams Lake was connected to the VAX allowing students access to the Internet.

**1972: Cariboo sponsors readings
by Canadian authors Rudy Wiebe
& W.O. Mitchell.**

THE UNIVERSITY COLLEGE OF THE CARIB

chronology: 1964 - 1989

- 1964:** Brief delivered to the Minister of Education calls for the development of a community college in conjunction with the proposed Kamloops Vocational School.
- 1968:** Representatives from the school districts of Kamloops, Williams Lake, Merritt, South Cariboo, Lillooet, Barriere and Birch Island form a Regional College Committee, coordinated by then-director of Adult Education for Kamloops, Jack Harrison. With the unanimous support of the Kamloops School Board, this Committee aims to establish a regional college in a Kamloops secondary school facility in the short term, and to continue to press for an amalgamation of a community college offering academic and career programs with the Kamloops Vocational School.
- 1969:** Backed by a landslide vote in a regional plebiscite, the Committee begins a search for facilities, establishes the Cariboo College Council, and chooses an inspirational motto: Quansem Ilep, a Chinook word meaning "to strive ahead."
- 1970:** Cariboo College, offering a college introductory program, sixteen academic-transfer programs, six technical (BCIT) - transfer programs and six career programs in temporary facilities at the Kamloops Indian Residential School, opens its doors to students from all over the Mainline-Cariboo region. About 30 employees serve 367 full-time and 200 part-time students.
- 1971:** Cariboo College moves to present McGill Rd. site, where 40 faculty and two lab demos serve 382 full-time and 245 part-time students. The province gives continuing education mandate to Cariboo College.
- 1972:** Vocational programs begin, and Nursing courses are offered for the first time.
- 1975:** Cariboo employs 100 faculty to serve 1,081 full-time and 1,054 part-time students.
- 1976:** 109 full-time faculty serve 1,268 full-time and 1,330 part-time students. New library and new gymnasium open.
- 1978:** Cariboo officially designated as a College under Colleges and Institutes Act. 86 part-time and 161 full-time employees serve 1,540 full-time and 2,245 part-time students.
- 1980:** 130 part-time and 184 full-time employees serve 1,772 full-time and 1,156 part-time students. New Science Building and "Allan Matthews Centre" officially open.
- 1981:** New Visual Arts building opened; Fine Arts students move from KIRS. Long-term Care Aide and Animal Health Technology programs start. Co-operative Education program starts.
- 1983:** Cariboo Management Centre opens at former Allan Matthews School. International Education Department and Cariboo Foundation established.
- 1985:** 183 full-time and 167 part-time employees serve 1,663 full-time and 1,648 part-time students. Cariboo College sends two representatives to Victoria for a Protest March on Educational Cut-Backs.
- 1989:** Cariboo offers five degree programs, including the newly implemented Business Studies degree and four other Bachelor's degrees in Education, Science, Arts and Nursing. Clocktower Building, Bookstore expansion in A Block, and 2nd floor of B Block completed.

CARIBOO IS 25 YEARS OLD, AND PROUD OF IT!

chronology: 1990 - 1995

1990: 259 full-time and 124 part-time employees serve 3,047 full-time and 2,205 part-time students. A sixth degree program, Bachelor of Social Work, is added. Library and Science buildings expanded. UCC-based literary journal, *Textual Studies in Canada*, founded.

