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PROFESSIONAL SCHOOLS DIVISION

ANNUAL REPORT
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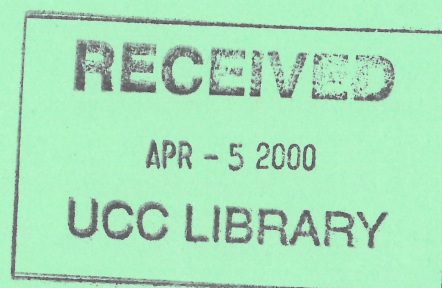


THE UNIVERSITY COLLEGE
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**Welcome to the
Professional Schools Division**



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Professional Schools Division

Introduction

This is the second report of the Professional Schools Division at The University College of the Cariboo which highlights key information about programs and operations, and profiles the significant contributions of faculty and staff. I believe this report displays an impressive record of service, scholarly activity, teaching and program delivery in a very wide range of professional activities. I am pleased to acknowledge these contributions and to offer thanks for the time, effort and excellent work of faculty and staff.

The Professional Schools Division currently consists of five professional schools, two departments and continuing education. These include the School of Business; the School of Education; the School of Nursing; the School of Social Work and Human Service; the School of Tourism; the Computing Science Department; the Mathematics and Statistics Department; the Continuing Education Center; the Cariboo Management Center and the Computer Access Center. It should be noted that each school also consists of two or more academic departments offering degree, certificate and diploma programs.

During the 1998/1999 year, the Professional Schools Division had a total of 130 full-time faculty and more than 100 part-time faculty. The Division offered six degrees, two degree transfer programs, ten diplomas, twenty-one certificates, and two partnered master's degree programs. As well, the Continuing Education Department continued to offer a large number of credit and non-credit courses and programs through Extension Services Coordinators, Continuing Education Center, Cariboo Management Center and the Computer Access Center.

This report is presented to the UCC Executive and Board as information regarding the significant contributions of the Division of Professional Schools.

A special thanks to Bev Wilson, Administrative Liaison Coordinator, for her extensive work in compiling the information and creating this report.

Read and enjoy.

Grant Larson, Ph.D.
Interim Dean
Professional Schools Division

March, 2000

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Enrolment and Financial Reports**

NOTES TO SUPPLEMENT ENROLMENT AND FINANCIAL REPORTS

The following notes are referenced in the enrolment and financial performance sections of the annual report for each school and academic department.

Note 1

Enrolments are based on headcounts reported as of the stable enrolment date.

Note 2

Where available, information on graduate employment has been included (based on the number of students who responded to the Institutional Research and Planning survey).

Note 3

UCC receives its annual operating grant based on a program profile (the number of funded FTEs) and the funding formula for each program. The grant is comprised of three components: general support funding, direct instruction funding and instructional support funding. Conceptually, general support funding covers institutional overhead (i.e. buildings, utilities, maintenance, non-instructional administration, etc.) Direct instruction funding covers educational program instruction and delivery. Instructional support covers educational administration, library, etc. At UCC and other university colleges, program, departmental and divisional budgets are built on the basis of program and operating unit requirements. The income section of the financial report identifies the sources of income UCC receives as a result of offering the indicated programs.

Note 4

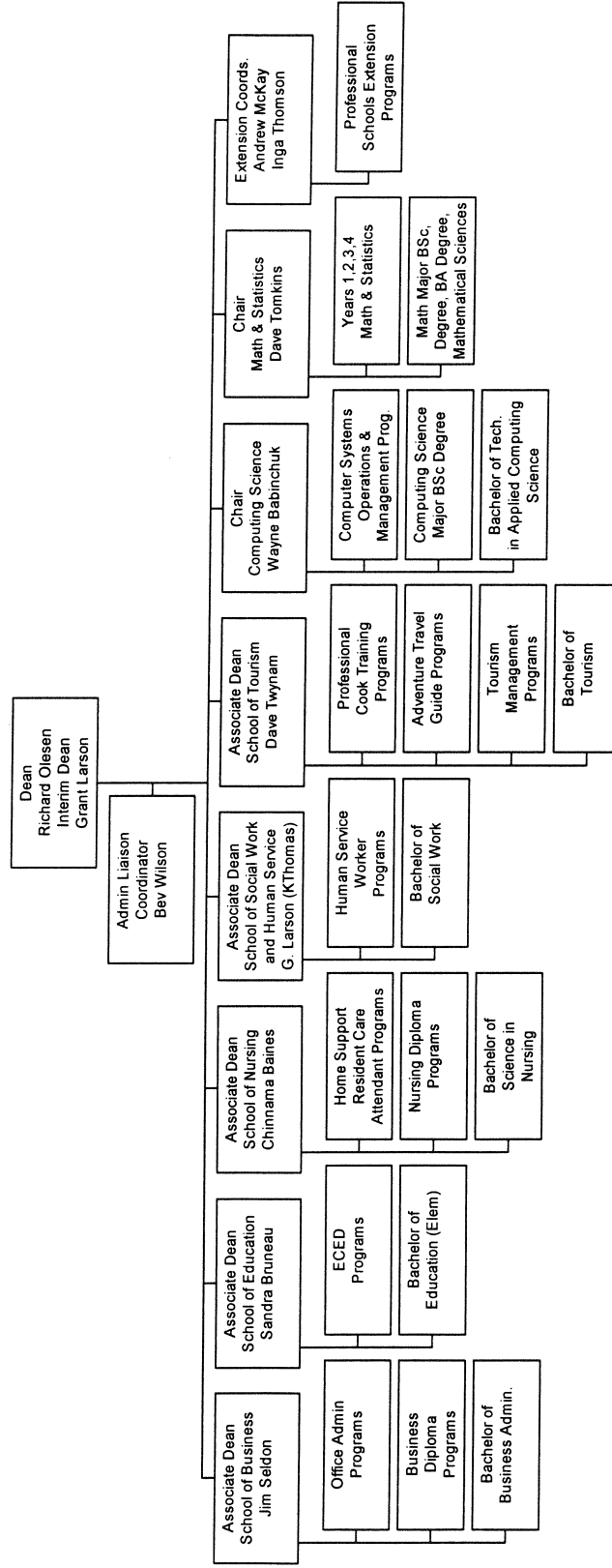
Degree programs receive funding under a separate formula that does not disaggregate a general support component.

Note 5

Tuition income is calculated using the number of full-time equivalent students registered in programs. The full-time equivalents are based on actual course enrolments.

**Professional Schools Division
Organization Chart**

Professional Schools Division



Professional Schools Division

Richard Olesen – Dean

Grant Larson –Interim Dean

Lucy Graf - Divisional Secretary

Wayne Babinchuk – Chair, Department of Computing Science

Chinnama Baines - Associate Dean, School of Nursing

Sandra Bruneau – Associate Dean, School of Education

Grant Larson – Associate Dean, School of Social Work and Human Service

Andrew McKay – Extension Coordinator

Jim Seldon – Associate Dean, School of Business

Ken Thomas – Acting Associate Dean, School of Social Work and Human Service

Inga Thomson – Extension Coordinator

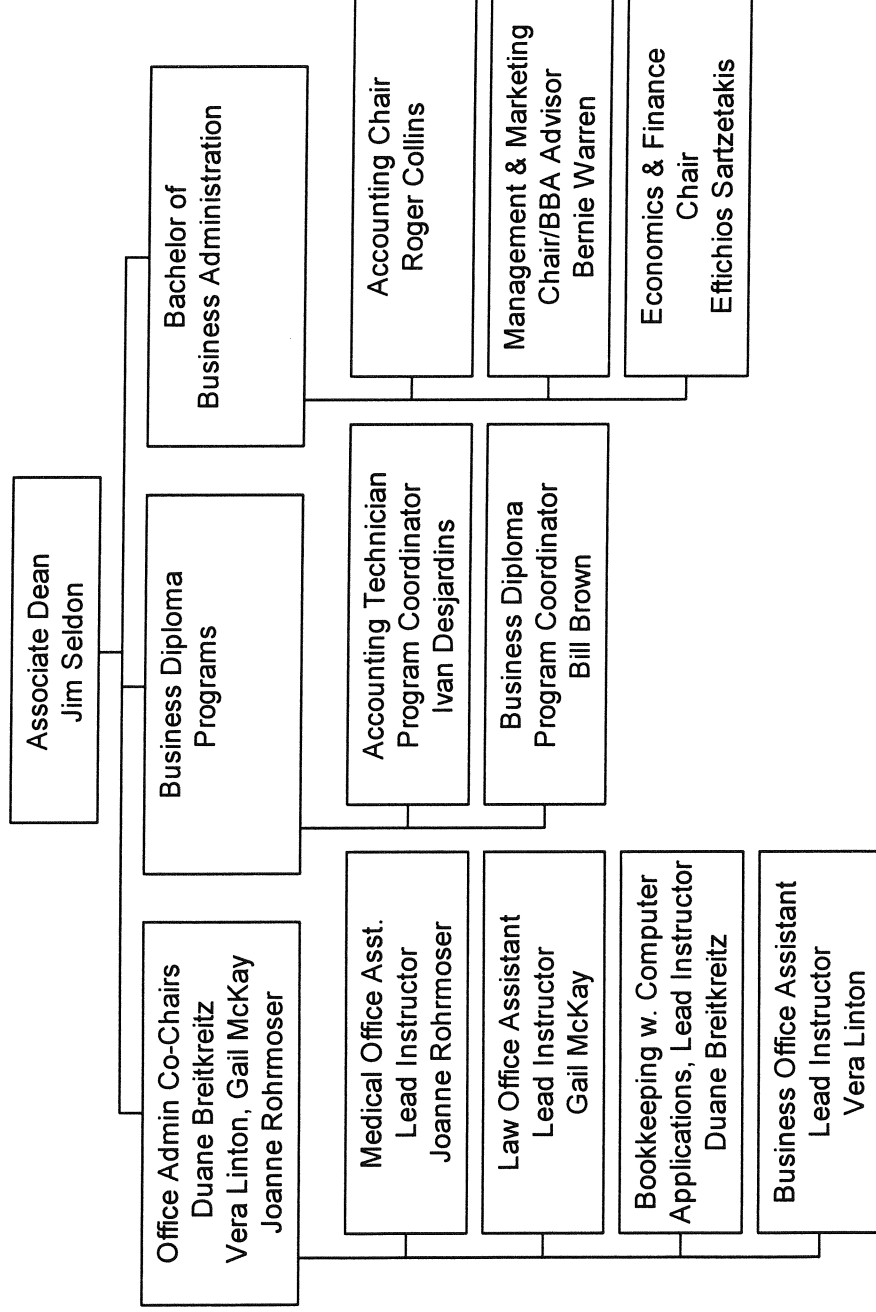
Dave Tomkins – Chair, Department of Mathematics and Statistics

Dave Twynam – Associate Dean, School of Tourism

Bev Wilson – Administrative Liaison Coordinator

School of Business

School of Business



School of Business

Jim Seldon – Associate Dean

Carol Costache – Secretary

Diane Cottell – Secretary

Judy Russell – Secretary

Accounting	Economics/Finance	Management/Marketing	Office Administration
Roger Collins – Chair	Eftichios Sartzetakis – Chair	Bernie Warren – Chair	Duane Breitzkreitz – Co-Chair
Ivan Desjardins	Robert Androkovich	Ken Blawatt	Vera Linton – Co-Chair
Brock Dykeman	John Janke	Bill Brown	Gail McKay – Co-Chair
Bernie Kirkey	Ashish Lall	Deborah Lawton	Jo-Anne Rohrmoser – Co-Chair
Berndt Sigloch	Hafiz Rahman	Jim Sethi	Rob Anderson
Dan Thompson	Zena Seldon	Danling Sun	Kerry Cook
	Audrey Solmer	Rishma Vedd	Phyllis Woepel
	Gordon Tarzwell	Judy Wahn	
	Peter Tsigaris		

School of Business

Achievements and Goals

Achievements of 1998/99

- All School of Business faculty now have pentium computers
- Business Administration Minor in the B.Sc. degree (developed and approved for implementation fall 1999)
- Economics Major received educational approval at all levels including provincial
- Accounting Technician bridge to the BBA developed
- First-ever UCC team (Finance) competed in the Queen's University ICBC (Intercollegiate Business Competition)
- UCC Business Diploma team competed in the B.C. business competition held at Kwantlen
- SSHRC grant (Roger Collins and Jim Seldon)
- LOA hosted Quicklaw Canada
- Deborah Lawton (Management and Marketing) had a chapter published in a leading Marketing text
- Roger Collins organized the North West Accounting Research Group (NWARG) Spring conference in Kelowna
- The School of Business provided financial support to a business student to attend a student leadership conference in Ottawa
- The School of Business began development of a Strategic Plan and established key principles guiding program development and delivery
- Conducted an evaluation of the UCC exchange program in business economics with Salford University, England
- Two Women's Institute of Management representatives visited UCC and attended LOA classes
- Office Administration Department was welcomed back to the main Kamloops campus
- The General Insurance Certificate Program, a full-time, one-semester credit (extension) program, will be offered beginning January 31. This is a complete program consisting of UCC credit courses, ICBC administered courses and IBABC administered courses. Graduates receive a UCC Certificate, a provincially recognized ICBC certificate and a nationally recognized General Insurance Broker's credential (CAIB 1)
- The UCC program, Law Office Assistant, is being adopted, adapted, and offered at the Women's Institute of Management in Kuala Lumpur
- The Payroll Administrator Certificate Program is another "educational partnership" with the Canadian Payroll Association. The first course of the series, Introduction to Payroll, attracted nine students this fall. The students enrolled have indicated they would be interested in the second level so plans are afoot to run this in the winter of 2000.
- The Office Administration Department is currently investigating the possibility of introducing two new programs: Financial Services Representative and Retail Clerk Program. They are investigating industry-based partnerships, laddering with other UCC programs, and curriculum recommendations at the current BECC conference.
- While on leave, Vera Linton completed the RSA/Cambridge CELTA Teacher Training Course in London, England
- Hafiz Rahman and Jim Seldon represented UCC at IUBAT as Visiting Professors
- Agreement finalized on IUBAT-UCC transfer for BBA completion
- Jim Seldon visited Tribhuvan University in Kathmandu, Nepal, to assist in the development of an MBA program and to work on fostering further partnerships between UCC and Tribhuvan
- Zena Seldon (Economics and Finance), Sandy Abraham (Management Center) Ivan Somlai (International Education) and Jim Seldon served as conference organizers and presented papers in Moscow, supported by an AUCC grant

School of Business

Achievements and Goals

Goals for 1999/2000

- Continue with development of School of Business plan in light of the UCC Strategic Plan outcome
- Approve Mission statements for each School of Business program and administrative unit
- Develop the Economics major implementation plan (for Fall 2000 admissions)
- Update several BBA degree concentrations
- Obtain final approval and implement the Accounting Technician – BBA bridging program
- Increase UCC representation in the ICBC competition
- Further links with the Women's Institute of Management in Kuala Lumpur
- Strengthen links with IUBAT
- Develop a pre-MBA program contributing funds for School of Business development activity
- Develop a second business degree to complement the BBA by providing access to degree studies for a wide variety of students with certificates and diplomas in business, tourism, computing, etc.
- Develop a proposal and implementation plan for a financial services diploma
- Enhance School of Business links to the Kamloops and region business community
- Enhance the visibility of the School of Business

School of Business Enrolment and Financial Report
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Service to Students

Enrolment (Note 1)	1998/99	1997/98
Bachelor of Business Administration Degree		
Years 3 and 4	120	128
Business Diploma Programs		
Accounting Technician Diploma	108	115
Business Diploma	116	117
Office Administration Programs		
Kamloops and Williams Lake	118	140

Graduates		
Bachelor of Business Administration Degree	44	65
Accounting Tech. & Business Diploma Program	39	28
Office Administration Programs (Kaml/Wms.Lake)	67	75

Graduate Employment (FT and PT) (Note 2)	# of responses	# employed in field
Bachelor of Business Administration Degree	41	19
Accounting Technician Diploma	14	8
Accounting Technician Certificate	9	3
Business Diploma Program	12	9
Office Administration Programs – Kamloops		
Law Office Assistant	12	11
Medical Office Assistant	18	10
Bookkeeping w Computer Applications	20	14
Business Office Assistant	17	8

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
Bachelor of Business Administration	143	163.5	128	166
Accounting Technician & Business Diploma	180	144.8	200	179
Office Administration – Kamloops & Wms.Lake	144.7	121.8	174.7	

Financial Report Income	1998/99	1997/98
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General Support Funding (Notes 3 and 4)		
Bachelor of Business Administration Degree	Nil	Nil
Accounting Technician & Business Diploma	261,825	290,917
Office Administration Programs	227,850	275,088

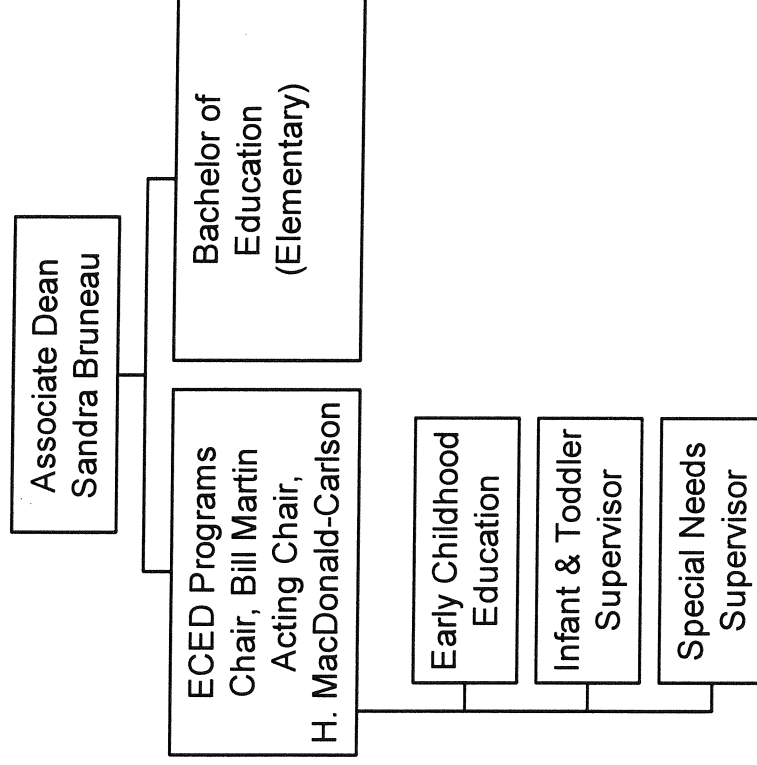
Instructional Funding (Direct & Inst. Support)		
Bachelor of Business Administration Degree	1,204,797	1,078,420
Accounting Technician & Business Diploma	500,085	555,650
Office Administration Programs	370,828	447,711

School of Business Enrolment and Financial Report
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Financial Report Income	1998/99	1997/98
Tuition – Domestic (Note 5)		
Bachelor of Business Admin & ECON 100/200	409,137	403,232
Accounting Technician & Business Diploma	151,167	161,745
Office Administration Programs	149,814	126,850
Tuition - International		
Bachelor of Business Admin & ECON 100/200	299,779	290,352
Accounting Technician & Business Diploma	96,480	116,490
Office Administration Programs		20,100
Total Instructional Support Funding & Tuition		
Bachelor of Business Administration Degree	1,913,713	1,772,004
Accounting Technician & Business Diploma	747,732	833,885
Office Administration Programs	520,642	594,661
Overall Instructional Support Funding & Tuition	3,182,087	3,200,550
Financial Report: Budget/Expenditure/Variance		
School Administration and Support		
Budget	296,440	288,933
Expenditure	295,872	292,048
Variance	568	(3,115)
Accounting Department		
Budget	374,589	360,145
Expenditure	381,866	378,335
Variance	(7,277)	(18,190)
Economics and Finance Department		
Budget	650,364	625,653
Expenditure	603,572	597,050
Variance	46,792	28,603
Management and Marketing Department		
Budget	521,164	497,906
Expenditure	520,874	536,154
Variance	290	(38,248)
Office Administration Department		
Budget	350,645	343,313
Expenditure	327,889	327,900
Variance	22,756	15,413

School of Education

School of Education



School of Education

Sandra Bruneau – Associate Dean

Vicky Hicks – Secretary

Bachelor of Education

Karen Day

Rosalind George

Diane Purvey

Patrick Walton

Early Childhood Education

Bill Martin - Chair

Helen MacDonald-Carlson - Acting Chair

Marilyn Martin

Margaret Patten

School of Education

Achievements and Goals

Achievements of 1998/99

Bachelor of Education Program

- Hiring of Associate Dean of Education and full-time instructor in education foundations
- Increased office space for full-time faculty
- Significant progress on program proposal for new Bachelor of Education degree program; approval in principle of the B.Ed. Advisory Committee, instructors and students
- Hosted the 1999 Education Roundtable: students in both years of program assisted and performed
- Enrolment: admitted 55 new students and several part-time students. First student/instructor retreat held at McQueen lake Environmental Education Center
- Faculty practicum advisors hired "on-site" in participating school districts. First UCC campus orientation for sponsor teachers
- First welcome back panel discussion held for Second Year Education students; organized with the Kamloops –Thompson Teachers Association
- Approval of new computers and lab for the Arts and Education Building: Collaboration between School of Education and Arts faculty in the Geography department
- Further development of the Education Website: www.cariboo.bc.ca/psd/Educ with excellent education-related sites and links
- Employed eight B.Ed. students as research assistants on reading research projects and on further development of the Education website
- Organized program of professional development workshops for students, and extra-session courses for teachers and student teachers, including a "Project Wild" workshop for student teachers
- Two Education instructors received SSHRC research grants
- Public display of books for children, creatively written and constructed by graduating class
- Employment prospects bright for graduates – both enrolling and teacher on call positions. Over 85% of the 1998 graduating class is employed in teaching in full-time positions, part-time positions, or teacher on call positions. Graduating class of 1999 almost entirely employed by second week in July.

