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PROFESSIONAL SCHOOLS DIVISION

ANNUAL REPORT
1997-98



THE UNIVERSITY COLLEGE
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**Welcome to the
Professional Schools Division**

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Professional Schools Division

Introduction

The Professional Schools Division was created in a reorganization of UCC in May 1996. The Bachelor of Education degree program was combined with Early Childhood Education certificate and diploma programs to create the new School of Education. The Human Service programs were brought together with the Bachelor of Social Work degree program to create the School of Social Work and Human Services. The Bachelor of Science in Nursing and the Home Support/Resident Care Attendant programs were combined to form the School of Nursing. All Office Administration programs, the Accounting Technician and General Business diploma programs, and the Bachelor of Business Administration degree program were combined to form the School of Business. The Adventure Guide program, Events and Conventions Management, Resort and Hotel Management, the Tour Guide program, the Bachelor of Tourism Management degree program, as well as the Professional Cook Training program and Retail Meat Processing program, were combined to form the School of Tourism. These five professional schools, along with the Mathematics and Statistics, Department and the Computing Science Department constitute the Professional Schools Division.

Each professional school reflects the comprehensive nature of UCC in the array of certificate, diploma and degree programs offered to meet the educational needs of students in the University College region. In addition, many of our programs attract students from other parts of British Columbia, Western Canada and abroad.

The Professional Schools Division produces 35% of all base funded FTEs at UCC. It employs 43% of instructional faculty and accounts for over 40% of UCC's earned tuition income. How large is the Division? With 151 full-time faculty, not to mention support staff and administration, UCC's Professional Schools Division is larger than every faculty at Simon Fraser University, except for the Faculty of Arts.

This Annual Report for the Professional Schools Division is the first report prepared in this format at UCC. It brings together key information on the organization, operation and achievements of the Schools, Departments and Programs in the Division that cannot be found in any other single source of information.

The first part of the report includes a section on each Professional School and the two academic departments. Here you will find information on programs offered; organizational structure of the schools and departments; faculty, staff and administration; achievements for 1997-98 and goals for 1998-99; enrolments by program; graduates by program; employment of graduates; program performance in terms of funded FTE utilization; income generation including tuition (both domestic and international) and provincial base funding; budget and expenditure statements; and variance reports.

The report profiles the contributions of faculty, support staff and administration over the past two years in the areas of service and scholarly activity. The service category includes service to UCC; service to the community, province or nation; and service to the faculty member's field or discipline.

Although members of our faculty, staff and administration are involved in many service activities, we limited the number reported to four in order to save space.

I am confident you will be impressed with the picture presented of a vibrant, creative and dedicated group of faculty, staff and administrators in the Professional Schools Division at UCC.

The final section of this report lists the advisory committees for programs offered by the Division. These committees include industry representatives, professionals in the field or discipline, students, and educators who assist UCC in maintaining the high standards and currency of its programs and course offerings. We are pleased to acknowledge their role and contribution to our goal of providing high quality and relevant educational programs to meet the needs of our students.

Faculty, staff and administrators in the Professional Schools Division share a commitment to work together with the other instructional divisions in fulfilling UCC's mission.

Richard Olesen, Dean
Professional Schools Division
April, 1998

<p>PROFESSIONAL SCHOOLS DIVISION 1997 - 1998 ANNUAL REPORT</p>
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Professional Schools Extension Services

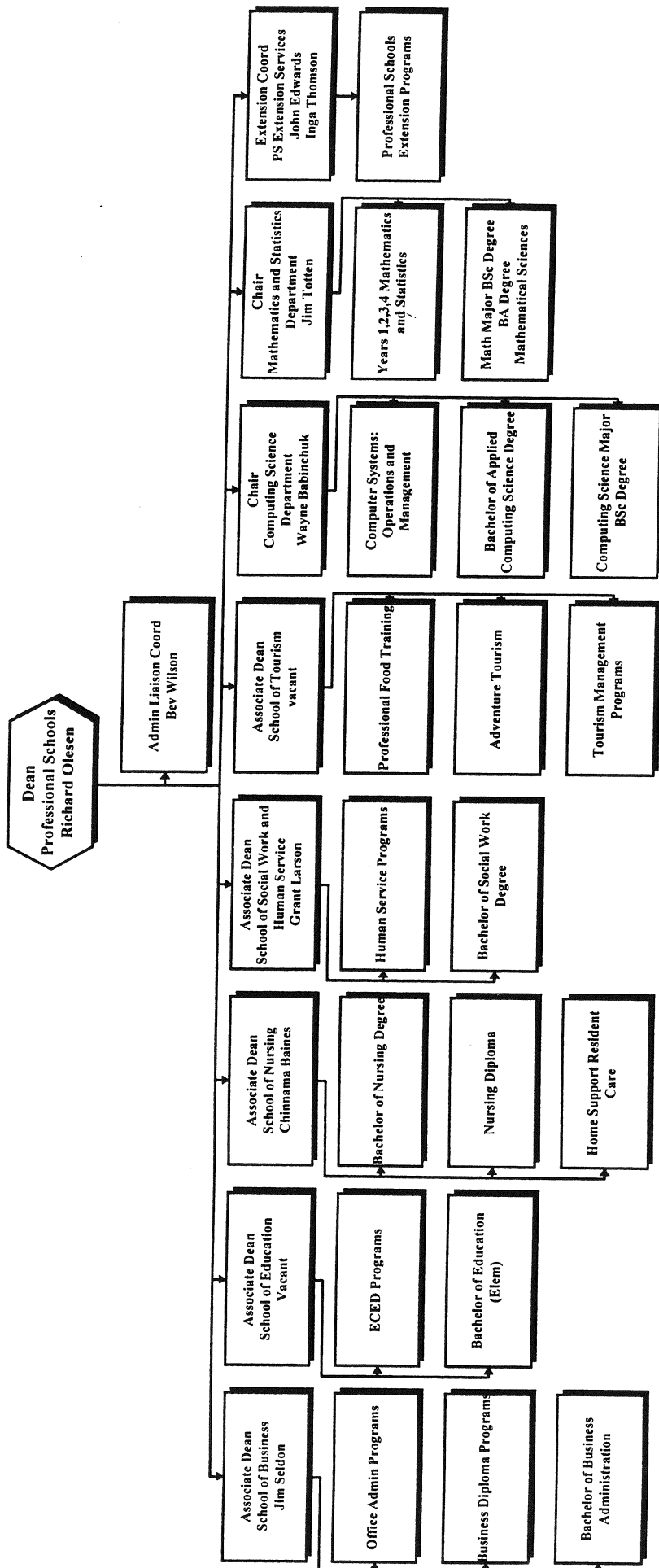
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Achievements of Faculty and Staff

Professional Schools Program Advisory Committees

**Professional Schools Division
Organization Chart**

PROFESSIONAL SCHOOLS DIVISION 1997-1998



**Notes to Supplement
Enrolment and Financial Reports**

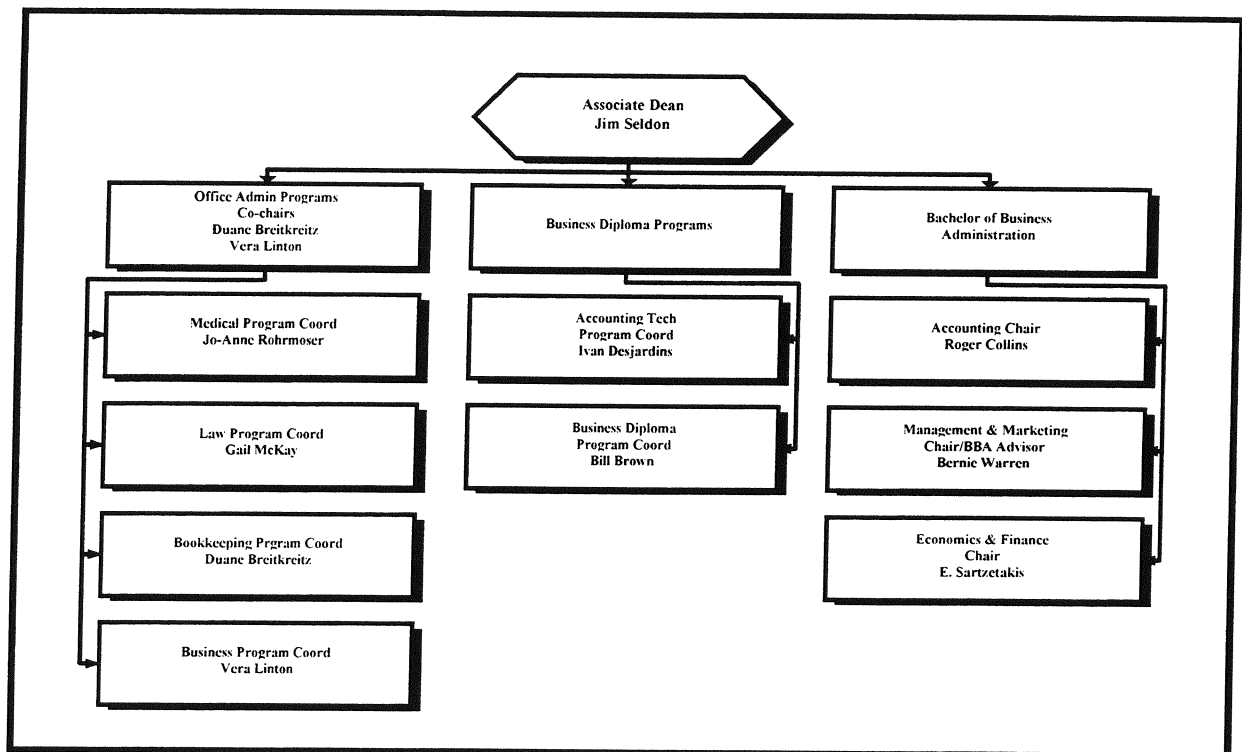
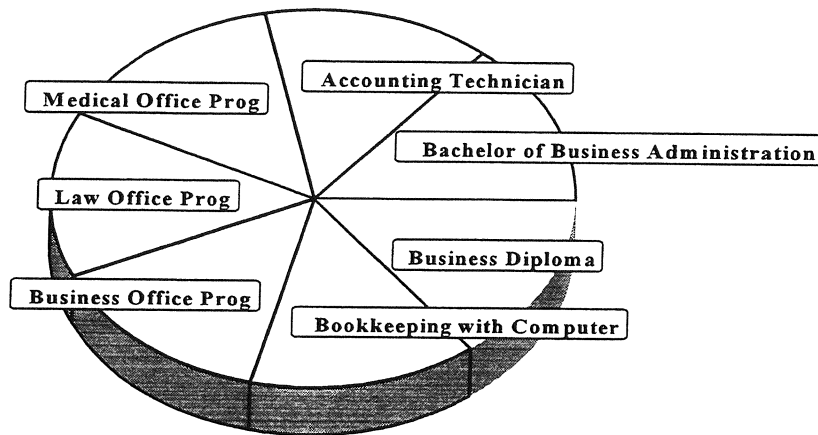
Notes to Annual Report

The following notes are referenced in the enrollment and financial performance sections of the annual report for each school and academic department.

- Note 1 Enrollments are based on headcounts reported as of the stable enrollment date.
- Note 2 UCC does not conduct graduate employment surveys. The latest data (1995-96) is available from the B.C. Survey of Students conducted in 1996-97. This data is presented in the report (where sample sizes and return rates indicate reliability). A number of programs at UCC contact their graduates during the year following convocation to determine their employment status. Where available this data is presented in the report.
- Note 3 UCC receives its annual operating grant based on a program profile (the number of funded FTE's - Full Time Equivalent Students) and the funding formula for each program. The grant is comprised of three components: General Support funding, Direct Instruction funding and Instructional Support funding. Conceptually, General Support funding covers institutional overhead - buildings, utilities, maintenance, non-instructional administration, etc. Direct Instruction funding covers educational program instruction and delivery. Instructional Support covers educational administration, library, etc. However, at UCC and at other university colleges, program, departmental and divisional budgets are built on the basis of program and operating unit requirements. The Income section of the financial report identifies the sources of income UCC receives as a result of offering the indicated programs.
- Note 4 Degree programs receive funding under a separate formula that does not disaggregate a General Support component.
- Note 5 Tuition income is calculated using the number of full-time equivalent students registered in programs. The full-time equivalents are based on actual course enrollments.

School of Business

SCHOOL OF BUSINESS



FACULTY AND STAFF

Associate Dean	Jim Seldon
Secretary	Carol Costache
Secretary	Diane Cottell
Secretary	Judy Russell

Accounting Department

Roger Collins- Chair
Brock Dykeman
Ivan Desjardins
Bernie Kirkey
Berndt Sigloch
Dan Thompson
H.Ousdal-Hillman

Economics/Finance Dept

Eftichios Sartzetakis-Chair
Hassan Lakhani
Gordon Tarzwell
Hafiz Rahman
Philip Russel
R Androkovich

Zena Seldon
Audrey Solmer
John Janke
Peter Tsigaris
Peter Peters

Management/Marketing Dept

B Warren-Chair/BBA advisor
Ken Blawatt
Judy Wahn
Bill Brown
Kaye Mangat

Rishma Vedd
Deborah Lawton
Daning Sun
C. Wright

Office Admin Dept

Duane Breitkreitz-CoChair
Vera Linton-CoChair
Rob Anderson
Kerry Cook
Gail McKay
Joanne Rohmoser
Phyllis Woeppl
Shirley Smith

<p style="text-align: center;">School of Business Achievements and Goals</p>
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Achievements of 1997/98

- General Insurance Certificate Program developed and delivered.
- BBA independence from SFU with addition of new concentrations in Finance, Business Economics, Business and Regulatory Policy.
- Three World Bank training project proposals funded and delivered.
- Canadian Securities Institute course for both degree and diploma students.
- Bank Management Game introduced during World Bank Contract, undergoing second trial.
- Instructional Assistant model trial in Business Computing (pre-BBA).
- Payroll Certificate Program developed.
- Granted all available CA, CMA and CGA exemptions.
- Granted maximum ACCA Exemptions (tops in Canada).
- Excellent (75%) BBA student success on CA UFE examinations.
- CA silver medal awarded to BBA graduate.
- Cost-effective program delivery in all School programs.
- Successful student exchange with Salford University, England.
- Transfer agreement with HELP (Malaysia).
- ITV delivery of BBUS 420 (Advanced Financial Accounting) to UCFV.
- ITV delivery of BBUS 346 (International Business) from UVic.

Goals for 1998/99

- Membership in AACSB - The International Association for Management Education.
- Payroll Certificate program delivery.
- Certified Financial Planner extension program delivery.
- Implementation of Business Minor in BSc Degree.
- Implementaiton of Certified Financial Planner extension program.
- Implementaiton of Economics Major (Arts).
- Growth of the Research Institute for Business, Economics and Tourism (RIBET)
- School of Business Seminar Series.
- School of Business Working Paper Series.
- Enhanced School of Business profile.
- Active AACSB participation.
- Memorandum of Agreement with IUBAT University (Bangladesh) re BBA exchange.