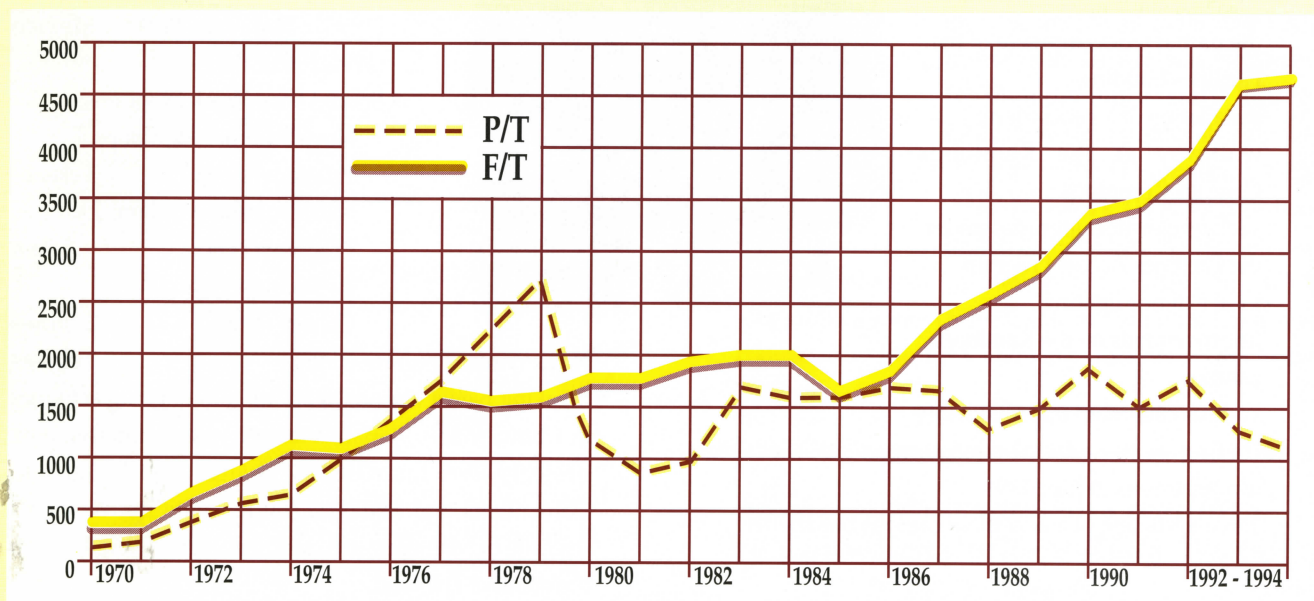
1991: First joint university degrees awarded. Arts and Education building opened. Bachelor of Natural Resource Science degree program planned. Science building and Library extensions opened. UCC's Computer Access Centre on Victoria Street opened.

1993: Campus Activity Centre opens. UCC hosts Canada Summer Games events and athlete's village. Second phase of Arts and Education building open. New campus daycare facility, Canada Games Pool and Hillside Stadium track house opens. Williams Lake campus extension, Ashcroft Centre and Wells Gray Education and Research Centre open.

1994: New Applied Industrial Technology facility planned. Merritt Centre built. Lillooet Centre opens. UCC Model United Nations Team wins Best Delegation at North American Model UN competition in Toronto.

1995: Cariboo officially becomes the University College of the Cariboo, with degree-granting status, and wins just over \$ half a million from the BC government for efficiency. UCC introduces interactive television (ITV) for regional programming. UCC students join students across Canada protesting the federal government's plan to cut educational transfer payments to the provinces. UCC announces "Chapter 2000," a major fundraising campaign aimed at increasing library holdings. UCC hosts delegates to the BC Festival of the Arts and is the site for the opening ceremonies and some of the events. UCC holds 25th Anniversary "Homecoming" Celebrations.

Head Count Total Enrolments
(Part-time Vocational and Extension Services not included)



facilities & international education



FACILITIES SERVICES

MAJOR HIGHLIGHTS INCLUDED:

- The establishment of a preventive maintenance program identifying ongoing routine maintenance requirements.
- The planning and design of a new Applied Industrial Technology complex.
- The construction of a "ring road" around the perimeter of the Kamloops campus joining the Arts and Education complex to the Campus Activity Centre.
- The installation of direct digital controls in various buildings to assist in the management of building mechanical systems.
- The identification and analysis of Kamloops Campus vehicular and pedestrian traffic issues.
- The land lease for, and construction of the 6000 square foot Merritt Training and Education Centre.
- The acquisition of land for the Wells Gray Education and Research Centre.
- Several renovation/improvement projects including:
 - the partial redevelopment of the Facilities building
 - installation of a pedestrian walkway at the Kamloops Campus Commons
 - various elevator upgrades under the Facilities Access Program
 - local exterior lighting improvements on the Kamloops campus
 - various classroom improvements
- Hosting of the annual conference of BC Facilities Administrators in June 1994.
- The construction of a new main campus bus shelter.