Early Childhood Education Program

- Supported childcare – through funding from the Ministry of Children and Families. Completed second series of workshops in conjunction with Extension Services, for inclusion of children with special needs into Early Childhood Education center.
- Collaborating with the Cariboo Child Care Society, piloted a lab-based practicum for the Infant and Toddler Diploma program
- Program delivery – completed a program review which included examining the feasibility of a three-semester certificate program
- Sponsor educator workshops: conducted a workshop on interpersonal relations in the workplace for community early childhood educators, thus supporting re-certification of early childhood educators for provincial licensing.
- ECEBC workshop: conducted a workshop on learning environments for the local branch of the Early Childhood Educators of B.C.
- Approval of two new computers for ECED full-time instructors

<h2 style="text-align: center;">School of Education</h2> <h3 style="text-align: center;">Achievements and Goals</h3>
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Goals for 1999/2000

Bachelor of Education Program

- Complete new Bachelor of Education program proposal and submit it to EPPR and to the B.C. College of Teachers
- Realize long-term staffing goals by hiring new full-time instructors in Mathematics/Science Education, and in Social Studies Education
- Extend Education holdings in UCC library in curriculum areas and for research in Education
- Expand equipment and supplies for Physical Education, Art Education, Music Education, Science Education, and Mathematics Education
- Establish new computers in AE 364 and move to new lab site in AE 360 when feasible. Convert AE 364 to a seminar/teaching room
- Maintain and extend professional development and extra-session courses consistent with the interests of student teachers and practicing teachers
- Begin to develop "model" practicum sites and programming in at least one host school district
- Collaborate with other teacher education institutions in practicum delivery

Early Childhood Education Program

- Practicum: develop a workshop and video presentation describing and documenting experiences with lab-based practica
- Program Delivery: develop a three-semester ECED certificate program in order to access twelve-month funding
- Merritt ECED: collaborate with extension services to establish a part-time program beginning fall semester 1999

School of Education Enrolment and Financial Report

Service to Students

Enrolment (Note 1)	1998/99	1997/98
Bachelor of Education Degree	91	82
Early Childhood Education Programs	31	83

Graduates

Bachelor of Education Degree -	31	39
Early Childhood Education Programs		
Early Childhood Education Certificate	20	37
Infant & Toddler Supervisors' Diploma	10	Nil

Graduate Employment (FT and PT) (Note 2)

	# of responses	# employed in field
Bachelor of Education Degree	20	19
Early Childhood Education Programs	23	20

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
Bachelor of Education Degree	80	61.6	80	85.5
Early Childhood Education Programs	52	40.3	52	

Financial Report: Income

	1998/99	1997/98
General Support Funding (Notes 3 and 4)		
Bachelor of Education Degree	Nil	Nil
Early Childhood Education Programs	89,830	89,830

Instructional Funding (Direct & Inst. Support)

Bachelor of Education Degree	674,012	674,012
Early Childhood Education Program	168,384	168,384

Tuition - Domestic (Note 5)

Bachelor of Education Degree	190,714	179,626
Early Childhood Education Programs	49,569	47,601

Tuition - International

Bachelor of Education Degree	Nil	Nil
Early Childhood Education Programs	Nil	Nil

Total Instructional Support Funding & Tuition

Bachelor of Education Degree	864,726	853,638
Early Childhood Education Programs	217,953	215,985

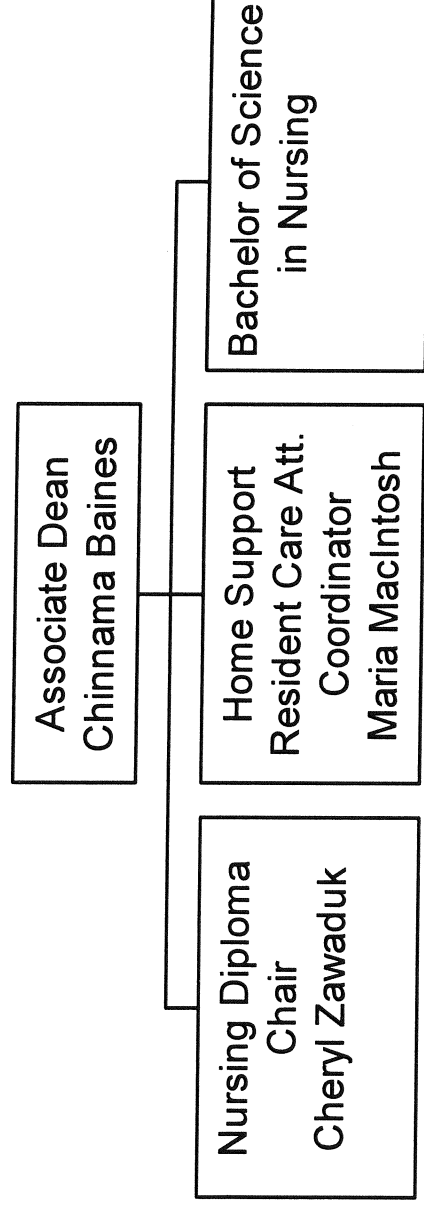
Overall Instructional Support Funding & Tuition	1,082,679	1,069,623
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<p align="center">School of Education Enrolment and Financial Report</p>

Financial Report: Budget/Expenditure/Variance	1998/99	1997/98
School Administration and Support		
Budget	110,897	104,093
Expenditure	113,925	99,045
Variance	(3,028)	5,048
Bachelor of Education Degree		
Budget	445,199	408,064
Expenditure	466,184	452,928
Variance	(20,985)	(44,864)
Early Childhood Education Program		
Budget	256,192	224,199
Expenditure	248,864	231,673
Variance	7,328	(7,474)

School of Nursing

School of Nursing



School of Nursing

Chinnama Baines – Associate Dean

Patti Bradley – Secretary

Helen Hurley – Secretary (retired)

Betty Timuss – Secretary

Cheryl Zawaduk – Chair, Nursing

Maria MacIntosh – Coordinator, HSRCA

Karen Abbott

Amy Doi

Susan Duncan

Joanne Gysel

Penny Heaslip

Sue Holmes

Tracy Hoot

Claudette Kelly

Val MacKay-Greer

Star Mahara

Jeanette Murray

Dawn Patterson – on leave

Donna Petri

Sharon Simpson

Flo Tyson

Dale Wagner

Diane Wells

School of Nursing

Achievements and Goals

Achievements of 1998/99

- Obtained LIC grant for \$16,000 to develop two mental health specialty courses for distance delivery
- Obtained LIC grant for \$13,000 to develop two introductory courses in gerontology for distance delivery
- School of Nursing has now developed four courses in gerontology: two courses at the fourth year level and two courses at first year level. These courses have been offered to nurses and to health care workers
- Offered the Primary Care Clinical Nursing Program for the second time to 16 nurses
- Currently offering the Primary Care Clinical Nursing Program to four nurses in Chase Health Center in a modified distance format
- School of Nursing has assumed a leadership role in developing an inter-disciplinary curriculum for mental health specialty. A committee was formed in early 1998 consisting of representatives from practice, education and mental health advisory committee, in addition to discipline representatives from nursing, social work, psychology and occupational therapy. Currently, curriculum for the program is being developed and course development will begin in January 2000. A letter of intent has been approved by MAETT.
- School of Nursing is participating in a four-year quadripartite collaborative project (UCC, SIAST, and Dhulikhel Hospital in Nepal and Kathmandu University) on Rural Health Worker Development. The project is funded by a CIDA grant. The UCC School of Nursing initiatives include student's practice in Nepal, clinical upgrade for nurses from Dhulikhel Hospital in Kamloops and offering of a course in Leadership and Management by distance education to staff nurses in Dhulikhel Hospital.

Goals for 1999/2002

Prepare health care practitioners who competently practice with diverse populations across the continuum of care in a variety of settings

- Nurses are prepared at the baccalaureate level
- Nurses are prepared at the diploma level
- Resident Care Attendants are prepared at the certificate level
- Health care workers are prepared at the certificate level

Achieve and maintain recognition by the provincial and national nursing organizations

- Achieve CAUSN accreditation (2000)
- Achieve continued RNABC full approval (2002)
- Engage in collaborative research and scholarship activities
- Explore funding possibilities through grants for research and scholarship
- Engage in interdisciplinary course offerings

School of Nursing

Achievements and Goals

Anticipate and respond to changing health and healing needs in offering responsive programs

- Offer flexible programs to meet a variety of needs
- Continue to develop and integrate technology into teaching and learning
- Recognize and support cultural diversity
- Respond to continuing education needs of registered nurses in the region
- Participate in collaborative initiatives within the Regional Health Board (e.g. Mental Health Education Programs)
- Explore opportunity for co-op education for nursing students
- Explore proactive partnership with other disciplines and practice agencies (Wellness Center)
- Explore the offering of specialty programs in nursing (e.g. Operating Room Nursing, Rural Nursing, Primary Care Clinical Nursing, Mental Health Nursing)
- Explore the offering of LPN/Bridge-Out program at Williams Lake Campus

Foster a caring environment within the School of Nursing

- Re-evaluate and establish a healthy workload for faculty and students
- Nurture faculty and student development

Nurture a learning culture

- Facilitate students to value nursing courses
- Empower students and faculty
- Identify priorities for school that capitalize diversity as well as individual skills

Acknowledge and support School of Nursing initiatives

- Identify and provide resources for faculty initiatives
- Support faculty initiatives in relation to their interest and expertise

Raise the profile of nursing and nursing education

- Ensure public education re changing roles
- Support political activism to facilitate nurses influencing change
- Move towards degree completion for all students in the nursing program
- Continue recruitment activities to attract qualified applicants

School of Nursing Enrolment and Financial Report

Service to Students

Enrolment (Note 1)	1998/99	1997/98
Bachelor of Science in Nursing Degree	49	60
RN Diploma Program	144	127
Home Support Resident Care Attendant	27	29

Graduates

Bachelor of Science in Nursing Degree	39	53
RN Diploma Program	11	14
Home Support Resident Care Attendant	61	77
Home Support Attendant Access Certificate	2	

Graduate Employment (FT & PT) (Note 2)

	# of responses	# employed in field
Bachelor of Science in Nursing Degree	52	47
RN Diploma Program	8	7
Home Support Resident Care Attendant	41	34

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
Bachelor of Science in Nursing Degree	60	52.6	60	65.1
RN Diploma Program	120	126.4	120	119.3
Home Support Resident Care Attendant	37.2	43	37.2	

Financial Report: Income

General Support Funding (Notes 3 & 4)

Bachelor of Science in Nursing Degree	Nil	Nil
RN Diploma Program	261,825	261,825
Home Support Resident Care Attendant	58,576	58,576

Instructional Funding (Direct & Inst. Support)

Bachelor of Science in Nursing Degree	673,973	673,973
RN Diploma Program	1,218,967	1,218,967
Home Support Resident Care Attendant	132,512	132,512

Tuition (Domestic) (Note 5)

Bachelor of Science in Nursing Degree	113,467	158,127
RN Diploma Program	83,394	82,574
Home Support Resident Care Attendant	52,890	42,066

Tuition (International)

Bachelor of Science in Nursing Degree	Nil	7,930
RN Diploma Program	4,690	Nil
Home Support Resident Care Attendant	Nil	Nil

Total Instructional Support Funding & Tuition

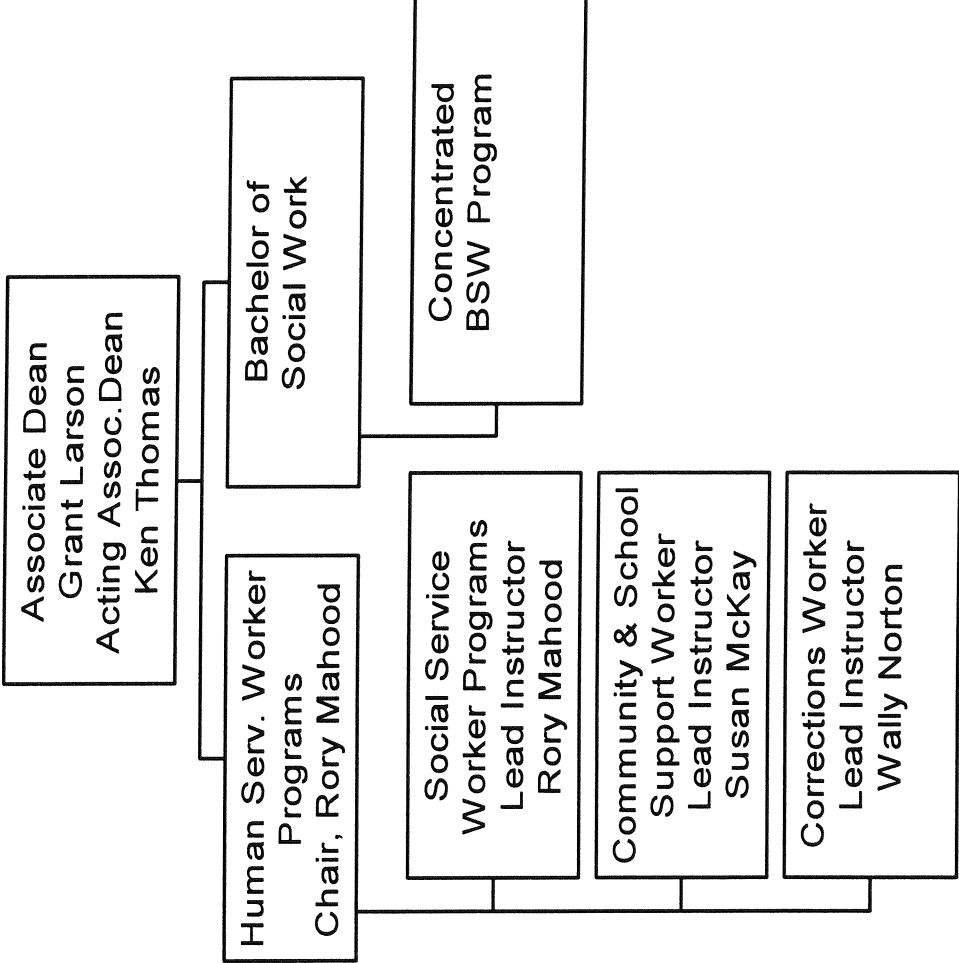
Bachelor of Science in Nursing Degree	787,440	840,030
RN Diploma Program	1,307,051	1,301,541
Home Support Resident Care Attendant	185,402	174,578
Overall Instructional Support Funding & Tuition	\$2,279,893	\$2,316,149

<p align="center">School of Nursing Enrolment and Financial Report</p>

Financial Report: Budget/Expenditure/Variance	1998/99	1997/98
School Administration and Support		
Budget	207,899	182,418
Expenditure	185,577	181,873
Variance	22,322	545
Bachelor of Science in Nursing Degree		
Budget	368,350	356,830
Expenditure	333,847	336,020
Variance	34,503	20,810
RN Diploma Program		
Budget	979,584	915,530
Expenditure	979,170	946,838
Variance	414	(31,308)
Home Support Resident Care Attendant		
Budget	135,887	121,323
Expenditure	148,558	108,708
Variance	(12,671)	12,615

School of Social Work and Human Service

School of Social Work and Human Service



School of Social Work and Human Service

Grant Larson – Associate Dean

Maryann Peressini – Secretary

Lorna O’Brien – Secretary

Human Service Worker Programs

Rory Mahood – Chair

Susan McKay

Wally Norton

Bachelor of Social Work

Trish Archibald

Bonnie Brooks

Michael Crawford

Jeanette Robertson

Jane Teed

Ken Thomas

Chris Walmsley

School of Social Work and Human Service

Achievements and Goals

Achievements of 1998/1999

- Completed review of Social Service Worker program
- Continued planning for Child and Youth Diploma
- Collaborated with Extension Services and Ministry for Children & Families to deliver training in the areas of clinical supervision, foster care parenting and pre-employment training for prospective Child Protection Workers
- Implemented the affiliation agreement to offer UCC's BSW program to First Nations students at NVIT
- Assisted and supported the implementation of UBC's MSW program at UCC
- Finalized and delivered a new course on Addictions – SOCW 466
- Several faculty completed scholarly activity achievements that included refereed publications, and presentations of scholarly papers at academic conferences

Goals for 1999/2002

- Implement the "Action" components resulting from the review of the Social Service Worker program
- Finalize the viability of implementing a Child & Youth Diploma
- Examine the continued delivery of the Corrections Worker Program
- Contribute to the development of an Aboriginal Studies Certificate Program at UCC
- Finalize a "Self Study" report in support of the School's renewed accreditation with CASSW
- Continue to develop the affiliation agreement with NVIT
- Continue to support and enhance UBC's MSW program at UCC
- Continue to modify and enhance curriculum with respect to CASSW's Racism and Diversity Project
- Receive EPPRC approval and deliver a new social work course on disabilities
- Plan for and implement a new Child Welfare Specialization in the BSW Program
- In conjunction with C2T2 held develop and be the lead School of Social Work in the implementation of a distance education training module for the Ministry for Children & Families Level III Competencies in Child Abuse/Neglect and Family Violence
- Finalize the appointment of a new Associate Dean of Social Work and Human Service

<p align="center">School of Social Work and Human Service Enrolment and Financial Report</p>

Service to Students

Enrolment (Note 1)	1998/99	1997/98
Bachelor of Social Work Degree	68	92
Human Service Programs		
Social Service Worker	49	28
Community & School Support Worker	25	28
Corrections Worker	23	25

Graduates		
Bachelor of Social Work Degree	26	53
Human Service Programs		
Social Service Worker	22	22
Community & School Support Worker	34	22
Corrections Worker	19	19

Graduate Employment (FT & PT) (Note 2)	# of responses	# employed in field
Bachelor of Social Work Degree	17	14
Human Service Programs		
Social Service Worker	16	10
Community & School Support Worker	16	15
Corrections Worker	10	6

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
Bachelor of Social Work Degree	70	67.8	70.0	88.8
Human Service Programs	78.5	78.5	78.5	

Financial Report: Income

General Support Funding (Notes 3 & 4)		
Bachelor of Social Work Degree	Nil	Nil
Human Service Programs	135,610	135,609

Instructional Funding (Direct & Inst. Support)		
Bachelor of Social Work Degree	589,761	589,761
Human Service Programs	221,726	221,726

Tuition - Domestic (Note 5)		
Bachelor of Social Work Degree	101,184	161,987
Human Service Programs	96,555	97,662

Tuition - International		
Bachelor of Social Work Degree	670	670
Human Service Programs	Nil	Nil

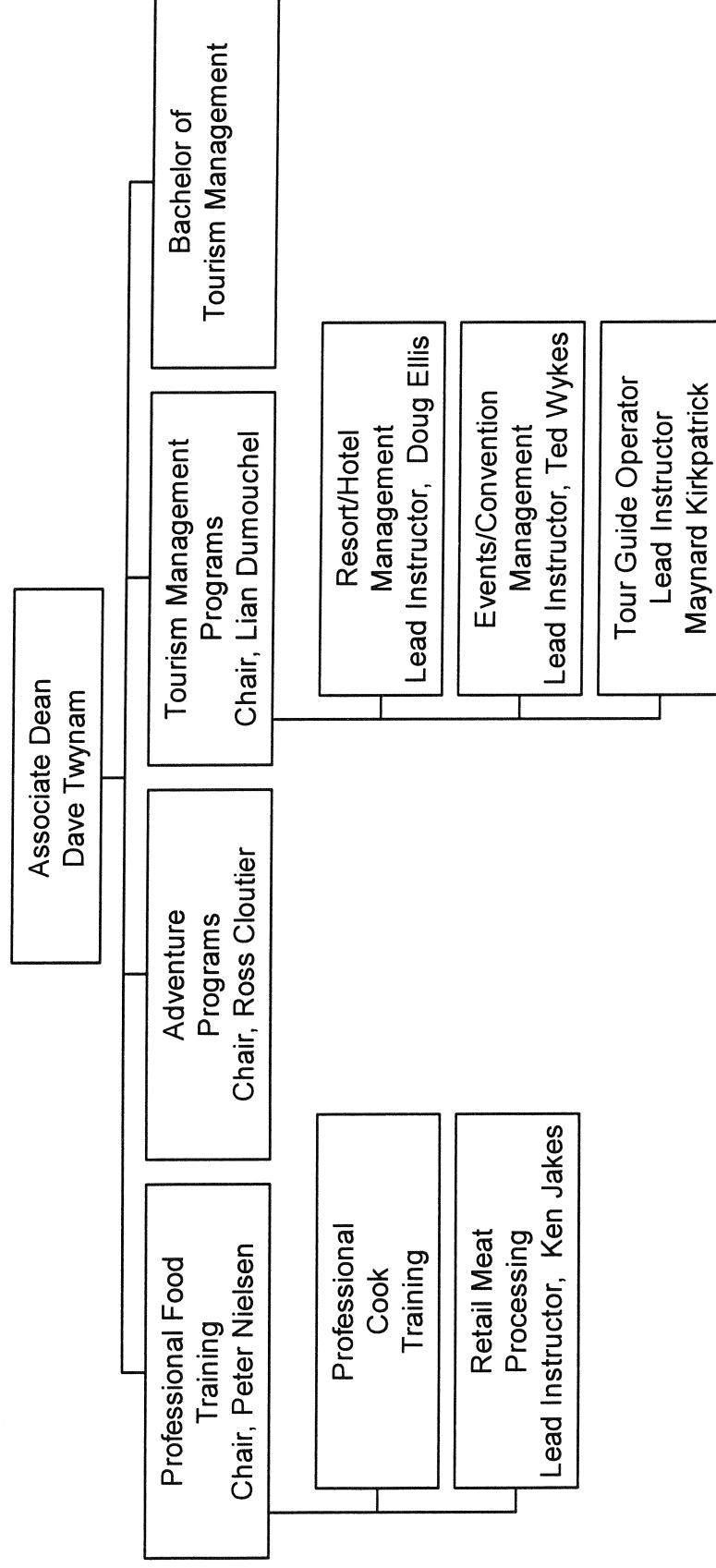
Total Instructional Support Funding & Tuition		
Bachelor of Social Work Degree	691,615	752,418
Human Service Programs	318,281	319,388
Overall Instructional Support Funding & Tuition	\$1,009,896	\$1,071,806

<p align="center">School of Social Work and Human Service Enrolment and Financial Report</p>

Financial Report: Budget/Expenditure/Variance	1998/99	1997/98
School Administration and Support		
Budget	114,371	107,397
Expenditure	109,510	101,391
Variance	4,861	6,006
Bachelor of Social Work Degree		
Budget	379,732	354,726
Expenditure	378,965	348,544
Variance	767	6,182
Human Service Programs		
Budget	228,641	260,463
Expenditure	253,795	254,357
Variance	(25,154)	6,106