School of Business Enrolment and Financial Report
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Service to Students

	1997/98	1996/97
Enrolment (Note 1)		
Bachelor of Business Administration Degree		
<i>Accounting Concentration</i>	14	
<i>Marketing Concentration</i>	18	
<i>Human Resource Management Concentration</i>	9	
<i>Finance Concentration</i>	13	
<i>General Business</i>	10	
<i>Business and Regulatory Policy</i>	2	
<i>Business Economics</i>	2	
Business Diploma Programs		
<i>Accounting Technician Diploma</i>	59	51
<i>Business Diploma</i>	75	69
Office Administration Programs - Kamloops/Williams Lake	110	90
<i>Law Office Assistant Certificate</i>	23	33
<i>Medical Office Assistant Certificate</i>	18	22
<i>Business Office Assistant Certificate</i>	23	23
<i>Bookkeeping with Computer Applications Certificate</i>	22	22
<i>General Insurance Certificate</i>	21	N/A
Office Administration Programs - Williams Lake		
<i>Business Office Assistant Certificate</i>	15	15
<i>Bookkeeping with Computer Applications Certificate</i>	15	18
Graduates		
Bachelor of Business Administration Degree		55 (SFU & UCC)
Accounting Technician & Business Diploma Programs		56
Office Administration Programs - Kamloops		59
Office Administration Programs - Williams Lake		
Graduate Employment (FT & PT in field)(Note 2)		
		%
Bachelor of Business Administration Degree		67.4%
Accounting Technician Diploma		75%
Accounting Technician Certificate		25%
Business Diploma Program		83.3%
Office Administration Programs - Kamloops		
<i>Legal Secretary</i>		90.9%
<i>Medical Office Assistant</i>		70%
<i>Business Office Assistant</i>		54.5%
<i>Bookkeeping with Computer Applications</i>		60%
<i>Business Secretary</i>		88.9%

Program Performance

Program FTEs	Profile	Actual	Profile	Actual
Bachelor of Business Administration	128	166	128	152.3
Accounting Technician & Business Diploma Programs	200	179	200	172.3
Office Administration Programs - Kamloops/Williams Lake	174.7		174.7	131.2

School of Business Enrolment and Financial Report - continued
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Financial Report: Income

	1997/98	1996/97
General Support Funding (Notes 3 and 4)		
Bachelor of Business Administration Degree (Note 4)	N/A	N/A
Accounting Technician & Business Diploma Programs	\$ 290,917	\$ 293,668
Office Administration Programs	275,088	277,690
Instructional Support Funding (Direct Instr. & Instr. Support)		
Bachelor of Business Administration Degree	\$1,078,420	\$1,088,619
Accounting Technician & Business Diploma Programs	555,650	560,905
Office Administration Programs	447,711	451,946
Tuition (Note 5)		
Bachelor of Business Administration Degree & ECON 100/200	\$ 403,232	\$ 660,468
Accounting Technician & Business Diploma Programs	161,745	229,016
Office Administration Programs	126,850	140,515
Tuition - International		
Bachelor of Business Administration Degree & ECON 100/200	\$ 290,352	N/A
Accounting Technician & Business Diploma Programs	116,490	N/A
Office Administration Programs	20,100	N/A
Total Instructional Support Funding and Tuition		
Bachelor of Business Administration Degree	\$1,772,004	\$1,749,087
Accounting Technician & Business Diploma Programs	833,885	789,921
Office Administration Programs	594,661	592,461
Overall Total Instructional Support Funding and Tuition	\$3,200,550	\$3,131,469

Financial Report: Budget, Expenditure and Variance

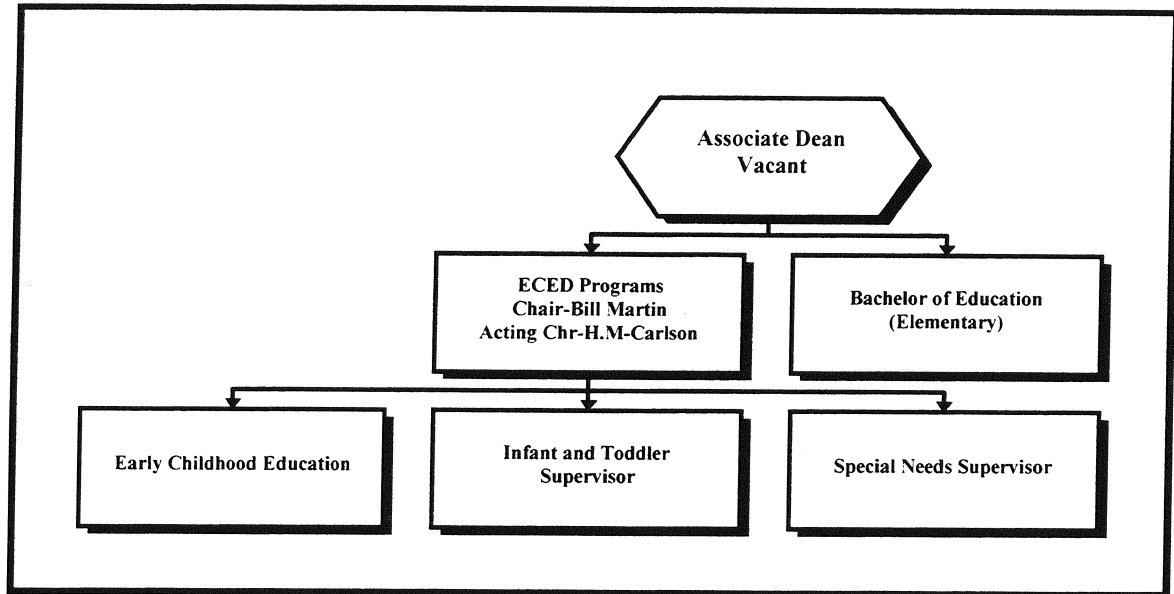
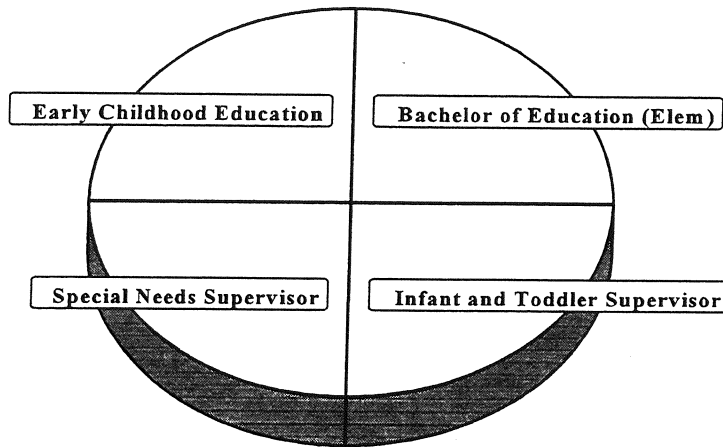
School of Business - Administration and Support		
Budget	\$ 288,933	\$ 277,437
Expenditure	292,048	281,482
Variance	(3,115)	(4,045)
Reason for Variance: Underbudgeting of support staff salaries and benefits plus increase in office supplies.		
Accounting Department		
Budget	\$ 360,145	\$ 296,149
Expenditure	378,335	325,840
Variance	(18,190)	(29,691)
Reason for Variance: Approval to offer additional accounting sections resulted in overload and additional part-time instructional costs		
Economics and Finance Department		
Budget	\$ 625,653	\$ 595,694
Expenditure	597,050	562,429
Variance	28,603	33,265
Reason for Variance: Savings on salaries and benefits - Faculty Association payment for release of instructor to serve as Chief Shop Steward		

<p align="center">School of Business Enrolment and Financial Report - continued</p>
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	1997/98	1996/97
Management and Marketing Department		
Budget	\$ 497,906	\$ 567,029
Expenditure	536,154	507,961
Variance	(38,248)	59,068
Reason for Variance: Salary and benefit costs for additional 1 term sessional instructor and part-time instructors required to teach Management courses left uncovered because of the assignment of M&M faculty to teach business computer service courses. (Origin of this problem was not funding in 1997/98 the instructional position in Computing Science required to deliver the new COMP 100 sections.)		
Office Administration Department		
Budget	\$ 343,313	\$ 363,614
Expenditure	327,900	362,963
Variance	15,413	651
Reason for Variance: Savings on salary and benefits resulting from lower cost replacement of full-time faculty member on leave.		

School of Education

SCHOOL OF EDUCATION



FACULTY AND STAFF

Associate Dean	Vacant
Admin Coordinator	Reno Fabbro
Secretary	Vicky Hicks

BACHELOR OF EDUCATION

Karen Day
 Patrick Walton
 Bruce Roberts
 Kim Calder
 Rosalind George (Practicum Coordinator)

ECED PROGRAMS

Bill Martin-Chair
 H. MacDonald-Carlson-Acting Chair
 Cathy Meakes
 Margaret Patten

<p style="text-align: center;">School of Education Achievements and Goals</p>

Achievements of 1997/98

Bachelor of Education Program

- Initiation of a MEd Program with UBC. We are confident that there will be sufficient applicants to start a UBC program centered at UCC in September.
- Facilitation of pro-d in-service workshops for students (i.e., Project Wild, Personality Type and Teacher Effectiveness, Resume Writing, Fun With Science, S.D. #73 workshops, Westcast, etc.).
- Facilitation of volunteer work by Education students (Odyssey of the Mind, science fairs, athletic coaching, etc.).
- Establishment of a UCC B.Ed. Program web page (125 hits in September, 360 in November).
- Involvement of B.Ed. students in classroom based research in cooperation with School District #73 and the Kamloops Indian Band (research topic: Beginning Reading).
- Commencement of two new research projects with School District #73 (Beginning Reading and English Immersion).
- Over 85% of the 1997 graduating class (39) are employed in teaching:

Full-time positions	33%	(13)
Part-time positions	15%	(6)
TOC positions	41%	(16)
Unknown	<u>11%</u>	<u>(4)</u>
	100%	39
- In addition to the hiring of a full-time instructor for Educational Foundations, approval has been received for one additional full-time instructional position (Math/Science). The full-time instructional staff will now be five (5).

Early Childhood Education Program:

- Supported Child Care - through funding from the Ministry of Children and Families, developed and provided workshops promoting knowledge and skills for inclusion of children with special needs into ECE centres. Offered in Kamloops, Merritt, 100 Mile, and Williams Lake, students were able to get equivalency for ECED 273.
- Practicum - visit by instructors from Selkirk College to learn about our lab based practicum with Cariboo Child Care Centre, in order to develop a similar practicum approach.
- Cariboo Child Care Society - developed a job description for educational liaison between the ECED program and the Cariboo Child Care Centre.
- Program Delivery - increased enrolment from 20 to 24 students in the full-time program and combined full-time and part-time sections wherever possible to increase efficiency.

Goals for 1998/99

Bachelor of Education Program:

- Completion of BED program proposal for BCCT. The delay in the presentation of the proposal is recommended since the position of Associate Dean is still vacant.
- Administration and Faculty - Conduct another search for the position of Associate Dean, and initiate a search for the new full-time Math/Science position.
- Since the new program features an increase in the number of practica, additional arrangements and planning will have to be made with School District #73. Also, consideration should be given to determine the feasibility of piloting selected aspects of the new program during the 1998/99 year.
- Increased pro-d workshop opportunities in the fall semester for first year students.
- Develop proposal to move the Education computer lab from AE 364 to AE 360 because of the space limitations in AE 364. AE 364 would be retained as a meeting/seminar room for the School of Education.
- Increase advertising and public relations to help achieve a September intake goal of 50 students.

Early Childhood Education Program:

- Supported Child Care - to use new Ministry funding to develop and provide another workshop series in Kamloops, Merritt, 100 Mile, and Williams Lake equivalent to ECED 263.
- Practicum - to develop a workshop and video presentation to introduce and describe our experience with lab based practica.
- Cariboo Child Care Society - to implement a lab-based practicum approach for the Infant and Toddler Diploma.
- Program Delivery - to access a full 12 months of funding available by examining the feasibility of a three semester ECED certificate.

School of Education Enrolment and Financial Report

Service to Students

	1997/98	1996/97
Enrolment (Note 1)		
Bachelor of Education Degree	34 FT, 5 PT (yr 1) 44 (yr 2)	
Early Childhood Education Programs	24	24
<i>Early Childhood Education Certificate</i>	24 FT, 18 PT	20 FT, 18 PT
<i>Infant and Toddler Supervisors' Diploma</i>	24 (Jan./97)	N/A
<i>Special Needs Supervisors' Diploma</i>		13
Graduates		
Bachelor of Education Degree	39	38
Early Childhood Education Programs		
<i>Early Childhood Education Certificate</i>		25
<i>Infant and Toddler Supervisors' Diploma</i>		
<i>Special Needs Supervisors' Diploma</i>		5
Graduate Employment (FT & PT in field) (Note 2)		%
Bachelor of Education Degree		84.4%
Early Childhood Education Programs		82.4%

Program Performance

Program FTEs	Profile	Actual	Profile	Actual
Bachelor of Education Degree	80	85.5	80	106.1
Early Childhood Education Programs	52		52	33.6

Financial Report: Income

	1997/98	1996/97
General Support Funding (Notes 3 and 4)		
Bachelor of Education Program	N/A	N/A
Early Childhood Education Programs	\$ 89,830	\$ 90,680
Instructional Support Funding (Direct Instruction and Instructional Support)		
Bachelor of Education Program	\$ 674,012	\$ 680,387
Early Childhood Education Programs	168,384	169,976
Tuition (Note 5)		
Bachelor of Education Program	\$ 179,626	\$ 150,585
Early Childhood Education Programs	47,601	41,328
Tuition - International		
Bachelor of Education Program	N/A	N/A
Early Childhood Education Programs	N/A	N/A

School of Education Enrolment and Financial Report - continued

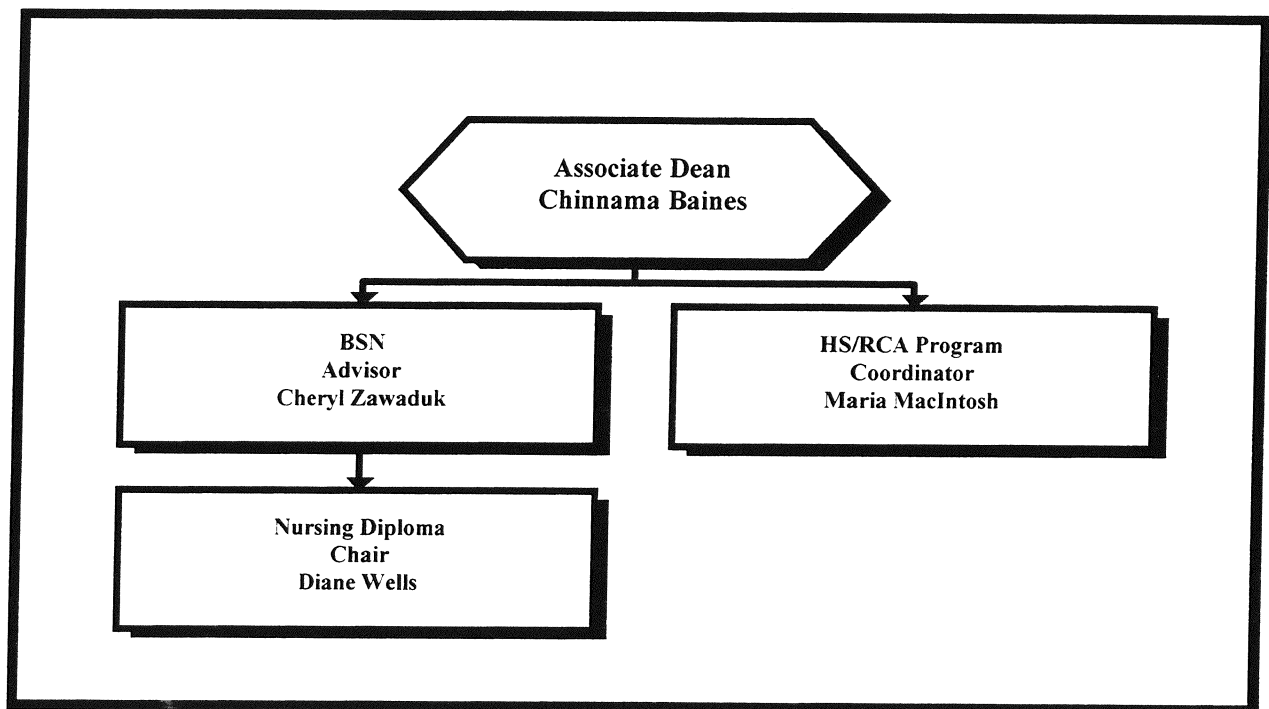
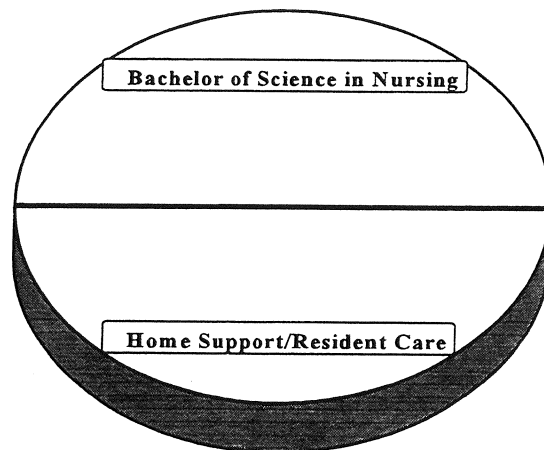
	1997/98	1996/97
Total Instructional Support Funding and Tuition		
Bachelor of Education Program	\$ 853,638	\$ 830,972
Early Childhood Education Programs	215,985	211,304
Overall Total Instructional Support Funding and Tuition	\$1,069,623	\$1,042,276

Financial Report: Budget, Expenditure and Variance

School of Education - Administration and Support		
Budget	\$ 104,093	\$ 103,500
Expenditure	99,045	104,753
Variance	5,048	(1,253)
Reason for Variance: Salary and benefit savings from part-time replacement of Associate Dean		
Bachelor of Education Degree		
Budget	\$ 408,064	\$ 449,636
Expenditure	452,928	432,356
Variance	(44,864)	(17,280)
Reason for Variance: Necessity of filling teaching assignments with teachers seconded from school districts - UCC pays full benefits and costs of secondments		
Early Childhood Education Department		
Budget	\$ 224,199	\$ 217,467
Expenditure	231,673	220,372
Variance	(7,474)	(2,905)
Reason for Variance: Additional part-time instructional costs required to deliver ECED program.		

School of Nursing

SCHOOL OF NURSING



FACULTY AND STAFF

Associate Dean	Chinnama Baines
Secretary	Helen Hurley
Secretary	Betty Timuss

NURSING

Diane Wells - Chair

Amy Doi	Joanne Gysel
Sue Holmes	Tracy Hoot
Karen Abbott	Flo Tyson
Cheryl Zawaduk-BSN Advisor	
Maria MacIntosh -HR/RCA Coord	

Penny Heaslip
Claudette Kelly
Dale Wagner
Val Mackay-Greer
Deborah Dempster

Susan Duncan
Star Mahara
Marilyn White
Donna Petri

Jeanette Murray
Dawn Patterson
Sharon Simpson
Cheryl Lyall

School of Nursing Achievements and Goals

Achievements of 1997/98

- The first UCC BSN Degree will be granted in June 1998. Forty-eight graduates are expected to receive their degree.
 - A pilot project to provide a link between high schools and UCC was undertaken. This project allowed high school students interested in health-related fields to experience a beginning level course in the context of college student life.
 - A new Primary Care Clinical Nursing Program was introduced to prepare registered nurses for practice in emergency care settings. It addresses both the scope of nursing practice currently required by Health Canada's Medical Services Branch (MSB) for work in a nursing station or health centre treatment facility and the changing roles and responsibilities of nurses practicing in British Columbia's rural settings.
 - Five year (full) approval of UCC's Nursing Programs by the Registered Nurses Association of B.C.
 - Became a full member of the Canadian Association of University Schools of Nursing (CAUSN).
 - Achieved candidacy status towards CAUSN accreditation.
- Developed an Interdisciplinary Data Analysis Course in collaboration with the School of Social Work.