INSTITUTIONAL RESEARCH & PLANNING

- Completed the third quinquennial Institutional Review in Sept.'94, and coordinated the External Audit Team's visit in November.
- Completed three program reviews (Respiratory Therapy, Computer Systems and Electronics Technician)
- Institutional research in a variety of areas.

INTERNATIONAL EDUCATION CENTRE

- Total international students at the UCC Campus by semester:

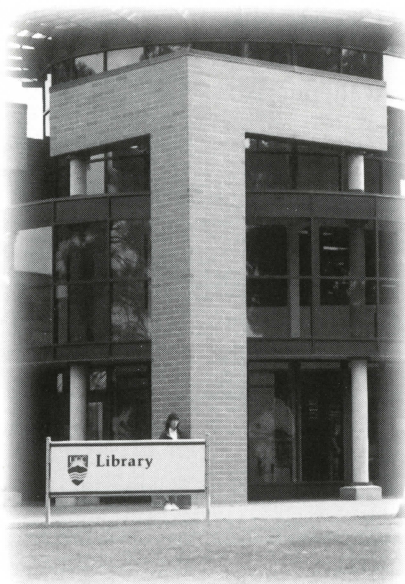
Summer 1994	184 students
Fall 1994	298 students
Winter 1995	289 students
- Students come from Japan, Hong Kong, Taiwan, Macau, Singapore, Korea, India, China, Zambia, Mexico, Israel, Malaysia, Slovakia and Germany.
- Recruitment – Education Fairs: ICS Fairs in Tokyo, Osaka, and Nagoya, Japan (1994); Canadian Education Centre Fairs in Seoul, Korea (1994, 1995); Hong Kong Fair (1995); Malaysia (1995); Mexico (1994, 1995).
- Special Four-Week Programs:

Nova Summer Kamloops Program (1994):	3 classes
Nova Summer Williams Lk. Program (1994):	1 class
Kyoto Bunkyo Junior College (1994):	2 classes
Nova Winter Program (1995):	2 classes
- Breaking New Ground: In addition to ongoing activities in Chins, Macau, Japan, Vietnam and Indonesia, new projects were launched in Thailand with Hatfield Consultants and Malaysia (HELP Institute; Women's Institute of Management), and new agents were hired in Mexico and Thailand.

LIBRARY SERVICES

Circulation:	163,509
Inter-Library Borrowing:	3,727
Intra-Library Loans to Williams Lake:	1,086
User Visits:	205,302
Class Orientations:	149
Reference Questions Answered:	34,156
Items Catalogued:	7,637
Items Processed:	8,467
Number of Holdings:	103,008

- New security gates installed in Kamloops and Williams Lake libraries, barrier-free.
- Additional databases acquired: Sociofile, PCensus.
- CARL Uncover database deposit account set up for faculty/staff access to journal articles and document delivery. CARL Uncover Reveal alert service extended to faculty/staff.
- On-line Journal Articles Catalogue (OJAC) service expanded to six databases (end-users search and order journal articles from other BC academic libraries).
- Training sessions on Internet, databases, and E-mail offered to staff, faculty and students. CDROM player installed in orientation room for improved training sessions.
- Williams Lake Library acquired Academic Index ASAP, which offers 220 full-text journals on a CDROM database.
- Williams Lake collection size at 4400 volumes, increased by 1000 over last year.



OCCUPATIONAL HEALTH & SAFETY DEPARTMENT

- Restructuring of the President's Task Force on Women's Safety into the Safer Campuses Initiative Committee.
- Coordinated UCC's Critical Incident Stress Debriefing team.
- Development and delivery of a two-day workshop on Occupational Health and Safety and Loss Control to UCC staff.
- Continued delivery of training sessions to staff and students on WHMIS, laboratory safety, fire prevention.
- Ergonomic assessments of computer work stations at various campus office locations.
- Investigation of several Indoor Air Quality complaints at different campus locations.
- Assistance to various departments in improving the safety and health component of their programs.
- Development of an action plan for the removal of 12 underground storage tanks located on campus to minimize the potential for environmental contamination.
- Coordinated the annual collection of toxic and/or environmentally hazardous waste materials from all campuses for disposal.
- Continuance of the Hepatitis-B immunization program for Health Science and Human Service Worker programs which resulted in over 800 doses of vaccine being dispensed.
- A flu vaccine immunization program was offered to all staff in the fall of 1994 by Health Services.
- A total of 12,441 contacts were dealt with by Health Service nurses during 1994/95 = a 2% increase over the previous year.
- Co-ordination of a five-part workshop series on substance abuse as part of an ongoing program on healthy lifestyles.