School of Tourism

School of Tourism



School of Tourism

Associate Dean – Dave Twynam

Heather Wilson – Secretary
Kathy Richardson – Secretary
Heather Campbell – Storesperson, FTC
Ray Folvik – Kitchen Aide, FTC
Kory Garner – Kitchen Aide, FTC
Alison Wells – Cashier, FTC

Tourism Management Programs

Lian Dumouchel – Chair
Doug Ellis
Maynard Kirkpatrick
Robin Reid
Philip Schettini
Ted Wykes

Adventure Programs

Ross Cloutier – Chair
Robert Beaudry
David Freeze
Iain Stewart-Patterson
Gilles Valade

Professional Food Training Programs

Peter Nielsen – Chair
Ken Jakes
Kimberley Johnstone
Mark Perry
Franz Stieg
Kurt Zwingli

School of Tourism

Achievements and Goals

Achievements of 1998/99

Tourism Management

- First graduating class for the Bachelor of Tourism Management Degree
- First institution in the province to have BTM grads
- First graduating class for the Tourism Management Diploma
- Bachelor of Tourism Management graduate, Gilles Valade, received the UCC Medal in Tourism Management
- Tour Coordinator program graduate Sayaka Umemura has been selected by Disney as a Student Ambassador for Japan
- Tourism Management Diploma student Kirstie Fieber received a Rotary Scholarship to study abroad for one year
- Events & Conventions Management student, Trish Miltimore, received the Coast Hotels and Resorts Award of Excellence
- Hiring of an Associate Dean
- The School has a total of 52 international students in its program

Professional Cook Training

- Professional Cook Training Level One was delivered in Williams Lake at the new WL High School in the winter semester
- Planning and preparation is continuing to deliver Level One at North Kamloops High School. This is a CTC initiative.
- Kurt Zwingli celebrated his 25th year of service at UCC
- Peter Nielsen received the UCC Distinguished Service Award

Adventure Guide Program

- At the Association of Canadian Mountain Guides Annual General Meeting in Canmore, the members of the ACMG voted unanimously to move the ACMG Training program to UCC for the fall of 1999
- Initiated an Instructional Skills Workshop for the Adventure Program students (Iain Stewart-Patterson and Judy Wilbee)
- The Adventure Center has delivered a kayak and climbing class to Sahali Secondary adventure students
- The Adventure Center delivered a "Kick Start Your Adventure Business" program at Northern Lights College

<p align="center">School of Tourism Enrolment and Financial Report</p>

Service to Students

Enrolment (Note 1)	1998/99	1997/98
Bachelor of Tourism Management Degree	6	
Tourism Management & Adventure Programs		
Resort & Hotel Management Diploma	46	47
Events/Convention Management Diploma	31	43
Tourism Management Diploma	31	13
Adventure Travel Guide Diploma	44	49
Tour Coordinator Certificate	15	13
Professional Food Training Programs		
Professional Cook Training Certificate	57	57
Retail Meat Processing Certificate	18	15

Graduates		
Bachelor of Tourism Management Degree	3	
Tourism Management and Adventure Programs		
Resort & Hotel Management Diploma	9	21
Events/ Convention Management Diploma	5	19
Tourism Management Diploma	2	
Adventure Travel Guide Diploma	5	24
Tour Coordinator Certificate	8	13
Tourism Supervisory Development Cert.	5	13
Professional Food Training Programs		
Professional Cook Training Certificate	27	27
Retail Meat Processing Certificate	13	11
Food & Beverage Manage. Diploma	1	

Graduate Employment (FT and PT) (Note 2)	# of responses	# employed in field
Bachelor of Tourism Management Degree		
Tourism Management & Adventure Programs		
Adventure Travel Guide Diploma	15	9
Resort & Hotel Management Diploma	9	8
Events/Convention Management Diploma	6	5
Tour Coordinator Certificate	6	0
Tourism Supervisory Diploma	2	1
Professional Food Training Programs		
Professional Cook Training Certificate	12	9
Retail Meat Processing Certificate	7	7

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
Bachelor of Tourism Management Degree	20	17.9		
Tourism Management & Adventure Programs	131.5	139.7	114	143.6
Professional Food Training Programs	62	59.3	60	

School of Tourism Enrolment and Financial Report

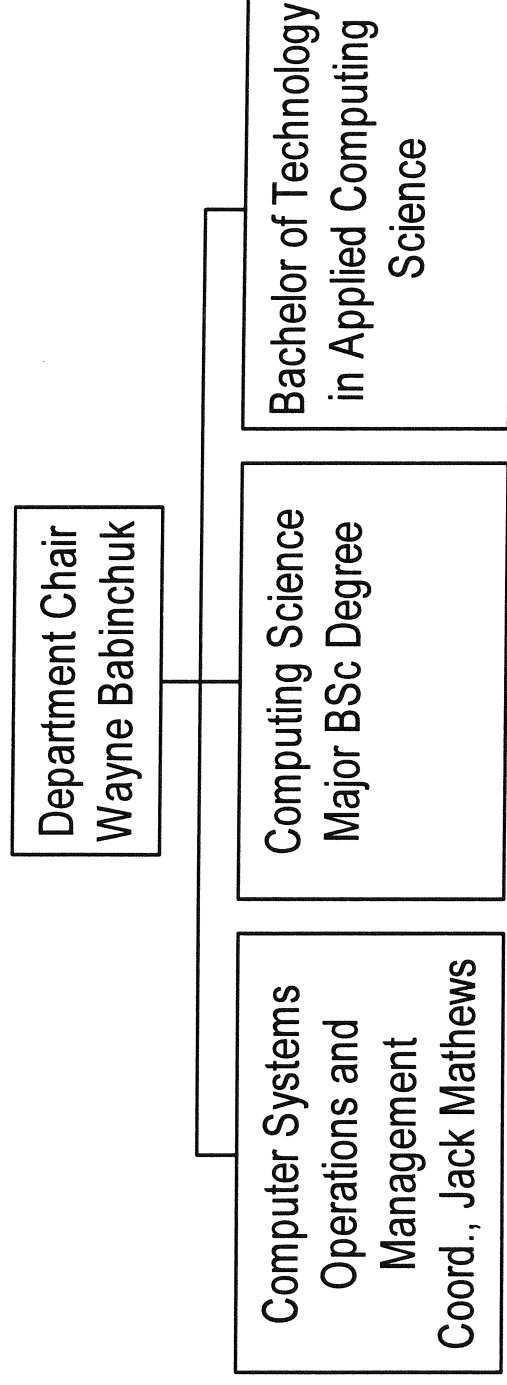
Financial Report: Income	1998/99	1997/98
General Support Funding (Notes 3 & 4)		
Bachelor of Tourism Management Degree	Nil	Nil
Tourism Management & Adventure Programs	197,334	172,607
Instructional Funding (Direct & Inst. Support)		
Bachelor of Tourism Management Degree	168,503	Nil
Tourism Management and Adventure Programs	631,913	572,070
Professional Food Training Programs	510,937	355,042
Tuition – Domestic (Note 5)		
Bachelor of Tourism Management Degree	19,404	5,544
Tourism Management and Adventure Programs	164,082	144,894
Professional Food Training Programs	72,939	59,532
Tuition (International)		
Bachelor of Tourism Management Degree	11,102	793
Tourism Management & Adventure Programs	229,810	171,967
Professional Food Training Programs	Nil	Nil
Total Instructional Support Funding & Tuition		
Bachelor of Tourism Management Degree	199,099	6,337
Tourism Management & Adventure Programs	1,025,805	888,931
Professional Food Training Programs	583,876	414,574
Overall Instructional Support Funding & Tuition	\$1,808,780	\$1,309,842

Financial Report: Budget/Expenditure/Variance
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School Administration and Support		
Budget	84,398	156,634
Expenditure	85,978	160,214
Variance	(1,580)	(3,580)
Bachelor of Tourism Management Degree		
Budget	87,055	Nil
Expenditure	56,180	Nil
Variance	30,875	Nil
Adventure Tourism Department		
Budget	323,900	298,899
Expenditure	337,036	345,336
Variance	(13,136)	(46,437)
Tourism Management Department		
Budget	276,166	275,179
Expenditure	261,462	252,322
Variance	14,704	22,857
Professional Food Training Department		
Budget (includes Retail Meat)	585,328	549,826
Expenditure	570,555	553,460
Variance	14,773	(3,634)

Computing Science Department

Computing Science Department



Computing Science Department

Wayne Babinchuk – Chair

Diane Cottell – Secretary

Roelof Brouwer

Surinder Dhanjal

Gordon Eekman

Yanni Giftakis

Don Johnson

Mila Kwiatkowska

Brenda Mathews

Jack Mathews – Coordinator, CSOM

Kevin O’Neil

Richard Paweska

Jiying Zhao

Computing Science Department

Achievements and Goals

Achievements of 1998/1999

- Graduated first student from BTACS
- Started CSOM in Malaysia
- Started a Computing Science Major as part of the B.Sc. degree
- Project award for CSOM students

Goals for 1999/2000

- Receive Ministry approval for Post-Baccalaureate diploma in Applied Computing Science
- Start the second intake of CSOM
- Increase the number of international agreements we have in Malaysia and elsewhere, for CSOM and BTACS programs
- Implement internet related offering in the BTACS program by offering e-commerce, web design and intranet/internet courses

<p align="center">Department of Computing Science Enrolment and Financial Report</p>

Service to Students

	1998/99	1997/98
Enrolment (Note 1)		
First and Second Year Computing Science		
Bachelor of Tech In Applied Computing Science	12	
Computer Systems: Operations & Management	103	76
Graduates		
Bachelor of Tech In Applied Computing Science	1	
Computer Systems: Operations & Management	22	25
Applied Computing Certificate	8	10
Graduate Employment (FT and PT) (Note 2)	# of responses	# employed in field
Bachelor of Tech In Applied Computing Science		
Computer Systems: Operations and Management	12	9

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
First and Second Year Computing Science	Nil		Nil	
Bachelor of Tech In Applied Computing Science	20.0	15.6		
Computer Systems: Operations and Management	55.0	83.1	55	65.1

Financial Report: Income

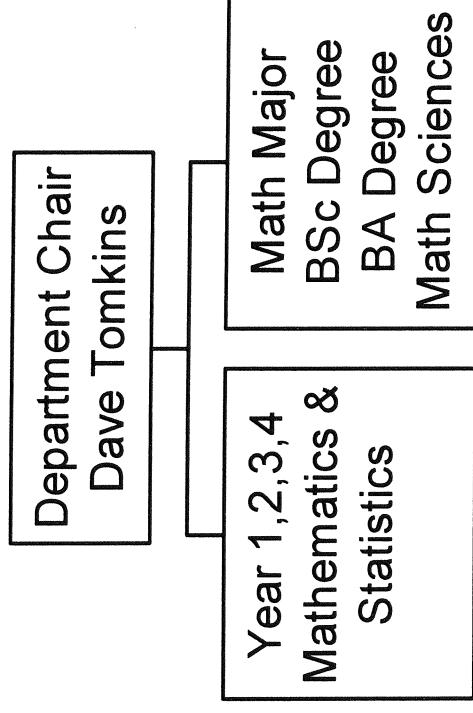
General Support Funding (Notes 3 & 4)		
Bachelor of Tech In Applied Computing Science	Nil	Nil
Computer Systems: Operations and Management	88,482	88,482
Instructional Funding (Direct Inst. & Support)		
Bachelor of Tech In Applied Computing Science	224,658	Nil
Computer Systems: Operations and Management	167,128	167,128
Tuition – Domestic (Note 5)		
First and Second Year Computing Science	110,331	79,581
Bachelor of Tech In Applied Computing Science	28,829	6,468
Computer Systems: Operations and Management	58,671	56,334
Tuition - International		
First and Second Year Computing Science	65,660	27,470
Bachelor of Tech In Applied Computing Science	13,481	3,965
Computer Systems: Operations and Management	Nil	Nil
Total Instructional Support Funding & Tuition		
First and Second Year Computing Science	175,991	107,051
Bachelor of Tech In Applied Computing Science	266,968	10,433
Computer Systems: Operations and Management	225,799	223,462
Overall Instructional Support Funding & Tuition	668,758	340,946

Financial Report: Budget/Expenditure/Variance
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	1998/99	1997/98
Department of Computing Science		
Budget	755,145	584,804
Expenditure	728,808	593,247
Variance	26,337	(8,443)

Mathematics & Statistics Department

Mathematics & Statistics Department



Mathematics and Statistics Department

Dave Tomkins – Chair

Carol Costache – Secretary

Dennis Acreman

Jack Bradshaw

John Crawford

Bruce Crofoot

Fae DeBeck

Don DesBrisay

Gordon Eekman

Kirk Evenrude

Sofija Hot

Peter Moyls

Leslie Robinson

Shane Rollans

Jim Totten

Roger Yu

Department of Mathematics and Statistics

Achievements and Goals

Achievements of 1998/99

- Improved the communication between the Mathematics and Statistics Department and the School District by working on course content issues, prerequisites. Faculty also regularly visit schools to give presentations and lectures
- Improved the ability to use technology in classrooms by purchasing a computer projector

Goals for 1999/2000

- Introduce a Problem of the Week contest for Grade 11 and 12 students. The UCC Problem of the Week will be posted at district high schools. Solutions will be marked by faculty and prizes awarded.

<p align="center">Department of Mathematics and Statistics Enrolment and Financial Report</p>
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Service to Students

	1998/99	1997/98
Enrolment (Note 1)		
First and Second Year Mathematics & Statistics		
Bachelor's Degree in Mathematics (BSc & BA)		
Graduates		
Bachelor's Degree in Mathematics (BSc & BA)		
Graduate Employment (FT and PT) (Note 2)	# of responses	# employed in field
Bachelor's Degree in Mathematics		

Program Performance

Program FTEs	1998/99 Funded Base FTE	1998/99 Actual	1997/98 Funded Base FTE	1997/98 Actual
First and Second Year Mathematics & Statistics				
Bachelor's Degree in Mathematics (BSc & BA)				

Financial Report: Income

General Support Funding (Notes 3 and 4)		
Bachelor's Degree in Mathematics (BSc & BA)	Nil	Nil

Instructional Funding (Direct & Inst. Support)		
Bachelor's Degree in Mathematics (BSc & BA)	Nil	Nil

Tuition (Domestic) (Note 5)		
First and Second Year Mathematics & Statistics	225,090	222,876
Bachelor's Degree in mathematics (BSc & BA)	11,088	17,186

Tuition (International)		
First and Second Year Mathematics & Statistics	138,690	83,080
Bachelor's Degree in mathematics (BSc & BA)	8,723	15,860

Total Instructional Support Funding & Tuition		
First and Second Year Mathematics & Statistics	363,780	305,956
Bachelor's Degree in Mathematics (BSc & BA)	19,811	33,046

Overall Instructional Support Funding & Tuition	383,591	339,002
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Financial Report: Budget/Expenditure/Variance	1998/99	1997/98
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Department of Mathematics and Statistics		
Budget	970,784	918,595
Expenditure	956,466	923,700
Variance	14,318	(5,105)

Professional Schools Continuing Education

Continuing Education Department

Extension Programs

Andrew McKay – Coordinator
Inga Thomson – Coordinator
Joanne Doidge – Secretary
Santee Mott – Secretary

Cariboo Management Center

Sandy Abraham
Dianne Kerr
Mary Garson
Santee Mott - Secretary

Computer Access Center

Pat Gremaud
Johanna Nedoborski
Al Robbins
Lena Whitmore, Program Assistant

Continuing Education Department

Achievements and Goals

Achievements of 1998/99

- Lead institution, Discrimination Prevention Program, a multi-year contract between the Government of B.C. and B.C.'s public colleges and university colleges to provide mandatory discrimination prevention workshops to B.C.'s public service employees
- Delivery of Supported Child Care workshops equivalent to ECED 263 in Kamloops, Williams Lake, 100 Mile House and Merritt
- Second delivery of on-site Primary Care Clinical Nursing Program
- Pilot distance delivery of Primary Care Clinical Nursing Program
- First offering of interdisciplinary distance course HLSC 100: Introduction to Gerontology, with 38 students enrolled in Fall 1999
- Continuing professional development workshops related to Schools of Nursing and Social Work/Human Service
- Introduction of more entry-level applied courses

Goals for 1999/2000

- Expand continuing education opportunities in both the School of Business and the School of Tourism throughout the UCC region
- Initiate contract training opportunities in Business and Tourism
- Create e-commerce courses and services
- Expand learning opportunities for First Nations students
- Continue to pursue contract opportunities related to the Professional Schools Division
- Expand continuing professional education programs related to the Professional Schools Division

**School of Business
Accomplishments in Service, Scholarly Activity
and Professional Development**

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Rob Anderson

Service

- Member, Presidential Search Committee representing faculty and staff in the region
- Member, Campus Management Advisory Committee, Williams Lake campus
- Shop Steward for the Williams Lake campus
- Coordinator for the Business Diploma, Accounting Technician Diploma, and Tourism Certificates/Diplomas for the Williams Lake campus
- Minor hockey coach for Williams Lake Minor Hockey Association
- Provide accounting advice for the Williams Lake Environmental Society
- Volunteer for the Big Bike Ride, benefiting heart research
- Volunteer for fundraising for the 150 Mile House Elementary School Band

Professional Development

- Received work experience (along with Dr. Montoya) while acting as a consultant for the Canada Mortgage and Housing Corporation (CMHC). Hired to assist the Soda Creek Indian Band in bringing their government subsidized housing up to date with respect to rental arrears, comprehensive housing policies, and formation of a Housing Advisory Council. Utilized accounting and financial skills to assist the newly formed advisory council in achieving their goals. During the four-month contract period, rental arrears were reduced by over 50% of the original amount, and financially responsible tenants were installed in some of the units.

Robert Androkovich

Service

- Coordinator of the UCC/University of Salford student exchange program
- Member of the Scholarly Activity Sub-committee of the Professional Schools Division
- Provided training to four students from Bangladesh as part of a contract between UCC and the World Bank
- Planning Committee member for Professional Schools Division In-Service at Blue River
- Provided comments on economic issues to the local media on three occasions

Scholarly Activity

- Revised a paper entitled *The Impact of Different Personal Tax Systems on Capital Accumulation and the Supply of Labor*. The revision was extensive in that the simulation experiment had to be completely redone because of an error in the previous version. The paper will be submitted for publication to a journal by the middle of October.
- A substantial amount of effort was devoted to background reading for a research project on the harp seal harvest off Canada's East Coast. The focus of this project will be on the willingness-to-pay to end the seal hunt, and its completion will involve the use of a contingent valuation survey.

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Robert Androkovich - continued

- Substantial effort was also devoted to background reading for a research project on the use of individual transferable quotas to regulate fish catches. The focus of the project will be on the trading of quotas between ships that are involved in multi-species fisheries.

Professional Development

- Attended the Economics articulation meetings held at the University of Victoria during spring 1998
- Attended the Research at Small Universities Conference held at UCC during spring 1998
- Read source documents during the winter term on B.C.'s laws and regulations as they relate to land use planning and environmental issues.

Ken Blawatt

Service

- Founding Director, Center for Business and Entrepreneurship
- Assembled notable Advisory Committee from community leaders
- Encouraged the Incubator Program of Advanced Technology and Innovation Center
- Director, Canadian Council for Small Business and Entrepreneurship
- Director, UCC Center for Business and Entrepreneurship
- Member, Curriculum Writing Team, B.C. Ministry of Education for High School Course I.L.O.s in Entrepreneurship, Marketing
- Member, Young Entrepreneurship Committee, Kamloops, (CF, KEDCO)
- Member, Advanced Technology and Innovation Center, Incubator Without Walls Program

Scholarly Activity

- *Intrapreneurship: Paradigm for Corporate Renewal* presented to ASAC, Entrepreneurship Section, 1998 Conference, Saskatoon, Saskatchewan
- *Entrepreneurship: Process and Management* ISBN text book, Prentice Hall, Canada, 1998
- Currently conducting research with Director BCIT Venture Program, *Testing the Predictability of Successful Entrepreneurship*
- Submission of above to USASBE for presentation January 14-17, 1999 in San Diego, California
- Paper *CBEDs: Building an Enterprise Economy in British Columbia* to Premier's Summit on Economic Opportunity in the Interior

Other Research Activities:

- Reviewer, ASAC, 1998 Conference
- *Entrepreneurship in B.C.* - text for high schools
- *Options: Youth Employment in the 21st Century*, book in works
- *Strategic Management for SMEs*, book in works
- *Success Quotients in New Entrepreneurial Undertakings* - Research with BCIT and Missouri State colleagues

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Duane Breitzkreitz

Service

- Participated in the planning for the redevelopment of B Block, which required attendance and input to several meetings
- Co-Chairperson, Office Administration Department
- Designed, developed, promoted, administered and implemented the GIC program. Arranged all procedures from admissions to student loans to graduation procedures.

Professional Development

- Improved expertise with accounting, spreadsheet, and insurance office packages as a result of time spent developing course materials and keeping up to date with software

Bill Brown

Service

- Coordinator for the Business Diploma Program (introduced early registration for first year students, organized first-ever orientation day for new and returning business diploma students)
- Liaison with The Canadian Institute of Financial Planning

Professional Development

- Did a detailed review of the text book *The Rule of Law* by Spetz and Spetz for Addison Wesley Publishers as they prepare to publish a new edition
- Attended the 1998 CIFT Academic Partners Conference in Windsor, Ontario

Roger Collins

Service

- Member, Library Advisory Committee
- Member, Faculty Association Executive
- Member, Salary and Working Conditions Committee (Faculty Association)
- Organized (jointly with the PHP Department) a lecture on Ghandi by Professor Peter Harnetty to mark the occasion of the 50th anniversary of Indian independence
- Organized (jointly with the Physics Society) the visit of Dr. Ken Tapping (solar astrophysicist) to give a lecture on the physics of the sun, followed by a visit by Society members to the DRAO radio observatory in Penticton

Scholarly Activity

- Paper *The Derivatives Dilemma*, published in the ACCA Canada Newsletter (circulation; 1,200)
- Presentation of *Organizational Ecology and the Accounting Industry* at the 1998 Spring NWARG Conference

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Roger Collins - continued

- Review of *Introduction to Financial Accounting* by Horngren, Sundem, Elliot and Teal (accounting textbook) on behalf of Prentice Hall (publishers)
- *Modelling of managerial costs in a University College setting: a proposed method and case study*, SSHRC Small Universities Research Grant (with Jim Seldon)

Professional Development

- Attended Spring 1998 Conference of the North West Accounting Research Group, Idaho
- Attended AACSB Conference, Chicago
- Attended various seminars as part of the Global Management Forum, Chicago

Kerry Cook

Service

- Organized Employer Open House
- Elected as a Councillor for the City of Williams Lake
- Commissioner of the Civic Properties Committee
- Active member of SPAN (Social Planning Advisory Network)
- Active member of WILTAC (Williams Lake Tourist Association Committee)
- Active member of Westside Trail's Advisory Committee
- Active member of Stampede Park Advisory Committee
- Chair, Airshed Management Committee

Professional Development

- Attended Kamloops February '98 In-Service
- Attended BECC Conference, Richmond, B.C.