Goals for 1998/99

- Work towards achieving CAUSN Accreditation in year 2000.
- Increased enrolment in the BSN programs towards a full intake in September 1998
- Collaborative initiative towards planning for educational preparation of nurses for the tertiary care psychiatric hospital.
- Implementation of Primary Care Clinical Nursing Program during the summer 1998.
- Practice education collaborative initiatives in offering nursing courses to meet the needs of nurses in the region.

School of Nursing Enrolment and Financial Report

Service to Students

	1997/98	1996/97
Enrolment (Note 1)		
Bachelor of Science in Nursing Degree (continuing students)	35 (yr 3)	32 (yr 3)
	23 (yr 4)	24 (yr 4)
Bridge-in RN's (years 3 & 4)	34	32
RN Diploma Program (1st, 2nd & 3rd years of BSN)	43 (yr 1)	49 (yr 1)
	50 (yr 2)	51 (yr 2)
	44 (yr 3)	44 (yr 3)
Bridge-out RN's	14	9
Home Support - Resident Care Attendant Certificate	28	28

Graduates

Bachelor of Science in Nursing Degree	78
RN Diploma Program (1st & 2nd year of BSN)	10
Home Support - Resident Care Attendant Certificate	67

Graduate Employment (FT & PT in field)(Note 2)

	%
Bachelor of Science in Nursing Degree	N/A
RN Diploma Program (1st & 2nd year of BSN)	70%
Home Support - Resident Care Attendant Certificate	76.6%

Program Performance

Program FTEs

	Profile	Actual	Profile	Actual
Bachelor of Science in Nursing Degree	60	65.1	60	77.6
RN Diploma Program (1st & 2nd year of BSN)	120	119.3	120	127.8
Home Support - Resident Care Attendant Certificate	37.2		37.2	38.7

Financial Report: Income

	1997/98	1996/97
General Support Funding (Notes 3 and 4)		
Bachelor of Science in Nursing Degree (yrs. 3 & 4)	N/A	N/A
RN Diploma Program (1st & 2nd year of BSN)	\$ 261,825	\$ 264,301
Home Support - Resident Care Attendant Certificate	58,576	59,130
Instructional Support Funding (Direct Instr. & Instr. Support)		
Bachelor of Science in Nursing Degree (yrs. 3 & 4)	\$ 673,973	\$ 680,347
RN Diploma Program (1st & 2nd year of BSN)	1,218,967	1,230,495
Home Support - Resident Care Attendant Certificate	132,512	133,766

School of Nursing Enrolment and Financial Report - continued

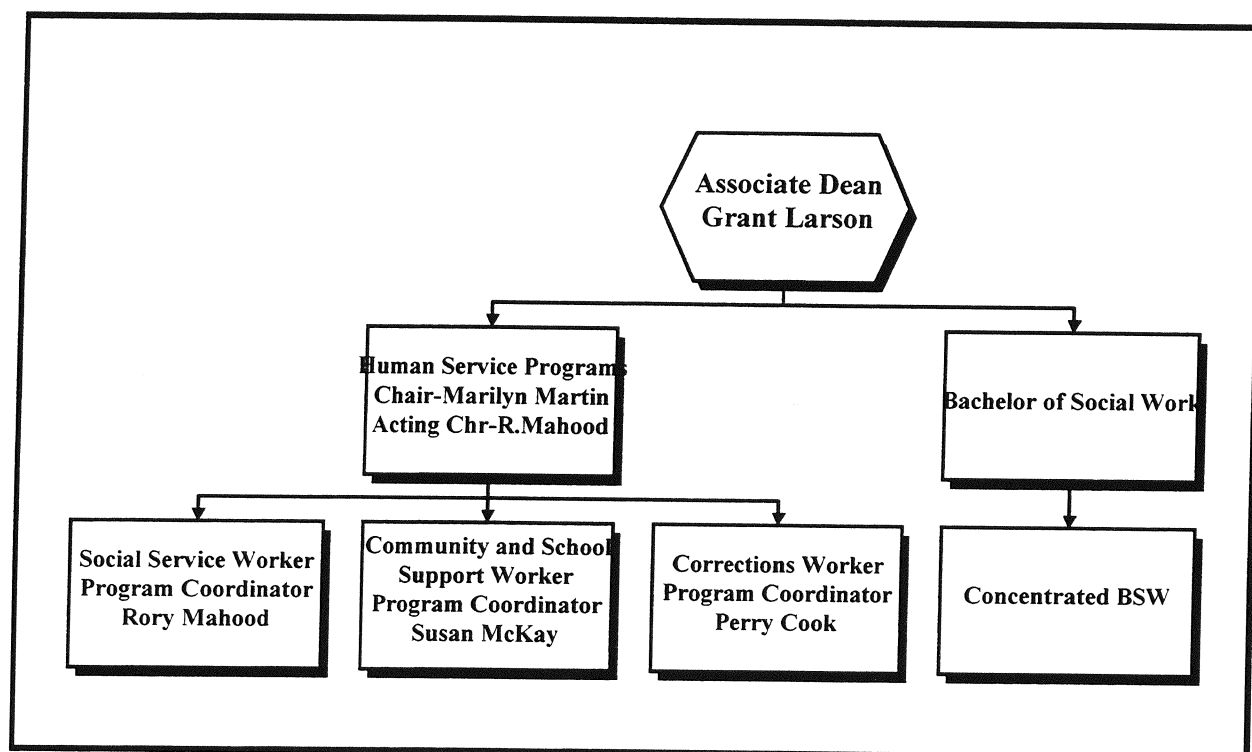
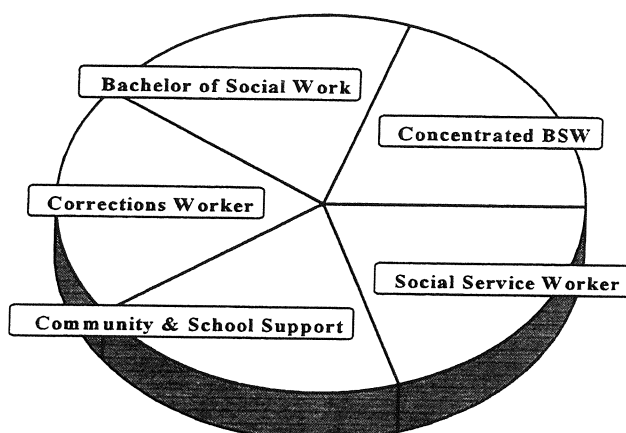
	1997/98	1996/97
Tuition (Note 5)		
Bachelor of Science in Nursing Degree	\$ 158,127	N/A
RN Diploma Program (1st & 2nd year of BSN)	82,574	\$ 199,718
Home Support - Resident Care Attendant Certificate	42,066	34,440
Tuition - International		
Bachelor of Science in Nursing Degree	\$ 7,930	N/A
RN Diploma Program (1st & 2nd year of BSN)	N/A	N/A
Home Support - Resident Care Attendant Certificate	N/A	N/A
Total Instructional Support Funding and Tuition		
Bachelor of Science in Nursing Degree	\$ 840,030	\$ 680,347
RN Diploma Program (1st & 2nd year of BSN)	1,301,541	1,430,213
Home Support - Resident Care Attendant Certificate	174,578	168,206
Overall Total Instructional Support Funding and Tuition	\$2,316,149	\$2,278,766

Financial Report: Budget, Expenditure and Variance

School of Nursing - Administration and Support		
Budget	\$ 182,418	\$ 59,610
Expenditure	181,873	111,466
Variance	545	(51,856)
Bachelor of Science in Nursing Degree		
Budget	\$ 356,830	\$ 345,067
Expenditure	336,020	341,806
Variance	20,810	3,261
Reason for Variance: Salary and benefit savings from replacement of instructor on leave		
RN Diploma Program		
Budget	\$ 915,530	\$ 1,056,513
Expenditure	946,838	1,011,347
Variance	(31,308)	45,166
Reason for Variance: Unbudgeted salary and benefit costs from employment of two sessional instructors during the winter semester; CAUSN membership fees; part-time support staff overrun; program articulation		
Home Support - Resident Care Attendant Certificate		
Budget	\$ 121,323	\$ 118,979
Expenditure	108,708	111,995
Variance	12,615	6,984
Reason for Variance: Full-time salary and benefit savings from replacement of instructor		

School of Social Work and Human Services

SCHOOL OF SOCIAL WORK and HUMAN SERVICE



FACULTY AND STAFF

Associate Dean
Secretary
Secretary

Grant Larson
Mary Ann Peressini
Lorna O'Brien

HUMAN SERVICE PROGRAMS:

Marilyn Martin-Chair
Rory Mahood-Acting Chair
Susan McKay
Perry Cook

BACHELOR OF SOCIAL WORK

Trish Archibald
Bonnie Brooks
Michael Crawford
Jane Teed
Ken Thomas
Christopher Walmsley
Robert Harding

School of Social Work and Human Services Achievements and Goals
--

Achievements of 1997/98

- Completed implementation of the offering of the Concentrated BSW Program to 22 Ministry for Children and Families social workers and other community social workers. These students completed the program in eleven months.
- Achieved independent accreditation status with our national accrediting body, the Canadian Association of Schools of Social Work.
- Admitted the first group of UCC only BSW students.
- Established an affiliation agreement with the Nicola Valley Institute of Technology to offer our BSW program to First Nations students in Merritt.
- Initiated the offering of a graduate program in social work - the MSW program by UBC to be offered in Kamloops beginning in January, 1999.
- Seven faculty have had papers accepted for presentation at the 1998 Learned Society.
- Several faculty completed scholarly activity achievements including refereed publications, presentations, etc.
- The HSW Program has completed a review of existing programs and established new program directions including the initiation of a Child and Youth Care Diploma.
- Developed interdisciplinary data analysis course with Nursing to be co-taught for first time in fall, 1998.
- Offered a part-time Community and School Support Worker Program in Ashcroft.

Goals for 1998/99

- Complete the revision of existing HSW Programs and the planning for implementing a Child and Youth Care Diploma in the fall of 1999.
- Collaborate with UBC on offering the MSW program.
- Collaborate with community agencies and the Ministry for Children and Families regarding partnerships and curriculum revisions to be responsive to employers' needs (eg. MCF and new psychiatric facility).
- Implement the affiliation agreement to offer the program to First Nations students at NVIT
- Implement the offering of a full-time Social Service Worker and a part-time Social Service Worker Program to First Nations students in Williams Lake.

<p align="center">School of Social Work and Human Services Enrolment and Financial Report</p>
--

Service to Students

	1997/98	1996/97
Enrolment (Note 1)		
Bachelor of Social Work Degree	60 (yr 3)	37 (yr 3)
	32 (yr 4)	29 (yr 4)
Concentrated BSW Program		
Human Service Programs (Certificate)		
<i>Social Service Worker</i>	28	27
<i>Community & School Support Worker</i>	26	25
<i>Corrections Worker</i>	25	25
<hr/>		
Graduates		
Bachelor of Social Work Degree	31	26
Concentrated BSW Degree	22	
Human Service Programs		
<i>Social Service Worker</i>	23	20
<i>Community & School Support Worker</i>	24	24
<i>Corrections Worker</i>	16	18
<hr/>		
Graduate Employment (FT & PT in the field)(Note 2)		%
Bachelor of Social Work		86.7%
Concentrated BSW Degree		
Human Service Programs		
<i>Social Service Worker</i>		65.4%
<i>Community & School Support Worker</i>		83.3%
<i>Corrections Worker</i>		76.9%

Program Performance

Program FTEs	Profile	Actual	Profile	Actual
Bachelor of Social Work Degree	70.0	88.8	70.0	65
Human Service Programs	78.5		78.5	71.9

Financial Report: Income

	1997/98	1996/97
General Support Funding (Notes 3 and 4)		
Bachelor of Social Work Degree	N/A	N/A
Human Service Programs	\$ 135,609	\$ 136,892
<hr/>		
Instructional Support Funding (Direct Instr. & Instr. Support)		
Bachelor of Social Work Degree	\$ 589,761	\$ 510,290
Human Service Programs	221,726	223,823
<hr/>		
Tuition (Note 5)		
Bachelor of Social Work Degree	\$ 161,987	\$ 127,452
Human Service Programs	97,662	127,797

<p align="center">School of Social Work and Human Services Enrolment and Financial Report - continued</p>
--

	1997/98	1996/97
Tuition - International		
Bachelor of Social Work Degree	670	N/A
Human Service Programs	N/A	N/A
Total Instructional Support Funding and Tuition		
Bachelor of Social Work Degree	\$ 752,418	\$ 637,742
Human Service Programs	319,388	351,620
Overall Total Instructional Support Funding and Tuition	\$1,071,806	\$ 989,362

Financial Report: Budget, Expenditure and Variance

School of Social Work - Administration and Support		
Budget	\$ 107,397	\$ 106,319
Expenditure	101,391	98,316
Variance	6,006	8,003
Reason for Variance: Savings on salaries and benefits		
Bachelor of Social Work Degree	\$ 354,726	\$ 319,542
Budget	348,544	342,205
Expenditure	6,182	(22,663)
Variance		
Reason for Variance:		
Human Service Programs		
Budget	\$ 260,463	\$ 264,350
Expenditure	254,357	290,211
Variance	6,106	(25,861)
Reason for Variance: Savings on salaries and benefits from faculty member on leave		

School of Tourism

<p style="text-align: center;">School of Tourism Achievements and Goals</p>
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Achievements of 1997/98

School of Tourism:

- Implemented the Bachelor of Tourism Management Degree at UCC.
- Divided the School of Tourism into three distinct departments: Professional Food Training, Adventure Tourism and Tourism Management.
- Conducted three workshops, one for each of the three departments in the School of Tourism in order to plan for the future.

Professional Cook Training:

- Implemented a practical examination after the completion of Level I & II before students move on to Level III.
- Professional Cook Training constructed their own computer learning resource centre for students theory in the Food Training Building.
- Kurt Zwingli updated Professional Cook Training web page.
- Professional Cook Training was instrumental in the success of the Sports Task Force Dinner, the Foundation Gala Dinner and the Kamloops Art Gallery Wine Festival Dinner. Our dining room is the best place in town to eat!
- Won two gold and one silver medal at the Western Canada Culinary Art Show in Kelowna.
- The Department has worked closely with local industry to open more doors for student practicum and job placements.
- Peter Nielsen won the Restaurateur of the Year Award.

Adventure Tourism:

- Completed a program review and are in the process of upgrading the Adventure Guide Diploma program.
- Took over the administration of the Association of Canadian Mountain Guides training and certification program.
- Started an adventure guide concentration in the Tourism Degree.
- Became instrumental in the development of articulation agreements with high schools and colleges in B.C. offering introductory adventure guide training.

Tourism Management:

- Lian Dumouchel was instrumental in the development of the UCC Bachelor of Tourism Management Degree.
- Launched the UCC Bachelor of Tourism Management Degree.
- Founded the Research Institute for Business, Economics and Tourism (RIBET).
- Tourism Management faculty participate in the advisory committee of the International Student Activity Program (ISAP) at UCC.
- Ted Wykes and his Events and Convention Diploma Program students planned and organized a Tourism Alumni Night. Last year this event donated \$1000 to the UCC library.
- Developed third and fourth year courses for the Bachelor of Tourism Management Degree.
- The Department is involved in the development and delivery of a new Tourism and Hospitality Diploma in Malaysia with the MARA Educational Institution.
- Doug Ellis was instrumental in the creation of the dinner theatre event in conjunction with the Visual and Performing Arts Department and the Food Training Centre. Doug was also involved in the Valentines dinner and dance.
- Participated in two trade shows: The Special Events Expo and the Tourism Careers Expo, both held at the Vancouver Trade and Convention Centre. Tourism students volunteered their time, energy and talents to the success of these events. This is one of many events in which our students and faculty combine forces to participate in the marketing of our programs and our school.

Goals for 1998/99

Professional Cook Training:

- Review and update Professional Cook Training Program courses.

Adventure Tourism:

- Review and update the Adventure Guide Diploma Program.
- Design a second Adventure Guide Diploma with the Association of Canadian Mountain Guides.
- Continue with the development of third and fourth year courses in the Bachelor of Tourism Management.

Tourism Management:

- Plan an in-depth review and workshop in May 1998 with the tourism industry to review the courses we are offering in order to maintain currency.
- Continue to develop third and fourth year courses for the Bachelor of Tourism Management.