**1981: UBC & Cariboo College
co-sponsor the Hat Creek Symposium.**

student services • registrar



STUDENT SERVICES

ATHLETICS:

- Sports Task Force awarded 30 scholarships to deserving student athletes, and 14 High School Entrance Awards.
- Annual total of Gymnasium visits: 59,556.
- BCCAA All-Conference Awards:
Volleyball 2nd team: Nicole Gouthro; Basketball 2nd team: Jason Eichenberger; Women's Soccer 1st team: Laura Favaro; 2nd team: Karen Bartram, Nicole Gouthro; Men's Soccer 1st team: Jay Newcomb; 2nd team: Chad McIntosh, Brad Hansen; Coaches: Mike Bartram (Soccer); Brad Pape (Badminton); CCAA All-Canadian: Laura Favaro; CCAA Academic All-Canadian: Nicole Gouthro.
- 1994/95 BCCAA team placings:
Golf - 4th; Cross-Country - 4th (Marne Bourbonnais - top individual female); Men's Soccer - 4th; 1st in playoffs (gold); 5th at CCAA Nationals (Montreal); Women's Soccer - 4th; 2nd in playoffs (silver); Men's Volleyball - 7th; Women's Volleyball - 5th; Men's Basketball - 5th; Women's Basketball - 9th; Badminton - 6th (Marni Gillis - women's singles bronze).



COUNSELLING DEPARTMENT:

Number of phone calls 28,447
Number of counter enquiries 10,464

Counselling

Number of student contacts 2,779

Academic Advising

Number of student contacts 6,610

Services for First Nations Students

Number of First Nations students on campus .. 600 (est.)
Number of tutoring hours used by FN students 157

Services for Students with Disabilities

Number of students requiring long term
special needs services 46
Total number of students utilizing
special needs services 154

Assessment Centre

Number of phone calls and counter enquiries 7,788
Number of assessments conducted 2,903
Number of assessments mailed for
off-campus testing 302

REGISTRAR

- Admissions processes approximately 13,000 credit applications per year.
- Registration and Records register approximately 12,000 credit students and 10,000 non-credit students per year, and produce about 20,000 transcripts per year for present and past students.

*1986: City of Kamloops declares
week of November 16-22 "College
Week" in recognition of Cariboo's
contributions to the economic, social,
cultural, recreational & educational
development of Kamloops.*