Ivan Desjardins

Service

- Coordinator of the Accounting Technician Diploma Program
- Member of the Development Committee for starting the CFP Program at UCC
- Organized the C.A., C.M.A., and C.G.A. campus visits
- Member of the Community Volunteer Income Tax Program

Scholarly Activity

- Spent considerable time researching how the recently adopted 'Non-Profit' sections of the CICA Handbook will impact Canadian Financial Reporting. This research particularly focused on reporting issues facing Canadian Universities and Colleges, compared with those being faced by their American counterparts

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Ivan Desjardins – Continued

Professional Development

- Attended the Canadian Tax Education and Research Conference held at Wilfrid Laurier University
- Attended a workshop on non-profit accounting held by the Canadian Institute of Chartered Accountants
- Learned how to use two new tax research data bases (Tax Works - CCH, Tax Partner - Carswell) and one presentation software package (Microsoft Power Point)
- As an active member of both the CMA and CA local chapters, have attended various workshops, business meetings, and other functions

Brock Dykeman

Service

- Presented a workshop on Taxation for Small Business
- Chaired a conference session at the Canadian Academic Accountants Conference
- Provided tax and accounting consultation to small business clients
- Acted as one of two B.C. representatives at the Uniform Final Exam review process for the Canadian Institute of Chartered Accountants

Scholarly Activity

- Continue work on thesis expected to be completed summer of 1999

Professional Development

- Commenced studies at the University of Saskatchewan toward the M.Sc. in Accounting degree
- Completed coursework and commenced work on thesis, *The Contingent Gains and Losses Project: A Case Study*
- Attended the Canadian Academic Accounting Conference and chaired the session on Taxation
- Attended the second biennial Canadian Tax Education and Research Conference

John Janke

Service

- Represent the Department of Economics and Finance at Kamloops Chamber of Commerce activities
- Economic and statistical consultant to 'Smoke Free Generation', a local group concerned with reducing tobacco consumption through research, education and legislation

Scholarly Activity

- Presented a paper on *The Economics of Global Warming* at the Pacific Northwest Regional Economic Conference in Olympia Washington, Summer 1998

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

John Janke - continued

- Working on a paper entitled *A computerized study of Assessing the Relative Importance of Skill vs. Luck in Blackjack Tournaments* to be presented at the International Conference on Gambling and Risk Taking, Summer 2000.
- Writing a book (60% done) entitled *Blackjack for the 21st Century: Modern Ideas to Help You Win*

Bernie Kirkey

Service

- Served on the committee developing the proposed Entrepreneurship concentration in the BBA program
- Co-instructed a faculty development workshop on the use of MS-Excel as a course management tool
- Provide ongoing advisory services and act as mentor for several former students now employed in computer technical positions in industry and government

Professional Development

- Continued to work toward attaining the Certified General Accountant designation
- Acquired significant experience (self-taught) with HTML, Javascript, and Adobe Acrobat as development tools for on-line delivery of course materials
- Continued to develop software applications to enhance both online course delivery and course management
- In conjunction with responsibility for COMP 263, undertook research into alternative means of acquiring the Microsoft Certified Systems Engineer (MCSE) certificate
- Continue to provide consulting services to industry

Deborah Lawton

Service

- Business Diploma Advisory Committee
- Research Institute for Business, Economics and Tourism (Ribet)
- Coordinated student marketing projects with local businesses

Scholarly Activity

- Developed and wrote *How to Prepare a Personal Marketing Plan*, an appendix to be included in the 9th edition of Basic Marketing by Shapiro, McCarthy and Perreault. Expected publication date January 1999

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Deborah Lawton – continued

Professional Development

- Coordinated second year Business Diploma students to attend the Provincial Youth Self-Employment Conference - October 21-23, 1998
- Attended Western Marketing Educators' Association conference - April, 1999

Vera Linton

Service

- Co-Chairperson, Office Administration Department
- Board member of Hospice
- Secretary and Board member of Kamloops Tennis Association

Professional Development

- Attend BEC articulations
- Pursue the Payroll Certificate option. Secured the Canadian Payroll Association's agreement to run a four-month program
- Acted as Facilitator for ISWs

Gail McKay

Service

- Co-Chair, Office Administration Department
- Lead Instructor, Law Office Assistant Program
- Arranged three Quicklaw sessions with Kamloops judges and lawyers
- Participated in Norkam Secondary mock interviews of grade 12 students, organized by Rotary Club
- Arranged visits with host graduates of the LOA Program for Women's Institute of Management guests from Malaysia

Scholarly Activity

- Quicklaw Canada – advanced research
- Conducted pro bono research on the following issues: wrongful dismissal; criminal law charge of theft under \$1000; personal harassment; personal injury; probate of a will

Professional Development

- Kamloops Brain Injury Association Conference

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Hafiz Rahman

Service

- Developed, submitted and obtained funding for a World Bank financed project entitled *Development Planning: Monitoring and Evaluation of the Forestry Sector* to train four Forest Department officers from Bangladesh
- Established institutional cooperation initiatives with the International University of Business Agriculture and Technology (IUBAT) in Bangladesh. As a result of the initiative, a memorandum of understanding for institutional cooperation has been signed between UCC and IUBAT
- Played an instrumental role in the development of an articulation agreement between the UCC and IUBAT Schools of Business. This agreement will facilitate the transfer of IUBAT students to UCC at an advanced standing to earn a business degree at UCC.

Scholarly Activity

- *Price Co-movement in the World Shipping Sub-Markets: An Empirical Analysis*, in 1998 International Conference on Shipping Development and Port Management Proceedings, Kaohsiung, Taiwan, March 26-29 (co-author)

Professional Development

- Project Coordinator of a specialized 12 week training at UCC on Development Planning: Monitoring and Evaluation of the Forestry Sector. Developed, submitted and obtained funding for this World Bank financed project to train four Forest Department officers from Bangladesh. Trainers for this interdisciplinary project come from various departments of UCC, ranging from the Department of Economics and Finance to the Department of Natural Resource Science, as well as from Lakehead University.

Jo-Anne Rohrmoser

Service

- Co-Chair, Office Administration Department
- MOA Conference Co-chair for BC MOA Association Annual Conference (2 years in the planning)
- Member of the Kamloops MOA Association Executive, Past President
- Member of the BC MOA Association Accreditation Planning Team
- Volunteered two days for Convocation Committee
- Chair, Occupational Health and Safety Committee, Victoria Street Campus
- Participated in the Heart and Stroke Foundation Big Bike Ride

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Joanne Rohrmoser - continued

Professional Development

- Attended a Safety Workshop as Chair of the Victoria Street Campus OH & S Committee
- Attended the BC MOA Annual Conference
- Attended the Professional Schools Division In-Service
- Updated Standard First Aid and CPR ticket

Philip Russel

Service

- Discussant, academic conferences
- Chair, Finance Concentration Committee
- Representative, AACSB Conference
- Director, Thompson Valley Family Services Association
- Director, Kamloops Christian Ministry Society
- Volunteer, Graduation Ceremonies
- Volunteer, UCC Baptist Student Ministries,
- Volunteer Morning Star Alpine Hiking Youth Camp

Scholarly Activity

- *Distressed Investory Performance: A look at the early 1990s* (with Ben Branch), The Journal of Alternative Investments, Fall 1998

Conference Presentations:

- *The Efficient Market Hypothesis on Trial*, 1998 Pacific Business, Economics and Finance Conference, Hong Kong
- *The Market Valuation of Bankrupt Firms: Is There An Anomaly?* (Co-authored) 1998 FMA Conference, USA, and 1997 AFB Conference, Australia

Working Papers in-progress:

- *Do Managers Matter?: Evidence from Canadian Mutual Fund Industry*
- *Value and Momentum Strategies: Returns from Risk-Controlled Portfolios*
- *A Study of Feasibility of Timing Value and Momentum Strategies*

Professional Development

- WebCT Seminars
- Academic Conferences attended in 1997-98: Financial Management Conference, Pacific Business Economics and Finance Conference, Academy of Financial Services
- Financial Management Association Conference

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Eftichios Sartzetakis

Service

- Department Chair
- Chair of Committee that developed the new Major in Economics

Scholarly Activity

Papers published in refereed journals:

- *On commodity taxation in vertically differentiated markets*, (jointly with C. Constantatos), International Journal of Industrial Organization, forthcoming
- *Emission permits versus command and control*, (jointly with M.N. Hung), Journal of Regulatory Economics, 13, 37-46, 1998

Publications in edited volumes:

- Sartzetakis, E.S. and D. McFetridge (1998) *Emission Permits Trading and Market Structure*, in Environmental Policy and Market Structure, E. Petrakis, E. S. Sartzetakis and A. Xepapadeas (editors), Edward Elgar Publishing Inc., forthcoming

Presentations at Conferences:

- Sartzetakis, E.S. and A. Xepapadeas, *Environmental Advertisement as an Alternative Policy*, First World Congress (joint meeting of the European and the American Association of Environmental and Resource Economists), Venice, Italy
- Sartzetakis, E.S. and P. Tsigaris, *Recycling Environmental Revenues under Wage Uncertainty*, First World Congress, Venice, Italy, June 1998
- Sartzetakis, E.S. and P. Tsigaris, *Double Dividend under Labor-Income Uncertainty*, Canadian Economic Association, thirty second annual meeting, Ottawa, Ontario, Canada

Discussant in Conferences:

- Discussant at the Canadian Economic Association, thirty second annual meeting, Ottawa, Ontario, Canada

Editor of Collective Volume:

- E. Petrakis, E.S. Sartzetakis and A. Xepapadeas, editors, *Environmental Policy and Market Structure*, Edward Elgar Publishing Inc., forthcoming

Referee for Academic Journals:

- International Journal of Industrial Organization
- Environmental and Resource Economics

Grants:

- SSHRC Financing Issues, Source: SSHRC through the Business School at UBC, Title: *Effect of environmental regulations on small business*, amount - \$4,000, status - One paper delivered, working on the final paper, expecting to deliver by end of the year
- Locally initiated Curriculum Development grant, Title – *Development of supportive material on the Internet* for ECON 190 and ECON 195. Amount - \$8,000, status - almost completed, expecting to deliver before end of the year

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Eftichios Sartzetakis – continued

Professional Development

- Attended the 1st World Congress of Environmental and Resource Economists, Venice, Italy
- Attended the 1998 meetings of the Canadian Economic Association, Ottawa
- Learned how to use Adobe Photoshop to improve graphical presentation of course material in the Internet
- Learned how to use Adobe PageMill to improve presentation of course material in the Internet

Jim Seldon

Service

- Co-organizer, Moscow (Russia) conference on 'Doing Business in the 21st Century: The Importance of Trust'
- MBA Curriculum Advisor, Tribhuvan University, Kathmandu
- Vice-President, UCC Association of Professional Administrators (APA)
- Chair, APA Terms and Conditions of Employment Committee
- Editorial Board Member, 'Southern Business and Economic Journal'
- Reviewer, 'Southern Business and Economic Journal'
- Secretary, Academic Policy and Regulations Committee of Education Council
- British Columbia Commerce Articulation Liaison Administrator

Scholarly Activity

- *Economics, Law and Trust in the 'Free' Market* presented at 'Doing Business In the 21st Century: The Importance of Trust', Moscow (AUCC grant)
- *Perspectives on the Current State of North American Business Education* presented at Tribhuvan University, Kathmandu, Nepal
- *Modelling of managerial costs in a University College setting: a proposed method and case study*, SSHRC Small Universities Research Grant (with Roger Collins)
- Visiting Professor, International University of Business Agriculture and Technology, Dhaka, Bangladesh

Professional Development

- Association of Canadian College Schools of Business meetings, Vancouver
- Participated in Canadian Federation of Business Schools Deans meetings, Edmonton
- Canadian Economic Association meetings, Toronto

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Zena Seldon

Service

- As Chief Shop Steward, served on Faculty Executive and consultative committees
- Replaced ill colleague on SWCC
- Faculty Association Constitution Revision Committee

Scholarly Activity

- *Looking Backward: Canadian and U.S. Checking Account Service Fees, 1989*, published by the North American Journal of Economics and Finance in Vol. 7(2) pp. 217-230
- Revised *Drawn on a U.S. Bank: The Curious Behavior of Retail Check Clearances in a Global Financial Environment*, and re-submitted it to the Journal of Economic Issues
- Presented a paper entitled, *Then and Now...* to the Academy of Financial Services Annual Meeting.
- Completed the data analysis of the longitudinal study material obtained in 1996 as a follow-up of the baseline data that formed the basis of the paper *Looking Backward: Canadian and U.S. Checking Account Service Fees, 1989*

Professional Development

- Attended the Financial Management Association Meetings
- Attended the Academy of Financial Services Meeting and was a discussant on two papers

Berndt Sigloch

Service

- Served as a member on two scholarly activity evaluation committees
- Director of the Kamloops Tennis Association and Tournament Director, Organizer and Drawmaster for BCTA and KTA sanctioned tournaments

Scholarly Activity

- Researched cost allocation issues of advanced cost accounting techniques
- Researched the explication and explanation of the complex procedures of advanced cost accounting techniques to make them more transparent, better understood and more readily accepted into practice
- Researched devising (programmable) transformations of complex allocation problems (reciprocal) into simpler forms (step-down, direct) which are equivalent but amenable to (subsequent) implementation or solutions using less complex procedures.
- Examination of simplified procedures which fail the equivalency test: error statistics, at least upper and lower bounds (if they can be estimated) will allow a choice between simplified procedures for alternate scenarios consistent with tolerable errors
- Established a clear link between my research and results with the external literature

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Audrey Solmer

Service

- Tutored, on a volunteer basis, a high school mathematics student who had missed two months of school due to illness
- Representative for the Finance concentration on the BBA Program Committee
- Tutor for Finance area in the Queens University Inter-Collegiate Business Competition

Professional Development

- Attended Financial Management Association Annual Meetings and Conference in Chicago
- Consulted with Directors of Small Business Development Centers in Washington state in order to compile information and videos on the preparation of business plans
- Consulted with local bankers in order to update knowledge of loan assessment

Danling Sun

Scholarly Activity

- Completed a paper titled *The Production Inventory Model using Net Present Value* jointly with Professor M. Queyranne at UBC.
- Presented the preliminary result of above paper in the Management Science Division Seminar at UBC in the Winter Semester, 1998
- Presented above paper at The 3rd International Conference of Management (ICM'98) on July 27, 1998 in Shanghai, China
- Served as a panel member of Discussion on Health Management Education in British Columbia at the International Conference of Pacific Rim Management on August 17, 1998 in Vancouver, B.C. organized by Association for Chinese Management Educators (ACME)
- As a referee, reviewed the articles submitted to Journal: Topics in Health Information Management

Professional Development

- Workshop on How to Effectively Manage Your Suppliers, Vancouver
- Conference on Teaching Management Science using Spreadsheet at Dartmouth College, USA
- Completed YMCR517: Graphic on Micro using CorelDraw 7.0

Gordon Tarzwell

Service

- Department minute taker
- Filled in sporadically for the Econ/Math representative on the Arts Program Committee
- Faculty Rep for 'Club Pride' On Campus
- Board member for the Aids Society of Kamloops

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Gordon Tarzwell - continued

- Board member for the Gay and Lesbian Association of Kamloops
- Aids Walk parade marshal

Scholarly Activity

Publications:

- Applied Economics Letters (1998: Vol. 5 No. 5): *Decentralization and Public Sector Growth*
- Canadian Journal of Regional Science (forthcoming) *Canadian City Unemployment Rates and the Impact of Economic Diversity*

Working Papers:

- *The Impact of Diverse Preferences on Government Expenditures*
- *Interprovince risk sharing in Canada* with Peter Tsigaris
- *Balancing Government Budgets* with Brock Dykeman

Dan Thompson

Service

- Executive member, Treasurer and Shop Steward, UCC Faculty Association
- Representative for the Department of Accounting, BBA Committee
- Member of Small Business Management Concentration Committee
- Habitat for Humanity volunteer
- CFP Organizing Committee
- Organized UCC's participation in the Queen's Intercollegiate Business Competition

Scholarly Activity

- Completed an article entitled *The Role of Index Funds in Retirement Savings* which has been accepted for publication in the November issue of Advisor's Edge magazine published by Maclean Hunter

Professional Development

- Completed the Chartered Financial Analysts Designation (CFA)
- Engaged in a review of managerial finance and taxation

Peter Tsigaris

Service

- Chair of the Business Economics Committee; a committee designed to prepare and present a proposal for a concentration in Business Economics within the BBA
- Member of the Economics Major within the Arts Committee
- Representative for Economics at the BBA Committee
- Representative for Economics at the APC Committee

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Peter Tsigaris – continued

- Founding Member of the Research Institute of Business, Economics and Tourism, RIBET
- Member of the Canadian Financial Planning Course Offering

Scholarly Activity

Publications:

- *The Design of a Consumption Tax under Capital Risk*", Journal of Economics, by Syed Ahsan and Panagiotis Tsigaris, Concordia University and the University College of the Cariboo

Submitted for Publication:

- *Environmental Quaitity and Social Insurance* by Eftichios Sartzetakis and Panagiotis Tsigaris, University College of the Cariboo
- *The Riskiness of Tax Revenue and Governmental Outlays: Is there such a thing as Free Lunch?* by Syed Ahsan and Panagiotis Tsigaris, Concordia University and The University College of the Cariboo

Conference Papers:

- 1st World Congress Meeting, Joint Meeting of the European and the American Association of Environmental and Resource Economists, Venice, Italy, *Recycling Environmental Revenues under Wage Uncertainty*, co-author - Dr. E. Sartzetakis
- 32nd Canadian Economic Association Meetings, Ottawa, Ontario, *The Riskiness of Tax Revenue and Government Outlays: Implications for the Public Discount Rate*, by Syed, Ahsan and Panagiotis Tsigaris, Concordia University and University College of the Cariboo
- 32nd Canadian Economic Association Meetings, Ottawa, Ontario, June 1998, *Double Dividend and Social Insurance*, co-authored: Dr. E. Sartzetakis

Professional Development

- Attended the 32nd Canadian Economic Association Meetings in Ottawa
- Learned how to use WebCT
- Learned to use power point

Rishma Vedd

Scholarly Activity

- Presented paper *The Role of Management Accounting in Strategic Human Resource Management* at Cambridge University, UK

Professional Development

- Completed the following with respect to PhD: course work; UK and Canadian Questionnaire survey; four in-depth case studies

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Judy Wahn

Service

- Member of the Bachelor of Business Administration (BBA) Committee
- Revised the Human Resource Management concentration of the BBA program and gained approval for changes from the BBA committee and EPPR

Bernie Warren

Service

- Chair of the Management and Marketing Department
- BBA Student Advisor
- Member of the Advisory Board, 1991 to present for the development of the Bachelor of Natural Resource Science Degree and the Geographical Information Systems Certificate Program at UCC
- Member of the United Way Advisory Board
- Member of the Child Development Society Board of Directors
- Chair of the Finance and Professional Advisory Committees, Child Development Society
- Leader and Program Director of 1st Valleyview Scout Troop
- Coach, minor hockey and soccer
- Member of the North Shore Bingo Association Board of Directors

Scholarly Activity

- Development of UCC's first internet based diploma
- Constructed an internet site for business students to plan their course selection (a type of degree navigator)
- Recipient of a research grant to create an evaluation framework to rate the effectiveness of using Computer Based Training (CBT) Software
- Worked with Dr. Phon at RUIT Technical University in Thailand to create a series of workshops designed to assist the institute in educating faculty and private corporations on how to create an effective internet presence
- Developed a LIC proposal with Bernie Kirkey (Accounting and Computer Science) to create a warehouse of Microsoft Excel teaching modules
- Worked with Dr. Shane Rollins (Mathematics) in the statistical analysis of seven years of data on effectiveness of early childhood intervention techniques using the MEMPHIS Development scale
- Consulting assignment to develop a new spreadsheet based system for the management and control of production and inventory for a local manufacturer of clay based products

<p style="text-align: center;">School of Business Accomplishments in Service, Scholarly Activity and PD</p>

Bernie Warren – continued

Professional Development

- Internationalizing the Curriculum Conference, UBC
- Comdex, Vancouver
- Presented paper, *The development of affordable GPS systems*, Western Canada GPS conference, Kelowna
- Sybase IT Conference, Ottawa

Phyllis Woeppel

Service

- Temporarily oversaw the Business Office Assistant program
- Assisted with the development of the new Payroll Program
- Attended the Professional Schools Retreat

School of Education
Accomplishments in Service, Scholarly Activity
and Professional Development

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Sandra Bruneau

Service

National Education Organizations

- First Vice-President, Canadian Association of Foundations of Education (CAFE)
- Chair, national CAFE Publications Awards Committee
- Elected President, Canadian Association of Foundations of Education (CAFE)

UCC

- Associate Dean, School of Education
- Search Committee for Dean of Science
- Aboriginal Advisory Committee
- Academic Designation and Sabbatical Committees
- Bargaining Committee

Community

- Address North Kamloops Rotary Club
- Address B.C. Music Educators Conference
- Address Phi Delta Kappa (Kamloops Chapter)

Professional Development

- Publication of article on the ethical preparation of Education professionals
- Presentation of paper on the courage of teachers at CPES (Canadian Philosophy of Education Society), Universite d'Ottawa; acceptance of paper for publication in edited volume: "Re-Forming Education"