<p style="text-align: center;">School of Tourism Achievements and Goals - continued</p>

- Develop modularized first and second year courses to be offered in Malaysia. The plan is to develop courses which can be offered in other parts of the world, including Canada.
- Improve the effectiveness of our marketing efforts. This will include the production of program brochures, our web page and orientation materials.
- Implement the delivery of our new diploma program in Malaysia.
- Continue to develop national and international links with other institutions in the form of faculty and student exchange programs and articulation agreements
- Seek funding for RIBET research activities
- Negotiate COOP education option for our programs.
- Establish an effective internal system to administer departmental and student management to accommodate our rapidly growing programs

School of Tourism Enrolment and Financial Report

Service to Students

	1997/98	1996/97
Enrolment (Note 1)		
Bachelor of Tourism Management Degree	18 (IP)	N/A
Tourism Management and Adventure Programs		
<i>Resort and Hotel Management Diploma</i>	23	29
<i>Events and Conventions Management Diploma</i>	21	23
<i>Tourism Management Diploma</i>		13
<i>Adventure Travel Guide Diploma</i>	24	26 (yr. 1)
<i>Tour Coordinator Certificate</i>		17
Professional Food Training Programs		
<i>Professional Cook Training Certificate</i>	57	51
<i>Retail Meat Processing Certificate</i>	15	18

Graduates

Bachelor of Tourism Management Degree	N/A
Tourism Management and Adventure Programs	
<i>Resort and Hotel Management Diploma</i>	22
<i>Events and Conventions Management Diploma</i>	12
<i>Tourism Management Diploma</i>	N/A
<i>Adventure Travel Guide Diploma</i>	28 (2 yr.)
<i>Tour Coordinator Certificate</i>	12
Professional Food Training Programs	
<i>Professional Cook Training Certificate</i>	22
<i>Retail Meat Processing Certificate</i>	14

Graduate Employment (FT & PT in field)(Note 2)

	%
Bachelor of Tourism Management Degree	N/A
Tourism Management and Adventure Programs	
Adventure Travel Guide Diploma	80%
Resort and Hotel Management Diploma	71.4%
Events and Conventions Management Diploma	60%
Tour Coordinator Certificate	50%
Tourism Supervisory Diploma	100%
Professional Food Training Programs	
Professional Cook Training Certificate	64.3%
Retail Meat Processing Certificate	80%

Program Performance

Program FTEs

	Profile	Actual	Profile	Actual
Bachelor of Tourism Management Degree	N/A	N/A	N/A	N/A
Tourism Management and Adventure Programs	114	143.6	114	151.2
Professional Food Training Programs	60		60	63.7

Financial Report: Income

General Support Funding (Notes 3 and 4)

Bachelor of Tourism Management Degree	N/A	N/A
Tourism Management and Adventure Programs	\$ 172,607	\$ 174,239
Professional Food Training Programs	138,985	140,299

School of Tourism Enrolment and Financial Report - continued

	1997/98	1996/97
Instructional Support Funding (Direct Instr. & Instr. Support)		
Bachelor of Tourism Management Degree	N/A	N/A
Tourism Management and Adventure Programs	\$ 572,070	\$ 577,478
Professional Food Training Programs	355,042	358,400
Tuition (Note 5)		
Bachelor of Tourism Management Degree	\$ 5,544	N/A
Tourism Management and Adventure Programs	144,894	275,000
Professional Food Training Programs	59,532	60,000
Tuition - International		
Bachelor of Tourism Management Degree	\$ 793	N/A
Tourism Management and Adventure Programs	171,967	N/A
Professional Food Training Programs	N/A	N/A
Total Instructional Support Funding and Tuition		
Bachelor of Tourism Management Degree	\$ 6,337	N/A
Tourism Management and Adventure Programs	888,931	\$ 852,478
Professional Food Training Programs	414,574	418,400
Overall Total Instructional Support Funding and Tuition	\$1,309,842	\$1,270,878

Financial Report: Budget, Expenditure and Variance

School of Tourism - Administration and Support		
Budget	\$ 156,634	\$ 150,761
Expenditure	160,214	126,920
Variance	(3,580)	23,841
Reason for Variance: Additional support staff requirements		
Adventure Tourism Department		
Budget	\$ 298,899	\$ 291,871
Expenditure	345,336	296,180
Variance	(46,437)	(4,309)
Reason for Variance: Major factors include field work over-run (\$33,926); shortfall in certification revenue (\$8,941); Instructional overload (\$3,150); instructional supplies (\$4,304); additional vehicle operation costs (\$7,000)		
Tourism Management Department (includes Bachelor of TM)		
Budget	\$ 275,179	\$ 247,487
Expenditure	252,322	249,796
Variance	22,857	(2,309)
Reason for Variance: New Bachelor of Tourism Management program start-up savings (\$17,000); savings on salaries and benefits		
Professional Food Training Department		
Budget	\$ 549,826	\$ 525,716
Expenditure	553,460	516,954
Variance	(3,634)	8,762
Reason for Variance: Relief instructional salaries		

Computing Science Department

COMPUTING SCIENCE DEPARTMENT

PROGRAMS

**Computer Systems: Operations and Management
Bachelor of Technology in Applied Computing Science Degree
Computing Science Major BSc Degree**

FACULTY and STAFF

**Chairperson
Secretary**

**Wayne Babinchuk
Diane Cottell**

**Roelof Brouwer
Surinder Dhanjal
Brenda Mathews
Richard Paweska - BTACS Prog Coord
Keith Ferguson**

**Gordon Eekman
Don Johnson
Jack Mathews-CSOM Program Coord
Patrick Woo - on leave**



Computing Science Department Achievements and Goals
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Achievements of 1997/98

- Bachelor of Technology in Applied Computing Science (BTACS) approved in January 1997 and implemented September 1997 with a limited number of third year courses.
- CSOM re-accredited by CIPS for another five years.
- COMP 100, a new compulsory computer literacy course for Science students, taught for the first time in January 1998.
- A Major in Computing Science as part of UCC's BSc degree is approved by the Ministry in February 1998.
- CSOM program started in Ipoh, Malaysia in January 1998 with 9 students.

Goals for 1998/99

- Full implementation of all third and fourth year courses in BTACS scheduled for 1998/99.
- Set a target of 25-30 students in BTACS for 1998/99.
- Offer the Computing Science Major beginning in September 1998.

<p align="center">Computing Science Department Enrolment and Financial Report</p>
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<p>Service to Students</p>

1997/98		1996/97
Enrolment (Note 1)		
First and Second Year Computing Science		
Bachelor of Technology in Applied Computing Science Degree	13	N/A
Computer Systems: Operations and Management Diploma	47	43 (yr. 1)
Graduates		
Bachelor of Technology in Applied Computing Science Degree	N/A	N/A
Computer Systems: Operations and Management Diploma		19 (2 yr. program)
Graduate Employment (FT & PT in field) (Note 2)		
		%
Bachelor of Technology in Applied Computing Science Degree		N/A
Computer Systems: Operations and Management Diploma		100%

<p>Program Performance</p>

Program FTEs	Profile	Actual	Profile	Actual
First and Second Year Computing Science	N/A	N/A	N/A	N/A
Bachelor of Technology in Applied Computing Science Degree	N/A	N/A	N/A	N/A
Computer Systems: Operations and Management Diploma	55	65.1	55	69.8

<p>Financial Report: Income</p>
--

	1997/98	1996/97
General Support Funding (Notes 3 and 4)		
Bachelor of Technology in Applied Computing Science Degree	N/A	N/A
Computer Systems: Operations and Management Diploma	\$ 88,482	\$ 89,319
Instructional Support Funding (Direct Instr. & Instr. Support)		
Bachelor of Technology in Applied Computing Science Degree	N/A	N/A
Computer Systems: Operations and Management Diploma	167,128	168,708
Tuition (Note 5)		
First and Second Year Computing Science	79,581	86,388
Bachelor of Technology in Applied Computing Science Degree	6,468	N/A
Computer Systems: Operations and Management Diploma	56,334	38,868
Tuition - International		
First and Second Year Computing Science	\$ 27,470	N/A
Bachelor of Technology in Applied Computing Science Degree	3,965	N/A
Computer Systems: Operations and Management Diploma	N/A	N/A

<p align="center">Computing Science Department Enrolment and Financial Report - continued</p>
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	1997/98	1996/97
Total Instructional Support Funding and Tuition		
First and Second Year Computing Science	\$ 107,051	\$ 86,388
Bachelor of Technology in Applied Computing Science Degree	10,433	N/A
Computer Systems: Operations and Management Diploma	223,462	207,576
Overall Total Instructional Support Funding and Tuition	\$ 340,946	\$ 293,964

Financial Report: Budget, Expenditure and Variance

Department of Computing Science		
Budget	\$ 584,804	\$ 536,351
Expenditure	593,247	559,833
Variance	(8,443)	(23,482)

Reason for Variance: Under-allocation of permanent instructional budget
resulting from earlier than planned return of instructor on leave.

Mathematics & Statistics Department

MATHEMATICS and STATISTICS DEPARTMENT

PROGRAMS

Mathematics and Statistics Service Courses
Mathematics Major: B.Sc. and B.A. Degrees
Major in Mathematical Sciences B.Sc. Degree

FACULTY and STAFF

Chairperson
Secretary

Jim Totten
Carol Costache

Dennis Acreman
John Crawford
Fae DeBeck
Gordon Eekman
Sofija Hot
Shane Rollans
Roger Yu
Audrey Solmer

Jack Bradshaw
Bruce Crofoot
Don DesBrisay
Kirk Evenrude
Peter Moyls
David Tomkins
Ross Bates
Lesley Robinson

Mathematics and Statistics Department Achievements and Goals

Achievements of 1997/98

- Increased full-time ongoing complement of faculty by one.
- Jim Totten meets every two to three weeks with a group of students at Sahali Secondary School to do some mathematics enrichment. This follows on the heels of a similar adventure over a period of two to three years at John Peterson Secondary. This program is intended to stimulate high school mathematics students with some non-standard mathematics, and also to solidify liaison between the department and schools in the area.
- The Computer Algebra System (CAS) Maple has made further inroads into the teaching of mathematics. We now have Maple labs to enhance delivery of Calculus II as well as Calculus I, and also have some preliminary labs being tested in Calculus III and Linear Algebra.
- Darren Brown was one of four UCC students who participated in the annual William Lowell Putnam Mathematical Competition in December 1997. This is a very prestigious competition amongst undergraduate students at North American universities. Since it is a competition, absolute scores are not as important as relative scores. As a result, those who set the competition papers make it extremely difficult, but Darren finished in the top half of all 2500 participants in North America.
- The B.C. Colleges High School Mathematics Contest is being held again this year at several colleges around the province. This contest arose from the base of three regional contests, the oldest of which was our own contest at Cariboo. We began this collaborative effort a few years ago with only three colleges and we now have nine participating.

Goals for 1998/99

- A committee, whose mandate includes recruiting priorities and enhancement and/or replacements to current upper-level course offerings, has been assigned the responsibility of setting some long term goals.

Mathematics and Statistics Department Enrolment and Financial Report

Service to Students

	1997/98	1996/97
Enrolment (Note 1)		
First and Second Year Mathematics and Statistics		
Bachelor's Degree in Mathematics (BSc & BA)	N/A	N/A
<hr/>		
Graduates		
Bachelor's Degree in Mathematics (BSc & BA)		
<hr/>		
Graduate Employment (FT & PT in field)(Note 2)		%
Bachelor's Degree in Mathematics (BSc & BA)		N/A
<hr/>		

Program Performance

Program FTEs	Profile	Actual	Profile	Actual
First and Second Year Mathematics and Statistics	N/A		N/A	
Bachelor's Degree in Mathematics (BSc & BA)	N/A		N/A	
<hr/>				

Financial Report: Income

	1997/98	1996/97
General Support Funding (Notes 3 and 4)		
Bachelor's Degree in Mathematics (BSc & BA)	N/A	N/A
<hr/>		
Instructional Support Funding (Direct Instr. & Instr. Support)		
Bachelor's Degree in Mathematics (BSc & BA)	N/A	N/A
<hr/>		
Tuition (Note 5)		
First and Second Year Mathematics and Statistics	\$222,876	\$344,186
Bachelor's Degree in Mathematics (BSc & BA)	17,186	N/A
<hr/>		
Tuition - International		
First and Second Year Mathematics and Statistics	83,080	45,516
Bachelor's Degree in Mathematics (BSc & BA)	15,860	N/A
<hr/>		
Total Instructional Support Funding and Tuition		
First and Second Year Mathematics and Statistics	\$305,956	\$389,702
Bachelor's Degree in Mathematics (BSc & BA)	33,046	N/A
Overall Total Instructional Support Funding and Tuition	\$339,002	\$389,702

Financial Report: Budget, Expenditure and Variance

	1997/98	1996/97
Mathematics and Statistics Department		
Budget	\$ 918,595	\$ 902,302
Expenditure	923,700	909,391
Variance	(5,105)	(7,089)
Reason for Variance: Under-allocation at beginning of the year of permanent instructional salaries.		

Professional Schools Extension Services

Extension Services Department Achievements and Goals

Achievements of 1997/98

- Over 125 cost-recovery credit and non-credit courses related to Professional Schools have been conducted in Kamloops and throughout the UCC region.
- Extensive regional activity, concentrated in Office Administration, Tourism, Human Services, and Early Childhood Education.
- Fee-payer course revenue in excess of \$320,000.
- Contract revenue in excess of \$140,000.
- Province-wide delivery of the Canadian National Supervisory training program.
- Implementation of the General Insurance Certificate Program, developed in the Office Administration Department.
- Introduction of seminars *Successful Money Strategies* and *Financial Strategies for a Successful Retirement*.
- Further development of the Executive Diploma in Management for on-line delivery.
- Development and implementation of the Project Management Certificate Program.
- Cariboo Management Centre delivery of 40 four-day sessions of Management Skills for Supervisors Certificate Program, 51 one-day contracts in Conflict Resolution, Team building, Communication, and elements of the CN Supervisory Training program.
- Development, with the Adventure Guide Department, of the Adventure Centre, a vehicle for a series of fee-payer public continuing education programs.
- Development and implementation of First Call, a 4-day program for registered nurses who require increased skills for current scope-of-practice expectations.
- Development of the Primary Care Clinical Nursing Program, a 3-month cost-recovery advanced nursing practice program.
- Contract with Aurora College, Inuvik, to supply and support the Bookkeeping with Computer Applications Program.
- Funded research grant, Participatory Evaluation of Diversity and Race Relations Training.

Goals for 1998/99

- To implement the six courses of the Certified Financial Planner Program.
- To develop a Payroll Supervisory Certificate Program to be offered in 1999.
- To implement the Primary Care Clinical Nursing Program.
- To financially, and otherwise, facilitate Divisional in-service days and retreats.
- To encourage the implementation of a revenue-sharing formula that ensures recognition of Divisional contributions to Extension Services initiatives.

Achievements of Faculty, Staff & Administration

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Rob Anderson

Service

- Program Coordinator in Williams Lake for Business, Accounting and Tourism
- Member of Presidential Search Committee, representing the region
- Minor hockey coach

Dr. Robert Androkovich

Service

- Chair, Department of Economics and Finance (part of this period)
- Coordinator of the UCC/University of Salford student exchange program
- Participated in the process of adding supplementary concentrations to the BBA

Scholarly Activity

- Research project on the impact of tax-deferred saving on the labour supply
- Research project on the use of individual transferable quotas in regulating fisheries

Dr. Ken Blawatt

Service

- Chairman, Canadian Council for Small Business and Entrepreneurship - Vancouver Conference - attendees from around the world (1997)
- Director, UCC Centre for Business and Entrepreneurship (1998)
- Member, Curriculum Writing Team, B.C. Ministry of Education for High School Course ILOs in Entrepreneurship, Marketing (1996-98)
- Member, Youth Entrepreneurship Committee, Kamloops, B.C. (1998)

Scholarly Activity

Papers/Academic Releases

- "Intrapreneurship: Paradigm for Corporate Renewal," ASAC, Entrepreneurship Section, 1998 Conference, Saskatoon, Saskatchewan (1998)
- "Corporate Entrepreneurship," CCSBE Conference (1997)
- "Entrepreneurship and Economics: Advancing an Entrepreneurial Model" submitted to the Fraser Institute, Policy Sources Number 5 (1997)
- "Entrepreneurship and Economics: The Entrepreneurial Model" Proceedings CCSBE (First Prize in Theory) (1996)
- "Open Incubator: Without Walls," CCSBE Education Workshop (1996)
- Blawatt, K. (1998) "Entrepreneurship: Process and Management" text book, Prentice Hall, Canada

Duane Breitzkreitz

Service

- Team Chair, Office Administration Department
- Developed GIC program, saw it through trial run (fall 1997) and took it to EPPR April 1998

Bill Brown

Service

- Business Diploma Coordinator
- Liaison with the Investment Funds Institute of Canada as UCC moves towards offering some of the Certified Financial Planner courses with J. Edwards
- Liaison with J. Edwards/C.N. as we seek approval for Business Management Certificate to be offered to C.N. citation employees
- Detailed review of text book - The Rule of Law, Spetz for Addison Wesley Publishers as they prepare for a new edition

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Roger Collins

Service

- Chairperson, Accounting Department
- Divisional Representative, Library Advisory Committee
- Divisional Webmaster
- Academic Representative, Faculty Association Executive and SWCC of the Faculty Association

Scholarly Activity

Papers in preparation:

- "Chaos and Accounting Numbers: An Historical Source for the Investigation of the Effect of Deterministic Non-Linear Series on Accounting Reports." Paper presented internally; revisions in progress
- "The Impact of Stock Price Changes Observed in the Context of an Implicit Brand Devaluation Event on the Validity of the Efficient Market-Hypotheses." Preliminary data collected; awaiting analysis

Conference Papers Presented:

- "Brand Valuations and Executive Opinion; Issues Raised by the Results of a Survey of Chief Financial Officers in the U.S. and Canada, Concerning Their Reaction to the Placing of Brand Valuations in the Financial Statements of Corporations," North West Accounting Research Group - Leavenworth, WA. (1997)
- "A New Paradigm in Educational Cases: A Management Case Study on the Internet," Canadian Academic Accounting Association Meeting, Montreal.