actual FTE report 1994-95

NAME	FUNDED FTE	ACTUAL FTE	NAME	FUNDED FTE	ACTUAL FTE
ADULT BASIC EDUCATION			VOCATIONAL		
ELT	46.5	56.1	PRAC HORT	24.2	25.8
VOC TRAIN & ESL	9.0	N/A	TRAC OCC/SPEC	6.0	17.1
ABE DEV (N.A.)	21.3	17.8	ELECTRONIC TR/ENT	20.0	18.9
FIRST STEPS	24.0	5.6	ELECTRONIC TECH	84.0	78.6
ABE DEV LEVEL	304.2	338.3	AUTO MECHANICS	35.0	31.2
ABE FUNLEVEL	80.0	66.8	COMM TRANSPORT	24.0	11.4
ABE EMPL PREP	12.0	23.2	H.D. MECH	30.0	21.4
ASE EMPL PREP	17.0	11.8	MARINE I/O	20.0	20.1
ASE ACAD SKILLS	46.5	32.2	WELDER/FITTER	10.0	6.9
Sub-Total	560.5	551.8	WELDING C	32.0	22.4
APPRENTICESHIP			WELDING B	14.0	5.2
ELECTRIC WORK	91.8	79.0	WELDING A	2.0	0.9
H.D. MECH APP	30.4	21.2	PARTSPERSON	30.2	22.6
WELDING APP	0.9	3.1	OFFICE ADMIN	194.7	128.7
CARP/BUILD APP	16.0	18.4	TOUR SUP. DEV.	24.0	1.1
Sub-Total	139.1	121.7	COOKING	44.0	46.8
CAREER TECHNICAL			MEAT CUTTING	16.0	14.9
ANIMAL HEALTH	44.0	44.9	HUMAN SERV WKR	78.5	77.1
CADD	72.0	62.1	RES. CARE AIDE	37.2	63.2
BUS AD/ACCOUNT	200.0	179.5	E.C.E.C.	52.0	26.8
DAAD	22.0	22.2	PART TIME VOC	100.3	227.8
RESORT/REC MGMT	22.0	27.5	Sub-Total	878.1	868.9
CONV/EVENT MGMT	19.0	14.0	UNIVERSITY COLLEGE		
COMPUTER SYST	55.0	56.4	ACADEMIC ARTS	193.0	1053.8
ADVENTURE GUIDE	40.0	43.4	SCIENCE	193.0	367.9
NURSING	146.0	178.5	B.A.	248.0	368.2
ANA/CARDIO PERF.	6.0	4.6	B.Ed.	80.0	77.9
RESPIRATORY	135.0	140.6	B.S.N.	80.0	56.3
MED LAB 2	23.0	41.4	BBA	108.0	157.4
FINE ARTS	65.0	106.5	B.Sc.	114.0	139.2
Sub-Total	849.0	921.6	B.S.W.	60.0	98.9
UNIVERSITY TRANSFER			B.N.R.S.	40.0	28.3
ACADEMIC ARTS	522.0	115.1	Sub-Total	1,116.0	2347.9
FINE/PERF ARTS	13.0	N/A	Grand Total		
SCIENCE	503.0	40.9		4,580.7	4,967.9
Sub-Total	1,038.0	156.0	108 % UTILIZATION		



FINANCIAL AID & AWARDS:

	NUMBER OF APPLICANTS	NUMBER OF AWARDS	1994/95 \$ VALUE
B.C. Student Assistance, incl. appeals	2158	1872	\$10,108,800*
Out-of-Province Student Assistance	n/a	108	\$611,184
Adult Basic Education Student Assistance	438	309	\$108,739
Part-time Student Assistance	71	43	\$9,520
Work Study	161	95	\$91,820
UCC Awards Applications/Nominations	634	434	\$215,490
External Donor Awards	n/a	82	\$57,092
Canada Scholarships	36	15	\$44,000
Subtotal:	3498	2958	\$11,246,645
Emergency Student Loans	56	47	\$14,180
Fee Deferrals	764	764	\$ 496,600**
Grand Total:	4318	3769	\$ 11,757,425
Student Interviews	1835		
Info./Application Workshop Attendance	533		
Telephone calls—Dec. 94-Mar. 95	8131		

* Actual value not available. Estimated average award = \$5400, which may be conservative. 1992-93 average award was \$5,215.

** Actual value not available. Estimated average semester deferral = \$650.

FINANCE & BUSINESS OPERATIONS

- In 1994/95 UCC received funding for 4,530 full-time equivalent students, a 2.3% increase over the previous year.
- For training more full-time equivalent students than funded for, UCC received from the Ministry of Skills, Training and Labour an Innovation Fund reward bonus of \$569,959.
- In dollar terms, UCC administered operations with revenues and expenditures in excess of \$62.3 million.
- As part of the institutional adoption of Datatel's Colleague system, Finance divisional staff have been heavily involved in financial module implementation.

ALUMNI ASSOCIATION

- At year-end, Mar. 31/95, the Association's database had grown to over 10,000, more than double the number since its inception in 1991.
- Raised in excess of \$55,000 in cash and \$20,300 in gifts-in-kind through various fundraising programs.
- Established an awards program to honour outstanding alumni who have made significant contributions to our community in various areas.
- Awarded one scholarship and two bursaries to students currently enrolled at UCC.
- The Alumni Endowment Fund is now the 8th largest endowment fund held by the Foundation with a balance of more than \$20,600.
- The Alumni NETWORK newsletter was distributed to over 10,000 alumni and community or business organizations.
- The Mentor Program links students with alumni who can share information about their own occupations and offer advice about the realities of the workplace.