Kim Calder

Service

- Teacher In-service presentations: to teachers in S.D. #73, Raft River, Kelowna
- Volunteer, UCC Convocation Ceremonies
- Chair of the Part-time Committee, UCC Faculty Association
- Bachelor of Education Program Proposal Committee

Scholarly Activity

- Began research project at elementary school on the effectiveness of strategic content learning
- Co-presenter, AERA (American Educational Research Association), *What do Teachers Learn in a Community of Practice?*
- Researcher for Allyn and Bacon Publishing Company on text "Educational Psychology," Canadian Edition
- Co-author, "Guiding primary teachers toward informed and reflective assessment practices." TESE

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Kim Calder – continued

Professional Development

- Continuation with Ph.D. doctoral dissertation

Karen Day

Service

- Judge, Odyssey of the Mind competition
- Heritage Fair Steering Committee
- Admissions Committee, B.Ed. Program
- Bachelor of Education Program Proposal Committee
- Developed course: ESL Overview
- Reviewed Malaspina University College's document on research support
- English Department Review Committee, Assistant Chair
- B.Ed. Practicum Committee
- Steering Committee, Children's Literature Conference
- District Workshop Presenter, Kamloops Thompson Teachers' Association, *Fables: Old and New*

Scholarly Activity

- Member, UCC Scholarly Activities Committee; Co-Chair of Professional Schools Scholarly Activities Committee (adjudicated grants and co-planned the first B.C. University College Research Conference)
- Received strategic research grant for project on valuing literacy in Canada
- Recipient, Aid to Small Universities Grant (SSHRC) for collaborative research
- Attended Children's Literature Conference, Winnipeg
- Confirmation that article will be published in Canadian Literature in Education: An International Quarterly
- Invited member: The National Conference on Research in Language and Literacy

Professional Development

- Sage Celebrations - Children's Literature Conference - Kamloops
- Canadian Images - Children's Literature Conference - Winnipeg
- Course - ESL Overview
- Project Wild - Environmental Education at McQueen Lake

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Reno Fabbro

Service

- Member, Schools and Scholars Committee (History of Schools project in S.D. #73); continuing work on *Sahali Secondary School – The First Five Years*
- Participant, research study/report on school organization of two secondary schools in the Comox-Courtenay School District
- Presentation to Kamloops-Thompson S.D. #73 teachers on call
- Coordinator, 1999 Education Roundtable
- Facilitator, Job Interviews for graduating UCC students
- Bachelor of Education program proposal committee

Rosalind George

Service

- Admissions Committee for B.Ed. program
- Liaison role with four participating school districts
- Bachelor of Education Program Proposal Committee

Scholarly Activity

- Increased computer facility
- Author, new Faculty Advisor Handbook
- Revisions, B.Ed. Education Handbook
- Facilitator, orientations and workshops for school and faculty advisors

Helen MacDonald-Carlson

Service

- Acting Chairperson - Early Childhood Education
- Program Review: participated in the development of questions for program review
- Early Childhood Education Provincial Articulation: represented program during annual meeting in Victoria
- Merritt Early Childhood Education: developed proposal for part-time Early Childhood Education in Merritt in conjunction with Extension Services
- Developed proposal for part-time ECE in Merritt in conjunction with Extension Services
- Professional Schools In-Service Program Committee
- Supported Child Care - awarded two contracts to develop and deliver a workshop series through extension services in Kamloops, Merritt, 100 Mile and Williams Lake
- Children's Services Committee - local advisory committee regarding children with special needs
- Hiring Committee - part-time Supported Child Care Consultant with Thompson Nicola Family Resources Society

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Helen MacDonald-Carlson - continued

- Reviewed new text *Authentic Children* for Nelson Canada
- Race Organizer - B.C. Masters Cycling Series

Scholarly Activity

- *The Schools of Reggio Emilia, Italy* presented with Margaret Patten to UCC B.Ed. course EDUC 429 - Education Sociology, Kamloops
- *The Image of the Child: The Use of Art Media to Express Ideas about Self* presented with Margaret Patten at the local chapter of the ECEBC, Kamloops
- *The Image of the Child: The Use of Art Media to Express Ideas about Self* presented with Margaret Patten at the provincial ECEBC Conference, Victoria
- *The Image of the Child: The Use of Art Media to Express Ideas about Self* presented with Margaret Patten to UCC course ENGL 308 - Advanced Composition I - Personal Expression, Kamloops
- *The Story of the Room: Communicate, Educate and Decorate*, (2 sessions) presented with Margaret Patten at the local ECEBC Conference, Prince George
- *The Image of the Child: The Use of Art Media to Express Ideas about Self* (2 sessions) presented with Margaret Patten at the local ECEBC Conference, Prince George
- *Places for Learning: The Child's Right to Beautiful Educational Environments* presented with Margaret Patten and Cindy Piwowar at the Provincial Early Childhood Educators of B.C. Conference, Vancouver

Professional Development

- Tour of Early Childhood Education programs in Lower Mainland (as part of student field trip)
- Professional Schools Division In-Service
- ECEBC Conference, Vancouver
- Canadian Association for Young Children Conference, Montreal

Bill Martin (on leave)

Service

- Chair, Early Childhood Education Program
- Committee of Chairs Representative to Leave Committee
- Member of Advisory Council to Regional Literary Project
- Ex-officio executive member of Cariboo Child Care Board

Professional Development

- Participated in a week-long study tour and conference related to the preschool programs of Reggio Emilia, Italy as a follow-up to earlier visit in 1993

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Marilyn Martin (on leave January - June 1998)

Service

- Chair, Human Service Programs
- Facilitator - Instructional Skills Workshops and Gender and Diversity Training
- Active participation in the following UCC committees: Professional Development Committee; Harassment Prevention Committee; Status of Women Committee; Safer Campuses Committee
- Provincial Reference Committee - Safer Campuses Initiative, Center for Curriculum, Transfer and Technology - active participation as advisor to this B.C. post-secondary initiative
- Provincial Post-Secondary Harassment Advisors' Network
- Member, Board of Directors, AIDS Society of Kamloops
- Advisory Committee - Community Educator - Liaison with Phoenix Center, South Central Health Unit and Aids Society of Kamloops
- Consultation, advising and educational workshops - Human Rights and Harassment in the Workplace
- Chair, Social Services Program Review Committee, Human Service Programs
- Chair, Transition to Education or Employment Review Committee
- Facilitator, Strength Deployment Inventory Workshop for ECED sponsor educators
- Co-facilitator, *Managing Bullying Behavior* at Harassment/Human Rights Practitioners Workshop

Scholarly Activity

- Member of project team to develop Functional Analysis – Human Rights/Harassment Practitioners Provincial Safer Campuses Initiative Center for Curriculum Transfer and Technology
- Attended National Canadian Association Against Sexual Harassment in Higher Education Conference

Professional Development

- Attended workshop *Teaching Critical Thinking* offered by Penny Heaslip, Nursing, UCC
- Attended a weeklong study tour/conference in Reggio Emilia, Italy. The educational philosophy in relation to preschool programs practiced in this city has become world renown.
- Harassment/Human Rights Practitioners Workshop, Bowen Island

Margaret Patten

Service

- Peer evaluator for an ECED colleague's summative evaluation
- Girl Guides of Canada - Camp adviser Mt. Paul District

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Margaret Patten - continued

Scholarly Activity

- *The Schools of Reggio Emilia, Italy* presented with Helen MacDonald-Carlson to UCC B.Ed. course EDUC 429 - Educational Sociology, Kamloops
- *The Image of the Child: The Use of Art Media to Express Ideas About Self* presented with Helen MacDonald-Carlson for the Kamloops chapter of Early Childhood Educators of B.C.
- *The Image of the Child: The Use of Art Media to Express Ideas About Self* presented with Helen MacDonald-Carlson at the provincial Early Childhood Educators of B.C. Conference, Victoria, B.C.
- *The Image of the Child: The Use of Art Media to Express Ideas About Self* presented with Helen MacDonald-Carlson to UCC course ENGL 308 - Advanced Composition I - Personal Expression, Kamloops.

Professional Development

- Tour of Early Childhood Education programs in the Lower Mainland (as part of student field trip)
- Professional Schools Division In-Service

Diane Purvey

Service

- Admissions Committee for B.Ed.
- Library holdings in Educational History
- Bachelor of Education program proposal committee
- Organizing Committee, Education Roundtable
- Elected Secretary-Treasurer, Canadian Association of Foundations of Education

Professional Development/Scholarly Activity

- Presentation, with two B.Ed. students, at the annual conference of Westcast (Western Canadian Association of Student Teaching), held in Brandon, Manitoba. *How Successful First Nations Students Account for Their Success*
- Tutorial work, using variety of education technologies, including on-line instruction, teleconferencing, and traditional distance education courses
- Continuation with work on Ph.D. doctoral dissertation
- Received \$2,000 from SSHRC UCC institutional grant

<p style="text-align: center;">School of Education Accomplishments in Service, Scholarly Activity and PD</p>
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Patrick Walton

Service

- Review of the report on the evaluation of First Nations education, Kamloops/ Thompson School District #73
- Website design, Bachelor of Education program
- Member, Committee on Computer Technology for Arts and Education building
- Admissions Committee for B.Ed. Program
- Bachelor of Education Program Proposal Committee

Scholarly Activity

- Researcher – two studies on beginning reading, employing seven B.Ed. students
- Preparation of manuscript on First Nations reading, accepted for publication in Reading and Writing, international reading journal

**School of Nursing
Accomplishments in Service, Scholarly Activity
and Professional Development**

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Karen Abbott

Service

UCC

- Selection committee to hire UCCs first full-time physician
- Co-chair UCC Wellness Center Advisory Committee
- Library Advisory Committee
- Professional Schools Sabbatical Leave Committee
- Political Action Committee
- Student Workload Committee
- Nepal Project Committee
- Program Evaluation Committee

Community

- “A Hard Start: Issues of perinatal women with high risk lifestyles”, member of conference planning and promotion committee
- “Our Children – Our Future”, Chair of this interdisciplinary, advisory committee on health promotion and prevention for children ages 0-5
- Kamloops Symphony Society
- Kamloops Festival for the Performing Arts

Provincial

- British Columbia Health Information Standards Council – Appointed by the Ministry of Health and Ministry Responsible for Seniors

National

- National Nursing Informatics Project, Steering Committee Member

Scholarly Activity

Conference Presentation

- Abbott, K., N. Chomyszyn, M. Meakins, and S. Simpson. (1999) *Influencing Public Awareness in Relation to Homelessness and Poverty: The Experience of Two Fourth Year BSN Students*. Presentation made at the Western Region Canadian Association of University Schools of Nursing Conference, Kananaskis, Alberta

Discussion Paper

- A member of the steering committee providing input into the development of the National Nursing Informatics Project Discussion Paper written by Dr. Marilynne Hebert. The discussion paper is the first phase of a project to develop a national consensus on definition, competencies and educational strategies and priorities.

Research Projects

- UCC Wellness Center Initiative – Worked on the preparation of an Expression of Interest (written by Inga Thomson) and submitted for consideration to the Ministry of Health requesting that the UCC Wellness Initiative be funded as a Primary Care Demonstration Project. Unfortunately UCC was not chosen at this time for funding.

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Karen Abbott – continued

Professional Development

Conferences/Workshops/Courses

- “A Hard Start: Perinatal Issues of Women with High Risk Lifestyles”, UCC Kamloops
- “Bridging the Gap: Spirited Women Speak on Violence”. Informational panel sponsored by the Ministry of Women’s Equality and the Kamloops Phoenix Center, Kamloops
- Community Advocacy workshop sponsored by Kamloops Community Advocacy Group, UCC Kamloops
- The campaign for a Hospice House within a regional Palliative Care Program. Workshop sponsored by the Kamloops Hospice Association and the British Columbia Hospice Palliative Care Association, Kamloops
- “Recognizing Diversity and Organizing in the Community”. A workshop presented by Lena Dominelli for Nursing, Social Work and community agencies, UCC Kamloops
- “First Call”. Workshop presented by Cindy Carson, Provincial Coordinator of First Call. Sponsored by Kamloops Community Advocacy group and Caring for Kamloops Children Committee
- Western Region Canadian Association of University Schools of Nursing Conference, Kananaskis, Alberta
- UCC Professional Schools Division In-Service, Blue River

Chinnama Baines

Service

UCC and School of Nursing

- Member of Awards Committee
- Member of APRC
- Member of EPPR
- Member of Admin Council and VP Deans group
- Member of DMG of Professional Schools Division
- Chair of School of Nursing Council
- Member of School of Nursing Curriculum and Program Evaluation Committees and Degree Completion Committee
- Chair of Mental Health Education Committee
- Chair of Nepal Project Committee

Community

- Chair, Education Committee of Canadian Diabetes Association
- Member of the Advisory Committee for House of RUTH
- Member of RNABC – Kamloops Chapter

Provincial

- Member of Health Sciences Deans and Directors Committee
- Chair of Health Sciences Deans and Directors Committee
- Member of Nursing Education Council of B.C.

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Chinnama Baines – continued

- Member of Collaborative Steering Committee
- Member of Registered Nurses Association of B.C.

National

- Member of Canadian Association of University Schools of Nursing (CAUSN) Council
- Member of Western Region – CAUSN
- Member of Canadian Nurses Association

International

- Visited Dhulikhel and other hospitals in Nepal for arranging practice placements for students, participated in the selection process by interviewing staff nurses for their clinical upgrading visit to Canada and introduced a distance course in Leadership and Management to staff nurses

Scholarly Activity

Publications

- Manuscript for: Canadian Journal of Nursing Administration, *Shifting to Caring Leadership in Academic Organizations*. Perspective of one group of faculty is currently undergoing revision.
- Developed a distance course in “Introduction to Leadership and management in Nursing” with Penny Heaslip

Presentations

- Issues related to Nursing education and practice in Canada at a Nurses Education Conference, Nepal
- Caring Leadership to Foster Collaborative Practice within Academic Organizations at WR-CAUSN Conference, Victoria
- Issues in Nursing Education: A presentation to the Regional Health Board of Thompson Health Region
- Caring Leadership in Organizations to fourth year nursing students

Amy Doi

Service

UCC

- Science Building Safety Committee
- UCC Occupational Health and Safety Committee, alternate
- Nursing Council
- Chair, Multiple Program Options Committee

Discipline/Profession

- Registered Nurses Association of B.C., organizing workshops, teleconferences for UCC Nursing Department and region
- Nursing Resource/Educators of B.C.
- Advisory Committee, Registered Nurse First Assistant, BCIT – ongoing curriculum support with pilot program, plans for future offerings

Community

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Amy Doi – continued

- Phoenix Center – In-Service, parenteral injection sites, safety measures
- Kamloops Japanese Canadian Association
- National Association of Japanese Canadians
- Rosehill/Knutsford Farmers' Institute
- Kamloops Community Drum Circle

Scholarly Activity

- Self study: Pharmacology, alternative medicine, herbal remedies
- Herbal Medicine Workshop, Dr. J. Albin
- Shamanic Healing and Soul Journey Workshop, Laureen Sharma

Professional Development

- Royal Inland Hospital In-Service – Mechanical Lifts, videotaped
- RNABC Teleconferences: Complementary and Alternative Therapies: Issues for Nurses, Do We or Don't We
- Bomb Threat Procedures Training, Occupational Health and Safety

Susan Duncan – on leave

Joanne Gysel

Service

UCC

- Chair of the Recruitment Committee
- Member of the Political Action Committee
- Member of the Biology Subcommittee of the Collaborative Curriculum Group
- Member of the Out of Kamloops Clinical Placement Committee
- Member of the Nursing Council

Discipline/Profession

- Appointed to a three year term as an item writer for Canadian Nurses Association (CAN) National Registration Examination
- Member of the RIH Committee of Charting by Exception

Community

- Outrigger Director for the River Spirit Canoe Club (RSCC)
- Coordinator for Team Registration for the RSCC Paddlefest Fundraising Event

Professional Development

- UCC Teaching Dossier with J. Wilbee
- Consent to Treat: Dealing with changes of the mind by B. Wray
- Thoracic Surgery Workshop by Dr. Humer
- Using HTML Documents and Path Editor – Web CT
- Clinical updating at Royal Inland Hospital

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Penny Heaslip

Service

UCC

- Facilitator, ISW Workshops
- Facilitator, Instructional Small Group Feedback, Instructor Formative Evaluation
- ISW Facilitator Trainer

Division

- Member of the WWW committee
- Science Night volunteer

School of Nursing

- Selective Admissions Committee
- International Education Ad Hoc Committee
- Program Evaluation Committee
- Chairperson, Academic Designations Committee

Faculty Association

- Shop Steward
- CIEA Professional Development Committee

Community

- Facilitator ASK Conference

Scholarly Activity

- Presenter, "A Classroom without Walls: International E-mail Partnerships for Trans-Cultural Learning with Japanese Nursing Students", Western Region Canadian Association of University Schools of Nursing Conference and Annual General Meeting, Multidisciplinary, Interdisciplinary, Collaboration: "Challenges for Nursing Education," Victoria
- Facilitator, "Instructional Skills Workshop", UCC
- "Critical Thinking Workshop", Kwantlen University College, Surrey and Richmond Campus, Vancouver
- "Critical Thinking Workshop for Health and Human Service Workers", Selkirk College, Vancouver
- "Critical Thinking Workshop for Nurse Educators", University College of the Fraser Valley, Chilliwack
- Think Tank Leader for "Critical Thinking for Health Professionals", The 18th International Conference on Critical Thinking and Educational Reform, the Center for Critical Thinking and Moral Critique, Sonoma State University, Rohnert Park, CA
- Facilitator, "Instructional Skills Workshop", UCC
- "Applied Critical Thinking in the Clinical Setting", The Florida Organization for Associate Degree Nursing and the Florida Council of Nursing Education Administrators, Tampa, Florida
- "Scholarship: the University College Perspective", Collaborative Curriculum Review Malaspina University College, Nanaimo
- "Critical Thinking for Nurse Educators Part I", Waukesha County Technical College, Pewaukee, WI

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Penny Heaslip – continued

- Think Tank Leader for “Critical Thinking for Health Professionals”, National Conference on Critical Thinking and Educational Reform, The Center for Critical Thinking and Moral Critique, Chicago, IL
- Think Tank Leader for “Critical Thinking for Health Professionals”, The 19th International Conference on Critical Thinking and Educational Reform, The Center for Critical Thinking and Moral Critique, Sonoma State University, Rohnert Park, CA
- Facilitator, “Instructional Skills Workshop”, UCC
- “Critical Thinking for Nurse Educators Part 2”, Waukesha County Technical College, Pewaukee, WI, USA

Professional Development

- WRCAUSN, Victoria
- Diversity, College and Institute Educators Association, Vancouver
- Phi Delta Kappa Leadership Conference, Vancouver
- Phi Delta Kappa District I Conference, Calgary
- Instructional Skills Workshop Fall Institute, Bowen Island
- Phi Delta Kappa Leadership Conference, Vancouver
- Quality Thinking Conference, Edmonton
- Suzanne Gordon Workshop, Making the Invisible Visible, Langara College

Sue Holmes

Service

Field, Discipline, Profession

- Kamloops Chapter of RNABC, Co-Chair of Nominations and Resolutions Committee
- Kamloops Chapter of RNABC, 1998 voting delegate to Provincial AGM
- Membership in Nurse Research Interest Group
- Membership in Nurse Educators Interest Group
- Membership in International Association for Human Caring
- Membership in Canadian Association for University Schools of Nursing

UCC

- Vice-Chair of UCC Education Council
- Chair of UCC Harassment Prevention Committee
- Member of Professional Schools Division In-service Committee
- Chair of Nursing Committee to Approve Placements Outside Kamloops
- Member of Nursing Council and Curriculum Committees

Professional Development

- Poster presentation titled *Interdisciplinary Collaboration for an Alternative Clinical Experience: A Mass Measles Immunization on Campus* at the Western Region Canadian Association of University Schools of Nursing Conference in Victoria, B.C.

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Sue Holmes - continued

- Oral presentation *Caring Research Project* at the Collaborative Nursing Program Review Meetings in Vancouver
- Attended workshop "Manual for Students and Faculty" at B.C. Women's and Children's Hospital in Vancouver
- Attended International Congress of Nurses Conference in Vancouver
- Attended Prior Learning Workshop in Kamloops

Tracy Hoot

Service

UCC

- Member of the Multiple Program Initiatives Committee
- Instruct respiratory students on labor and delivery
- Member of the Prenatal Advisory Committee at UCC
- Participated as one of three group members to make changes to student handbook

Field/Discipline

- Actively participate in prenatal committees. Share information with peers on breast-feeding, infant massage, etc.

Community

- Vice-President for Kamloops Community Support Services
- Chairperson for Baby's Headstart Advisory Committee
- Chairperson for Oak Hills Primary School Parent Advisory Committee
- Lactation Consultant

Scholarly Activity

- Implemented a research project in October 1997. Began data collection May 1998. Data has been collected but still requires tabulation. Project results will be shared with interested community members/groups.

Professional Development

- Attended a workshop by Lena Dominelli at UCC on "Recognizing Diversity and Organizing in the Community"
- Attended a workshop hosted by the B.C. Reproductive Care Program "A Hard Start: Perinatal Issues of Women with High Risk Lifestyles"
- Information session given at RIH to update childbirth educators on RIH policy and procedure
- Enrolled in a correspondence course from Grant MacEwan Community College on "Issues in Breast-feeding Practice: What Health Care Practitioners Need to Know"
- One of twelve invitees to speak with Alan Rock, Federal Health Minister, regarding prenatal nutrition and funding requests

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Claudette Kelly

Service

UCC

- Nursing Department Committee
- Curriculum Committee
- Faculty Development Committee
- High-School Liaison Committee
- Faculty Representative on Year 2 Student Grad Planning Committee
- Research Ethics Committee

Community

- Vice-President, Kamloops Hospice Society, 1997-1998
- Chair, Hospice Home Building Committee, 1998
- Adjunct Professor in the Department of Education at SFU

Scholarly Activity

Publications

- Kelly, C. (1998). *Investing or discounting self: Are moral decisions shaped by conditions in the workplace?* Advanced Practice Nursing Quarterly, 4(2), 1-6
- Kelly, C. & D. Petri (1998). *Student empowerment through the use of interactive television.* Health Informatics, 4(2), 98-100
- Manuscript for: New traps for old players: *How nurses make ethical decisions in the workplace* - is currently undergoing revision.