Kerry Cook

Service

- Coordinator - OAD Williams Lake Campus (with 5 part-time instructors)
- Initiated and organized 3rd Annual Employer Open House - showcasing student accomplishments and establishing business contacts
- Many committees including Social Planning Portfolio, Youth Advisory, Tourism, Environment, Trails
- Councillor, City of Williams Lake (1996-98)

Ivan Desjardins

Service

- PD Tax Seminar presented to the CGAs
- Coordinator of the Accounting Technician Program
- Community Volunteer Income Tax Program
- KSS - Career Day Presentations

Brock Dykeman - on leave

John Janke

Bernie Kirkey

Deborah Lawton

Service

- Committee member - RIBET (UCC Research Institute for Business, Economics and Tourism)
- Volunteer - 1997 Convocation
- Board Member - Thompson Valley Family Services

Scholarly Activity

- In process of writing a chapter for a textbook Basic Marketing, Shapiro, Perreault, McCarthy. Chapter submitted will be in 9th edition of text (pub. 9/98)

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Vera Linton

Service

- Team Chair, Office Administration Department
- Commonwealth of Learning Fellowship - Assess individual skills of competency of distance education unit in Botswana. Review on-going processes in materials design and development. Work with distance education unit staff to upgrade their instructional design and development skills.
- Wrote an article for the Kamloops News for Secretaries' Week - April 20, 1997
- Member, Hospice Board of Directors (1997-98)

Gail McKay

Service

- Team Chair, Office Administration Department
- Introduced Quicklaw (research database) to my curriculum and Kamloops judges and lawyers used our lab to learn how to conduct searches
- Introduced the Canadian Abridgement Case Digest to my curriculum. Kamloops Bar Association members are invited to learn how to use the CD Rom version in our lab
- Delivered a number of public lectures for Kamloops Bar Association Anti No-Fault Insurance Task Force

Scholarly Activity

- "Restrictive Covenant" in The Advocate, Vancouver Bar Association, writing award - Short Fiction Contest: first prize, \$400 (1998)

Legal Research Conducted:

- The meaning of the term "Indian" in Canadian legislation & case law, & the effect of a garnishing order on the account of a Native person in a bank which is on a reserve
- The appropriateness of subrogation proceedings & "relief from forfeiture" on the estate of an uninsured and impaired defendant and his passenger who had permitted unauthorized and impaired use of her vehicle
- A definition of the term "adverse inference" as it applies in Canadian case law
- The possibility of a causal link between severe anorexia nervosa and mild traumatic brain injury
- An examination of long term disability benefits case law in Canada
- The extent of the definition of "highway" in B.C. legislation and case law with respect to ICBC coverage
- Avoidance of liability according to the "intervening causes" doctrine and an examination of case law on "fresh independent cause," the act of a stranger, or a malicious act

Peter Peters

Dr. Hafizur Rahman

Service

- Malaysia World Bank Project Coordinator, "Banking, Finance and International Trade" (1997)
- Bangladesh World Bank Project Coordinator, "Banking, Finance and International Trade" (1998)
- Presented workshop on "Globalization and the Canadian Economy," UCC Career Day/Open House (1996)
- Committee Member, Business Economics Concentration and Public Policy Concentration (1997)

Scholarly Activity

- Rahman, Hafizur et al., "The Demand for Money in Canada: A Cointegration Analysis," International Economic Journal, Vol. 10, No. 4, pp. 29-45, winter 1996

Jo-Anne Rohrmoser

Service

- Team Chair, Office Administration Department (1996-98)
- Provincial Board Member, Medical Office Assistant Association of B.C. (1995-97)
- Kamloops MOA Association President (1995-97)
- Member of Convocation Planning Committee @ UCC (1996-1997)

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Dr. Philip Russel

Service

- Chair, Finance Concentration Committee
- Instructor, World Bank Training Program
- Member, UCC Executive Diploma Program in Management
- Member, BBA Committee

Scholarly Activity

Conference Presentations:

- "The Efficient Market Hypothesis on Trial," Pacific Business, Economics and Finance Conference, Hong Kong (1998)
- "The Enigma of Closed-end Funds Pricing," AFFI Conference, France (1997)
- "Pricing of Power Options," AFFI Conference, France (1997)
- "The Market Valuation of Bankrupt Firms: Is There An Anomaly?," AFFI Conference, France (1997)
- "The Closed-end Funds Puzzle", AFS Conference, USA (1997)
- "Penny Stocks of Bankrupt Firms: Are They Really a Bargain?," AFS Conference, USA (1997)
- "Power Options: Analysis and Applications," AFS Conference, USA (1997)
- "The Distressed Securities Market: The Performance of Vulture Investors", FMA Conference, USA (1996)
- "Impact of inaccurate risk Quantification on Optimal Hedge Ratios", AFS Conference, USA (1996)

Dr. Eftichios Sartzetakis

Service

- Chairperson, Department of Economics and Finance (1997)
- Member of the Bachelor of Arts Development Committee
- Chair of the committee which developed the Business and Regulatory Policy concentration within BBA
- Chair of the committee which developed the proposal for a Major in Economics with the BA program

Scholarly Activity

Publications in Refereed Journals:

- Sartzetakis, E. S. and C. Constantatos (1998), "On Commodity Taxation in Vertically Differentiated Markets", International Journal of Industrial Organization, forthcoming
- Sartzetakis, E. S., J. Doucet and T. Strauss (1997), "CAAA Induced Competition in Coal Markets: A Model of Coal and Allowances", Pacific and Asian Journal of Energy, Vol. 7, No 2
- Sartzetakis, E. S. and N. M. Hung (1997), "Cross-Industry Emission Permits Trading", Journal of Regulatory Economics, Vol. 13, pp. 37-46
- Sartzetakis, E.S. (1997), "Raising Rivals Cost Strategies via Emission Permits Markets", Review of Industrial Organization, Vol. 12, pp. 751-765
- Sartzetakis, E.S. (1997), "Tradeable Emission Permits Regulations in the Presence of Imperfectly Competitive Product Markets: Welfare Implications", Environmental and Resource Economics, Vol. 9, pp 65-81

Reports:

- "Emissions Permits Trading: Effects on the Industry and Firm Levels" (jointly with Donald McFetridge). The study was prepared with the financial support of Ontario Natural Gas Association, Toronto, Ontario, Canada (1996)

Publications in edited volumes:

- Sartzetakis, E.S. and D. McFetridge (1998), "Emission Permits Trading and Market Structure", in "Environmental Policy and Market Structure", E. Petrakis, E.S. Sartzetakis and A. Xepapadeas (editors), Edward Elgar Publishing Inc., forthcoming

Working papers:

- Sartzetakis, E. S., B. Laplante and A. Xepapadeas, "Strategic behaviour of polluters during the transition from standard-setting to permits trading", Fondazione Eni Enrico Mattei, Milano, Italy, Nota di Lavoro, No. 43-97
- Sartzetakis, E.S. and P. Tsigaris, "Environmental Quality and Social Insurance", Fondazione Eni Enrico Mattei, Milano, Italy, Nota di Lavoro, No. 42-97
- Sartzetakis, E.S., "Tradeable Emission Permits and Raising Rivals Cost Strategies", Fondazione Eni Enrico Mattei, Milano, Italy, Nota di Lavoro, No. 96-59
- Sartzetakis, E. S., J. Doucet and T. Strauss, "CAA Induced Competition in Coal Markets: A Model of Coal and Allowances", GREEN, Universite Laval, Cahier, No. 96-08

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Dr. Eftichios Sartzetakis - continued

Conference presentations:

- Sartzetakis, E.S. and A. Xepapadeas, "Environmental Advertisement as an Alternative Policy", First World Congress (joint meeting of the European and the American Association of Environmental and Resource Economists), Venice, Italy, (paper accepted for presentation (1998)
- Sartzetakis, E.S. and P. Tsigaris, "Recycling Environmental Revenues under Wage Uncertainty", First World Congress (joint meeting of the European and the American Association of Environmental and Resource Economists), Venice, Italy, (paper accepted for presentation)(June 1998)
- Sartzetakis, E.S. and P. Tsigaris, "Double Dividend under Labour-Income Uncertainty", Canadian Economic Association, thirty-second annual meeting, Ottawa, Ontario, Canada (paper accepted for presentation) (May 1998)
- Sartzetakis, E.S. and P. Tsigaris, "Environmental Quality and Social Insurance", Canadian Resource and Environmental Economics Study Group, seventh annual meeting, Hamilton, Ontario, Canada (1997)
- Sartzetakis, E. S., B. Laplante and A. Xepapadeas, "Strategic behaviour of polluters during the transition from standard-setting to permits trading", European Association of Environmental and Resource Economics, eighth annual meeting, Tilburg, The Netherlands. Book of abstracts, p. 72 (1997)
- Sartzetakis, E. S. and C. Constantatos, "Environmental Taxation when Market Structure is Endogenous: The Case of Vertical Product Differentiation", Canadian Resource and Environmental Economics Study Group, sixth annual meeting, Montreal, Quebec, Canada (1996)
- Sartzetakis, E. S. and C. Constantatos, "Impact of Taxation on Market Structure under Vertical Product Differentiation", European Association of Environmental and Resource Economics, seventh annual meeting, Lisbon, Portugal Book of abstracts, p. 40. (1996)

Editor of collective volume:

- Sartzetakis, E. S., E. Petrakis and A. Xepapadeas, editors, "Environmental Policy and Market Structure", Edward Elgar Publishing Inc., forthcoming

Dr. James Seldon

Service

- Divisional representative on APRC and APRC Secretary (1996-98)
- Member of the Editorial Board, *Southern Business and Economic Journal* (1996-98)
- Co-developer (with Hafiz Rahman) of World Bank project on "Development Planning: Monitoring and Evaluation of the Forestry Sector" (1997-98)
- Founding member, Research Institute for Business, Economics and Tourism (1998)

Scholarly Activity

- Seldon, James R. and Gordon Tarzwell, "Intergovernmental Grants in the Presence of Distortionary Taxation and Foreign Ownership," *Public Finance Review*, Vol. 25, No. 6, 644-659 (November 1997)
- Seldon, James, "The Economic Impact of International Student Enrolment: The Case of a Small Canadian City" (monograph) Government of Canada, Department of Foreign Affairs and International Trade, Ottawa (1996)
- Seldon, James R. and Zena A. Seldon, "The Price of Everything: Economic Perspectives on Agenda 21, Sustainable Development and Tourism." Presented at the Environment Matters Conference, Glasgow (1997)

Dr. Zena Seldon

Service

- Representative on Education Council
- Served as Shop Steward and Chief Shop Steward

Scholarly Activity

Conference Participation:

- Discussant at Academy of Financial Services

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Dr. Zena Seldon - continued

Contributions to Books:

- "The Price of Everything: Economic Perspectives on Agenda 21, Sustainable Development and Tourism," with J. Seldon, forthcoming. (Presented at the Environment Matters Conference, Glasgow, Scotland, 1997)

Grants and Consulting:

- UCC Scholarly Activity Grant, "Update, Banking Service Fees"(1996)

Revision in Progress and Ongoing Research:

- "Drawn on a U.S. Bank: The Curious Behaviour of Retail Check Clearances in a Global Financial Environment," in process of revision for resubmission to the Journal of Economic Issues
- "Customer Service Fees in Wisconsin Financial Institutions: Thrifts vs. Banks," working paper
- "The Entry of Thrifts into Commercial Lines: Bank Pricing and Output Responses," (jointly with J. Seldon) working paper
- "Teaching Money Multipliers: A Multiple Expansion Approach to M2 and Broader Aggregates," working paper
- "You Choose -- Social or Financial Assistance: Evidence of Discrimination toward the Underclass in Canadian Banking" (presented at the AFS meetings)(1996)
- "A Comparison of Canadian and U.S. Checking Account Service Fees, 1996" (presented at the AFS meetings) (1997)

Berndt Sigloch

Service

- Tournament Director and member, Board of Directors - Kamloops Tennis Association

Scholarly Activity

- Research project on Cost Allocation issues in Advanced Cost Accounting

Shirley Smith - on leave

Audrey Solmer

Dr. Daning Sun - on leave

Dr. Gordon Tarzwell

Service

- Board member, Aids Society of Kamloops
- Board member, Gay and Lesbian Association of Kamloops
- Faculty representative, Pride on Campus
- Organizer, Rainbow B.C. Conference at UCC

Scholarly Activity

Publications:

- "Decentralization and Public Sector Growth," Applied Economic Letters (forthcoming)
- "Intergovernmental Grants in the Presence of Distortionary Taxation and Foreign Ownership", with Jim Seldon, Public Finance Quarterly (forthcoming):
- Canada Public Policy: "Canadian City Unemployment Rates and the Impact of Economic Diversity" (1997) (under review)

Working Papers:

- with Peter Tsigaris: "Interprovince risk sharing in Canada"
- with Brock Dykeman: "Balancing Government Budgets"

Presentations:

- "Canadian City Unemployment Rates and the Impact of Economic Diversity," Canadian Economic Association at the Congress of Learned Society (1997)
- "The Impact of Diverse Preferences on Government Expenditures," Department of Economics, Carleton University (1996)

School of Business
Faculty Accomplishments in Service and Scholarly Activity

Dan Thompson

Service

- Shop Steward, UCC Faculty Association
- Treasurer/Executive Member - UCC Faculty Association
- BBA Committee Member
- Joint Labour Management Committee (required under multi-institutional framework agreement)

Scholarly Activity

- Attained Chartered Financial Analysts Designation (CFA)
- Thompson, Dan, "The Role of Index Funds in Retirement Savings"

Dr. Peter Tsigaris

Service

- Member, Committee for the development of an Economics Major within the B.A. Program
- Member, BBA and Arts Program Committee
- Founding Member of the Research Institute of Business, Economics and Tourism, RIBET
- Chair, Business Economics Concentration Committee within the BBA program

Scholarly Activity

Revise and Re-submit Stage:

- Tsigaris, P. and S. Ahsan (1997), "The Design of a Consumption Tax under Capital Risk," The University College of the Cariboo and Concordia University

Submitted for Publication:

- Tsigaris, P. and E. Sartzetakis (1997), "Environmental Quality and Social Insurance," The University College of the Cariboo
- Tsigaris, P. and E. Sartzetakis (1997), "Wage Taxation and Labor-Leisure Decisions under Uncertainty," The University College of the Cariboo

Working Papers:

- Tsigaris, P. and S. Ahsan (1997), "The Riskiness of Tax Revenue and Governmental Outlays," The University College of the Cariboo and Concordia University
- Tsigaris, P. and S. Ahsan (1997), "Earmarking of Taxes and Revenue Riskiness," The University College of the Cariboo and Copenhagen Business School
- Tsigaris, P. and S. Ahsan (1997), "The Deadweight Loss of Capital Income Taxation in a Portfolio/Savings Model: The Case of Non-Expected Utility Preferences," The University College of the Cariboo and Concordia University
- Tsigaris, P. and S. Ahsan (1997), "The Costs of Corporate Revenue Risks in the Canadian Federation," The University College of the Cariboo and Copenhagen Business School
- Tsigaris, P. and G. Tarzwell (1997), "Risk Sharing within the Canadian Federation: 1967-1994," The University College of the Cariboo

Conference Presentations:

- "Recycling Environmental Revenues under Wage Uncertainty," (co-author E. Sartzetakis), 1st World Congress Meeting - joint meeting of the European and the American Association of Environmental and Resource Economists, Venice, Italy (June 1998)
- "Double Dividend and Social Insurance," (co-author E. Sartzetakis), 32nd Canadian Economic Association Meetings, Ottawa, Ontario (June 1998)
- "Earmarking of Taxes and Revenue Riskiness," (co-author S. Ahsan), International Seminar on Public Economics, St. Catherine's College, Oxford, England (1997)
- "Social Insurance and Environmental Quality," (co-author E. Sartzetakis), 7th Canadian Resources and Environmental Economics Study Group Meeting, Hamilton, Ontario (1997)
- "The Riskiness of Tax Revenue and Governmental Outlays: Is There Such Thing as Free Lunch?" (co-author S. Ahsan), 53rd International Institute of Public Finance Congress, Kyoto, Japan (1997)
- "The Costs of Corporate Revenue Risks in the Canadian Federation," (co-author S. Ahsan), 3rd Canadian Public Policy Study Group Meeting, St. Johns, Newfoundland (1997)
- "The Deadweight Loss of Capital Income Taxation in a Portfolio/Savings Model," (co-author S. Ahsan), 2nd Canadian Public Policy Meetings, Quebec City, Quebec (1996)

<p style="text-align: center;">School of Business Faculty Accomplishments in Service and Scholarly Activity</p>

Dr. Peter Tsigaris - continued

- "The Riskiness of Tax Revenue and Government Outlays: United States 1950-1993," 30th Canadian Economic Association Meetings, St. Catharines, Ontario (1996)

Rishma Vedd

Service

- Business Diploma Program Coordinator (1996-97)
- Presentation - Society of Social Studies, Learned Conference, Brock University (1996)

Dr. Judy Wahn

Service

- Member of the BBA Committee
- Member of three scholarly activity evaluation committees
- Member of Sabbatical Leave Committee
- Prepared changes to HRM concentration on BBA program

Scholarly Activity

- Wahn, Judy, "Sex Differences in the Continuance Component of Organizational Commitment", Group and Organization Management (forthcoming)