1974: Cariboo Student Society approves the formation of a fraternity called the "Ragnorokian Society"

UCC combined statement of revenue, expenditures and fund balances.

FOR THE YEAR ENDED MARCH 31, 1995, WITH COMPARATIVE FIGURES FOR 1994

	1995	1994
REVENUE		
Temporary borrowings, bank loans	\$ 1,055,000	\$ 7,663,010
Government grants	39,724,969	36,735,310
Tuition fees	15,146,665	10,527,550
Gifts, grants and bequests	313,778	277,406
Other	1,348,793	1,890,194
Ancillary services	5,549,892	5,639,072
	63,139,097	62,732,542
EXPENDITURES		
Academic/Technical	16,820,427	15,826,844
Vocational	9,088,951	8,830,276
Non-credit, International, CJS	4,841,408	4,261,108
Temporary funded	457,993	160,549
Instructional and student support	5,350,297	4,856,481
Institutional support	7,952,935	7,234,431
	44,512,011	41,169,689
Ancillary Services Fund	5,664,555	5,776,967
Designated Fund	182,539	16,979
Capital Fund	2,901,442	9,996,587
Debt Services Fund	5,291,838	4,330,786
Bursary and Trust Fund	276,152	241,771
Specific Purpose Fund	3,452,662	1,670,234
	62,261,199	63,203,013
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES		
BEFORE ACCRUED VACATION AND SICK LEAVE	877,898	(470,471)
Accrued vacation and sick leave	232,631	371,366
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	645,267	(841,837)
FUND BALANCES, BEGINNING OF YEAR	161,268	1,212,842
INCREASE (DECREASE) IN CONTRACTOR'S HOLDBACK	—	(209,737)
FUND BALANCES, END OF YEAR	\$ 806,535	\$ 161,268

let's turn the clock back a little...

Cariboo, a roughed out campus composed of a few raw concrete buildings and some portables, hardly compared to the venerated ideal of centuries old, ivy covered halls of learning at first. Community colleges were a new concept, and faculty, students and administrators alike knew that they were participating in a grand experiment in regional post-secondary education.

Incredible grass roots support launched the College, and the basic goal of providing accessible, comprehensive post secondary programs has been furthered over the years by a host of people who brought not only their own expertise to Cariboo, but a drive to show the world that a young, regional college could produce top quality graduates.

Cariboo's phenomenal success over the past quarter century, however, can be measured by more than buildings, enrolment rates and program expansions. Fresh from universities all over the world, faculty with new cultural, political and intellectual perspectives along with their special knowledge or expertise have added another dimension to what was basically a livestock-and-lumber region: the Cariboo Mainline.