Professional Development

Conferences

- Attended RNABC Continuing Education Workshop: Ethics in Action
- Attended RIH workshop: The Art and Science of Chronic Wound Care
- Presented preliminary findings from research project: How patients make health care decisions: An international approach to grounded theory research, at 4th International Qualitative Health Research Conference, Vancouver
- Adjudicated SFU M.Ed. student's projects (21) for Nanaimo and Kamloops cohorts, Whistler, B.C.

Research Supervision

- Thesis Committee member for project on Student selection in the British Columbia Diagnostic Medical Sonography program. Anne Andrew, M.Ed., SFU
- Thesis Committee Member and Oral Examination Committee member for Lynda Milham's MA at SFU. Her thesis topic was: Secondary teacher's perceptions of the implementation of a health curriculum
- Thesis Committee Member for Shelley Mann's PhD at SFU

<p style="text-align: center;">School of Nursing Accomplishments in Service, Scholarly Activity and PD</p>
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Maria MacIntosh

Val MacKay-Greer

Service

UCC

- Recruitment Committee
- Student Workload Committee
- Science Night volunteer
- Curriculum Committee
- Out of town Clinical Placement Committee

Field/Discipline

- President, Canadian Holistic Nurses Association
- Member, RNABC, Kamloops Chapter

Community

- Presentations on Health and Healing, MS Society and AGM, Dental Hygienist Association
- Facilitator of a weekly Relaxation Program for cancer patients and their families
- Hospice volunteer

Scholarly Activity

- Caring research on third and fourth year BSN students completed with S. Holmes. Currently writing an article for publication
- Presented at the International Congress of Nursing, London, England a symposia *Energy Based Care: A New Paradigm for Nursing*

Professional Development

- Complimentary/Alternate Therapies, Issues for Nurses, RNABC Teleconference
- Lena Dominelli, Diversity and Issues of Gender in Client Populations, UCC
- Community Advocacy Workshop, UCC
- The Awakening Self, Dr. Mulvey, Psychologist, Salmon Arm
- Annual General Meeting, Canadian Holistic Nurses Association, Kamloops
- Attended International Congress of Nursing, London, England. Presented a symposium: *Energy Based care: A New Paradigm for Nursing*
- Integrative Healing, A course for Healers, Dr. Michael Greenwood, Victoria Pain Clinic, Kamloops
- Continuing with one course/semester on a Palliative Care Certificate Program for Nurses, Grant MacEwan Community College, Edmonton

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Star Mahara

Service

UCC

- Coordinator of gerontological nursing courses
- Volunteer, Science and Technology Night
- Nursing Department and Nursing Curriculum Committees, compiled nursing group work on mission statement and values for divisional three year planning day
- UCC nursing gerontology representative on the Regional Psychiatric Facility Education Planning Committee
- Member of the nursing lab resource committee
- Member of the nursing academic designation
- Writing Across the Nursing Curriculum: preparation of workshop for nursing faculty
- Vice-President of the Faculty Association (third term)

Community

- Blood pressure clinics for Stroke and Heart Foundation and SCHU
- Member of the PAC fundraising committee for Arthur Hatton Elementary School

Professional Development

- Published a perspective on clinical evaluation in nursing education, Journal of Advanced Nursing
- Referee for Journal of Advanced Nursing, reviewed manuscript on problem-based learning
- Review of a proposed communication text for F.A. Davis company
- Presentation for the AGM of the B.C. Senior Peer Counsellors/Kamloops Seniors Outreach Services, Health in Later Life
- - Presentation at faculty development session at the annual Collaborative Curriculum meeting, personal examples to illustrate Boyer's expanded view of scholarship

Jeanette Murray

Service

- In addition to department committees, continue as a member of the Breast Feeding Resource Committee in Kamloops

Scholarly Activity

- Wrote an article for Petit Nurse (Japanese Nursing Student Magazine) featuring UCC Nursing

Professional Development

- Workshop on Violence and Women's Health
- Workshop on Violence and Health (multidisc)
- Child Abuse and the Ministry of Children and Families (changes to the legislation and the process for investigating complaints)

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Jeanette Murray - continued

- A Hard Start conference (Perinatal Issues of Women of Women with High Risk Lifestyles)
- RIH In-services including an update on pain management and changes to hospital or ward routine
- Participation in the RNABC Competencies for the New Graduate – Childbearing Period (feedback to RNABC)

Helena Paivinen

Service

- Member of UCC School of Nursing Council
- Member of UCC School of Nursing Program Evaluation Committee
- Member of UCC School of Nursing Curriculum Committee
- Member of the Mental Health Education Planning Committee
- Member of RNABC Committee, Entry level competencies for adolescent age group

Professional Development

- International Psychogeriatric Conference
- Collaborative Curriculum Workshop

Dawn Patterson (on leave)

Donna Petri

Service

- Chairperson of the School of Nursing Faculty Development Committee
- Committee member, SWCC
- Member RNABC
- Participate in general School of Nursing committees

Professional Development

- Assisted in planning and attended presentation by Lena Dominelli
- Attended Continuing Competence presented by Catherine Johnston from RNABC
- Attended “Caring for Yourself When Caring for Others” by Mary Aldersburg
- Consulted with Shirley Fischer, Medical Nursing Instructor at RIH

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Sharon Simpson

Service

UCC

- Member of Planning Committee for Research at Small Universities Conference,
- Member of Planning Committee, Professional Schools In-service
- Member of UCC Donor Recognition Committee
- Member of Research Ethics Committee
- Co-Chairperson of Advisory Committee, Wellness Center
- Volunteer for Convocation
- Volunteer for Science Night
- Organized social activities for Nursing and Science Departments
- Member at large for UCC – WRCAUSN
- Chairperson of Curriculum Committee
- Member of Faculty Development Committee
- Member of Political Action Committee

Field/Discipline

- Active member of Kamloops Chapter, RNABC
- Participated in fundraising activities, Kamloops Chapter, RNABC

Community

- Member of Campaign Committee, Kamloops Hospice Association
- Member of Board of Directors, AIDS Society of Kamloops (ASK)
- Participated in fundraising activities, e.g., AIDS Walk, ASK
- Active member of Parent Advisory Committee (PAC), Kamloops Secondary School
- Co-chair of Dry Grad Committee for KSS
- Member of organizing committee for Breast Health Forum
- Local moderator of Breast Health Forum and Menopause Forum put on by B.C. Women's Hospital

Scholarly Activity

- Presentation, *Influencing Public Awareness in Relation to Homelessness and Poverty*. Presented with Karen Abbott, Nicole Chomsyszyn and Marilyn Meakins at WRCAUSN Conference in Kananaskis
- Continue to work on writing the history of the Nursing Program and plan to complete it by next summer
- Working on a paper for publication with Karen Abbott, *Students Collaborate with Non-Traditional Teams to Influence Change*

Professional Development

- Menopause and bone health symposium, Kamloops
- Collaborative Curriculum Review & Conference, Nanaimo
- WRCAUSN Conference and AGM, Kananaskis
- One day presentation, Bill Bridges, Creating You and Co., Kamloops

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Sharon Simpson – continued

- Professional Schools Retreat, Blue River
- Research at Small Universities Conference, Kamloops
- Symposium on Breast Health, Kamloops

Florence Tyson

Service

Committee Membership

- Nursing Council
- Curriculum and Ad Hoc: Writing – developing recommendations, student APA handout
- Organized 3rd year orientation for students
- Chair of Semester 5 faculty meetings
- Degree Completion
- Approval for out of town placements
- Pathophysiology for RNs (ad hoc curriculum)
- Program Evaluation

Nursing Department

- Participated in Regularization of Nursing Workload meetings
- Participated in Regional Health Board meeting when UCC Associate Dean, Chinnama Baines, provided an overview of the UCC Nursing Program to the Regional Health Board purposes
- Supporter of Nursing Undergraduate Society (NUS) activities
- Participated in Selective Admissions workgroup

UCC

- UCC Convocation Committee
- Faculty participant in UCC Science Night
- Developing an Assessment Workshop for RNs in collaboration with UCC Extension Services

Community

- UCC Alumni Association Board of Directors: Chair of Nominating Committee; member of Awards Committee; member of Publication Committee; support fundraising activities for student projects, bursaries and scholarships
- Canvassed for Canadian Cancer Society

Professional Development

Membership in Professional Associations

- RNABC Nurse Educators Interest Group
- WRCAUSN
- XiEta Chapter of Sigma Theta Tau (nursing honor society)

Conferences/Workshops

- RNABC Continuing Competency Workshop, UCC
- Workshop, Surgical Emergencies, Critical Care Consultants
- Workshop, Community Advocacy

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Florence Tyson – continued

- Workshop, Thoracic Surgery, Dr. Humer, RIH
- Reviewed tape and written materials from RNABC teleconference Nurses Role in the use of Alternative and Complementary Therapies
- Workshop, Acute Respiratory Failure in Pediatric Patients, Dr. Okano, RIH
- Workshop, Trauma Management for Nurses, Critical Care Consultants, RIH
- Workshop, Cardiac Arrest Management for Nurses, Critical Care Consultants, RIH
- Teleconference, Psychosis Management, RIH
- Workshops UCC Mini Series: Helping Students Overcome Test Anxiety; Multimedia in Your Classroom; Learning Outcomes and Theories of Learning
- Attended “Overview of Changes at RIH”, RIH Clinicians, UCC
- Spent a day re-orienting myself to medical nursing practice on 7N at RIH
- Attempt to keep abreast with RIH changes to policy and procedures that are applicable to student practice experiences
- Consult with RIH clinical nurse educators and other practice professionals on a regular basis when in the clinical setting

Dale Wagner

Service

- Curriculum Committee member
- Board of Directors, Kamloops Women’s Resources Center Society Group (secretary)
- Member of Women and Addictions Advisory Committee, Phoenix Center
- Member of Women’s Emergency Services Group
- Steering Committee member – Women’s Recovery Home project

Professional Development

- Latex allergy in-service, RIH
- Web CT workshop, UCC
- Pediatric Diabetic Teaching Workshop, RIH

Diane Wells

Service

UCC

- Member, School of Nursing Program Evaluation Committee
- Member, School of Nursing Recruitment Committee
- Member, School of Nursing Out of Kamloops Practice Placement Committee
- Professional Schools Division Representative to UCC Appeals Committee

Field/Discipline

- Member, Kamloops Chapter RNABC

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Diane Wells – continued

Community

- Treasurer, Kamloops Sun Devils Junior Baseball Society
- Volunteer, Relaxation Support group for individuals with cancer

Professional Development

- RIH Wound Management Workshop
- Clinical updating at RIH
- RIH Update, in-service by W. Grywachski
- UCC School of Nursing Writing Workshop
- Surgical Emergencies Workshop
- Thoracic Surgery workshop
- RNABC Workshop, Avoiding a Court Case

Cheryl Zawaduk

Service

UCC

- Chairperson, School of Nursing
- Member of the UCC School of Nursing Council
- Chairperson of the UCC School of Nursing Program Evaluation Committee
- Co-Chairperson of the UCC School of Nursing Curriculum Committee
- Member of the Collaborative Curriculum Committee
- Member of the Collaborative Program Evaluation Committee
- Member of the UCC Academic Policy and Regulations Committee

Community

- Board member, Cariboo Childcare Society Board
- Participate in the implementation of public school curriculum and fundraising
- Participate in the implementation of extra-curricular activities of school-aged children
- Board member on strata council

Professional Development

- Using Colleague for Financial Information, UCC
- Distance Education Course focused on palliative care, Alternatives to Traditional Health Care, via Grant MacEwan Community College, Health and Community Studies Department

**School of Social Work and Human Service
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and Professional Development**

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Patricia Archibald

Service

- Divisional representative on EPPR
- Hiring panel for History, Philosophy and Political Studies
- School of Social Work, Orientation Committee Chair
- Conflict and Process Committee Member
- Team Leader, CASSW Project on Anti-racism and Multi-cultural Training Material
- Board Member, Kamloops Active Support Against Poverty
- Board Member, Kamloops Sexual Assault Counselling Center
- Co-facilitator, A Sexual Abuse Survivors Therapeutic 26 Week Group
- Convocation Volunteer
- Soroptimist Kamloops Chapter - YCA Award Judge, Winter 1998

Scholarly Activity

Research:

- Co-researching *The effects of child welfare legislation on the Spallumcheen Band pre 1980 & post 1980*

Conference Papers:

- Diversity content in social work education with Grant Larson at CASSW Learneds Conference, Ottawa

Professional Development

- Congress of the Social Sciences & Humanities, Ottawa
- Attended a number of workshops on racism - Colleges Symposium on Multiculturalism and Racism
- Consultations with Ministry of Children & Families (MCF), Steve Horsman re: Goal Setting in the Risk Assessment Model
- Consultation with MCF re: developing case studies
- Received Teaching Excellence Award from UCC

Bonnie Brooks

Service

- Consultant and member of UCC Critical Incident Response Group
- UCC Joint Health and Safety Representatives Committee
- Chair, Field Education Advisory Committee
- Community Consultant, National Gay, Lesbian, Bi Youth Survey

<p style="text-align: center;">School of Social Work and Human Service <i>Accomplishments in Service, Scholarly Activity & PD</i></p>

Bonnie Brooks – continued

- Diversity Trainers, Kamloops Immigrant Services
- Member and Consultant, Kamloops Critical Incident Response Team
- Trainer for Community Advocacy Program, Advocate for Children and Youth
- Volunteer debriefer for Emergency Social Services at Evacuation Center
- Focus Group Facilitation - Business Diploma Evaluation, Spring 1998
- Established with Chris Walmsley a Community Development Resource Group consisting of representation from Nursing, Social Work and community activists
- Student advisor
- Chair, Practica Policy Committee
- Member PLAR Committee
- Member Curriculum Development Committee
- Registered member of BCASW and approved for private practice
- Member CASSW
- Contracted by Ministry for Children and Families, Training in Cultural Competence, Trauma and Resiliency, Self-Care

Scholarly Activity

- Brooks, B., *The Worker as Client: Critical Incident Stress Debriefing*. The Learned Societies, CAASW, Ottawa
- Brooks, B., *Children and Trauma*. Traumatic Stress: Let's Get Practical, CTSN 1998 Forum, Toronto
- Brooks, B. and G. Vardy, *Team Building and Maintenance: A Learning Circle*. Traumatic Stress: Let's Get Practical. CTSN 1998 Forum, Toronto

Professional Development

- Colleges Symposium on Multiculturalism and Anti Racism, Vancouver Community College
- Analysis of the Katie Baker Case, with John Cossom, University College of the Cariboo
- Best Practice in Child Welfare, with Dr. Brian Wharf, University College of the Cariboo
- The Learned Societies, CASSW, Ottawa
- Certificate in Intercultural Studies: CIS 102 - Intercultural Communication, CIS 201 - Intercultural Problem Solving and Advising, University of B.C.
- Community Advocacy Training, Kamloops Community Advocacy Committee
- Diversity and Organizational Change, Kamloops Immigrant Services with Adrienne Chan

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Michael Crawford

Service

- Member, Curriculum Review Committee
- Webmaster - <http://www.cariboo.bc.ca/psd/social/swhome.htm>
- Member, Faculty Council
- List owner and manager – UCC Social Work Discussion List – socw-1
- Member, Convocation Regalia Committee
- Member, United Way Appeal Committee
- Member, Educational Planning Committee, Tertiary Care Psychiatric Facility in Kamloops
- Member, Council of Canadians (Kamloops Chapter)
- Editorial Board Member, *Perspectives*, a newsletter of the British Columbia Association of Social Workers

Scholarly Activity

- Crawford, M. (1999) *Bridging the chasm between feminist and systemic clinical responses to woman abuse*. In A. Hamilton (Ed.), British Columbia Association of Counsellors of Abusive Men – Fall Conference Proceedings, 1998 (pp. 15-22)
- Crawford, M. and R. Harding (1999) Review of Websdale, N. (1997) *Rural woman battering and the justice system: An ethnography*. Thousand Oaks, Ca. Sage Publications. *International Social Work*, 42(2), 247-248
- Crawford, M. and R. Harding (1999) Review of Cook, S., & Bessant, J. (Eds.) (1997) *Women's encounters with violence: Australian experiences*. Thousand Oaks, Ca. Sage Publications. *International Social Work*, 42(1), 103-104

Paper Presentation

- *Dramatic applications for teaching family-centered social work practice*, Canadian Association of Schools of Social Work, 1999 Congress of the Social Sciences and Humanities, Sherbrooke, Quebec (June 1999)
- Submission to Legislative Assembly, Province of British Columbia, *The Multilateral Agreement on Investment and its impact on health, education and social services*. Special Committee on the Multilateral Agreement on Investment, Joan Smallwood, MLA, Chair, Kamloops, B.C. (March 1999)
- *Bridging the chasm between feminist and systemic clinical responses to woman abuse, Competence, Creativity, and Self-Care*. British Columbia Association of Counsellors of Abusive Men. Vancouver, B.C. (November 1998)

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Michael Crawford - continued

Professional Development

- Consultation on Woman Abuse with Ministry for Women's Equality in Kamloops
- Conference of the British Columbia Association of Counsellors of Abusive Men in Vancouver
- Conference of the Association for the Treatment of Sexual Offenders in Vancouver
- Successfully completed comprehensive exams for the PhD degree in Social Work, Memorial University of Newfoundland
- Congress of Social Sciences and Humanities in Sherbrooke, Quebec
- Partial completion SCWK 7910 Clinical Internship in Social Work Practice, Memorial University of Newfoundland

Grant Larson

Service

- Member, UCC Education Council
- Member, UCC Wellness Committee
- Member, UCC College Academic Designations Committee
- Member, 1998 Administrative Bargaining Committee
- Member, Kamloops Advocacy Committee
- Chair, Provincial Disabilities Curriculum Committee

Scholarly Activity

Papers presented at 1998 CASSW Conference (Learned Societies)

- Larson, Grant (1998) "Equity Admissions in Canadian Schools of Social Work"
- Larson, Grant and Leslie Brown (1998) "Institutional Collaborations in Social Work Education"
- Larson, Grant and Trish Archibald (1998) "Inclusion of Diversity Content into an Existing Social Work Course"

Professional Development

- Canadian Association of Schools of Social Work Annual Conference
- Association for the Treatment of Sex Abusers Conference

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Susan McKay

Service

- Member of the UCC Disability Network
- Chair of the UCC Children's Christmas Party Committee
- Participate in community forums and school career days on behalf of the Community and School Support Program
- Member of the UCC Community Advisory Committee for Human Service Programs
- Board member of the Infant Development Society that serves children with special needs from birth to three years of age

Professional Development

- Sexuality and Sexual Behavior in Community Settings, B.C. Rehabilitation
- Inclusive Community, Kamloops Society for Community Living
- Introduction to Gentle Teaching, John McGee
- Conflict Resolution, Career track
- Learning Outcomes, Center for Curriculum Transfer and Technology
- Community Advocacy, Ministry for Children and Families
- The First Years of Life, Dr. C. Hertzman, UBC
- Provincial Articulation for Human Service Programs

Rory Mahood

Service

- University College of the Cariboo Human Rights Committee member for past four years
- Acting Chair, Human Service Worker Program
- Participate in a focus group to review the proficiencies recommended for admission to Health Sciences and Human Services related programs in B.C.'s post-secondary system

Professional Development

- Attended the Western Canadian symposium on Child & Adolescent Violence at the University of Calgary
- Attended the provincial Human Service Worker articulation meetings at Malaspina University College

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Wally Norton – on leave

Jane Teed – on leave

Ken Thomas

Service

- Acting Associate Dean, School of Social Work
- Admin Council
- VP/Deans
- ARPC
- Library Advisory Committee
- PLAR Steering Committee
- First Nations Program Advisory Committee
- Professional Schools Divisional Management Group (DMG)
- Divisional Academic Designations Committee
- National Deans/Directors of Schools of Social Work
- BC Deans/Directors of Schools of Social Work
- BC Deans/Directors of Human Services Programs
- Provincial development team for Ministry for Children & Families Level III competency training re: child neglect/physical abuse
- Chair, School of Social Work Committee on curriculum development
- School of Social Work Academic Designations Committee
- School of Social Work Field Education Committee
- School of Social Work Academic Writing Committee
- School of Social Work Faculty Council
- School of Social Work Coordinator PLAR
- Research consultant to the Thompson Health Region: Mental Health Services, Kamloops
- Kamloops Community Advocacy Council

<p style="text-align: center;">School of Social Work and Human Service <i>Accomplishments in Service, Scholarly Activity & PD</i></p>

Ken Thomas

Scholarly Activity

- Thomas, K. (1998) *Examining contemporary attitudes of beginning graduate students toward social work research: Implications for curricula and teaching*, Journal of Social Work Education (submitted for publication)

Research in Progress:

- *Administration of Canadian schools of social work: The self-perceived power of deans/directors to manage their programs* (UCC Scholarly Activity Grant)
- *Leisure as Rehabilitation: The impact of leisure as a rehabilitation process for the chronic elderly attending a community outreach program*. Research grant from Thompson Health region: Mental Health Services, Kamloops
- *Competency based training needs and evaluator methods for the professional training of managers of non-profit agencies*. Research grant from Human Resources Canada: Office of Learning Technologies, The University College of the Cariboo, School of Business, Kamloops)
- *Evaluating the impact of an interdisciplinary approach to the teaching and learning of data analysis for social work and nursing students: An issue of collaborative learning*

Presentation of Paper

- *An interdisciplinary approach to teaching Data Analysis among undergraduate nursing and social work students*. Society for Teaching and Learning in Higher Education 19th Annual conference, University of Calgary

Professional Development

- Attended the 1998 Congress of the Social Sciences and Humanities Conference (Learneds) at the University of Ottawa
- Attended the Conference on Research in Small Universities at UCC
- Attended Dr. Brian Wharf's lecture/presentation at UCC on his research into "Best Practices in Child Protection/Welfare"