Conference Papers

- Wahn, Judy and Don Cyr, "Critical Mass Faculty Benchmarks in Management Education in Canada", Proceedings, Association of Management Annual Conference, Toronto (1996)

Bernie Warren

Service

- BBA Student Advisor
- Chair, Management/Marketing Department
- Member of Kamloops Advanced Telecommunication Initiative (BCTel)
- Board of Directors - Child Development Centre and United Way Advisory Committee

Scholarly Activity

- Delivering first course in the new Executive Management Diploma Program which will be on-line September 1998.
An internet based diploma, UCC's first
- INFORMS Conference in Seattle,: "Simulation Using Excel Pros, Cons and Applications," with Daning Sun (paper to be delivered fall 1998)
- UCC Research Grant to develop a rating system for computer based training
- Building an internet based "Degree Navigator" for Business Degree advising

School of Education
Faculty Accomplishments in Service and Scholarly Activity

Kim Calder

Service

- Conducted professional development workshops for practicing teachers, SEA Provincial Conference, Vancouver, (1997/98)
- Teacher in-service for Kamloops and Salmon Arm School Districts (1997/98)
- Consulting with Heffley Creek Elementary School (1997/98)
- Member of Associate Dean & faculty position search committee, School of Education (1997/98)

Scholarly Activity

- Began PhD program, EPSE, UBC (1997)
- Research Assistant for Dr. Nancy Perry, UBC, on Action Research in Early Literacy Settings
- Head researcher for project with A.E. Perry Elementary School titled Student Problem Solving and Metacognition With and Without Teacher Mediation, to be complete by April 30, 1998

Dr. Karen Day

Service

- Scholarly Activity Committee: Chair, Arts Sub-Committee. Delegate to Research at Small Universities Conference, Cape Breton, N.S. (1996)
- English Department Review Committee, Assistant Chair (1997)
- Judge, Kamloops Thompson Heritage Fair (School District #73), (1997)
- UCC Regalia Committee

Scholarly Activity

- Day, Karen S. (1996), "The Challenge of style in reading picture books." Children's Literature in Education, 27(3), pp. 153-166
- Day, Karen S. (1996), "From the Eighteenth-Century Illustrated Book to Contemporary Children's Picture Books: Teaching the 'Third Text'" in Integrating Visual and Verbal Literacies ed. by W.F. Garrett-Petts and Donald Lawrence. Inkshed: Winnipeg, Manitoba
- Day, Karen S. (1997), "Sarah reads: From reader to classroom practice," Journal of Children's Literature, 23(1)
- Day, Karen, (1997), "Writing Your 'Self' Into the Disciplines". UCC Media Services Production Video
- Lecture and slide presentation, Kamloops Art Gallery (1997)
- Day, Karen S. (1998), "Across Canada: A Supplement of Canadian Children's Literature." Toronto: Prentice-Hall Conference Papers:
- "A comparison of Canadian and U.S. educational systems", Kyoto University, (1996)

Reno Fabbro

Service

- Member of Community Accountability Program Steering Committee
- Presentation at Kamloops Senior Secondary Careers Day
- Member of Fund Raising Committee for Kamloops Heat Men's Soccer team
- Helped to initiate UBC MEd Program at UCC

Scholarly Activity

- Author of a short historical article for a book that will be published in 1998, Crows Nest Pass and the Elk Valley
- Conducted ongoing annual research comparing School District #73 Provincial exam results with five comparable districts
- Research study for School District #73 on International Education

Rosalind George

Service

- Conducted three seminars for school advisors in the field
- Arranged a Project Wild Workshop for Education students
- Documented the professional status of 1997 graduates
- Conducted workshop on "Classroom Management" for Education students (March)

<p style="text-align: center;">School of Education Faculty Accomplishments in Service and Scholarly Activity</p>
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Helen MacDonald-Carlson

Service

- Acting Chairperson, Early Childhood Education
- Professional Schools In-service Committee (1996, 1998)
- Supported Child Care - awarded two contracts from the Ministry for Children and Families to develop and deliver a workshop series through extension services in Kamloops, Merritt, 100 Mile and Williams Lake
- Children's Services Committee - local advisory committee regarding children with special needs for the Ministry for Children and Families

Scholarly Activity

- "The Story of the Room: Educational Principles for Young Children and Adults" in: W.F. Garrett-Petts & D. Lawrence (Eds.), Integrating Visual and Verbal Literacies, Inkshed Publications, Winnipeg, MB (1996)
- Another version of the above article under the same title appeared in the journal, Canadian Children, Canadian Association for Young Children (1997)
- "The Story of the Room: Communicate, Educate and Decorate," presented with Margaret Patten at the Provincial Early Childhood Educators of B.C. Conference, Vancouver (1997)
- "Schools of Reggio-Emilia, Italy," presented with Margaret Patten to UCC B Ed course EDUC 429 - Education Sociology

Upcoming Conference Presentations

- "Image of the Child," presentation with Margaret Patten for the local chapter Early Childhood Educators of B.C. (ECEBC), Kamloops (1998)
- "Image of the Child," presentation with Margaret Patten at the provincial ECEBC Conference, Victoria (1998)
- "Story of the Room," presentation with Margaret Patten at the CAYC Quebec Conference, Montreal, (1998)
- "Story of the Room" and "Image of the Child," presented with Margaret Patten at the local chapter of the ECEBC Conference, Prince George (1998)

Bill Martin - on leave

Cathy Meakes

Service

- Conducted PD seminar for practitioners in the field (City of Kamloops Preschool Teachers' Workshop)

Margaret H. Patten

Service

- Member of local Early Childhood Educators B.C. (ECEBC) Executive
- Member of ECED Advisory Board - developed School Age Child Care Program
- "Schools of Reggio-Emilia, Italy," presented with Helen MacDonald-Carlson to UCC B. Ed. course EDUC 429 - Educational Sociology
- Pathfinder and Guide Leader, Girl Guides of Canada

Scholarly Activity

- "Story of the Room: Communicate, Educate, Decorate", presentation at the Provincial ECEBC conference in Vancouver (1997)

Upcoming Presentations:

- "Image of the Child," presentation with Helen MacDonald-Carlson for the local chapter Early Childhood Educators of B.C. (ECEBC), Kamloops (March, 1998)
- "Image of the Child," presentation with Helen MacDonald-Carlson at the provincial ECEBC Conference, Victoria (April, 1998)
- "Story of the Room," presentation with Helen MacDonald-Carlson at the CAYC Quebec Conference, Montreal, (Sept., 1998)
- "Story of the Room" and "Image of the Child," presented with Helen MacDonald-Carlson at the local chapter of the ECEBC Conference, Prince George (Oct., 1998)

School of Education
Faculty Accomplishments in Service and Scholarly Activity

Bruce Roberts - on leave

Dr. Patrick Walton

Service

- Conducted twenty-five workshops on reading for teachers
- Faculty representative on the Faculty Association Executive

Scholarly Activity

- Walton, P.D. (1997), "Teaching reading in English in First Nations immersion settings in Canada." Paper presented at the China/Canada Conference on Minority Education, Xi'an, China (1997)
- Walton, P.D., S. Thorneloe, M.E. Bowden, & M. Angus (1997), "Evaluation of a rhyming-based reading program with Shuswap and Heiltsuk First Nations prereaders." Manuscript submitted for publication
- Walton, P.D. (1997), "Analogical and letter recoding strategies of weak beginning readers." Manuscript submitted for publication
- Walton, P.D. (1997), "Beginning reading using word families: What prereading skills and reading strategies are key?" Manuscript submitted for publication
- Walton, P.D. (1997), "Analogical and letter recoding strategies of weak beginning readers." Paper presented at the VIII European Conference on Developmental Psychology, Rennes, France
- Walton, P.D. (1996), "Beginning reading by rhyming analogy or letter recoding: Evidence for a link" Paper presented at the XXVI International Congress of Psychology, Montreal, Canada

School of Nursing
Faculty Accomplishments in Service and Scholarly Activity

Karen Abbott

Service

- COACH (Canada's Health Information Association) and The Canadian Nursing Informatics Group (1991-1998)
- Steering committee member, Clinical Placements Database Project, Center for Curriculum Development (1996), Ministry of Education, Skills and Training
- Our Children - Our Future (an interdisciplinary, multi-sectoral advisory committee under the umbrella of the Child and Youth Mental Health Services in Kamloops) - Chair (1997 & 1998)
- Board of Directors, Kamloops Home Support Services Association (1991-97)

Scholarly Activity

Articles/Proceedings/Books/Manuals:

- Abbott, K. (1998) "Preparing nursing students for the information age: Experiences of the Collaborative Nursing Program in British Columbia," The Canadian Nursing Informatics Annual. Edmonton: COACH, Canada's Health Informatics Association (in press).
- Abbott, K., & C. Hammond (1997) Nursing Informatics, "In Part III: Issues Related to the Program. Collaborative Curriculum Guide. Collaborative Nursing Program in British Columbia," (revised) July 1997, pages 3-18 to 3-23
- Abbott, K., C. Hammond, & J. Fletcher (1996) "Nursing Informatics Resource Manual." Compiled for use by faculty in the Collaborative Nursing Program in British Columbia (1996)
- Abbott, K. (1995) Educating the Educator. Healthcare Computing & Communications Canada. Vol IX No. 3, 21-23

Poster Presentations:

- Abbott, K. & S. Simpson (1997) "UCC School of Nursing: The First Twenty-five Years," International History of Nursing Conference, Vancouver, B.C.
- Abbott, K. (1996) "*Our Children Our Future - Change-Change-Change.*" A Regional Community Forum Concerning Children, Youth and Families - UCC, Kamloops, B.C.

Conference Presentation/Guest Lectures/Invited Talks:

- Abbott, K. & S. Simpson (1998) "Students Collaborate With Non-Traditional Teams to Influence Change." Presentation made at the Western Region Canadian Association of University Schools of Nursing in Victoria
- Abbott, K. (1997) "Information Management in Healthcare." Guest speaker at the Soroptimist Club of Kamloops dinner meeting and awards ceremony
- Abbott, K. & C. Baines (1997) "Expanding our Repertoire in Nursing Informatics: Experiences of the Collaborative Nursing Program in British Columbia." Presentation made at the Western Region Canadian Association of University Schools of Nursing in Edmonton, Alberta
- Abbott, K. & S. Simpson (1996) "Nursing Students Being Prepared to Respond to New Environments." Presentation made at the Canadian Public Health Association 87th Annual Conference on Health Promotion: 1986, 1996...and Counting. Vancouver B.C.

Chinnama Baines

Service

- Associate Dean, School of Nursing
- Chair, Provincial Health Sciences Deans and Directors Committee
- Member of UCC APRC
- Chair of Education Committee, Canadian Diabetes Association, Kamloops Chapter and Member of the Board

Deborah Dempster

Service

- Vice-President, Nicola Valley Chapter of the RNABC
- Chair, Nicola Valley Street Level Health Services
- Member, Advisory Committee, Merritt Pre-Natal Outreach Nutrition Program
- Facilitator, Nobody's Perfect Parenting Program

School of Nursing
Faculty Accomplishments in Service and Scholarly Activity

Amy Doi

Service

- Member, Science, Health Science Safety Committee
- Chair, Multiple Program Options for Nursing Committee
- External member, Degree Validation Panel, Bachelor of Technology, BCIT
- Member, Advisory Committee, Registered Nurse First Assistant Program, BCIT

Susan Duncan - on leave

Joanne Gysel

Service

- Chairperson for the Nursing Recruitment Committee
- Vice-President of the Kamloops Paddle Racing Club
- Mentor for a graduate nursing student at University of Texas at El Paso
- Facilitator for the Junior Achievement Stay In School Program

Penny Heaslip

Service

- "Critical Thinking Workshop for Health Sciences", Brookdale Community College, Lincroft, New Jersey, USA (1997)
- Panelist, "The Who, What, When and How to Teach the History of Nursing" sponsored by the History of Nursing Professional Practice Group, Nurse Educators' Professional Practice Group, Archival Committee of the Vancouver General Hospital and the School of Nursing Alumnae Association, Vancouver, B.C. (1997)
- "Critical Thinking and Nursing," Pre-Conference Workshop: The 17th International Conference on Critical Thinking and Educational Reform: Critical Thinking in the Classroom: Ideal vs Reality, the Center for Critical Thinking and Moral Critique, Sonoma State University, Rohnert Park, CA (1997)
- Speaker, "A Classroom without Walls: International E-Mail Partnerships for Trans-Cultural Learning with Japanese Nursing Students" Professional Nursing Practice and the Information Age Conference, sponsored by Nurse Educators' Group of B.C. and Open Learning Agency, Vancouver, B.C. (1997)

Scholarly Activity

- Heaslip, P. (1997), "First Year Nursing Students and CT," Academic Exchange Quarterly, 1(1), 34-35 Chattanooga, TN.: Chattanooga State Technical Community College

Sue Holmes

Service

- Education Council representative for Professional Schools Division
- UCC Harassment Prevention Committee Chair
- School of Nursing Committee for Out-of-Kamloops Placements
- Registered Nurses Association of B.C. Annual Meeting voting delegate for Kamloops Chapter

Scholarly Activity

- Masters in Education Degree completed at Simon Fraser University (1996)

Research:

- "4th Year Nursing Students' Perceptions of their Caring Behaviors" with Val MacKay-Greer (1996-98)

Publications:

- Holmes, S. (1996) "Emancipation?" Educators at Work, Simon Fraser University Faculty of Education

Presentations:

- "Interdisciplinary Collaboration for an Alternative Clinical Experience: A Mass Measles Immunization on Campus," poster presentation at the Western Region Canadian Association of University Schools of Nursing Conference in Victoria, B.C. (1998)
- "Caring Research Project," presented at the Collaborative Nursing Program Conference in Vancouver, B.C. (1996)

<p style="text-align: center;">School of Nursing Faculty Accomplishments in Service and Scholarly Activity</p>
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Tracy Hoot

Service

- Board member - Kamloops Home Support Services Association
- Facilitator - "Within our Reach" (training to perinatal outreach workers)
- Organized a perinatal smoking workshop for care providers
- Chairperson - Baby's Headstart

Scholarly Activity

- Currently implementing a research study on "variables associated with breastfeeding success."

Dr. Claudette Kelly

Service

- Vice-President, Kamloops Hospice Board
- Teaching, course development & advising students, SFU Med Program
- Keynote Speaker at BSN Convocation Ceremony, UCC (1996)
- Ethics Workshop, Royal Inland Hospital, Kamloops, B.C. (1996)

Scholarly Activity

Currently funded research project:

- "How Patients Make Health Care Decisions," An International Approach to Grounded Theory Research

Conference Presentations:

- "Ethical Decision Making Among Degree Level Nurses in Australia," National League for Nurses Twelfth Annual Research Conference, San Antonio, Texas (1996)
- "How Nurses Make Ethical Decisions in the Workplace," Twelfth Annual Research Conference: Rutgers State University of New Jersey (1996)
- "Ethical Decision Making Among Degree Level Nurses in Western Australia," Canadian Bioethics Society 8th Annual Conference, McGill University, Montreal (1996)
- "How Nurses Make Ethical Decisions in the Workplace," 3rd International Interdisciplinary Qualitative Health Research Conference, Bournemouth, England (1996)

Publications:

- "Investing or discounting self: Are moral decisions shaped by conditions in the workplace?" Accepted for publication, Advanced Nursing Practice Quarterly (1998)
- "Getting to the heart of the matter on nurses' moral actions: An investigation into the role of emotions on ethical decision making." Currently under review at International Journal of Nursing Practice
- "New Traps for Old Players: How Nurses Make Ethical Decisions in the Workplace" (monograph under review at University of Pennsylvania School of Nursing)
- "Student empowerment through the use of interactive television." (co-author, D. Petri), currently under review at Health Informatics

Maria MacIntosh

Val MacKay-Greer

Service

- Facilitator of a weekly relaxation program for cancer patients and their families
- Hospice volunteer for Kamloops Hospice Association
- Member of Kamloops Food Policy Council (assuring food security, i.e. community gardens/kitchens)
- President elect of Canadian Holistic Nurses Association (June 1998-2000)

School of Nursing
Faculty Accomplishments in Service and Scholarly Activity

Val MacKay-Greer - continued

Scholarly Activity

- Peace and Power Workshop with Dr. Peggy Chin, University of Victoria (1996)
- Canadian Nurses Association Meeting/Canadian Holistic Nurses Meeting (President Elect for CHNA), Halifax, N.S. (1996)
- Healing Touch and Hypnosis Workshop Lev. 1 with Dr. Claire Etheridge, Vancouver, B.C. (1996)
- Presenter at Partners in Care Conference, B.C. Cancer Agency on Relaxation Program for cancer patients and their families, Vancouver, B.C. (1996)
- Received certification in Healing Touch (CHTP), Board of Healing Touch, Colorado (1996)
- Healing Touch and Hypnosis Lev. 2 with Dr. Claire Etheridge, Vancouver, B.C. (1997)
- Moral Reasoning Workshop with Dr. Patricia Benner, UCC, Kamloops, B.C. (1997)
- AGM, RNABC, voting delegate, Vancouver (1997)
- International Congress of Nursing - attendee, Vancouver, B.C. (1997)
- Caring Behaviors research continued with 3rd and 4th year BSN students (1997)
- "A crucible for healing into wholeness for hospice clients and their families." Presenter at Canadian Palliative Care Conference on Therapeutic Touch, Saskatoon, Saskatchewan (1997)
- "Therapeutic Touch: Healing hospice clients and their families in Alternative and Complimentary Therapies, Vol. 3, No. 6 (1997)
- Began a Palliative Care Certificate Program at Grant MacEwan College, Edmonton, AB (1998)
- Advanced Clinical Hypnosis Workshop, Dr. Lee Pulos, Vancouver, B.C. (1998)
- Being With Dying Intensive, Dr. Joan Halifax, Santa Fe, N.M. (1998)