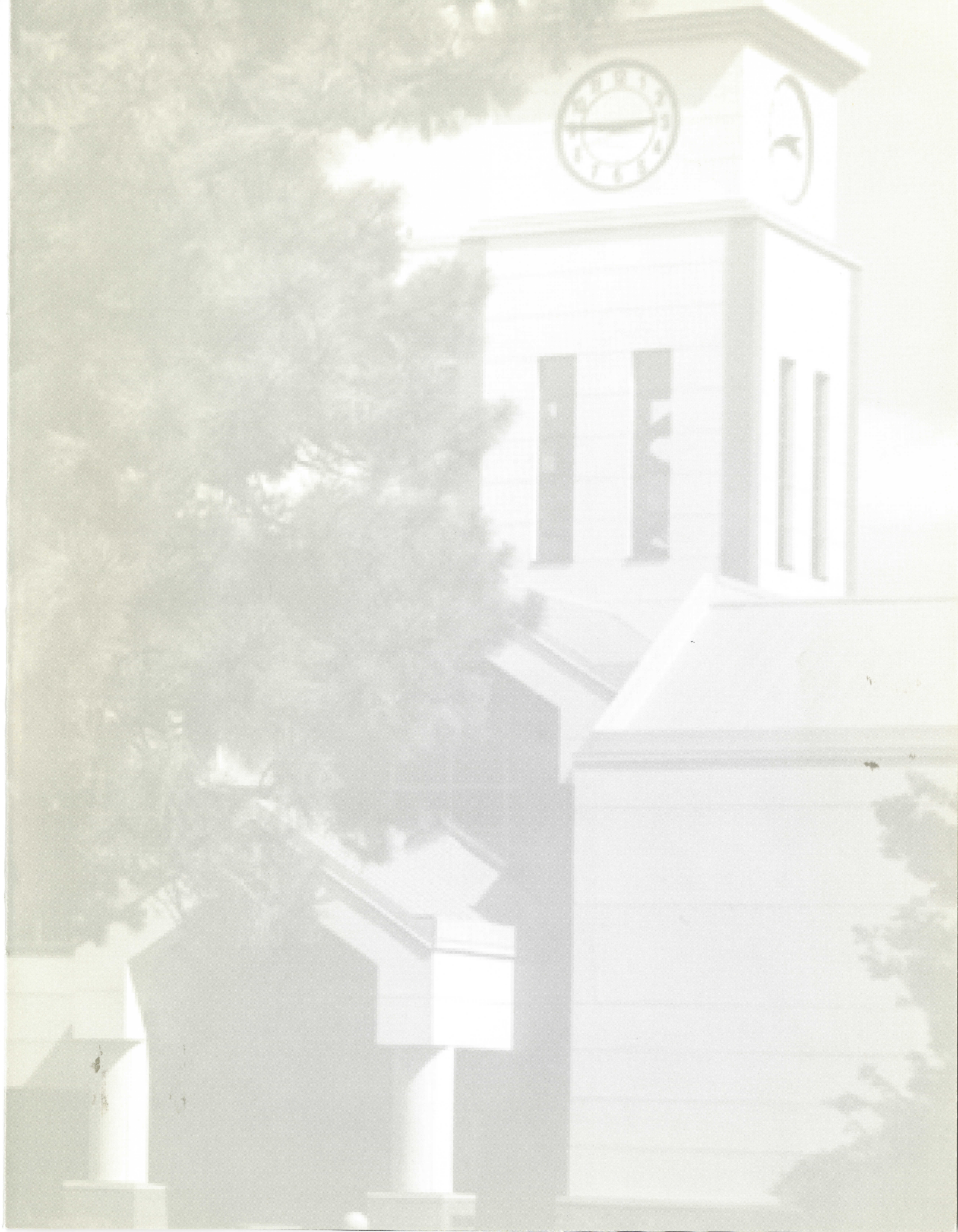
Cariboo's region continually expands, however, with satellite campuses, learning centres, international programs, extension offices, mobile units, and now, interactive television. Locally, Cariboo people have started film societies and discussion groups, initiated and supported social and political activities, and fostered athletics, the arts, and other community enterprises. Cariboo came to Kamloops twenty-five years ago, and life in this region is richer for it.

Nowadays, students don't often meet their instructor until the first day of classes; in the seventies, instructors sat at tables on "Registration Day" and signed up students themselves. And it wasn't so hard to make course choices in the old days, when the entire calendar, now a 230-page document, could fit on an 11" by 17" poster.

Some people say that we spend the best (or most fun) years at school. From the beginning, the Student Society has been at the centre of student activities: Cariboo's most vocal critics and most ardent supporters. And Cariboo students get things done: to draw attention to accessibility issues in 1979, the Society sponsored a "Handicapped Awareness Day," wheeling local VIPs around campus in wheelchairs; in response to new information about lung cancer, in 1983 the Society made executive meetings non-smoking, and lobbied to make other campus buildings non-smoking as well; because of recent safety issues, the Society established the Campus Foot Patrol.

Other ongoing initiatives of the Cariboo Student Society include the granting of bursaries for needy students, political forums, sponsorship of extra curricular scholarly and sports activities through fundraisers like the "Wing Ding Shake Shake Shake Hot Wings Eating Contest" and the Shine-A-Rama, and many other fun and philanthropic endeavours.







THE UNIVERSITY COLLEGE
OF THE CARIBOO

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FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY

The University College of the Cariboo came under the **Freedom of Information
and Protection of Privacy Act** in November 1994.