Chris Walmsley

Service

- Chair, Academic Writing Committee, School of Social Work
- Co-Chair, Orientation Committee, School of Social Work
- Chair, Child welfare workshop committee
- School of Social Work Curriculum Committee
- School of Social Work Academic Designations Committee
- School of Social Work Field Education Committee
- Member, Advisory Committee, NVIT School of Social Work
- Expert Witness, Anti-racism Theater Projects for Youth program evaluation

<p style="text-align: center;">School of Social Work and Human Service <i>Accomplishments in Service, Scholarly Activity & PD</i></p>

Chris Walmsley - continued

Scholarly Activity

Completed

- Dissertation proposal approved by Laval University School of Social Work, May 1998
- Paper, *Constructing social work identity in a post-modern world: The role of personal narrative*, presented at the Canadian Association of Schools of Social Work annual conference
- Assisted leave request (special projects fund) UCC approved for \$1,400 to interview aboriginal and non-aboriginal child protection social workers

In Progress

- Analysis of interviews with child protection social workers
- *Social working* submitted to The Social Worker, journal of the Canadian Association of Social Workers
- *Constructing social work identity: The role of person narrative*, journal article to be submitted to The Social Worker
- *Socio-historical evolution of child welfare services to aboriginal children in B.C.* Dissertation chapter

Professional Development

- Acquired and learned NUD*IST software program for qualitative data analysis
- Consultations with dissertation supervisor

School of Tourism
Accomplishments in Service, Scholarly Activity
and Professional Development

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Robert Beaudry

Service

- Provide special workshops for students on log book presentation and summer practicum goals and objectives
- Registrar of Commercial River Rafting - examiner for practical component; Review Committee for the practical and theory guide's exam; member of the Provincial Safety Committee
- Whitewater Kayaking Association of B.C. - Examiner for the instructor certification program
- Canadian Association of Nordic Skiing - Examiner for the instructor certification program
- Discussion paper regarding an alliance between Whitewater Canada, the Provincial Associations and Rescue Canada to deliver a standard river safety course to the kayak and canoe community across Canada
- Community service work for the Clearwater Bible Teenage Camps teaching river awareness classes in order to inform and prevent fatal river rescue scenarios

Ross Cloutier

Service

- Chair, Adventure Programs Department
- Initiation of the movement of the Association of Canadian Mountain Guides Training and Certification Program to UCC
- Attempted initiation (unsuccessfully) of the movement of the provincial Emergency Program Search and Rescue Training Program from the Justice Institute to UCC
- Featured in a magazine interview in Adventure Travel for Business and Pleasure by Alison Gardner in Home Business Report
- Presentation on search and rescue training to the Kamloops Search and Rescue Group
- Presentation on international travel to the Southwest Community Church youth group
- Advisor to various private and public secondary and post-secondary adventure tourism programs including: Sahali Secondary, Brocklehurst Secondary, Abbotsford School District/ University College of the Fraser Valley, Columbia Bible College, Trinity Western University, Canadian Baptist College, Excel Career College, Canadian Travel School, Sir Sanford Flemming College, University of Quebec at Chicoutimi, North Island Community College, Northwest Community College and Mount Royal College

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Ross Cloutier - continued

Scholarly Activity

Publications:

- Cloutier, K.R. (1998) *Should there be rescue free wilderness areas?* In T. Potter & A. Wurdinger (Eds.), *Controversial Issues in Adventure Education*. Kendall/Hunt Publishing
- Cloutier, K.R. (1998). *The Business of Adventure: Developing an Adventure Tourism Business*. Bhudak Consultants

Professional Development

- Mount Royal College Outdoor Pursuits Diploma Advisory Committee member
- University College of the Fraser Valley/Abbotsford School District Adventure Tourism Program Advisory Committee member
- Provincial Adventure Tourism Organizational Plan Committee member
- Adventure Sports Show presenter, Vancouver, B.C.
- Quebec Adventure Tourism Operators Association Advisory Committee member
- Slide show on adventure tourism to Bangladesh contingent hosted by the School of Tourism
- Advisor to Columbia Bible College Outdoor Pursuits Diploma organizing committee
- B.C. Tourism Educators' Conference participant at the University of Victoria
- Presenter at the National Search and Rescue Conference - Risk Management Stream

Lian Dumouchel

Service

- Chair, Tourism Management Department
- Launched the Bachelor of Tourism Management degree program
- Program Advisor, Bachelor of Tourism Management degree program
- Founding member of the UCC Research Institute for Business, Economics and Tourism (RIBET)
- UCC International Student Activity Program Advisory Committee member
- Acting faculty representative of the UCC Foundation Board
- Participated in the Student Retention Program workshop
- Volunteered at the 1998 UCC Convocation ceremonies

Professional Development

- Attended numerous workshops on the development and delivery of courses using new technologies: WebCT, Intranet, and Norton Connect

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Doug Ellis

Service

- Co-Chair of Ford World Curling Championships - Food and Beverage Division for opening and closing ceremonies
- Educational Chair for B.C. Restaurant and Food Services Association, Kamloops Branch
- Board Member of Elizabeth Fry Society
- Assisted the International Student Activities Coordinator with four student outings
- Participated in “5 days in May”, a planning session to address concerns and facilitate strategic planning for the School of Tourism
- Coordinated Advisory Committee affairs for a combined committee for Resort/Hotel and Events and Convention Management Diplomas
- Coordinated practica for over 75 students from RESM, TMAN and CONV Management Diplomas students

Professional Development

- Attended B.C. Restaurant and Foodservices Association Food Show
- Attended Professional Schools in-service

Dave Freeze

Service

- Coach, Kamloops Women’s Competitive Outrigger Racing Team
- Examiner, B.C. Whitewater Kayaking Association
- B.C. Alliance of Sea Kayaking Guides, Course Standards Committee
- Corporate Workshop Facilitation for B.C. Tel Mobility

Professional Development

- VCC Instructional Skills Workshop on Evaluations, Kamloops
- Professional Schools In-Service, Blue River
- B.C. Parks Jedediah Island Management Plan Workshop, Nanaimo, Tourism Educators Conference, Victoria
- B.C. Alliance of Sea Kayaking Guides, Guides Exchange, Gabriola Island
- Assisted ADVG 155, Alpine Ski Course and worked as video camera man
- Assisted ADVG 160, Swiftwater Rescue

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Dave Freeze - continued

Scholarly Activity

- Writing a report on Adventure Tourism Program Articulation for MOEST-CTT looking at some 22 programs presently running in B.C. Making recommendations to the Ministry on program design, quality of delivery and future base funding strategies

Ken Jakes

Service

- Expanded meat store value added item section (with Kurt Zwingli)
- Managed and maintained the business operations of the Retail Meat Program which includes the meat store and custom cutting and processing operations
- Maintain teaching that is relevant to the industry standards and in conjunction with UCC's business operations that are cost recovery with a goal of modest profit
- Participated in the program review of the Retail Meat Processing Program with the Office of Institutional Research
- Organize and participate in biannual Retail Meat Processing Advisory Committee meetings
- Reappointed to the new ITAC Trade Advisory Committee (previously Articulation Chair for the TAC Trade Advisory Committee)
- Organized and coordinated printing of the CPMCA manual
- Helped organize biannual edit of the CPMCA training manual with current editors

Professional Development

- Trained on computer files organization (with Kurt Zwingli)
- Attended "Canadian Professional Meat Cutters Association working meeting in Saskatoon"

Kimberley Johnstone

Service

- Participated in the Professional Cook Training Program review
- Volunteered to attend the opening ceremonies for the CTC at Norkam
- Coordinator of the Professional Cook Training Practicum Placement Program
- Assisted with the annual Foundation Gala Dinner
- Volunteered for UCC Alumni Association Silent Auction (a Greek dinner for 8)
- Assisted with development of new design for FTC cafeteria/dining room proposal
- Member of the Okanagan Chefs' Association
- Member of the Canadian Federation of Chefs and Cooks
- Attended Annual Program Advisory Committee Meeting
- Assisted with Restaurant Association/Professional Cook Training Open House
- Assisted with coordination of the Provincial Apprenticeship Cook-Off in Kelowna

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Kimberley Johnstone - continued

- Assisted with the revision of learning guides for the Committee for the Provincial Cook Curriculum

Professional Development

- Attended Tourism Educators Conference in Kelowna
- Attended the 1999 Provincial Cook Training Articulation
- Redeveloped and adjusted various curricula to support the new text book 'On Cooking' which was recently adopted by Professional Cook Training Programs province wide
- Successfully completed five courses in the Instructors Diploma Program

Maynard Kirkpatrick

Service

- Member Advisory Committee to UCC School of Tourism
- Member, MARA Malaysian Project for tourism education
- Facilitator, UCC Research Institute for Business, Economics and Tourism
- Host instructor for two visiting exchange students from Toyo University, Japan
- Member, Advisory Committee to International Student Activity Programs
- Chair, Kamloops Tourism Advisory Committee

Scholarly Activity

- Presented one paper at Interpretation Canada Conference, *Interpretive Themes for Japanese Visitors to Canada*

Professional Development

- Interpretation Canada Training, Level Two
- Provincial Instructor Diploma Program: ID 104A, Evaluation of Learning & Instruction - Part A
- Interpretation Canada Conference
- WebCT Workshop
- Spent a day at Vancouver Airport with Grey Line Vancouver Airport information counter management and staff

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Peter Nielsen

Service

- Chairperson for the Professional Cook Training Program
- Resource person for the program review for Professional Cook Training
- Represent PCT at the Kamloops Restaurant Association meetings
- Promote the Professional Cook Training Program in secondary schools and shadowing at PCT
- Coordinate annual program advisory committee meetings
- Committee member on renovation of the North Kamloops High School kitchen and bakery for the CTC program
- Coordinate scheduling for support staff for the program
- Involvement in UCC Foundation's first Octoberfest
- Coordinate catering functions

Professional Development

- Attended trade show and hospitality seminars in Toronto
- Attended the Tourism Educators Conference at Okanagan University College
- Represented the program at the articulation meeting

Achievements

- Received Restaurateur of the Year Award
- Received the University College of the Cariboo distinguished service award

Mark Perry

Service

- Responsible for all menu planning and food preparation for the following fundraising events: Annual Foundation Gala Dinner; Annual Sports Task Force Gala Dinner; Annual Foundation Octoberfest; Annual Tourism Alumni Dinner; Annual International Student Mixer Dinner
- Participated in the Professional Cook Training Program review
- Developed the following new strategies to help promote the dining room: new table D Hote Menu format; menus on the department web page; designed brochure for mailouts

Professional Development

- Attended B.C. Restaurant and Food Show in Vancouver
- One of three final judges for British Columbia Apprentice Levell III Cook-Off Competition
- Attended Wine Seminar at Mission Hills Winery in Kelowna

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Robin Reid

Service

- Evaluation and revision of articulation agreements for TMGT 111 for adventure tourism students
- Presentation of "Las Vegas Slide Show" at the Tourism Speakers Series

Scholarly Activity

- Revised and submitted a case study entitled *Sustainability in Waterton Lakes National Park: A journey to define sustainability in Waterton Lakes National Park and area* for publication in January 2000. The publication is a casebook compiled by Dr. Irene Herremans, Faculty of Management, University of Calgary
- Submitted a paper entitled *A tool for Integrating and Applying the Sustainable Development Concept in Tourism and Hospitality Courses* (1998) by Irene Herremans, Faculty of Management, University of Calgary and Robin E. Reid, School of Tourism, University College of the Cariboo, to the Journal of Hospitality and Tourism Educator
- Continued working with a research group at the University of Calgary on a joint research project entitled *Developing an Environmental Performance Measurement Framework for Eco-Tourism based on Best Practices*. This involved preliminary data collection to test the survey instrument.

Professional Development

- Attended the Tourism Educators' conference at Okanagan University College
- Attended Thompson Okanagan Tourism Association Planning Workshop at Sun Peaks

Philip Schettini

Service

- Member of Professional Schools DMG
- Chair of UCC Respiratory Therapy Program Review
- Administrative Coordinator for the School of Tourism
- Represented UCC School of Tourism on provincial committees, some as chair
- Executive member of the High country Tourism Association
- Executive member of the City of Kamloops Tourism Committee
- Supported the Sun Peaks Alpine Ski Club
- Executive member of the Westech Snowboard Racing Club

Scholarly Activity

- Worked with the Industry for the Government of Nepal and developed a research paper that was accepted by that nation

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Philip Schettini - continued

Professional Development

- Attended a conference in Victoria dealing with the Development of Tourism and Hospitality programming in British Columbia
- Attended a conference dealing with the development of, and the difficulties associated with, tourism in high latitudes
- Attended a conference dealing with Tourism and Hospitality Education

Franz Stieg

Service

- Prepare desserts and pastry trays for various functions for the UCC community
- Responsible for students completing their 'J' line which consists of describing the British Columbia Human Rights Act and the British Columbia Employment Act

Professional Development

- Attended the Tourism Conference in Kelowna
- Updated test questions to fit new text book
- Prepared new theory day material and updated the recipe file

Iain Stewart-Patterson

Service

- Member of the Building Committee for the C Block renovations
- Coordinator, Adventure Travel Guide Diploma Program
- ACMG Provincial Parks Liaison Committee member
- MC for Doug Scott Slide Show - UCC
- Delivery of Rock Climbing Safety Workshops in Kamloops, Salmon Arm and Prince George

Scholarly Activity

Articles in Books:

- *Is the process of experiential learning (outside the classroom) practical in higher education settings?* YES, Controversial Issues in Adventure Education
- *A Comparative Study of the Commonly Used Belay Anchors.* The Alpine Club of Canada Safety Papers

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Iain Stewart-Patterson - continued

Professional Development

- Canadian Avalanche Association - Instructor - Level 1 course
- Facilitator Development Workshop, Douglas College
- Alpine Club of Canada - Guiding of clients on 1 week long Alpine Climbing Camp
- Private Guiding of two groups of guests. Mountaineering - Joffre-Matier area and Columbia Icefields

Twynam, Dave

Service

- Associate Dean
- Reviewer for JAPR
- Member of UCC APRC
- Participant in program reviews in Professional Cook Training and Retail Meat Processing
- Attended the TOTA Annual General Meeting
- Attended the TOTA Conference at Sun Peaks
- Member of the Kamloops Tourism Commission

Scholarly Activity

- Twynam, G.D. and M.E. Johnston (in press). *Principles and codes of practice for tourism in natural areas*, Compilation of papers. Dialogue on Sustainable Tourism in Natural Areas in North America. Commission for Environmental Cooperation. Montreal, Quebec (editorial reviewed)
- Twynam, G.D., L. Hunt, W. Haider, and D.W. Robinson (in press). *Examining Desirability of Recreating in Logged Settings*. The Journal for Society and Natural Resources (peer reviewed)
- Twynam, G.D., P. Mason, and M.J. Johnston (in press). *The World Wide Fund for Nature Arctic Tourism Project*, The Journal of Sustainable Tourism (peer reviewed)
- Twynam, G.D. and M.E. Johnston (1999). *Principles and codes of practice for tourism in natural areas*. Paper presented to the Commission for Environmental Cooperation Workshop: A Dialogue on Sustainable Tourism in Natural Areas in North America. Playa del Carmen. Quintana Roo, Mexico
- Twynam, G.D., R.J. Payne, and M.E. Johnston (1999). *Practicing sustainability: Toward a profile of marine ecotourism operators*. Paper presented at the 10th International Conference of the Society for Human Ecology, McGill University, Montreal (peer reviewed)
- Twynam, G.D., M.E. Johnston and R.J. Payne (1999). *Reassessing marine tourism in the Caribbean: Local Views on issues and opportunities*. Paper presented at the 1999 World Congress on Coastal and Marine Tourism, Vancouver, B.C.
- Twynam, G.D. and M.E. Johnston (1999). *Review and Analysis of 1998 Arctic Tourism Pilot Projects*. Report Submitted to World Wide Fund for Nature, Oslo, Norway

<p style="text-align: center;">School of Tourism Accomplishments in Service, Scholarly Activity and PD</p>
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Dave Twynam - continued

- Twynam, G.D. and M.E. Johnston (1999). *Review and Analysis of 1998 Arctic Tourism Pilot Projects*. Presented at the workshop Linking Tourism and Conservation in the Arctic: The Way Forward. Husum, Germany. World Wide Fund for Nature, HUSUM, Germany
- Twynam, G.D., R.J. Payne and M.E. Johnston (1999). *Capacity-building for sustainable tourism management in Jamaica*. Paper presented at the workshop on Caribbean Tourism: Challenges and Options, University of the West Indies, Mona, Jamaica

Professional Development

- Attended the Tourism Educators Conference at OUC
- Attended and presented at the Coastal and Marine Tourism Conference in Vancouver
- Attended and presented at the Center for Environmental Cooperation Workshop in Akumal, Mexico
- Hosted two research colleagues and have submitted the resulting manuscript to JARR
- Working on a CIDA TIER 2 proposal for sustainable tourism activities in Jamaica

Gilles Valade

Ted Wykes

Service

- Coordinator, Events and Convention Management
- Project Coordinator for MARA/UCC diploma project
- Developed and delivered full day sessions on the tourism industry for "Destinations"
- Guest speaker at HRDC tourism industry day

Professional Development

- B.C. Tourism Educators Conference
- Special Events Exposition Courses completed:
- ADVG 301 - Land Use Management
- TMGT 403 - Resort and Recreation Management
- Member of the Education Strategic Planning Task Force for Meeting Professionals International
- Represented School of Tourism at the Special Events Exposition in Vancouver

Kurt Zwingli

**Computing Science Department
Accomplishments in Service, Scholarly Activity
and Professional Development**

<p style="text-align: center;">Computing Science Department Accomplishments in Service, Scholarly Activity and PD</p>

Wayne Babinchuk

Service

- Department Chair
- Faculty Association President
- Divisional representative to Information Technology Strategic Planning Committee
- Helped develop Advanced Computer Information Systems Certificate in BTACS program
- Helped develop and deliver the first formative evaluation training in-service for Chairs
- Presenter at Malaspina University College Faculty Association's in-service on the benefits/drawbacks of membership in AUCC, and on having an academic designations system

Professional Development

- Attended workshop on Breach of Trust as it relates to dating students
- Learned Windows 95, Office 97 and Borland 5.01 for use in Fall 1998 classes
- Read "Determining Faculty Effectiveness" by John Centra to become more familiar with the issues involved in conducting formative and summative evaluations of faculty
- Read "Knock 'Em Dead" by Martin Yate to learn better interviewing techniques (for example, how to ask more effective questions, determine how well the applicant would fit into the departmental and university-college community, etc.). This will be particularly useful since we need to recruit three department members in the next two years
- Member of a committee that developed a new draft constitution and bylaws for the Faculty Association

Roelof Brouwer

Service

- Liaison with the three major universities on articulation matters
- Student Advisor in Computing Science in conjunction with Moe Granger
- Established and chaired the Computing Science Academic Issues Committee since November 1994
- Member of committee to review the computing curriculum in the Computing Science major
- Member of the Computing Science Promotion Committee
- Computing Science representative on BSc Committee
- Computing Science representative on Library Committee

Scholarly Activity

Refereed Journals

- Brouwer, R.K. 1999 *A Fuzzy Neuron with Binary Input and its Training Algorithm* Neural Processing Letters 9(1) February pp 25-33
- Brouwer, R.K. 1999 *Growing a Fuzzy Recurrent Artificial Neural Network Connection Matrix for Pattern Classification* International Journal of Neural Systems 9(3) June 1999 (in press)

<p style="text-align: center;">Computing Science Department Accomplishments in Service, Scholarly Activity and PD</p>

Roelof Brouwer - continued

- Brouwer, R.K. 1999 *The Backpropagation in J, a Fast Prototyping Tool for Researching Neural Networks* International Journal of Neural Systems 9(3) June 1999 (in press)

Refereed Conferences

- Brouwer, R.K. 1998 *A Fuzzy Recurrent Neural Network of Binary Neurons for Content Addressable Memory* AIENG 98 – Thirteenth International Conference Applications of Artificial Intelligence in Engineering, July 1998, Galway, Ireland
- Brouwer, R.K. 1999 *An Integer Recurrent Artificial Neural Network for Classifying Feature Vectors* ESANN 99 European Symposium on Artificial Neural Networks April 1999, Brugge, Belgium

Review of Papers for Scientific Journals of Submissions made by others (1998-present)

- Neural Processing Letters, *On a Hopfield net arising in the modelling and control of over-saturated signalized intersections*, August 1998

Work in Progress – Papers Submitted

- Brouwer, R.K. *A Fuzzy Recurrent Artificial Neural Network for Pattern Classification* International Journal of Uncertainty, Fuzziness, and Knowledge-based Systems, August 1998
- Brouwer, R.K. *An Integer Recurrent Artificial Neural Network for Classifying Feature Vectors* International Journal of Pattern Recognition and Artificial Intelligence, June 1999

Professional Development

- Read research papers and other technical papers and books to keep abreast in my field. Attendance at conferences is usually restricted to conferences at which I present papers
- Visit UBC to discuss work with other academia

Surinder Dhanjal – on leave

Gordon Eekman

Yanni Giftakis

Don Johnson

Service

- Active member of the Kamloops Chapter of the Canadian Information Processing Society (CIPS) and was the UCC Faculty Representative to CIPS till June 1999
- Revised and facilitated the evaluation process for the awarding of CIPS bursaries for the past three years
- Member of the Kamloops Metis Association (KMA)
- Deputy Returning Officer for the Interior region for the Metis Nation of B.C. during the last provincial election held in June of 1998

<p style="text-align: center;">Computing Science Department Accomplishments in Service, Scholarly Activity and PD</p>

Don Johnson - continued

- Member of the Kamloops Alliance Church and have lead adult Bible studies at the church for the past four years
- Worked on the fund raising committee of Burden Bearers (non-profit counselling services) and assisted in organizing a golf tournament in late 1999.
- Board member, UCC Chaplaincy Committee

Scholarly Activity

- Continued with research on quality assurance when doing data mining within a Data Warehouse. The scholarly activity grant received for collaborative work with Dr. Richard Paweska has been extended till May, 2000

Professional Development

- Regularly attend dinner meetings of the Kamloops Chapter of CIPS (Canadian Information Processing Society)
- Attended "Year 2000" seminar held in Kamloops
- Worked on database design portion of a proposal to be submitted to the Ministry for Children and Families regarding monitoring services for the developmentally disabled
- Consulting work in the area of Object-Oriented programming for the B.C. Lottery Corporation in Kamloops