Star Mahara

Service

- Workshop for BCIT Nursing Faculty in the Specialty Nursing Programs on "clinical teaching and evaluation in the new paradigm"
- Panel presentation, Douglas College Nursing Faculty - "The Lived Experience of Teaching in the New Curriculum"
- Program evaluation, Gerontology in the UCC curriculum - Analysis and recommendations
- Curriculum and course development/course writer: Distance education in gerontology. NURS 492D Health in Later Life, NURS 491C Nursing Practice: Gerontological Focus

Scholarly Activity

Theory Development (Ongoing)

- A framework to guide the clinical evaluation practices of nursing faculty in the new curricula. Develops the theoretical underpinnings of clinical evaluation in nursing education.
- Mahara, M.S. "A perspective on clinical evaluation in nursing education". Journal of Advanced Nursing (forthcoming)
- Mahara, M.S. "A postmodern perspective on the curriculum revolution". Journal of Nursing Education (submitted for consideration)

Jeanette Murray

Service

- "Critical Thinking and Conference Boards", presentation at Critical Thinking Conference in Sonoma,
- Member of British Columbia Reproductive Program Committee looking at issue of rural nursing and obstetrics
- Presentations at UCC on WebBoard Conferencing

Dawn Patterson

Donna Petri

<p style="text-align: center;">School of Nursing Faculty Accomplishments in Service and Scholarly Activity</p>
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Sharon Simpson

Service

- Member at large, Executive of Western Region Canadian Association of University Schools of Nursing
- Active Member - Kamloops Chapter of RNABC - currently co-chairperson of Program Planning Committee for region
- Member of Board of Directors, Aids Society of Kamloops (1997 - Present)
- Member of Board of Directors, Kamloops Hospice Association (1992-96)

Scholarly ActivityPublications:

- Simpson, S. B. Hagen, E. Gallagher (1997) Family caregiver education and support programs: "Using Lumanistic approaches to evaluate program effects." Educational Gerontology: an International Journal (Vol. 23, No. 2) 129-142

Guest Lectures:

- "Students collaborate with non-traditional teams to influence change." Paper presented with Karen Abbott at WRCAUSN Annual Conference in Victoria (1998)
- "History of the UCC Nursing Department: The First Twenty-Five Years." Poster presented at International Nursing History Conference in Vancouver (1997)
- "Nursing students being prepared to respond to new environments." Paper presented with Karen Abbott at Canadian Public Health Association Annual Conference in Vancouver (1996)

Research:

- Historical research with Karen Abbott, "The First Twenty-Five Years of Nursing Program"

Florence Tyson

Service

- Member of UCC Convocation Planning Committee
- Director on UCC Alumni Association Board
- Health Promotion Workshop for Social Work students (1997)
- Health Promotion Workshop for Social Work students (1997)

Dale Wagner

Service

- Board of Directors, Kamloops Women's Resource Group Society
- Developed and delivered local program for single mothers (adopted by agency)
- Prenatal Advisory Committee, UCC
- Women and Addictions Advisory Committee

Diane Wells

Service

- Chairperson, School of Nursing
- Co-Chair, School of Nursing Curriculum Committee
- Chairperson Representative to the UCC Assisted Leave Committee
- Treasurer Sun Devils Junior Baseball Society

Marilyn White

Service

- Health Promotion Workshop for Social Work students (1997)
- Health Promotion Workshop for Social Work students (1997)
- Member of the Multiple Options Committee for School of Nursing to facilitate grade 12 students participating in a first year nursing course
- Volunteer counsellor for Kamloops Alliance Church

<p style="text-align: center;">School of Nursing Faculty Accomplishments in Service and Scholarly Activity</p>
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Cheryl Zawaduk

Service

- Chairperson, UCC School of Nursing Program Evaluation Committee
- Co-Chair, UCC School of Nursing Curriculum Committee
- In collaboration with Thompson Health Region, developed Community Home Care Nursing Courses (N380/N381)
- Member of the UCC APRC

School of Social Work and Human Services
Faculty Accomplishments in Service and Scholarly Activity

Trish Archibald

Service

- Divisional Representative, EPPR
- Board Member, Kamloops Sexual Assault Counselling Centre
- Board Member, Kamloops Active Support Against Poverty
- Member of Multidisciplinary Child Welfare Education Project

Scholarly Activity

Research:

- Co-research - The effects of child welfare legislation on the Spallumcheen Band, pre 1980 and post 1990 (1997 -)
- Team Leader - CASSW Project on Anti-Racism and Multicultural Training Materials (1997/98)

Invited Public Presentations:

- "Gay and Lesbian Rights," People's Law School (1997)
- "Women's History and Social Issues," People's Law School (1997)
- "The Wage Gap and the Eradication of Poverty," People's Law School (1997)
- "The Alternative Budget," People's Law School (1997)
- Select Standing Committee on Nisga's Agreement in Principle - presenting child welfare and social work (1996)

Conference Papers:

- "No way it couldn't be - Women do Math," UCC (1996)
- Archibald, Trish and Grant Larson, "New Directions in Child Welfare Education," CASSW Learned's Conference, St. Catharines (1996)
- Archibald, Trish and Grant Larson, "Diversity Content in Social Work Education," CASSW Learned's Conference, Ottawa (1998)

Bonnie Brooks

Service

- Chair, Safer Campuses Initiative (1994-97)
- Co-Founder and Consultant, UCC Critical Incident Response Team (1995 - present)
- Diversity Trainer for Kamloops Immigrant Services (1997 - present)
- Member, Community Development Resource Group

Scholarly Activity

Conference Papers:

- Brooks, B., "The Worker AS Client: Critical Incident Stress Debriefing," The Learned Societies, CASSW, Ottawa (1998)
- Brooks, B., "Children and Trauma. Traumatic Stress: Let's Get Practical," CTSN 1998 Forum, Toronto (1998)
- Brooks, B. and G. Vardy, "Team Building and Maintenance: A Learning Circle. Traumatic Stress: Let's Get Practical," CTSN 1998 Forum, Toronto (1998)
- Brooks, B, H. Grieve, D. Lidster, "Team Building and Maintenance: A Learning Circle," Trauma and Community Conference, Vancouver, B.C. (1997)
- Brooks, B. and I. Thomson, "Safer Campuses," The Learned Societies. CASSW, St. Johns, Nfld. (1997)
- Brooks, B., "Adaptation of the Mitchell Model in the Debriefing of Children," Canadian Forum on Traumatic Stress, Toronto, Ontario (1996)

Invited Public Presentations:

- Brooks, B., "Effective Communications with Clients," Family Kaleidoscope Conference, Kamloops (1997)

Workshop Leader:

- School of Nursing, UCC Harassment Prevention (with David Lidster), (1998)
- Ministry for Children and Families, Contract and Program Restructuring Forum Facilitator, Kamloops, (1997)

School of Social Work and Human Services
Faculty Accomplishments in Service and Scholarly Activity

Perry Cook

Service

- Board of Directors - John Howard Society - Thompson Region
- Advisor to the Metis Provincial Council of B.C.

Scholarly Activity

Conference Presenter:

- "Aboriginal Youth and the Law", Building Partnerships Conference '98
- "Integration and Collaboration - Learning to Work Together", Para-Professionals in the Human and Health Service Sector Building Partnerships Committee/Direct Care Training - Prince George, B.C., (1998)
- "Community Justice: Issues from the First Nations Perspective, "Histories, Herstories, Heterologies" - Cultural Narratives in a (Post) Modern Present Conference, UBC (1997)

Publication:

- "Politics by Petition - The Use of Court Intervention for Election Disputes Among First Nations Communities", The Canadian Journal of Native Studies (forthcoming September 1998)

Michael Crawford

Service

- Convocation Committee (1992-96)
- Convocation Regalia Committee (1995-98)
- Research Ethics, Human Subjects Committee (1993-98)
- Division of Science Academic Designations Committee (1998)

Scholarly Activity

Book Chapters:

- Crawford, M. (1996), "A hard day's night: Working with assaultive men in prison." In Linda Grobman (Ed.), Days in the lives of social workers (pp. 147-152). Harrisburg, PA.: White Hat Communications

Articles Published in Refereed Journals:

- Crawford, M., O. Cadsky, R. K. Hanson, & C. Lalonde (1996). "Attrition from a male batterer treatment program: Client-treatment congruence and life style instability", *Violence and Victims*, 11(1), 51-64

Articles (published in professional magazines, trade publications, etc.):

- Crawford, M. (in press), "A content analysis of professional practice standards: Implications for an integrated approach to woman abuse." In A. Hamilton (Ed.), *British Columbia Association of Counsellors of Abusive Men - Fall Conference Proceedings, 1997* (pp. #-#)

Book Reviews:

- Crawford, M. (1996), review of C. Ward (1995), "Attitudes toward rape: Feminist and social psychological perspectives." London. Sage Publications. *International Social Work*, 39 (2).
- Crawford, M. and T. Gris (1996), Review of Weihe, V. and A. Richards (1995), "Intimate betrayal: Understanding and responding to the trauma of acquaintance rape." Thousand Oaks, Ca.: Sage Publications. *International Social Work*, 39 (3).
- Crawford, M. and C. Davis, (Submitted Feb. 1997), Review of R.K. Bergen (1996), *Wife rape: Understanding the response of survivors and service providers*. Thousand Oaks, Ca.: Sage Publications. *International Social Work*.

Conference Papers:

- "Evaluations of programs for men who batter their female partners", Responding to Family Violence Conference, Ministry of the Attorney General, Kamloops, B.C. (1996)
- "No Way It couldn't Be!", Women Do Math: A Math Awareness Conference for Young Women, UCC, Kamloops, B.C. (1996)
- "Social work groups in correctional settings: barriers and implications for treatment", Conference on Preparing Social Workers for the 21st Century, BCASW Annual Conference, Prince George, B.C. (1996)
- "Professional practice standards: A content analysis of the guiding principles", Coordinating Our Response: A Continuum for Stopping Violence Against Women in Relationships. British Columbia Association of Counsellors of Abusive Men. Vancouver, B.C. (1996)

School of Social Work and Human Services
Faculty Accomplishments in Service and Scholarly Activity

Robert Harding

Scholarly Activity

- Harding, Robert and Michael Crawford, "Standing up to the Moral Majority: Men's Accountability for Violence," CASSW Conference, Ottawa (June 1998)

Dr. Grant Larson

Service

- Developed, delivered, secured funding for Concentrated BSW Program
- Facilitated independent status with Accreditation Board (CASSW)
- Facilitated offering of UBC MSW Program in Kamloops
- Member of Kamloops Advocacy Council

Scholarly Activity

Publications:

- Larson, Grant and Leslie Brown (1997), "Teaching Research to Aboriginal students." Journal of Teaching in Social Work, Vol. 15(1/2), p. 205-215

The following papers have been accepted for presentation at the 1998 CASSW Conference (Learned Societies Conference) in Ottawa in June, 1998:

- Larson, Grant (1998), "Equity Admissions in Canadian Schools of Social Work"
- Larson, Grant (1998), "Institutional Collaborations for Social Work Education"
- Larson, Grant and Trish Archibald (1998), "Diversity Content in Social Work Education"

Susan McKay

Service

- Board member, Infant Development Program (1996-98)
- Steering Committee member, Managing Challenging Behaviour (1996-97)
- Program presentations to local high schools - career planning
- Conducted PD seminar for practitioners in the field

Rory Mahood

Marilyn Martin - on leave

Jane Teed

Service

- Developed PLAR Student Handbook for School of Social Work
- Member Provincial University, MCF Partnership Task Force, Concentrated BSW Program
- Submission to the 1997 B.C. Human Rights Commission inquiry on the B.C. Human Rights Code
- Secretary, Status of Women Committee, UCC, 1997-98

Scholarly Activity

Book Chapters:

- Teed, Jane and Susan O'Donnell (1998), Teaching module and instructor's manual, "Human Rights in British Columbia." Toronto: Captus Press University Publications

Articles:

- Teed, Jane (1998), "Print Media Representation of Harassment in Academia." 13th Annual CAASHHE Conference, Home Page CAASHHE Conference Proceedings, <http://www.acs.ucalgary.ca/~wsvoyna/teed>

Presentations:

- "Media representation of harassment issues in academic settings," CAASHHE Conference, plenary session (1997) and UCC Lecture Series (1997)
- "PLA in British Columbia" panel presentations to Learned Societies Conference, St. John's, Nfld. (1997) and PLAR National Conference, Montreal (1997)

School of Social Work and Human Services
Faculty Accomplishments in Service and Scholarly Activity

Jane Teed - continued

The following papers have been accepted for presentation at the 1998 CASSW Conference (Congress of the Social Sciences and Humanities) in Ottawa:

- Teed, Jane and Christopher Walmsley (1998), "Constructing a social work identity in a postmodern world: The role of personal narrative"
- Teed, Jane and Gloria Wolfson (1998), "Prior learning assessment, advanced standing and other forms of recognition: the current situation in schools of social work"

Ken Thomas

Service

- Member, B.C. Provincial Task Force of Inquiry, Safeguards for Children
- Chair, Program Committee: Conference - Research in Small Universities at UCC (1998)
- Member, Committee on Development of Data Analyses Course - UCC Schools of Nursing and Social Work
- Research Advisor, Kamloops Study on Poverty/Low Income and Housing Needs - Phase II Affordability Study

Christopher Walmsley

Service

- Member, Editorial Board, The Social Worker
- Member, Committee to select the next editor of The Social Worker
- Initiated Community Development Resource Group and Qualitative Research Group
- Chair, Professional Unsuitability Policy Committee, School of Social Work

Scholarly Activity

Conference Paper:

- "Constructing social work identity in a postmodern world: The role of personal narrative". Accepted for presentation at the 1998 CASSW Conference (Congress of the Social Sciences and Humanities), Ottawa, June, 1998

School of Tourism
Faculty Accomplishments in Service and Scholarly Activity

Robert Beaudry

Service

- Member of the Safety Committee for the Commercial River Rafting Registrar of B.C. and ongoing evaluation/recommendations of river rafting standards as well as river guide examination duties
- Maintaining instructor/examiner status for the Whitewater Kayaking Association of B.C. (WKABC)
- Maintaining instructor/examiner status for the Rescue Canada River related (SRT)
- Maintaining instructor/examiner status for the Canadian Association of Nordic Skiing (CANSI) and Canadian Ski Instructors' Association (CSIA)

Martin Bucher

Ross Cloutier

Service

- Chairperson, Adventure Programs Department
- Presentation to the International Conference on Outdoor Recreation and Education at Cornell University (1996)
- Presentation to the Environmental Ethics in Backcountry Recreation Conference at the University of Calgary (1996)
- Rope rescue training course for the Eugene Fire Department, Eugene, Oregon (1996)

Scholarly Activity

- "Should There be Rescue Free Wilderness Areas?" Chapter author in the text Controversial Issues in Adventure Education, Ferris State University Press, Big Rapids, Michigan
- Cloutier, Ross (1998), The Business of Adventure - Developing an Adventure Tourism Business, Bhudak Consultants
- Cloutier, Ross (1996), Land and Inland Water Search and Rescue Strategic Plan for British Columbia - Towards the Year 2000. The Ministry of Attorney General of B.C.
- "The Impact of Education and Training on the Development of Environmental Ethics." Chapter author in the proceedings for the Environmental Ethics in Backcountry Recreation Conference, The Alpine Club of Canada (1997)

Lian Dumouchel

Service

- Program Advisor for the BTM Degree Program
- Chairperson, Tourism Management Department
- Founding member of RIBET (Research Institute for Business, Economics, & Tourism)
- Steering Committee member of ISAP (International Student Activity Program)

Doug Ellis

Service

- Educational Chair, B.C. Restaurant & Food Services Association, Kamloops Branch
- Committee Co-Chair, Ford World Curling Championships
- Coordinator, Resort Hotel Management Diploma
- Committee Member, ISAP

Scholarly Activity

- Completed Diploma in Adult Education, Vancouver Community College

Dave Freeze

Service

- Coach, Kamloops Competitive Outrigger Racing Team (women)
- Facilitated numerous B.C. Tel upper level management and frontline staff workshops

School of Tourism
Faculty Accomplishments in Service and Scholarly Activity

Ken Jakes

Service

- The Retail Meat Processing Trade Advisory Committee, Vancouver - Articulation Chair
- Founding member - Canadian Professional Meat Cutters Association which produces educational materials for training operations and industry (volunteer instructors from meat programs across Canada)
- Level I Coach B.C. Rabbit Cross Country Ski Association (Overlander Ski Club)
- Volunteer Children's Soccer Coach

Scholarly Activity

- Ken Jakes, et al. Manual of Meat Cutting and Processing: Professional and Classroom Reference Guide, Canadian Professional Meatcutters Association (1996)

Maynard Kirkpatrick

Service

- Chair, Kamloops Tourism Advisory Committee
- Chair, UCC Research Institute for Business, Economics and Tourism Steering Committee

Peter Nielsen

Mark Perry

Philip Schettini

Service

- Represented the Ministry of Advanced Education, Training and Technology as their Administrative Liaison for Provincial Professional Cook Training Programs
- Assisted the Government of Nepal in the development of standards within their tourism industry
- Chair of the B.C. Tourism Degree Articulation Committee
- Organizer, Master of Ceremonies and Judge at the Kamloops Art Gallery International Wine Festival

Iain Stewart-Patterson

Franz Stieg

Ted Wykes

Service

- Member - MPI Education Strategic Planning Task Force
- Leader - YPM-UCC Malaysia Project

Scholarly Activity

- Co-authored text Meetings and Conventions: A Planning Guide
- Module writer, "Festivals and Events," Handbook for national distribution by Canadian Government

Kurt Zwingli

Computing Science Department
Faculty Accomplishments in Service and Scholarly Activity

Wayne Babinchuk

Service

- Department Chairperson (1995-98)
- Faculty Association President (1997-98)
- SWCC Chair (1992-97)
- Development and implementation of BTACS Degree (as part of a committee)

Dr. Roelof Brouwer

Service

- Established and chair the Computing Science Academic Issues Committee
- Played a major role in BTACS degree proposal and BSc Major development and implementation
- Departmental representative on the Library Committee
- Departmental representative on the Bachelor of Science Committee

Scholarly Activity

Publications or original works:

- Brouwer, R.K. (1996), "Using a Feed-Forward Network to Incorporate the Relation between Attractees and Attractors in a Generalized Discrete Hopfield Network." International Journal of Neural Systems. 7(3), (July) 273-286
- Brouwer, R.K. (1997), "Implementation of the Exclusive-Or Function in a Hopfield Style Recurrent Network," Neural Processing Letters, 5: 1-7, 1997
- Brouwer, R.K. (1997), "Automatic Growing of a Hopfield Style Network During Training for Classification," Neural Networks, Vol. 10, No. 3, pp. 529-537
- Brouwer, R.K. (1997), "Training a Feedforward Network by Feeding Gradients Forward Rather than by Backpropagation of Errors," Neurocomputing 16(2) pp. 117-126
- Brouwer, R.K. (1997), "Incorporating Fuzzy Logic Into a Fully Recurrent Network for Classification of Patterns," IEEE Pacific Rim Conference on Communications, Computers and Signal Processing

Review of Papers for Scientific Journals of Submissions made by Others:

- "Learning of Associative Memory Networks Based Upon Con-Like Domains of Attraction," Neural Networks (June 1996)
- "Orthogonal Projections Applied to the Assignment Problem" March 1996 and "Pattern Matching by Sparsely Encoded Hopfield-Like Associative Memory" March 1997, IEEE Transaction on Neural Networks
- "Immune Networks as a Model to Design Associative Memories," Neural Processing Letters, April 1997

Surinder Dhanjal

Service

- Elected Professional Schools Representative to the Education Council (1997-99)
- Member, Program Committee for the Research at Small Universities Conference to be held at UCC spring 1998
- Member, Bachelor of Technology in Applied Computing Science (BTACS) program development committee (1995 - present)
- Active member of the Writers' Union of Canada since 1996. Represented Kamloops at the AGM held at Queen's University (1997)

Scholarly Activity

- "OSLP: A New Technique in Linear Prediction of Speech," IEEE Pacific Rim Conference on Communications, Computers & Signal Processing, Victoria, B.C. (1997)
- "A New Technique in L.P. Analysis/Synthesis of Speech: OSLP," The International Conference on Signal Processing Applications & Technology, Boston, USA (1996)
- "Artificial Neural Networks in Speech Processing", University of Windsor presentation, (1996)
- "New Techniques in Linear Prediction Analysis/Synthesis of Speech Signals", University of Waterloo presentation (1996)

Gordon Eekman - see Mathematics and Statistics Department

Computing Science Department
Faculty Accomplishments in Service and Scholarly Activity

Dr. Keith Ferguson

Don Johnson

Service

- Board member of Canadian Information Processing Society (CIPS)
- CIPS Faculty Advisor
- Active member and newsletter contributor of the Kamloops Metis Association (KMA)
- Member of UCC Chaplaincy Advisory Committee

Scholarly Activity

Conference Papers:

- Johnson, Don R. (1996), "Industry Work Experience Leave for Faculty in College Diploma Programs," League of Innovation in the Community College, Workforce 2000, Orlando, Florida
- Johnson, Don R. and J. J. Patrick Woo (1997), "Web Based Browser/Server Systems: An evolution of client/server architecture," Association of Management and the International Association of Management 15th Annual International Conference Proceedings, Montreal, Quebec, Canada

Brenda Mathews

Service

- Faculty representative on the UCC Board of Governors
- Board representative to the Advanced Education Council of B.C.
- Chair of the Board Finance Committee

Scholarly Activity

- Received Masters in Business Administration from Heriot-Watt University

Jack Mathews

Service

- Re-accreditation of CSOM (CIPS)
- Member of the Cultural Events Committee
- Organized CSOM Vancouver field trip 1997 and 1998
- CSOM project in Malaysia

Dr. Richard Paweska

Service

- Member of Education Council at UCC (1996/97)
- Member of Bachelor of Science Committee (1996/97)
- BTACS Program Coordinator (1997/98)
- Development and delivery at Ngee Ann Polytechnic of a new course module "WEB Site Administration and Security". This course is a base for a cooperative development of a new Internet Administration and Security course to be developed jointly by our Department and NSA group at the Ngee Ann Polytechnic (1997/98)

Scholarly Activity

- Concept, design, and implementation of a Graphical/Multimedia Investigative System: "Visual Statement 98". The product is on the market. Outcome: Application report, user guide
- Design and implementation of a Windows based, "Client/Server Mortgage Database Management System". The product is in testing period
- "A Study of Neural Network Structures and Training Data Formats For an Optical Character Recognition System". International SCSC/IFAC Symposium on Neural Compilations, September, 1998, Vienna
- "Integrating Computing Science Undergraduate Education" - submitted to 1998 Frontiers in Education Conference (FIE 98). Papers submitted are referred. Paper has been accepted
- "A New Model for Integrated Computing Science Undergraduate Education" - submitted to 5th World Conference on Human Choice and Computers, Switzerland, August 1998. Papers submitted are referred. Notification acceptance will be delivered by March 31, 1998

Mathematics and Statistics Department
Faculty Accomplishments in Service and Scholarly Activity

Dr. Dennis Acreman

Service

- UCC Shop Steward Committee

Dr. Jack Bradshaw

Service

- Served on the College Pension Advisory Board (5 years)
- Divisional representative on EPPR (1996-97)
- Member of B.Sc. Committee
- Vice-Chair, BCCUPM (British Columbia Committee on Under-graduate Programs in Mathematics)

John Crawford - on leave

Dr. Bruce Crofoot - on leave

Fae DeBeck

Service

- Hiring Committee (Math)
- Upper Level Instruction Policy Committee (Math)

Don DesBrisay

Service

- B.C. Colleges Senior High Math Contest/Question Committee/UCC rep
- Academic Designation Committee (Math)
- Hiring Committee (Math)
- Co-Coordinator of Math Department Science Night Program

Gordon Eekman (also a member of Computing Science Department)

Service

- Designed Williams Lake web page for Internet Resources
- Designed home page for Burnaby Christian Counselling Group
- Volunteer at Salvation Army's soup kitchen, street patrol, and drop-in centre

Kirk Evenrude

Service

- Member, UCC Appeals Committee
- Assisted with UCC Math Contest
- Executive Member for Kamloops Outdoors Club
- Chair, Engineering Design and Drafting Program Review Committee

Sofija Hot

Service

- Member, Faculty Association Executive
- Member of In-Service Planning Group (1996-97 and 1997-98)
- Member of several hiring committees

Mathematics and Statistics Department
Faculty Accomplishments in Service and Scholarly Activity

Dr. Peter Moyls

Service

- Hockey, National Coaching Certification Program course conductor
- Advance I NCCP, Presentation on use of statistics in hockey (July /97)
- Board of Directors, Regional Sport Network
- Coordinator of Math Department for Science Night

Scholarly Activity

Acted as a consultant to the B.C. Amateur Hockey Association on two problems:

- The first problem dealt with a proof of the centre point. In the past, goaltenders had been taught to line up with the middle of the net and the puck. Dr. Moyls was able to show that when a goaltender lines up square to the shooter, the distances from each side of the goaltender to the post are not equal (except when puck is directly in front of the net). This indicated that the method previously used to teach goaltenders how to reduce the shooting area by moving out to the puck was incorrect and a different teaching technique should be used.
- The second problem dealt with ties in round robin tournaments. In the past, the BCAHA had a few tournaments where several teams ended up tied. Dr. Moyls was asked to investigate this phenomenon and report back. He performed several simulations for various numbers of teams in round robin tournaments and found that teams ending in ties had a fairly high probability of occurrence. This has led the BCAHA to consider different formats for their tournaments.

Dr. Shane Rollans

Service

- Library Advisory Committee
- Acting Chair, Divisional SAC Committee, Acting Rep for SAC Committee
- Divisional Sabbatical Committee
- Board Member of the Complete Childcare Society

Scholarly Activity

- Rollans, S. and D.L. McLeish (1997) "An enhanced least squares estimate of the optimum of a stochastic system." Under revision after initial submission to the Journal of Management Science

Audrey Solmer

- Hiring Committee - Mathematics/Statistics and Economics/Finance
- Assisted with UCC Math Contest

Dave Tomkins

Service

- Assisted with Science Open House
- Assisted with UCC Math Contest
- Various statistical consultations with members of the community

Dr. Jim Totten

Service

- UCC Problem of the Week Perpetrator
- Chair, Mathematics and Statistics Department
- Editorial Board Member, CRUX - Mathematicorum
- UCC Coach - William Lowell Putnam Mathematics Competition for Undergraduates

Mathematics and Statistics Department
Faculty Accomplishments in Service and Scholarly Activity

Dr. Roger Yu

Service

- Assisted with Science Open House
- Departmental Committee for Academic Designation
- Departmental Library Coordinator
- Departmental Committee for Drafting Approval Guidelines for Upper Level Teaching

Scholarly Activity

Publications:

- Yu, Q.L., "Counting the number of star-factors in graphs," *Journal of Combinatorial Mathematics and Combinatorial Computing*, 23 (1997), 65-76
- Yu, Q.L. and G.Z. Liu, "k-factors and extendability with prescribed components" (submitted)

Conference Presentation:

- "Some results on the properties of n-deletable and n-critical graphs," *International Conference on Combinatorics*, Hefei, China (1997)

**Professional Schools Extension Services
Accomplishments in Service and Scholarly Activity**

John Edwards

Inga Thomson

Service

- Administration Job Evaluation Committee (1997-98)

Scholarly Activity

- Thomson, I. and B. Brooks, "Building a Safer Campus Community," presented at the Learned's in St. John, Nfld. (1997)
- Received Masters Degree in Intercultural/International Management, School for International Training, Brattleboro, Vermont (1997)

**Professional Schools Support Staff
Accomplishments in Service and Scholarly Activity**

Joanne Doidge

Service

- Co-Chairperson, Food Committee, Sahali Secondary Dry Grad
- Treasurer, Beta Sigma Phi
- Volunteer, Ford World Curling Championships

Heather Wilson

Service

- Personal Care Lay Counsellor, Burden Bearers of Canada

Dean's Office
Accomplishments in Service and Scholarly Activity

Richard Olesen

Service

- Program and Articulation Committee, B.C. Council on Admissions and Transfers
- Kamloops Economic Development Corporation (KEDCO) Advisory Committee
- Anti Racism Committee of Kamloops
- UCC Presidential Search Committee

Bev Wilson

Service

- Coordinated teaching excellence, distinguished service and long term service awards planning process and the subsequent awards ceremonies (1990-97)
- Member, Convocation Planning Committee (1994-98)
- Member, UCC In-Service Committee (1990-97)
- Member, Professional Schools In-Service Committee (1997-98)

Program Advisory Committees

Program Advisory Committees

School of Business

Diploma in Business	Bruce Angus Jake Kippan Barb McDonald Susan Stefanelli	Full Spectrum Infrared Woodland Furniture McDonald Farm Dominion Securities
Business Office Assistant	Carol Fitzmorris Priscilla Howell Melanie Freiberg Eric Clark Irene Bazell Linda Butt	City of Kamloops School District #73 Weyerhaeuser Canada Ministry of Transportation UCC UCC
Bookkeeping/Computer Applications	Shirley Culver Dennis Hartwick Laura Roblin Jim Peacock Mo Gouge Christine Middleton	Thompson Enterprise Cntr Certified Management McCleaners School District #73
General Insurance Cert.	Ann Nagy Judy Ault Kathy Allegretto Rick Frost Dave Keene Martin Simmons Kevin McIntyre Sheilah Werner-Pick Reg Lucas Sharon Jordan	BCAA Insurance Agency Barton, Black & Robertson Capri Insurance Services Martin & McDermid & Frost Sedgwick Limited Simmons & Black Underwriters Insurance Ezzard-Eberts Ezzard-Eberts Barton, Black & Robertson
Law Office Assistant	Barbara Comazzetto Rob McDiarmid Vince Croswell Dawn LaPointe Cheyenne Irvine	Horne Marr Zak Morelli Chertkow Mair Jensen Blair Fulton & Co Horne Marr Zak

Medical Office Assistant

Sandi Walters
Maxine Mucha
Julie MacInnes
Cathy Holman

Royal Inland Hospital
Royal Inland Hospital

Royal Inland Hospital

School of Education**Bachelor of Education**

Deborah Cameron
Bob Wanless
Sue Scallon
Richie Gage
Ross Dickson
Peter Rolston
Nancy Sheehan
Wayne Turner
Charles Ungerleider
Bill Haug
Debbie Krueger
Bruno Penner

Ralph Bell Elementary
School District #27
St. Ann's Academy
School District #58
School District #73
Clinton Elementary
UBC
District Teachers Ass'n
UBC
Graduate

Early Childhood Education

Mary Lynn Laroux
Marlene Olineck
Barb Mac Ewen
Dee Dee House
Rosemary Casimir
Liv Sallows
Marilyn Lavack
Kathy Leonhardt/L. Boros
Stefanie Fowles
Carol Richards
Gudrun Andrews
Trina Valin

Family Resource Society
Dallas Elementary
ECEBC
Little Foot Preschool
Little Fawn Daycare
Sahali Family Child Care
Cariboo Child Care
Licensing Officer
Small World Day Care
High Country Child Care
Recent Graduate
Recent Graduate

School of Nursing**Nursing Program**

Stella Black
Tracy McDonald
Helen Parkyn
Jill Sanford
Geraldine Smith
Keith Boughton
Lori Ann Sellars
Paddy Rodney
Janet Brunsgaard

Royal Inland Hospital
Cariboo Memorial Hospital
South Central Health Unit
Coquihalla/Gillis House
Kamloops High School
Aberdeen Clinic
First Nations Graduate
University of Victoria
South Central Health Unit

	Sandra Haugen Steve Fuhr Teresa Unger	Graduate Graduate 3rd yr Student
Home Support/Resident Care Attendant	Mavis Anderson Dori Sayers Pricilla McDonald Julie Campbell Margaret Barden Kitty McAllister Melrose Scott Anne Stoughton	Overlander Extended Care Ponderosa Lodge Kamloops Home Support North Thom Home Support High Country Health Care South Central Health Pine Grove Lodge Care High Country Health Care

School of SW & HS

Bachelor of Social Work	Barbara Hicks Ged Schwartz Wrenn Weston Pamela Lee Moreen Tremblay Erin Dale Joanne Hahn TBA	Ministry for Children & Families BCASW Ministry for Children & Families BCASW Youth Court Services Graduate Graduate Current Student
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Human Service Worker	Brenda Gradwell Gail Saunders John Spruce Donna Melquist Karol Conway Ed Carter Ross Spina Bob Cornish Murray Finlay Marg Marshall Jack Willie	MOESST KSCL KRCC KRCC KRCC School District #73 KYRS Logan Lake Youth Custody Cntr Phoenix Centre MCF
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School of Tourism

Tourism Programs	Bryce Herman Judy Basso Tim Rodgers Don Fennerty	Ramada Inn Classic Moments Events Best Western Kamloops C.P. Chateau Lake Louise
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	Fred Oakley Mary Ann Milobar Dick McMaster Barb Douglas Kari Watson Tracy Lakeman Mark Faubert	Kamloops Tourism Dept The Days Inn BCFROA Sandman Inn Hat Creek Ranch Two River Junction Sun Peaks Resort
Professional Cook Training	Mr & Mrs Caldwell Bryce Herman Wayne Hall Marilyn Mlazgar Normand Wojak Gerald Kooiman Blair Woodruff Mike Brunn	DeJa Vu Restaurant Advance Hospitality Kamloops Caterers Ramada Inn Storms Restaurant Sunpeaks Resort Corp What's Cooking Ministry of Education
Retail Meat Processing	Brent Scott R. Laidlaw R. Keely Terri Griffing Dave Stewart Larry Closs Barry Luce Dave Kulak Doug Mauger Lael Robillard Barry Wilson	Super-Valu North Hills Coopers Market Ltd. Kamloops Lke View Meats Canada Safeway Ltd. Canada Safeway Ltd. Overwaitea Foods NAIT VCC HY Louie Co Ltd
<u>Computing Science Dept</u>		
CSOM	Bob Scott Mike McLean Joan Harmer Rob Egan Roger Roberge Jim Melsom Martin Brouard	Weyerhaeuser Canada Ltd Riptide Technologies Inc. Health Vision BC Lottery Corporation Cariboo Forest Region