Mila Kwiatkowska

Service

- Participate in departmental meetings
- Participate in the Computing Science Advisory Committee
- Prepared a special lecture and lab (Introduction to Database Systems) for visiting students from Malaysia
- Introduced real-world projects for other departments of UCC
- Attended several CIPS meetings in Kamloops to maintain cooperation between the local IT industry and UCC
- Maintained active membership in ACM and the Special Interest Group on Computing Science Education
- Have begun work on the organization of a BTACS Advisory Committee
- Consult and advise prospective students within the community

Scholarly Activity

- Wrote article *Practical Approach to Teaching and Learning of Database Systems in Applied Computing Science* and submitted to the SIGCSE/SIGCUE conference

<p style="text-align: center;">Computing Science Department Accomplishments in Service, Scholarly Activity and PD</p>

Mila Kwiatkowska - continued

Professional Development

- Participated in Instructional Skills Workshop at UCC
- Attended Professional Schools Division In-Service at Blue River
- Spent four days in Edmonton visiting major IT companies and one day in Kelowna visiting TotalCare to determine their needs regarding UCC graduates

Brenda Mathews

Service

- Board of Governors representative for faculty
- Chair of the Finance Committee of the Board
- Elected to the Executive of the AECBC as a Board representative

Professional Development

- Learned the advanced concepts of Visual Basic 5.0
- Teaching self on the Visual C++ package
- Constantly reading computing journals to remain current in the management areas of computing

Jack Mathews

Kevin O'Neil

Service

- Chair, Computing Science B.Sc. Major and BTACS student recruiting committee
- Prepared and presented a guest lecture in Comp 262, Business Application Systems
- Worked with the Computing Science Co-op Coordinator to put together mock interview sessions to prepare students for Co-op job interviews with prospective employers
- Provided technical assistance to members of UCC who on occasion stop by with questions in regards to the UCC computer system and how to perform specific tasks using the software packages available on facility computers

Professional Development

- Took a video-based course in Visual C++
- Learning the Microsoft Foundation Classes for windows based programming
- Completed the Instructional Skills Workshop

<p style="text-align: center;">Computing Science Department Accomplishments in Service, Scholarly Activity and PD</p>

Richard Paweska

Service

- BTACS Program Coordinator
- Member of Computing Science Academic Committee
- Design and implementation of a new laboratory for computing science programs in :
Computer Architecture and Computer Networks
- Design of a Departmental/Divisional Multimedia Center.
- Design and implementation of a new introductory course (COMP 100) for Bachelor of Science Program

Scholarly Activity

- Paweska, R., Xing Liu, H. Rowlands, *A Study of Neural Network Structures and Training Data Formats for an Optical Character Recognition System*. Submitted and accepted for presentation at International ICSC/IFAC Symposium on Neural Computations, September 1998, Vienna, Austria. Authors were not able to attend and the paper will be submitted to IEEE Transactions on Neural Networks
- Paweska, R., *Integrating Computing Science Undergraduate Education*. Accepted for presentation and publication in proceedings at 1998 Frontiers in Education Conference (FIE 98), Tempe, November 1998

Professional Development

Conferences Attended:

- 5th World Conference on Human Choice and Computers, Switzerland, August 1998 with presentation of a paper (all papers are referred)
- Course Development:
- Further research in the field of Distributed and Concurrent Systems for the new course: COMP 412 (Distributed Systems) is being delivered in fall semester.
- Further research in the field of a Web Site Design and Security for a new course: COMP 354 – a new BTACS course to be offered in winter semester

Consultation with Industry:

- Concept, design, and implementation of a graphical/Multimedia Investigative System: Visual Statement 98. The product is on the market. Outcome: Application, report and user guide
- Design and Implementation of a Windows based, Client/Server Mortgage Database Management System. The product is in the beta testing. Professional Gains: The experience with newest development techniques in computer science has allowed redesigning of two courses offered by our department

<p style="text-align: center;">Computing Science Department Accomplishments in Service, Scholarly Activity and PD</p>

Jiying Zhao

Service

- Member of Computing Science Academic Committee, Department of Computing Science
- Member of R & D Group, Department of Computing Science

Scholarly Activity

- Zhao, J, Rina Hayasaka, Ryoji Muranoi, Masahito Ito, and Yutaka Matsushita, *A Video Copyright Protection System Based on ContentID*, submitted to IEICE Transactions (Institute of Electronics, Information and Communication Engineers, Japan)
- Zhao, Jiying, Rina Hayasaka, Ryoji Muranoi, and Yutaka Matsushita, *A MPEG Video Structure Analysis Scheme and Its Application to Hierarchical Video Browser*, Baltzer Science Journal: Telecommunication Systems, the special issue on Multimedia, pp. 403-422, Vol. 9 (September 1998) Nos. 3,4
- Zhao, Jiying, Ryoji Muranoi, Rina Hayasaka, Masahito Ito, and Yutaka Matsushita, *Video retrieval method using ShotID for copyright protection systems*, Proceedings of SPIE Vol. 3527, Multimedia Storage and Archiving Systems III, sponsored and published by The International Society of Optical Engineering, Boston, Massachusetts, 2-4 November 1998, pp. 245-252
- Researching on video retrieval and watermarking. Proposed a new retrieval method and watermarking system in the above paper
- Researching on computer networks, network operating systems, multimedia systems, for preparing new courses
- Received UCC Scholarly Activity Grant, the above journal paper has been submitted. The research is continuing

Professional Development

- Visited UBC library to collect research materials
- Led students who attended COMDEX 1999 in Vancouver

**Mathematics and Statistics Department
Accomplishments in Service, Scholarly Activity
and Professional Development**

<p style="text-align: center;">Mathematics and Statistics Department Accomplishments in Service, Scholarly Activity and PD</p>
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Dennis Acreman

Service

- Liaison with high schools re Calculus 12 courses
- Coordinator, UCC High School Mathematics Competition
- Volunteer, Kamloops Children's Choir

Professional Development

- Developed the curriculum for the proposed course MATH 142

Jack Bradshaw

Service

- Assisted in preparing a presentation on 'Joint Trusteeship of the College Pension Plan' and participated with other members of the Pension Advisory Board in providing presentations at all colleges in the Province.

Professional Development

- As vice-chair of BCCUPM, I assisted in organizing the professional development activities for the Provincial Math Articulation Committee

John Crawford

Professional Development

- Investigated the use of the methods of vector and matrix algebra to solve some key problems in modern Euclidean Geometry

Bruce Crofoot

Service

- Department of Mathematics and Statistics' representative on the Bachelor of Science Committee

Scholarly Activity/Professional Development

- Continued to work with Professor Donald Sarason (Berkeley) on a problem. Results are still incomplete.
- Attended a conference in Nashville, Tennessee where work in progress was presented

<p style="text-align: center;">Mathematics and Statistics Department Accomplishments in Service, Scholarly Activity and PD</p>
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Fae DeBeck

Service

- Worked with Lesley Robinson to create and maintain new web pages for the Department
- Participated in Science Night
- Participated in Math Contest for SD #73 students sponsored by Math & Stats Department
- Prepared submission to EPPR regarding vectoring for Math 115
- Career Representative on Faculty Association
- Volunteer service for the Heart & Stroke Foundation, Canadian Cancer Society and the Kamloops Symphony Society

Professional Development

- Attended articulation meeting for BCCUPM at Okanagan University College
- Attended WebCT workshops at UCC

Don DesBrisay

Service

- Meetings with SD #73 Math Coordinator concerning high school Math 12 calculus content
- Organized and provided UCC Problems of the Month to SD #73 Math Coordinator for distribution to all district high schools
- Co-Chair of Science Night organization committee
- Question Committee, B.C. Colleges High School Math Contest
- UCC representative to provincial meeting at OUC, BCCHS Math Contest
- BCCHS Math Contest – help in organizing, answer/marking keys for senior contest, cafeteria orders and marking

Gordon Eekman

Kirk Evenrude

Service

- Assisted in the preparation and administration of our high school math contest

Professional Development

- Read journals and articles to maintain awareness of changes in Math education
- Revise the presentation of courses to reflect changes in current educational thinking

<p style="text-align: center;">Mathematics and Statistics Department Accomplishments in Service, Scholarly Activity and PD</p>
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Sofija Hot

Service

- Volunteered at the UCC Science Fair
- Helped with the B.C. Math Contest for High Schools
- Helped organize the Youth Tennis Tournaments for the Kamloops Tennis Association

Professional Development

- Attended the BCCUPM Articulation Meeting in Vancouver where the exam materials and course outlines were exchanged with Math instructors from colleges and universities throughout B.C.

Peter Moys

Service

- Chairperson of Physical Education
- Course Coordinator for Math 110 and 120 courses
- Committee member Math Department regarding criteria for teaching upper level courses
- Physical Education representative at B.C. Articulation Meetings, Trinity Western University
- Coordinator of B.C. Math Contest for High Schools at UCC
- Advisor to students on transferring to universities
- South Shore Girls Soccer coach
- South Shore T-Ball coach
- NCCP Instructor for hockey
- NCCP Course Conductor-Lecturer of Statistics at Advanced 1 Clinic
- Developer and Master Course Conductor for NCCP of Sexual Harassment module implementation to hockey. Trained Course Conductors to instruct Speak Out Program
- Coordinator of Math Department for Science Night
- Board of Directors, Regional Sport Network

Professional Development

- Attended seminar on abuse and harassment, Kelowna
- Read journal and books related to changes in Physical Education courses
- Attended Physical Education Articulation Meetings
- Attended presentation on learning outcomes approach to teaching

<p style="text-align: center;">Mathematics and Statistics Department Accomplishments in Service, Scholarly Activity and PD</p>
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Lesley Robinson

Service

- Worked with Fae DeBeck to create and maintain new Web pages for the Department of Mathematics and Statistics
- Wrote Maple code to assist a colleague with his research
- Participated in Science Night

Professional Development

- Attended the Pacific Institute for Mathematical Sciences 'Changing the Culture' Conference at SFU Harbor Center in Vancouver
- Attended the British Columbia Committee on the Undergraduate Program in Mathematics 77th Articulation Meeting at Okanagan University College

Shane Rollans

Service

- Provide statistical knowledge to members of UCC faculty and non-profit community organizations
- Served on the Library Advisory Committee and the Scholarly Activity Committee

Scholarly Activity/Professional Development

- Attended the Pacific Northwest Statistical Meeting at Simon Fraser University
- Attended the B.C. University-College Research Conference at UCC
- Attended the Annual Meeting of the Statistical Society of Canada at the University of Regina
- Submitted a revised version of a joint paper entitled *An Enhanced Least Squares Estimate of the Optimum of a Stochastic System* to the Journal of Statistical Computation and Simulation
- As a member of the Scholarly Activity Committee, was involved in the evaluation of two sets of research grant applications.
- Read journals such as The Canadian Journal of Statistics, Chance, Stats, The American Statistician, The Journal of the American Statistical Association, and Statistical Science
- Member of the Statistical Society of Canada and the American Statistical Association

Dave Tomkins

Service

- Department Chair
- Worked on B.C. Math Contest for High Schools
- Numerous statistical consultations with students and faculty from other departments
- Numerous statistical consultations with various members of the community (e.g. assisted summer student on Kamloops Municipal Attitude Survey)

<p style="text-align: center;">Mathematics and Statistics Department Accomplishments in Service, Scholarly Activity and PD</p>
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Dave Tomkins - continued

- Participated in Science Night
- Assisted in getting dedicated classroom and computer projector for departmental use
- Promoted greater liaison with school district

Professional Development

- Keep up to date on field by reading journals and other publications
- Work on investment allocation model problem (which is an extension of a previous publication)
- Research other statistical problems

Jim Totten

Service

- Participated in UCC's Science Night
- Member of the Institutional Designations Committee
- 20th consecutive year of running the 'Problem of the Week' series at UCC
- Coached a group of students who volunteered to participate in the prestigious William Lowell Putnam Mathematics Competition
- Attended Math Articulation meetings
- Provincial Organizer, B.C. Colleges High School Mathematics contest
- Talked to a grade two class at Arthur Hatton Elementary School about why they should study mathematics
- Editorial Board of the journal 'Crux Mathematicorum'
- Organized ring floor hockey at UCC for past 18 years
- Assisted with coaching the Kamloops Special Olympics ring floor hockey team
- Program Coordinator for the Kamloops Outdoor Club
- Organize a group of hockey players who play a fun game once a week all winter
- Chief Leader at Camp 1 for the Skyline Hikers of the Rockies for past three years

Professional Development

- Continue on the Editorial Board of CRUX MATHEMATICORUM, a mathematics problems journal published by the Canadian math Society and recognized around the world as a leader in math problems
- Worked on a joint paper with Ross Nelson in Geography at UCC
- Continued research on *Nearly Square Finite Linear Spaces*

<p style="text-align: center;">Mathematics and Statistics Department Accomplishments in Service, Scholarly Activity and PD</p>
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Roger Yu

Service

- Participated in UCC Annual Math Contest by supervising the senior students test and mark the papers
- Participated in the mathematical exhibition during UCC Science Open House
- Serve as the library books coordinator for Mathematics Department since 1993. This involves the ordering of books and supervising the usage of funds
- Referred four research articles for three journals
- Committee member for drafting the approval guideline of third and fourth year teaching
- Committee member of departmental New Course Committee

Scholarly Activity

Publications and work in submission:

- Yu, Q.L. and G.Z. Liu, *Toughness and perfect matching in graphs*, Ars Combinatorics 48(1998), 129-134
- Yu, Q.L. and G.Z. Liu, *On n -edge deletable and n -critical graphs*, Bulletin of the Institute of Combinatorics and its Applications, 24(1998), 65-72
- Yu, Q.L. and R. Xu, *Note on toughness and (k,r) -factor-critical graphs*, Bulletin of the Institute of Combinatorics and its Applications (to appear)
- Yu, Q.L. and G.Z. Liu, *(n,k,d) -graphs*, (submitted)
- Yu, Q.L. and D. Lou, *Sufficient conditions for n -critical graphs* (submitted)
- Yu, Q.L. and D. Lou, *Some properties of k -extendable graphs with large k* (submitted)
- Yu, Q.L. and R. Xu, *An Ore-type condition for the existence of k -factors with prescribed properties* (submitted)
- Yu, Q.L. and R. Xu, *Some conditions for graphs to be k -extendable* (submitted)
- Yu, Q.L., *Extendability of strong product graphs* (preprint)

Grants and Awards:

- UCC Scholarly Activity Grant – 1999
- Based on performance and association with Simon Fraser University in the past four years, application for renewal of Adjunct Professorship in Department of Mathematics and Statistics has been approved by the Dean of Science of SFU for period 2000 to 2004
- UCC Designation Committee approved application of Associate Professor

Professional Development

- DIMACS Research and Education Institute on Graph Theory, Rutgers University in Piscataway, New Jersey
- The Seventeenth British Combinatorial Conference, University of Kent at Canterbury, UK
- Workshop on Computational Graph Theory and Combinatorics, University of Victoria
- Thirtieth Southeastern International Conference on Combinatorics, Graph Theory, Computing, Florida Atlantic University, Boca Raton, Florida
- Presentation at SFU Discrete Mathematics seminar. The topic *Connectivity and extendability for a k -extendable graph with large k*

**Professional Schools Continuing Education
Accomplishments in Service, Scholarly Activity
and Professional Development**

<p style="text-align: center;">Continuing Education Department Accomplishments in Service, Scholarly Activity and PD</p>
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Andrew McKay

- New Continuing Education Coordinator for the School of Business and the School of Tourism

Inga Thomson

- President, UCC Association of Professional Administrators
- Facilitator, Culturally Responsive Service Delivery, Employee Learning Services, Public Service Employee Relations Commission
- Researcher and Co-Author, *Participating Evaluation of Race Relations and Diversity Training*, a research project funded by Canadian Heritage, Multiculturalism, Canada

Dean's Office
Accomplishments in Service

<p style="text-align: center;">Dean's Office Accomplishments in Service</p>

Bev Wilson

- APA member of the UCC Employee Recognition Committee
- Planning Committee, Professional Schools In-Service at Blue River
- Member, Tourism Working Group on the MARA project
- Volunteer, Christmas hampers for needy students
- Member, Convocation Planning Committee
- Volunteer, UCC Convocation
- Volunteer, Foundation Gala Event
- Member, Professional Schools DMG
- Chair, DMG sub-committee on office space
- Member, Kamloops Five Pin Bowling Association and team member representing Kamloops at the B.C. Interiors competition

Program Advisory Committees

Program Advisory Committees

School of Business

Diploma in Business	Bruce Angus Jake Kippan Barb McDonald Susan Stefanelli	Full Spectrum Infrared Woodland Furniture McDonald Farm Dominion Securities
Business Office Assistant	Carol Fitzmorris Priscilla Howell Melanie Freiberg Eric Clark Irene Bazell Linda Butt	City of Kamloops School District #73 Weyerhaeuser Canada Ministry of Transportation UCC UCC
Bookkeeping/Computer Applications	Shirley Culver Dennis Hartwick Laura Roblin Jim Peacock Mo Gouge Christine Middleton	Thompson Enterprise Cntr Certified Management McCleaners School District #73
General Insurance Cert.	Ann Nagy Judy Ault Kathy Allegretto Rick Frost Dave Keene Martin Simmons Kevin McIntyre Sheilah Werner-Pick Reg Lucas SharonJordan	BCAA Insurance Agency Barton, Black & Robertson Capri Insurance Services Martin & McDermid & Frost Sedgwick Limited Simmons & Black Underwriters Insurance Ezzard-Eberts Ezzard-Eberts Barton, Black & Robertson
Law Office Assistant	Barbara Comazzetto Rob McDiarmid Vince Croswell Dawn LaPointe Cheyenne Irvine	Horne Marr Zak Morelli Chertkow Mair Jensen Blair Fulton & Co Horne Marr Zak

Medical Office Assistant

Sandi Walters
Maxine Mucha
Julie MacInnes
Cathy Holman

Royal Inland Hospital
Royal Inland Hospital

Royal Inland Hospital

School of Education**Bachelor of Education**

Deborah Cameron
Bob Wanless
Sue Scallon
Richie Gage
Ross Dickson
Peter Rolston
Nancy Sheehan
Wayne Turner
Charles Ungerleider
Bill Haug
Debbie Krueger
Bruno Penner

Ralph Bell Elementary
School District #27
St. Ann's Academy
School District #58
School District #73
Clinton Elementary
UBC
District Teachers Ass'n
UBC
Graduate

Early Childhood Education

Mary Lynn Laroux
Marlene Olineck
Barb Mac Ewen
Dee Dee House
Rosemary Casimir
Liv Sallows
Marilyn Lavack
Kathy Leonhardt/L. Boros
Stefanie Fowles
Carol Richards
Gudrun Andrews
Trina Valin

Family Resource Society
Dallas Elementary
ECEBC
Little Foot Preschool
Little Fawn Daycare
Sahali Family Child Care
Cariboo Child Care
Licensing Officer
Small World Day Care
High Country Child Care
Recent Graduate
Recent Graduate

School of Nursing**Nursing Program**

Stella Black
Tracy McDonald
Helen Parkyn
Jill Sanford
Geraldine Smith
Keith Boughton
Lori Ann Sellars
Paddy Rodney
Janet Brunsgaard

Royal Inland Hospital
Cariboo Memorial Hospital
South Central Health Unit
Coquihalla/Gillis House
Kamloops High School
Aberdeen Clinic
First Nations Graduate
University of Victoria
South Central Health Unit

	Sandra Haugen Steve Fuhr Teresa Unger	Graduate Graduate 3rd yr Student
Home Support/Resident Care Attendant	Mavis Anderson Dori Sayers Pricilla McDonald Julie Campbell Margaret Barden Kitty McAllister Melrose Scott Anne Stoughton	Overlander Extended Care Ponderosa Lodge Kamloops Home Support North Thom Home Support High Country Health Care South Central Health Pine Grove Lodge Care High Country Health Care

School of SW & HS

Bachelor of Social Work	Barbara Hicks Ged Schwartz Wrenn Weston Pamela Lee Moreen Tremblay Erin Dale Joanne Hahn TBA	Ministry for Children & Families BCASW Ministry for Children & Families BCASW Youth Court Services Graduate Graduate Current Student
Human Service Worker	Brenda Gradwell Gail Saunders John Spruce Donna Melquist Karol Conway Ed Carter Ross Spina Bob Cornish Murray Finlay Marg Marshall Jack Willie	MOESST KSCL KRCC KRCC KRCC School District #73 KYRS Logan Lake Youth Custody Cntr Phoenix Centre MCF

School of Tourism

Tourism Programs	Bryce Herman Judy Basso Tim Rodgers Don Fennerty	Ramada Inn Classic Moments Events Best Western Kamloops C.P. Chateau Lake Louise
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Fred Oakley
Mary Ann Milobar
Dick McMaster
Barb Douglas
Kari Watson
Tracy Lakeman
Mark Faubert

Kamloops Tourism Dept
The Days Inn
BCFROA
Sandman Inn
Hat Creek Ranch
Two River Junction
Sun Peaks Resort

Professional Cook Training

Mr & Mrs Caldwell
Bryce Herman
Wayne Hall
Marilyn Mlazgar
Normand Wojak
Gerald Kooiman
Blair Woodruff
Mike Brunn

DeJa Vu Restaurant
Advance Hospitality
Kamloops Caterers
Ramada Inn
Storms Restaurant
Sunpeaks Resort Corp
What's Cooking
Ministry of Education

Retail Meat Processing

Brent Scott
R. Laidlaw
R. Keely
Terri Griffing
Dave Stewart
Larry Closs
Barry Luce
Dave Kulak
Doug Mauger
Lael Robillard
Barry Wilson

Super-Valu North Hills
Coopers Market Ltd.
Kamloops Lke View Meats
Canada Safeway Ltd.
Canada Safeway Ltd.
Overwaitea Foods

NAIT
VCC

HY Louie Co Ltd

Computing Science Dept

CSOM

Bob Scott
Mike McLean
Joan Harmer
Rob Egan
Roger Roberge
Jim Melsom
Martin Brouard

Weyerhaeuser Canada Ltd
Riptide Technologies Inc.
Health Vision
BC Lottery Corporation
Cariboo Forest Region

